# experience 

the all-important details



## BULLETIN 2014-2015

## VOLUME 76

## CONTACT US

www.ucollege.edu
records@ucollege.edu
p 800.228.4600
P 402.486.2529
F 402.486.2584

## president's message

Today learning takes place in many ways - distance learning, Internet searches, discussions with friends and peers, e-books and hard-copy books, webinars and, of course, classroom settings. At Union College we capitalize on the best of these ways of learning. In this bulletin there are many pathways detailed that lead to a degree from Union College. We take pride in our product - education for a life of service.

Through our excellent faculty and variety of courses we offer degree programs that have up-to-date content and prepare you for the working world and a life of service by application of your learning experiences. You will find your chosen area of study carefully outlined, with a description of the courses and activities in which you engage until your commencement. And this step is just the beginning of your lifelong learning experience, in truth a commencement of the joy that comes from putting learning into practice.

It begins in the Union College classroom where you will benefit from the many sources of information available, brought together for you by your faculty in the courses you choose to take. Whether these involve technology, hard-copy books, personal interaction with peers and faculty or interaction with other sources of information, you have choices! This catalog will assist you in making the choices that will enhance your learning experience today and for the future.

Most important, however, is the vital truth expressed in Proverbs 1:7 (The Message) "Start with God-the first step in learning is bowing down to God." Take this sacred advice and your success in college and in life is assured.


John Wagner
President

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## academic year calendar 2014-2015

## 2014

May 12
Aug. 17-24
Aug. 24
Aug. 25
Aug. 26-Sept. 3
Aug. 29
Sept. 1
Sept. 3
Oct. 10
Oct. 31
Nov. 5
Nov. 24-28
Dec. 15-17
Dec. 18

Summer Classes Begin
New Student Orientation
Registration for Fall Semester
First Semester Classes Begin
Late Registration Period (\$100 Fee)
Last Day to Complete Summer Graduation Requirements
Labor Day Holiday
Last Day to Drop (no record)/Add Classes
Fall Break
Last Day to Drop a Class/Receive a "W"
Pre-registration for Second Semester Begins
Thanksgiving Vacation
First Semester Examinations
Last Day to Complete December Graduation Requirements

## 2015

| Jan. 11 | Registration for Spring Semester |
| :--- | :--- |
| Jan. 12 | Classes Begin |
| Jan. 13-21 | Late Registration Period (\$100 Fee) |
| Jan. 19 | Martin Luther King Day Holiday |
| Jan. 21 | Last Day to Drop (no record)/Add Classes |
| Feb. 12-13 | Winter Break |
| Mar. 9-13 | Spring Vacation |
| Mar. 27 | Last Day to Drop a Class/Receive a "W" |
| April 8 | Pre-registration for Fall Semester Begins |
| May 4-6 | Second Semester Examinations |
| May 8-10 | Commencement Weekend |

## mission and vision

## Union College is a Christian college operated by the Seventh-day Adventist Church, founded in 1891 in Lincoln, Nebraska.

vision Union College will be recognized as a passionately Christ-centered community where students excel in learning, gain professional competence, and prepare to influence the future with faith, confidence and integrity.

VALUES
Core values are not expressions of who we want to become, but who we are. At Union College, our beliefs serve as the soil from which our vision and mission flower.

## we believe

learning Learning is a life-long process rather than a graduation destination. We model continual learning and active exploration by uniting theory and practice and connecting the new with the familiar.

DISCIPLESHIP

SERVICE

MENTORING

DIVERSITY

Life is best experienced by serving God, applying a biblical world-view, and sharing God's love with others. We commit time and energy to developing personal relationships with God that are genuine, creative and intentional.

Service is our privilege. We foster a culture of volunteerism, gladly reaching out to our local and global communities because we enjoy sharing and honor the example of servant leadership set for us by Jesus Christ.

Mentoring provides support for development of the whole person. We inspire each other to achieve, believe, and make wise choices.

Diversity enriches campus life. We create cordiality of discourse, encourage respect for differences, promote inclusiveness, and welcome diversity among employees, students and leaders.

$$
\begin{array}{ll}
\text { COMMUNITY } & \begin{array}{l}
\text { We best learn and develop in the context of a diverse global community. We } \\
\text { seek opportunities to strengthen our network of alumni, employees, families, } \\
\text { church and business friends while welcoming new collaborative connections. }
\end{array} \\
\text { STEWARDSHIP } & \begin{array}{l}
\text { Union College has been entrusted by God with stewardship of His resources. } \\
\text { We respect our students and care for our employees while maximizing our } \\
\text { financial and physical capital in service of our mission. }
\end{array}
\end{array}
$$

## description

Founded in 1891, Union College is a four-year coeducational college offering programs leading to baccalaureate and associate degrees in arts and sciences, professional fields and a Master of Physician Assistant Studies. Selected programs are also available in cooperation with local universities and colleges. Owned and operated by the Mid-America Union Conference of the Seventh-day Adventist Church, Union is located in Lincoln, Nebraska, the state capital.

For more than a century, education at Union College has focused on the whole life of the student. The result is an academic style that includes small courses taught by professors, an emphasis on experiential learning, and active student leadership in spiritual and social activities. This emphasis draws hundreds of students each year from more than 40 states and nearly 30 countries. The college welcomes students whose ethnic and cultural backgrounds broaden campus perspectives.

Union's faculty and staff believe that God is the Creator, Sustainer and Savior of humankind; that human beings are the crowning act of His creation and that each person is imbued with intelligence and assets which should be dedicated to serving and glorifying God. The ultimate aim is that students will accept the assurance of eternal salvation offered through Jesus Christ and that this acceptance will foster a desire to honor God, to serve others, and to spread the good news of God's love.

## accreditation

## Union College Is Accredited by

- The Higher Learning Commission of the North Central Association

230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1413
312.263.0456
www.ncahlc.org

## Union College is Recognized by

- The Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities.


## Relevant College Programs are Accredited or Licensed by

- Accreditation Review Commission on Education for the Physician Assistant, Inc.
- Commission on Collegiate Nursing Education
- Council on Social Work Education
- National Council for the Accreditation of Teacher Education
- Nebraska Deparment of Health \& Human Services
- State of Nebraska Board of Nursing


## Union College Is a Member of

- American Alliance for Health, Physical Education, Recreation and Dance
- American Association of Colleges for Teacher Education
- American Association of Colleges of Nursing
- American Association of Collegiate Registrars and Admissions Officers
- American College of Sports Medicine
- Adventist Library Information Cooperative
- Association of Independent Colleges and Universities of Nebraska
- Council of Independent Colleges
- National Association of Student Financial Aid Administrators
- National Collegiate Honors Council
- Nebraska Academy of Sciences
- Nebraska Association of Colleges for Teacher Education
- Nebraska Association of Collegiate Registrars and Admissions Officers
- Nebraska Association of Student Financial Aid Administrators
- Nebraska Council on Teacher Education
- Nebraska Independent College Foundation
- Physician Assistant Education Association
- United States Gymnastics Federation
- Upper Midwest Honors Council


## Union College Is Approved by

- Nebraska Department of Education


## admission to the college

Union College welcomes applicants who desire to study in a Christian environment, who demonstrate intellectual curiosity, and who seek strength of character. The college is committed to equal education for men and women of all races and does not discriminate on the basis of disability, age, gender, race, color, or national origin in its educational and admissions policies. Admission is granted to applicants who meet admission requirements and whose principles and interests are in harmony with the ideals and standards of the college.

Religious affiliation is not a requirement for admission, however all students are expected to abide by the policies and standards of the college.

## FRESHMAN ADMISSION

Higher education builds on students' accomplishment at the secondary level, and the admission process is designed to indicate the applicant's success in high school and the ability to perform well in academic coursework.

The recommended high school curriculum includes the following courses below. Depending on career goals, additional courses in math, science, foreign language, and other fields will improve the preparation for college.
4 years of English
2 years of algebra
1 year of geometry
2 years of laboratory sciences
2 years of social sciences
1 unit of computer applications

In completing these courses, high school applicants should meet the following standards:

- A minimum high school grade point average (GPA) of 2.50 on a 4-point scale and
- A minimum ACT composite score of 18 or a combined SAT score of 1290.
- Applicants applying on the basis of high school equivalency using the General Education Development Test (GED) must achieve an average score of 500 with no score below 450.


## INTERNATIONAL STUDENTS

- Applications are welcomed from students who graduate from recognized secondary schools in other countries or who earn government credentials (e.g., the Hong Kong HKDSE). When lacking ACT scores, applicants may be evaluated by other standards. ACT English and math placement test results may still be required for placement.
- Students whose native language is not English and who do not meet the minimum ACT English score of 17 (or equivalent) must demonstrate current English proficiency by scores on a standardized test taken within the past two years. The college accepts the following examinations and for regular admission requires minimum scores of:
TOEFL: Internet-based (iBT), 79;

International paper-based, 550; IELTS 6.5.

- Applicants not meeting the regular admission scores will be considered for provisional admission if they possess an iBT score between 60 and 79, or an IELTS between 5.5 and 6.0. Provisional admission involves courses preparatory to freshman composition while taking selected college courses. The regular admission requirements must be met within two years, at which time the student may pursue a bachelor's degree.


## THE APPLICATION PROCESS

The following documents are required for consideration of admission:

- A completed application which may be found online at www. ucollege.edu/apply.
- An official final high school transcript with date of graduation prior to enrollment at Union College. Home school students should submit a home school transcript and an explanation of the home school curriculum with date of completion. Official transcripts are required from any schools attended.


## INTERNATIONAL STUDENT ADMISSION PROCESS

If an applicant's original documents are not in English, a certified translation must be provided. Except for applicants from certain affiliated colleges and universities, all transcripts from foreign universities must be sent to www.wes.org.

Additional requirements necessary before an I-20 is issued include providing an Affidavit of Support (available at www.ucollege.edu/
international), bank statements as proof of sufficient income, a deposit of $\$ 5000$, and a copy of the applicant's passport photo page.

For information contact the Enrollment Office or go to www. ucollege.edu/international.

## PROVISIONAL ADMISSION

Applicants who do not meet the published standards may receive provisional acceptance, which requires enrollment in programs through the Teaching Learning Center.

Freshman Development provides an academic coach to help with the transition to college. Students on Freshman Development must complete the following requirements:

- Participate in Personal Academic College Coaching (PACC) the first semester.
- Limit course loads to a maximum of 15 hours.
- Complete the course TLCM 100 Bridge: Building Connections.


## Integrated College Experience (ICE)

supports and assists students who need preparatory coursework in English and mathematics by providing a holistic approach to the first college experience. Students accepted for the ICE program must sign the ICE learning community contract and do the following:

- Participate in one year of Personal Academic College Coaching (PACC) and the ICE learning community.
- Take 15 credit hours from the ICE approved class schedule.
- Complete 21 semester hours with a minimum cumulative GPA of 2.00 during the first two semesters.
- Those admitted to the ICE program are considered pursuing a two-year degree with a general studies major. After successful completion of the ICE program, students may declare a bachelor's level major.


## TRANSFER STUDENT ADMISSION

Transfer applicants must submit the following as part of the admission process:

- A completed application can be submitted online at www.ucollege. edu/apply.
- Applicants who completed the equivalent of 24 semester hours including one semester of English composition at a regionally accredited institution with a cumulative minimum GPA of 2.00 are not accepted based on high school transcripts and ACT/SAT test scores, though the latter may be necessary for placement in math and English courses.
- Official transcripts are required from all schools attended.
- Transfer students whose native language is not English may demonstrate their language proficiency through the standards listed for admission or by the successful completion of a full year of English composition.


## NON-DEGREE STUDENTS

Students from other institutions and individuals not seeking a degree from Union College may request to take up to six hours of courses per semester without meeting the regular admission requirements.

## GUARANTEED EDUCATION PROGRAM

The Guaranteed Education program permits Union College graduates who earned at least 64 hours in residence to receive free tuition when initiating an additional major between two years and six years after graduation. Some restrictions apply:

- Free tuition is limited to courses in the major and required cognates.
- The professional phases of Health Sciences, Nursing, and International Rescue and Relief programs are not covered under this program.
- Because personalized and general studies degrees are not college-designed programs, their graduates are not covered under this program.
- Students paying regular tuition will receive priority for registration in limited-enrollment classes and laboratory sections.
- Students must maintain satisfactory academic progress each semester ( 2.0 minimum semester GPA) in order to continue in the Guaranteed Education program.


## BACCALAUREATE BONUS PROGRAM

Union's Baccalaureate Bonus program offers qualified students who hold a bachelor's degree or its equivalent the opportunity to take additional undergraduate classes or even to complete another undergraduate degree at half the current tuition rate. Students electing to enter the program may carry either full- or part-time class loads. The following apply:

## admission to the college

- Applicants must submit an official transcript verifying completion of the previous degree.
- The Baccalaureate Bonus program's half-tuition rate applies only to fall and spring semesters.
- Discounts are applied to tuition only and do not apply to laboratory or other fees, clinical coursework, off-campus courses, individual lessons, or the professional phases of Health Sciences, Nursing or the International Rescue and Relief program.
- International students who hold a degree equivalent to the American bachelor's and meet the English language requirement may qualify for the discount.
- Students paying full tuition will receive priority for registration in limited-enrollment classes and laboratory sections.
- Baccalaureate Bonus students must maintain satisfactory academic progress each semester ( 2.0 minimum semester GPA) in order to continue in the Baccalaureate Bonus program.


## FINANCIAL CONSIDERATIONS

- Applicants to the Guaranteed Education and Baccalaureate Bonus programs must have paid in full any previous account balances held with Union College.
- The student remains responsible for summer school tuition, other expenses, and fees, which unlike regular tuition are not reduced. The student also assumes full financial responsibility for classes taken at other colleges or universities.
- Students in the programs are not eligible to receive any other Union

College scholarships or financial awards.

- On-campus employment is no $\dagger$ usually available to students in either program. However, based on campus employment needs, the Student Finance Committee may approve a student's application for employment.
- Other restrictions may apply. Contact Enrollment and Student Financial Services.


## academic information

This section of the bulletin provides basic information for progress through college, from registration to final exams and transcripts.

## ACADEMIC ADVISING

Beyond completing the courses required for a major, graduation involves satisfying a variety of requirements and deadlines. To assist in meeting these challenges, each student is appointed a faculty advisor. Besides guiding course selection and general academic planning, advisors assist a student's orientation to campus life, discuss broader personal concerns, and encourage career planning.

Ultimate responsibility for planning the academic program and fulfilling graduation requirements lies with the student.

## ACADEMIC COURSE LOAD

The semester system defines courses in semester hours, each hour consisting of one 50-minute class period and traditionally two hours of study outside class per week. A laboratory period of two and one-half to three hours equals one class period.

An average of 16 hours per semester over four years achieves the 128 hours needed for a bachelor's degree. However, the minimum fulltime course load of 12 hours meets the requirements of financial aid, immigration, social security and veterans authorities. Students in the freshmen development and academic probation programs are limited to 15 hours, and the recommended freshman maximum is 16 hours. Registration for
more than 17 hours requires permission of the academic advisor, the division chair, and Academic Administration.

## CLASSIFICATION OF STUDENTS

Student classification is based on semester hours applying to a Union College degree. The minimum number of hours is listed below:

- Freshman-admitted/O semester hours
- Sophomore-24 semester hours
- Junior-56 semester hours
- Senior-92 semester hours
- Graduate-enrolled in a master's program
- Other-special students, guest students and others not seeking a degree enrolled for six hours or less.


## COURSE NUMBERS

Course numbers indicate the designated level of the course from the 100-level for first-year students through the upper division levels of 300 (junior) and 400 (senior). The 500- and 600- levels are designated for masters courses. Courses numbered below 100 are considered developmental and do not apply toward graduation. Similarly, grades in these courses do not affect a student's grade point average (GPA).

## PREREQUISITES FOR ALL UPPER DIVISION COURSES

Entry to any 300- or 400-level course requires successful completion of ENGL 112 College Writing II. Sophomore class standing is also required.

## AUDITING COURSES

Students seeking to attend a course may register to audit most courses on a space-available basis. No grade is assigned nor credit given and the tuition is reduced. Changes from credit to audit, or the reverse, must take place during the add-drop registration period each semester or during the first two days of summer sessions. Nursing courses, most labortory courses, and some others may not be audited.

## NEW STUDENT ORIENTATION

New student orientation provides an important introduction the college experience, extending from academic preparations to social activities and spiritual programs. It also introduces the services and resources available to students. Orientation is offered each fall before registration and as announced for the spring semester. First-year students are required to attend, and register for a one-semester-hour course linked to it, while an abbreviated program is available for transfer students.

## REGISTRATION

Registration is the process of reserving courses through SelfService, the college's online portal, and completing the assigned steps in the registration guide. A student is registered only when all steps are completed.

Students who consult with their advisors and then reserve courses during the pre-registration periods benefit from priority access to courses and reduce unneccessary stress. Financial aid clearance should also be completed before the formal registration period.

At the end of the add-drop period, reservations for courses are canceled for students who have not
completed registration or made other arrangements.

## LATE REGISTRATION

A late fee will be applied to students initiating registration after the second day of classes or failing to complete registration during the registration period. Late registrants may be limited to a reduced course load and will be held responsible for missed work

## CHANGES IN REGISTRATION

## ADD/DROP

Students may add courses already in progress or drop courses from their schedule only during the first six days of classes (two days in summer session). Thereafter, permanent academic records are established. Students who are considering changing courses should consult with their advisors and attend the new courses as soon as possible.

## WITHDRAWAL

Courses dropped between the add/drop deadline and the published deadline after mid-semester grades will receive the designation of W for the course instead of a letter grade. After that date, letter grades will be assigned based on the work completed. Withdrawal deadlines are set by the Records Office for courses that do not meet for a full semester.

Students considering withdrawal from a course should contact Student Financial Services to determine if financial aid funding could be jeopardized.

## ADMINISTRATIVE WITHDRAWAL

The college administration may grant an administrative withdrawal (W) from a course or courses for a
student in emergency or unexpected circumstances. Administrative withdrawals are not granted to avoid failing grades or for circumstances normally addressed by a regular withdrawal. A student who receives an administrative withdrawal in all courses must demonstrate evidence of recovery from the circumstances before returning to college.

## TRANSFER CREDITS

A student transferring from another regionally accredited college or university will receive credit for course work elsewhere subject to the following conditions:

- an official transcript must be received directly from the other institution;
- transfer credits must have a grade of C- (1.67) or above;
- remedial, developmental, or basic skills courses are not transferable;
- vocational and technical courses are not automatically transferred, but may be accepted if approved by the appropriate academic division; and
- transfer credits from two-year institutions are limited. At least 56 hours must be taken from a fouryear institution.

The transfer of credits does not guarantee that credits meet specific requirements. When transfer courses are comparable to Union College requirements, transfer credits will satisfy requirements for general education, a major or a minor. Administrative approval may be required if the course is not strictly comparable, and the student is expected to provide evidence such as the course description or syllabus.

## COURSE TRANSFERS FROM INSTITUTIONS WITHOUT REGIONAL ACCREDITATION

Courses from institutions without regional accreditation do not generally transfer. However, on occasion credits may be transferred if petitioned by the student and validated by the division chairs. Provision of a syllabus is required for the evaluation; other materials may be helpful. It is the student's responsibility to file the academic petition with the Records Office. Credit is not granted for noncollege sponsored instruction or life experiences.

## CREDIT BY EXAMINATION

Several types of examinations are available for a student to demonstrate learning sufficient to academic credit, which may not exceed credit granted for similar classes offered by the college.

Credit will not be given if a student has ever enrolled in the course even if it was not completed, nor if the student has taken a more advanced course in the same subject with or without credit. Exams may be taken only once.

Applications for CLEP and Proficiency Examinations are available in the Records Office or on the Union College website.

## ADVANCED PLACEMENT (AP)

Advanced Placement (AP) credit will be granted to students who have passed certain College Board AP Examinations with a score of 4 or higher. Language and Composition will substitute for College Writing I. Literature and Composition will substitute for literature. However, no AP course may substitute for College Writing II.

## COLLEGE LEVEL EXAMINATION PROGRAM (CLEP)

Union College grants credit for CLEP subject exams as recommended by the Commission on Educational Credit of the American Council on Education. Applications for CLEP examinations are available in the Records Office, while requests to schedule CLEP tests should be made with the Career Center. A recording fee is charged for credits earned on CLEP examinations (see fees).

- Credit by CLEP examinations is not available after students have completed 56 hours of college credit.
- Credit by CLEP examination is not available for College Writing I and II.
- Credit by CLEP examination is not granted for the general tests in Humanities, College Mathematics, Natural Sciences, or Social Sciences and History.
- Credit by CLEP examination is not available for elementary language tests in one's native tongue.
- CLEP credits will not necessarily satisfy requirements for a major or minor. The student seeking to use CLEP credit for a major or minor should obtain program approval before taking the test.


## CHALLENGE EXAMINATIONS

Proficiency examinations may be arranged for some courses. A course already taken cannot be replaced by a proficiency examination. Students who want to take a custom exam should contact the chair of the division. A fee will be charged for the exam's preparation and registering the credit.

## ALTERNATIVE PROGRAMS

## GENERAL STUDIES

The Bachelor of Science degree in general studies allows students to develop academic knowledge and skills in several areas of study. Except for completion of the major, the graduation requirements for bachelor's degrees must be met. Because general studies does not include a recognized major, the college does not extend the Guaranteed Education option to students who graduate under this program.

General studies courses are taken in addition to those meeting the general education (LEAD) requirements. A minimum of 24 semester hours must be earned in one academic division and 12 semester hours each from two other academic divisions. A minimum of 15 semester hours numbered at the 300 or 400 levels are required. All qualifying courses must be completed with a grade of C or higher.

The Associate of Science degree in general studies requires a minimum of 12 semester hours earned in one academic division and 6 semester hours each from two other academic divisions. Additionally, 8 hours of electives and the general education (LEAD) requirements for an associate's degree are also required. All qualifying courses must be completed with a grade of C or higher.

## PERSONALIZED DEGREE

The personalized degree option is intended for a student who, in consultation with an advisor, wishes to design and fulfill a unique program of study that achieves individual educational goals. Such an individually designed program may prepare for employment or further study. However, the program carries no endorsement
or recommendation for such results by the college, and the Guaranteed Education option is not available to students who graduate under this program.

The student should present a proposed curriculum during the first semester of the junior year. This proposal must be approved by the Academic Council.

Requirements for a bachelor's degree in this program are broadly the same as for a regular degree, variations in the general education requirements must also be approved by Academic Council. Personalized degree students may utilize courses offered on other campuses for which the student is financially responsible. The residency requirement is that 64 hours of the final 80 hours of this degree must be taken at Union College.

## POST-BACCALAUREATE PROFESSIONAL PROGRAM

Exceptional Union College students occasionally gain acceptance into professional programs such as medicine, dentistry or law before completing a bachelor's degree. Union College will confer the appropriate bachelor's degree upon those who

- apply for a Union College degree within two years after successfully completing the first-year of a post-baccalaureate professional program;
- complete the general education requirements as outlined in a relevant bulletin;
- complete a minimum of 96 semester hours of college-level courses, including 20 or more hours of 300-400 level;
- complete the last 30 of 36 semester hours in residence; and
- arrange verification from the professional school that the applicant has successfully completed the first year of the professional program and is eligible to continue.


## STUDY ELSEWHERE

Students wishing to take a course at another institution while a registered student at Union College should first seek counsel from their academic advisor or division chair.

To ensure that the proposed coursework elsewhere will satisfy the course of study at Union College, an academic petition should be submitted to the Director of Records prior to enrolling at the other institution. Failure to do so may result in credit not being applied toward graduation.

## GRADES

Grades and unofficial transcripts are available at midterm and after the end of each semester on the Union College Self-Service website. Only the final grade is recorded on the official transcript. The midterm grade serves as an indication of progress.

Students are responsible for reviewing their Self-Service accounts regularly to monitor their academic progress and to ensure the accuracy of the academic information on file in the Records Office.

## GRADE AND DEFINITION

A The student demonstrated an excellent mastery of the material and met course objectives in an excellent manner.
B The student demonstrated a commendable mastery of the material and met course objectives in a commendable manner.

C The student met course objectives in a satisfactory manner. A grade of C- or below may not apply for a course in a major, minor or professional education.
D The student has not demonstrated satisfactory learning of the material, but met course objectives in a minimal manner.
F The student failed to master the material or meet course objectives.

| GRADE | GRADE POINTS |
| :---: | :--- |
| A | 4.00 |
| A- | 3.67 |
| B+ | 3.33 |
| B | 3.00 |
| B- | 2.67 |
| C+ | 2.33 |
| C | 2.00 |
| C- | 1.67 |
| D+ | 1.33 |
| D | 1.00 |
| D- | .67 |
| F | .00 |

## OTHER DESIGNATIONS

AU Audit
CR Passing (C- or better) in a credit/ no credit course

NC Failing in a credit/no credit course
W Withdrawal before the deadline to drop classes
I Incomplete (see below)
IP In progress (see below)
NR No report from the instructor at the time the grades were processed
FA Failure due to the abandonment of class attendance.

## GRADE POINT AVERAGE (GPA)

The cumulative grade point average is computed by totaling the grade points of all courses and dividing
by the total semester hours of courses for which grades are received. When calculating graduation and honors requirements, GPAs are not rounded up. Thus, a student with a GPA of 1.997 does not meet the graduation requirement of 2.00 ; likewise, a GPA of 3.749 will not satisfy the requirements for the Dean's List (3.75).

## REPEAT COURSES

When a course taken at Union College is repeated, the higher grade is used. Both the original and repeat grades become part of the student's permanent record, but only the highest grade and credits earned are computed in the cumulative grade point average and in the total credits earned.

## INCOMPLETE

Students may petition to receive the designation of incomplete (I) in case of illness or unavoidable circumstances unrelated to the course requirements. A request for an incomplete must be approved by the instructor and division chair. It must be submitted before the final examination week.

The deadline for course completion is no later than the end of the following term (not including the summer term). Failure to meet this contract deadline will result in recording of the grade as indicated on the request. Forms are available in the Records Office.

## IN PROGRESS

The designation in progress (IP) is permitted for approved courses whose requirements likely extend beyond the given semester, typically due to length of research, clinical experiences, or internships. The deadline for completion may vary but not exceed one year.

If the work is not completed within the designated time, a grade based upon completed work will be submitted by the instructor. IP designations must be changed to letter grades prior to the student's graduation. Courses meeting the purpose of the IP designation are recommended by the division involved and approved by the Academic Council.

## CHANGES OF ASSIGNED GRADES

After a final grade has been recorded, an instructor may request a change in the grade if there has been an error in calculating or recording the grade. Grade changes are not appropriate for assignments turned in beyond the end of the semester.

To dispute a grade, the student should first contact the teacher and follow the grievance procedures outlined in the Student Life and Services section. Grades must be disputed within 45 calendar days of the date the grade is posted.

## DEAN'S LISTS

Students who complete a minimum of 12 hours during the semester are recognized for academic performance in these categories:

## Recognition

GPA Range
Dean's Distinguished List 3.90-4.00
Dean's List
$3.75-3.89$
Students with designations or grades of I, NC, or below C- are not included.

## ACADEMIC SANCTIONS ACADEMIC PROBATION

A student whose cumulative GPA falls below 2.00 is placed on academic probation. Academic probation is a serious matter, and a student will be suspended if the current semester GPA falls below 2.00 while on probation.

To strengthen their scholastic performance, students on academic probation must participate in the Academic Success and Advising Program (ASAP) through the Teaching Learning Center. This program provides individual testing and coaching to identify strategies for success in coursework. Students on ASAP are required to

- limit their class load to a maximum of 15 hours;
- renegotiate financial agreements in case of loss of financial aid; and
- meet the ASAP requirements including payment of the ASAP semester fee.

A student whose cumulative GPA falls below 2.00 or who fails to complete successfully two-thirds of the attempted credits will lose eligibility for federal financial aid, as detailed in the Satisfactory Progress paragraphs of the Financial Aid section.

## ACADEMIC SUSPENSION

A student on academic probation will be suspended from the college if the following semester GPA falls below 2.00. Any appeals should be directed to the Vice President for Academic Administration.

A student may also be suspended after a single semester with a current GPA of less than 1.00, even when the cumulative GPA exceeds the 2.00 minimum for graduation.

Students who have been suspended for academic reasons may request readmittance to regular academic programs upon completion of a full academic load for a semester or quarter of college-level study with a B- (2.67) average or above taken at another regionally accredited institution.

## ACADEMIC ALERT

A student whose cumulative GPA remains above 2.00, but whose semester GPA falls below a Clevel (1.67), is placed on Academic Alert. This involves limiting the subsequent semester to 15 hours, and participating in the coaching and counseling program at the Teaching Learning Center, for which there is a semester fee.

## ACADEMIC DISMISSAL

A student readmitted to college after suspension who fails to maintain a satisfactory GPA is subject to dismissal, which is final.

## COURSE CANCELLATION

While every attempt is made to provide classes as scheduled, the college reserves the right to cancel any course as it deems necessary. This may include courses with insufficient enrollment.

## ATTENDANCE

Union College faculty consider regular class attendance vital to learning. Students are expected to attend each class period, and each syllabus provides the policy for the course, which may include an automatic failing grade for absence from $20 \%$ of the regularly scheduled class periods. Individual instructors are responsible for determining the degree to which missed classroom activities and assignments can be made up.

## FINAL EXAMINATION SCHEDULE \& EXCEPTIONS

The semester examination schedule found on the web indicates the date and time of final examinations. Requests for exceptions to the schedule must be made to the Vice President of Academic

Administration by December 1 (fall semester) or April 15 (spring semester). A rescheduling fee is charged (see Financial Information section).

## STUDENT MISSION AND TASK FORCE CREDITS

Three semester hours of credit (UCSM 495 or UCTF 495) are granted for continuous service during the school year in the student mission or task force programs provided prior arrangements are made with the college chaplain. Credit (with a grade designation of CR) is assigned on the basis of satisfactory service. No tuition is charged.

Student mission and task force workers are considered half-time students (see UCSM and UCTF in Course Descriptions section).

## VETERANS' INFORMATION

Union College courses meet the standards of the Nebraska Department of Education State Approving Agency for benefits to veterans and other persons eligible under the various GI Bill programs administered by the department of Veterans Affairs (VA).

Enrollment in 12 or more credit hours is considered full-time training. It is the student's responsibility to report any changes in enrollment to the Director of Records. The college is also required to report promptly any changes in enrollment data affecting payment by the VA, such as students who are placed on academic suspension.

For those who qualify, Yellow Ribbon benefits are available at Union College.

For questions regarding veteran status and registration, please contact the Records Office.

## INTEGRITY OF SCHOLARSHIP

The Union College community values high academic and ethical standards. Inspired by both Christian and scholarly principles, its students and faculty commit to exhibit integrity and truth in all academic endeavors, including the preparation of class assignments and taking examinations. Scholarship thus carries the broad expectation that no unauthorized aids were used. Specific dishonesty includes cheating on assignments or examinations, plagiarism (copying of others' published works), excessive revision by someone other than the student, unauthorized collaboration, forgery of signatures, fabrication or unauthorized use of data, and the misuse of copyrighted material. In addition to exhibiting personal honesty in creating their own work, students should refrain from suspicious behavior or allowing others to use their works in a dishonest manner.

Course syllabi spell out specific consequences of dishonesty in individual courses. Teachers are expected to report incidents involving standards of integrity to the division chair and Vice President for Academic Administration.

When allegations of academic dishonesty are substantiated beyond reasonable doubt, the consequences may range from receipt of a failing grade to dismissal from the course or even expulsion from the college. If a student feels unjustly charged with dishonesty, an appeal should follow the grievance policy provided in the Student Life and Services section.

## FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

The Family Educational Rights and Privacy Act of 1974 provides for specific rights to students regarding
the privacy of student educational records, including the right that records will only be shared with those employees who have a legitimate educational need.

The act explicitly permits colleges to disclose directory information without student consent. However, an individual student has the right to withhold disclosure of this information by notifying the Director of Records in writing.

Union College designates the following as directory information:

- Name;
- Home address;
- Local address;
- Email address;
- Home telephone number;
- Local telephone number;
- Birthday (month and day);
- Class level and major;
- Dates of attendance at Union College;
- Degrees and awards received at Union College;
- Academic recognition;
- Photograph;
- Institutions attended prior to admission to Union College;
- Participation in recognized activities and sports at Union College.
Union College will not disclose the contents of students' educational records to other parties without student consent except under circumstances allowed by the Family Educational Rights and Privacy Act (FERPA).

Educational records kept by any office of the college and directly related to a student are available
for review by that student. A written request that identifies the record(s) a student wishes to inspect should be submitted to the Director of Records or other appropriate official. Students may ask Union College to amend their educational records if information in them is incorrect, misleading or in violation of their privacy rights.

Students have the right to challenge the contents of an educational record under prescribed procedures and to file a complaint with the U.S. Department of Education.

## PARENTAL ACCESS

Students may grant educational record access to parents or guardians through Self-Service. Contact the Records Office for more information.

## ASSESSMENT

Student learning is the central academic focus of the Union College mission. Assessment of that learning is vital to strategic planning and to maintaining an environment where students achieve the goals of their disciplines and value life-long learning.

The goal of the assessment program at Union College is to enhance the learning experience, to constantly improve the learning environment, and to ensure that resources for learning are adequate.

Assessment occurs in three areas:

- Courses Assessment: Professors assess their courses based on established program goals and objectives formalized as student learning outcomes;
- Program Review: Each academic program is reviewed and compared with external programs to ensure relevancy and currency. Each program is reviewed once every five years;
- Division Review: Each division conducts an annual review involving all division faculty. The review process assists each division in implementing change as a result of assessment.


## STUDENT RIGHT TO KNOW ACT GRADUATION RATE

In accordance with the Student Right to Know Act, Union College annually releases its graduation rate. For the 2007 academic cohort, the four-year average student-right-toknow completion or graduation rate was $38 \%$.

## TRANSCRIPTS

Requests for transcripts must be made through the National Student Clearinghouse. A link is located on the Union College web page. Transcripts are released only when the student's account has been paid in full. Transcripts may also be withheld if any payments on loans through the college are delinquent. The Financial Information section lists the current transcript fees to be paid at the time of the request.

## CHANGES TO CURRENT BULLETIN

Subject to review by the Faculty Senate, the Academic Council may modify, delete or add to the current bulletin. Changes are effective prior to the publication of a new bulletin when officially announced. Both these changes and the bulletin itself are available on the Union College Web site www.ucollege.edu.

# graduation requirements for bachelor's and associate's degrees 

The responsibility of meeting requirements for graduation rests primarily upon the student. Students should acquaint themselves with the various requirements in the bulletin and from the freshman year plan their college courses to meet them.

## BULLETIN FOR GRADUATION

Students who maintain continuous residence may meet the requirements in any bulletin published during the time of residence. Students who have discontinued residence longer than two consecutive semesters must meet the requirements in a bulletin valid after they return.

## BACHELOR'S DEGREE REQUIREMENTS

Bachelor's degrees are conferred upon students who have

- completed successfully at least 128 semester hours, with at least 40 hours at the 300-level or above;
- fulfilled the specific requirements of a major described in this bulletin. General studies and personalized programs may have more individualized requirements;
- $\quad$ earned a minimum of $C(2.00)$ for all courses forming part of the major;
- achieved a minimum cumulative grade point average of 2.00 , or higher as required by the individual major;
- completed the general education program, LEAD@Union, appropriate to the degree;
- met the residency requirements, including those for the major and any minors (see below);
- participated in the assessment program as requested;
- applied for graduation three semesters before intended completion date;
- provided all official transcripts and completed courses designated I or IP.


## ASSOCIATE'S DEGREE REQUIREMENTS

Associate's degrees are conferred upon students who have

- successfully completed at least 64 semester hours;
- fulfilled the specific requirements described in this bulletin;
- earned a minimum of $C$ (2.00) for all courses in the discipline of the degree;
- achieved a minimum cumulative grade point average of 2.00 ;
- completed the general education program, LEAD@Union, appropriate to the degree;
- met the residency requirement;
- participated in the assessment program as requested;
- applied for graduation three semesters before intended completion date; and
- provided all official transcripts and completed courses designated I or IP.


## COMMENCEMENT

Commencement exercises are held annually in May, although diplomas are also issued in August and December. Students who complete a program at the end of the spring semester are expected to participate in the graduation exercises. Graduates from the previous December are invited to participate. A fee is charged to all graduates to cover the costs associated with graduation.

Exemption from participation in the annual exercises is granted on request by Academic Administration.

## PROSPECTIVE AUGUST GRADUATES PARTICIPATION

Students who plan to complete requirements during the following summer may apply to participate in the May graduation ceremonies as prospective summer graduates if the remaining requirements are limited to a practicum or six semester hours of coursework. Students must present documented evidence that the remaining requirements can reasonably be completed prior to the August graduation date. A deposit of $\$ 200$ will be charged to the student's account, and refunded or applied to any unpaid Union College charges if all graduation requirements are completed by the August graduation date. If the degree is not completed on time, the deposit will be forfeited.

## ACADEMIC RECOGNITION AT GRADUATION

Students graduating from Union College are awarded bachelor's degrees with the following designations appropriate to the minimum cumulative grade-point average attained:

|  | GPA |
| :--- | :--- |
| Summa Cum Laude | 3.90 |
| Magna Cum Laude | 3.75 |
| Cum Laude | 3.50 |

## RESIDENCY REQUIREMENTS

For a baccalaureate degree, 30 of the final 36 hours, or at least 100 semester hours must be in residence. A minimum of 12 upper division hours in the major must be taken in residence. For a minor, at least three semester hours of the required courses numbered at the 300-level or above must be taken in residence.

A minimum of 56 semester hours must be completed in four-year colleges or universities.

For an associate degree, 24 of the final 30 hours, or at least 50 semester hours must be in residence.

## SECOND DEGREES

Graduates of regionally accredited institutions may earn baccalaureate degrees from Union College by fulfilling all requirements for the major, including its specific general education requirements, and successfully completing a minimum of 30 hours in residence with a cumulative GPA of 2.00 (or higher if stipulated by the major). Students with an international bachelor's degree must meet the Union College general education requirements.

If the second degree requirements do not contain a religion course, RELT 110 or RELT 141 must be taken.

## MULTIPLE MAJORS

Students may complete multiple majors for a given degree. When different degrees are involved, both degrees will be awarded.

## ACADEMIC MINORS

Completion of an academic minor is only required if specified by a major or program. Minors may be elected from the minors outlined in this bulletin. A minimum grade of $C$ (2.00) is required for all minor courses, and at least three semester hours of the required courses numbered at the 300 level or above must be taken in residence.

Completion of a minor is not completion of a degree, so a minor is not recognized separately from completion of a bachelor's degree.

## LEAD@Union

## "LIFETIME EDUCATION AND ACTIVE DISCIPLESHIP"

## Statement of Purpose

The goals for LEAD@Union reflect the college's mission to empower students in learning, service, and leadership. By fulfilling LEAD@Union, undergraduates will:

- acquire knowledge of the Holy Scripture in the context of Christian and Seventh-day Adventist beliefs and demonstrate the ability to interpret and apply biblical and ethical principles in a life of active discipleship;
- communicate clearly and persuasively, using effective listening, speaking, reading and writing skills;
- demonstrate a knowledge of global issues and an appreciation of diversity of cultures, including elements of their own;
- solve problems using mathematical and scientific methodology;
- think critically, including knowing how to access, use, and evaluate information;
- interact with the fine arts and understand how they enrich the human experience;
- use technology effectively and ethically;
- demonstrate practices that promote lifelong good health; and
- acquire a knowledge of the natural systems of the universe and how human beings impact their environment.

Beyond addressing these goals, LEAD@Union participates in the broader culture of student learning. Small class sizes, a liberal arts heritage, and active student organizations provide opportunities to practice effective leadership. The tradition of global mission service by its graduates established Union as the "College of the Golden Cords" nearly a century ago, and student service receives frequent recognition. The college constantly seeks to infuse academic learning into the campus work environment, student government, service activities, and spiritual endeavors-and these in turn enhance effective learning. Thus general education at Union becomes much more than narrow objectives tied to specific courses. Instead, it seeks the harmonious development of all students into graduates who understand themselves and the world around them, and who adapt to circumstances while living lives of discipleship, learning, and community.

## GENERAL EDUCATION REQUIREMENTS-4-YEAR

Baccalaureate degrees require a minimum of 54 (60 for Bachelor of Arts) hours of general education courses in the total of 128 hours. Major or minor courses may also be used as general education requirements.

## RELIGION-12 hours

## RELT 141 Christian Beliefs

or RELT 110 Introduction to
Christian Faith and Adventism
or RELT 205 Developing the Christian Mind (3)

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RELB (Biblical Studies)3
```

REL (Religion electives) ..... 6

Students transferring from institutions other than Seventh-day Adventist colleges as

- Sophomores-9 (reduce electives to 3 hours);
- Juniors-6 (omit electives; may substitute RELT 300 or above for RELB);
- Seniors-3 (take RELT 110 or RELT 141).


## COMMUNICATION-8 hours

COMM 105 Public Speaking 2
ENGL 111 College Writing I 3
ENGL 112 College Writing II 3
Satisfactory completion of at least three writing-designated (WR) courses, with a reduction of one course petitionable by transfer students.

## FINE ARTS AND HUMANITIES

## -7 hours

Literature course 3
First-year courses require approval; children's and young adult literature courses will not be accepted.
Four hours including credits from two of the following three areas:

- Philosophy or HMNT 332;
- Fine arts academic course: ART 321, ART 322, HMNT 305, MUHL 260 or MUHL 261;
- Applied fine arts courses from music performance (MUPF), applied ART, drama production (CODR), or COJR 151.

HISTORY AND SOCIAL SCIENCE

## -9 hours

History course

Students who completed both United States and world history in high school may choose a course from either area. It is recommended that a student lacking a year-long course in one area complete that in college.
Three hours each from two of the following disiplines:

6
Anthropology, Economics, Geography, History, Leadership, Political Science, Psychology, or Sociology.

## SCIENCE-7 hours

Life sciences ..... 3-4

Recommended: BIOL 104, 106, 107, 111, 151, 205, or 377
Physical sciences
Recommended: ASTR 111, CHEM 101, 151, PHYS 111, 151, or SCNC 377

One course must be a laboratory course.

## MATHEMATICS-3 hours

MATH 111, 121, 165, 184, or 2213
MATH 221 is highly recommended.

## COMPUTER-3 hours

CPTR 220 or equivalent
Students who demonstrate competency by a minimum grade of $B$ in a high school applications course may substitute an approved computer applications course or FNCE 215 Personal Finance. Alternatively, students successful on a Union College proficiency exam for CPTR 220 will receive three hours of credit.

## HEALTH AND HUMAN PERFORMANCE-4 hours

HHPA 155 Concepts of Wellness 2
HHPA (Two different one-hour 2 activity courses)

## FOREIGN LANGUAGE-6 hours

(Required for BA degree only)
Beginning foreign language 3, 3
Students who have completed two years of the same foreign language in high school have satisfied this requirement.

## CORE-1 hour

All freshmen and transfer students with less than 24 hours are required to take
CORE 108 Connections 1

## TRANSFER OF COURSES FOR GENERAL EDUCATION

Transfer students who meet all the general education requirements at a regionally-accredited Seventh-day Adventist college thus satisfy Union College requirements.

Transfer students who completed their general education requirements at an institution participating in the Nebraska Initiative meet Union College requirements for the 34 hours in the signed agreement, and will satisfy the Union College requirements with 19 additional hours: Computer, 3 hours; College Writing II, 3 hours; Health and Human Performance, 4 hours; and Religion, 9 hours. Details are on file in the Records Office and in the Office of the Vice President for Academic Administration.

## GENERAL EDUCATION REQUIREMENTS-2-year

Associate's degrees require a minimum of 32 (38 for Associate of Arts) hours of general education courses in the total of 64 hours.

## RELIGION-6 hours

RELT 141 Christian Beliefs 3
or RELT 110 Introduction to
Christian Faith and Adventism (3)
RELB course 3
or RELT 305 Christian Ethics(3)
COMMUNICATION-8 hours
COMM 105 Public Speaking 2
ENGL 111 College Writing I 3
ENGL 112 College Writing II 3
FINE ARTS AND HUMANITIES
-2-3 hours
One of the following four areas: 2-3

- Philosophy;
- Fine arts academic course: ART 321, ART 322, HMNT 305, MUHL 260 or MUHL 261;
- Applied fine arts courses from music performance (MUPF), any applied ART course, CODR 229 or 329, or COJR 151;
- Literature course, 200 level recommended (ENGL 112 is a prerequisite to literature courses).


## HISTORY-3 hours

History
3
Students who completed a year each of United States and world history in high school may choose a course from either area. A student lacking a year course in one area must complete that in college.

SCIENCE-4 hours
Science laboratory course 4

## MATHEMATICS-3 hours

MATH 111, 121, 165, 184, or 2213
MATH 221 is highly recommended

## COMPUTER-3 hours

Students who demonstrate competency by a minimum grade of $B$ in a high school applications course may substitute an approved computer applications course or FNCE 215 Personal Finance. Alternatively, students successful on a Union College proficiency exam for CPTR 220 will receive three hours of credit.

## HEALTH AND HUMAN PERFORMANCE-2 hours

HHPA 155 Concepts of Wellness 2

## FOREIGN LANGUAGE-6 hours

(Required For AA Degree Only)
Beginning foreign language 3, 3
Students who have completed two years of the same foreign language in high school have satisfied this requirement.

## CORE-1 hour

All freshmen and transfer students with less than 24 hours are required to take

CORE 108 Connections 1

## union scholars

## UNION SCHOLARS HONORS PROGRAM

## MISSION

The mission of Union Scholars is to inspire academically gifted students to excellence in learning, spirituality and service.

## FOCUS

Union Scholars will discover the sources of major global issues and explore the resources for addressing them.

## GOALS

Upon completion of the Union
Scholars program, students will be able to

- conduct original research;
- write and speak proficiently;
- discover connections across disciplines;
- discuss societal issues with knowledge and cogency;
- connect life and learning with spiritual values;
- identify arguments, authors and perspectives in areas related to global issues; and
- apply their learning in avenues of leadership and service.


## CONTACT INFORMATION

Edward Allen, Program Director Lynn Davis, Program Assistant Dick Building, Room 304
402.486.2560
edallen@ucollege.edu
lydavis@ucollege.edu
www.ucollege.edu/honors

## PROGRAM REQUIREMENTS -49-57 hours

Baccalaureate degrees require a minimum of 49 ( 55 for Bachelor of Arts) hours of general education courses (Honors Concentration and General Concentration) in the total of 128 hours.

## HONORS CONCENTRATION -29 hours

CORE-12 hours
HONS 125 Western Culture I 3
HONS 126 Western Culture II 3
HONS 215 Self and Society 3
HONS 325 Science and Religion 3
or $\mathrm{BIOL} / \mathrm{SCNC} 377$ or BIOL 477 (3)
IRR Pre-professional and Nursing may substitute an HONS course for HONS 125 or 126 to meet scheduling conflicts. (3)

## SEMINARS-10 hours

HONS 294 Economics, Religion, \& Poverty 1
HONS 335 Wealth and Poverty 3
Select two of the following seminars:
(Students may take no more than one Topics course to fulfill this requirement.)
HONS 245 Freedom and Responsibility 3
HONS 265 Conflict and Peacemaking 3

HONS 287 Topics 3
HONS 345 The Global Environment 3

HONS 376 Critiquing Film in a Global Context 3

## RESEARCH-7 hours

HONS 112 Research and Composition

3
HONS 398 Research Methods 1
HONS 498 Honors Thesis 1-2
HONS 398 and 498 waived or adjusted for research projects within a student's major field of study.

## GENERAL CONCENTRATION -20-28 hours

## CORE-1 hour

All freshmen and transfer students with less than 24 hours are required to take
CORE 108 Connections 1

## RELIGION-6 hours

RELT 141 Christian Beliefs 3
or RELT 205 Developing the Christian Mind (3)
RELB course or HONS 360
COMMUNICATION-3-5 hours
ENGL 111 College Writing I 3
COMM 105 Public Speaking 2
The COMM 105 requirement will be waived for students who take HONS 245 Freedom and Responsibility.

## SCIENCE-4 hours

Select a science laboratory course from

BIOL 151, CHEM 151
or PHYS 151

## MATHEMATICS-3 hours

$$
\text { MATH } 121 \text { or above } 3
$$

## Health and Human Performance -3 hours

| HHPA 155 | Concepts of Wellness |
| :--- | :--- |
| HHPA | Activity course |
| 1 |  |

## Foreign Language-6 hours

(Required for BA degree only)

## Beginning foreign language <br> 3, 3

Students who have completed two years of the same foreign language in high school satisfy this requirement.

## HONORS THESIS

Graduates will employ critical thinking and/or creativity to pursue indepth study in an area of their choice.

Each Union Scholar, in consultation with the director, will choose a study advisor for his or her field. A proposal for the honors thesis must be submitted to and approved by the Union Scholars Advisory Committee. Evaluation of the project will be done by a committee consisting of the director and the student's advisory committee.

## UNION SCHOLARS SERVICE COMPONENT-80 Hours

The Union Scholars honors program is centered on learning about global issues and seeking solutions to major problems the world faces. Learning to serve is a major component in finding solutions, so each Union Scholar will be involved in at least 10 hours of community service each semester for a total of 80 hours during their four-year tenure at Union College.

## ADMISSION REQUIREMENTS

- Completion of Union Scholars Application.
- A minimum high school cumulative GPA of 3.50 for entering freshmen.


## union scholars

- A minimum composite ACT score of 24 or equivalent.
- A minimum college cumulative GPA of 3.33 for transfer students and current Union College students.


## TRANSFER POLICY

Students may transfer into the honors program at the director's discretion in a manner that is in agreement with the honors concentration.

Transfer students will enter into the program via academic petitions to accommodate completion of honors requirements.

## MAINTAINING MEMBERSHIP

To continue as a Union Scholar a student must fulfill the following:

- enroll in the appropriate honors sequence courses and receive a $B$ average (3.00) or higher in these;
- maintain a minimum cumulative GPA of 3.33; and
- report all volunteer service prior to final exams each spring.

A student who receives a
notification of discontinuance in the program may reapply to Union Scholars after these membership conditions have been fulfilled.

## master of physician assistant studies

## MISSION

The physician assistant program prepares students from diverse backgrounds for excellence in the physician assistant profession, developing their God-given abilities in harmony with the highest physical, mental, social and spiritual ideals.

## GOALS

- Professionalism. Graduates will act in a professional manner, and, by integrating interprofessional education and collaboration, will acknowledge the physician assistant as one member of the health care team.
- Clinical Relevance. Graduates will proficiently perform the more routine duties of personal health care management typically provided by primary care physicians.
- Academic Excellence. Graduates will possess competence in a balanced core of knowledge drawn from the fields of medical and behavioral sciences which enables life-long learning, critical thinking, and efective communication.
- Responsible Servanthood.

Graduates will render service in the spirit of compassion and self-refraining love demonstrated by Christ in His ministry on earth, recognizing the privilege of serving others regardless of race, ethnicity, gender, religion, age, marital states, disabilities, or socioeconomic status.

## CONTACT INFORMATION

Manuela Coppock, Office Coordinator Don Love Building-South
402.486.2527 phone
402.486.2559 fax
paprog@ucollege.edu
www.ucollege.edu/pa

## FACULTY

Michelle Buller, Jodi Chewakin, Megan Heidtbrink, Cliff Korf, Dwain Leonhardt, Frankie Rose

## DESCRIPTION

The 33-month curriculum leads to the Master of Physician Assistant Studies (MPAS) professional graduate degree. The program is nationally accredited by the Accreditation Review Commission on Education for the Physician Assistant, Inc. Graduates sit for the Physician Assistant National Certifying Examination.

The program builds on an extensive base of biological, chemical, behavioral and medical science courses for the first two years. Clinical practice rotations throughout the final year provide students with diverse and intensive patient care experience. The quality of the theoretical and clinical experiences prepares the students to become proficient and competent health care providers.

## STUDENT LIFE PHILOSOPHY AND SERVICES

Based on its biblical faith and traditions of health and lifestyle, Union College is deeply committed to belief in living a life informed by Scripture and inspired by Jesus Christ.

These perspectives are central to the college's philosophy of graduate student life. The college seeks to provide an environment that is not only Christ-centered, but that encourages self-discovery and development in community with other learners. Graduate students at Union College are expected to display greater maturity and focus than traditional undergraduates, and therefore be more self-directed as they prepare for professional careers. While graduate student life policies are designed to address the needs and circumstances of the graduate community, all students are expected to respect the values of Union's Seventh-day Adventist heritage.

## APPLICATION AND ADMISSION

The MPAS program invites applications for admission from individuals who have completed a baccalaureate degree from an accredited college or university in the United States or an equivalent preparation from another country, or who expect to do so within the next year. A baccalaureate degree must be completed prior to enrollment in the MPAS program, except for selected Union College students pursuing the Bachelor of Science degree in health sciences.

Admission into the graduate curriculum of the physician assistant program is limited and competitive. While a minimum grade point average of 2.80 or higher on a 4.00 scale is required for all undergraduate and graduate courses, nearly all successful applicants have earned undergraduate grades with a grade point average of 3.30 or higher in both the cumulative GPA for all credits and the GPA specific to all science credits.

## APPLICATION PROCEDURE

Prospective applicants should initiate the admission process by contacting the PA program admissions staff for advice. Applications to the PA program should be made through the Central Application Service for Physician Assistants (CASPA) at caspaonline.org. Current BSHS students may submit a paper application. This provides no advantage in the selection process.

## ADMISSION REQUIREMENTS

While undergraduate academic performance is important, the PA program seeks students who have wide potential for achievement both in and outside of the classroom. Each applicant will be evaluated on

- successful completion of the prerequisite coursework listed under Required Prerequisites;
- cumulative GPA and science GPA (biology, chemistry and physics courses) of 2.80 or higher on a 4.00 scale for all college work;
- demonstrated proficiency in a variety of cognitive, problem solving, manipulative, communicative and interpersonal skills, as described in the PA program's technical standards (available at ucollege.edu/pa or in the Admission Guidelines brochure available on request);
- three letters of recommendation;
- a written Motivational Statement and a signed Lifestyle Agreement;
- completion of a required physical exam upon acceptance into the program;
- meeting educational standards of the United States Department of Education for foreign courses;
- at least three months (480 hours) of work experience related to direct patient care including exposure to the PA role;
- criminal background check clearance upon acceptance into the program; and
- submission of complete application materials and personal interview with PA Program Admissions Committee.

Possession of a baccalaureate degree prior to entering the MPAS program is required for all applicants to the PA program who are not Union College students applying through the health science major. The focus of the degree may vary, but studies must include the prerequisite courses of the PA program.

Qualified Union College students may apply for admission to the PA program through the BS in Health Sciences major. This allows selected students who fulfill all general education requirements of Union College as well as the MPAS prerequisites to obtain a Bachelor of Science degree in health sciences while completing the graduate PA curriculum.

Criminal background checks are performed after the applicant is admitted conditionally and has paid the required deposit. Felony convictions or multiple misdemeanor convictions may result in denial of acceptance to the program and/or eligibility of licensure. Drug screening checks may also be required for licensure and/or clinical placement.

All PA students enrolled at Union College must possess personal health insurance. Personal liability insurance is also encouraged. (See Student Life and Services, "Health Insurance".)

## APPLICATION DEADLINES

Completed application forms must be submitted to CASPA by November 1 of the year prior to the desired enrollment. Approved paper applications submitted directly to the PA program are also due on November 1. Applicants will receive formal notification of acceptance by March 30 of the year of admission. Applicants designated as alternates or who are not accepted also receive notification by this time.

## INTERNATIONAL STUDENTS

Once a student has been academically accepted into the PA program, all immigration procedures must be handled through the Union College Admissions Office. An applicant whose native language is not English and who does not present a degree from an accredited college or university in the United States that includes a full year of composition or the equivalent in English studies must demonstrate satisfactory skills in English understanding and use. Recent scores on the Test of English as a Foreign Language (TOEFL) normally suffice. Satisfactory scores are:

- internet-based TOEFL (iBT): Score of 100 with a minimum score of 20 on each section; or
- a total score of 600 on the paper TOEFL, with a score of 55 on Listening Comprehension; or
- a total score of 250 on the computer-based TOEFL; or
- a level 112 from the ELS Language Centers or other recognized evidence will also be considered.

Information about the TOEFL, including test dates and locations in international countries, can be obtained from Educational Testing Service (ETS)
at www.ets.org. Photocopies of TOEFL scores are not accepted.

Applicants with questions or needing additional information about the admission of international students should contact the Union College Admissions Office at:
phone 402.486.2504; fax 402.486.2566.

## ACADEMIC INFORMATION

Only courses numbered 500 and above carry graduate credit towards the MPAS degree. Courses numbered under 500 signify undergraduate credit. While they may be taken as supporting or prerequisite courses, they do not count toward a graduate degree and are not computed in a graduate student's grade point average. The same grade definitions as used for the undergraduate college apply for the graduate courses.

## TRANSFER OF COURSES

Most students enrolled in professional graduate programs will complete all coursework for the degree at the same institution. Only courses specifically approved by the physician assistant program may be transferred to Union College. If transfer credits are approved, official transcripts must be received before application for a degree will be approved.

## SUSPENSION AND DISMISSAL POLICY

A cumulative 3.00 GPA is required for MPAS courses. Students receiving a C - or below on any single examination or evaluation may receive an academic warning. A cumulative GPA of less than 3.00 will place a student on academic probation, as will poor clinical performance. Complete policy can be found in the student handbook.

A student may be dismissed from the MPAS program if the student:

- receives a grade of C- or below;
- earns a cumulative GPA below 3.00 in PHAS courses at the conclusion of the Fall semester prior to the start of clinical rotations (first four semesters); or
- is found guilty of unprofessional or illegal behavior according to the guidelines in the PA Student Handbook.

In all cases the student will be notified of the dismissal in writing and will be informed of the right of appeal according to the Union College PA Student Handbook. Students receiving letters of dismissal will automatically be dropped from the program, regardless of whether they choose to appeal; fees will be refunded in accordance with college policy. A withdrawal grade will then be entered on the transcript for all graduate courses not completed in that term.

Academic dishonesty includes, but is not limited to, cheating and plagiarism. Academic dishonesty at the graduate level is considered a serious offense and may result in dismissal from the college. The PA Student Handbook outlines the procedure for actions resulting from academic dishonesty.

## PROGRESSION AND GRADUATION REQUIREMENTS

Guidelines for progression and graduation include the following:

- individual course grades must be $C$ or higher;
- overall GPA for all PHAS courses must be maintained at 3.0 or higher on a 4.0 scale;
- all assigned coursework and clinical rotations must be completed;
- no PHAS course may be repeated more than once and no more than one course may be repeated;
- additional graduation requirements established by the program and published in the PA Student Handbook must be met;
- successful completion of assessment activities approved by the program; and
- during the final year of study, an application for a graduate degree must be filed with the Records Office.


## DELAYED GRADUATION

Students who need to complete requirements during the following summer may apply to participate in the May graduation ceremonies as a prospective summer graduate if the remaining requirements are limited to 8 credit hours. Students must present evidence that the remaining requirements can reasonably be completed prior to the August graduation date. A deposit of $\$ 200$ will be charged to the student's account, which can be refunded or applied to any unpaid Union College charges if all graduation requirements are completed by the August graduation date. If the degree is not completed on time, the deposit will be forfeited.

## ACADEMIC RECOGNITION AT GRADUATION

|  | GPA |
| :--- | :--- |
| High Distinction | 3.90 |
| Distinction | 3.75 |

## ACADEMIC RESOURCES

The following services are available to graduate students who experience academic, psychological or other difficulties:

## TEACHING LEARNING CENTER

The Teaching Learning Center (TLC) is Union's office for students with disabilities. Assistance is available for students needing academic accommodations and services necessary to make programs accessible. Union College honors section 504 of the Rehabilitation Act of 1973, 29, USC.706, which forbids discrimination against individuals with disabilities. In addition to assisting students with disabilities, the TLC offers academic coaching and instruction on note-taking, study skills and stress management.

## ACADEMIC ADVISING

The PA program participates in academic advising conducted by the PA program faculty and coordinated through the Office of Academic Administration.

## PROGRAM SPECIFIC FEE

For the most recent information regarding fees and financial assistance, applicants should contact the Union College Student Financial Aid Office. In addition to regular college fees, a special fee is assessed each term for all students admitted to the graduate curriculum of the physician assistant program. These fees are published annually in the college's schedule of Scholarships, Tuition and Fees.

## PHYSICIAN ASSISTANT STUDIES-MPAS MASTER OF PHYSICIAN ASSISTANT STUDIES

## Required courses-117 hours

PHAS 505 Medical Literature Review
PHAS 510 Clinical Nutrition 2
PHAS 511 Human Anatomy 5
PHAS 514 Medical History and Physical Examination Skills 4
PHAS 515 Clinical Diagnostic Procedures 3
PHAS 518 Psychiatry and Behavioral Medicine 3
PHAS 519 Differential Diagnosis and Case Development 2
PHAS 525 Physician Assistant Professional Issues 2
PHAS 531 Clinical Medicine I 6
PHAS $532 \quad$ Clinical Medicine II 6
PHAS 533 Preventive Health 1
PHAS 534 Clinical Medicine III 3
PHAS 539 Christian Health Care and Bioethics 3
PHAS 546 Clinical Skills I 4
PHAS 547 Clinical Skills II 2
PHAS 553 Cultural Competencies in Medicine 1
PHAS 557 Electrocardiography 2
PHAS 558 Medical Physiology 3
PHAS 559 Clinical Pathophysiology 4
PHAS 562 Medical Genetics 1
PHAS 564 Clinical Therapeutics 4
PHAS 584 Pharmacology 5
PHAS 585 Master's Research Seminar 1
PHAS 594 Master's Capstone Project I 3
PHAS 595 Master's Capstone Project II 1
PHAS 620 Family Practice I Rotation 4
PHAS 621 Family Practice II Rotation 4
PHAS 622 Internal Medicine Rotation 4
PHAS 623 Surgery Rotation 4
PHAS 624 Obstetrics and Gynecology Rotation 4
PHAS 625 Pediatrics Rotation 4
PHAS 626 Cardiology Rotation 4
PHAS 627 Emergency Medicine Rotation 4
PHAS 628 Orthopedics Rotation 4
PHAS 629 Psychiatry Rotation 4
PHAS 630 Elective Rotations 4
Required Prerequisites-50 hours
BIOL 151, 152 General Biology ..... 4, 4
BIOL 205 Microbiology ..... 4
BIOL 416 Mammalian Physiology ..... 4
CHEM 151, 152 General Chemistry ..... 4, 4
CHEM 211, 212 Organic Chemistry ..... 4, 4
CHEM 445 Biochemistry I ..... 4
HHPT 215 Emergency Health Care ..... 1or evidence of CPR certification(*)
HHPT 256 Medical Terminology ..... 1
MATH 221 Elementary Statistics and Probability ..... 3
PSYC 105 Introduction to Psychology ..... 3
PSYC 215 Developmental Psychology ..... 3
PSYC 415 Abnormal Psychology ..... 3

- Courses marked as upper division (300 or higher) must be obtained from a four-year college.
- All science classes must be taken in person, rather than online.
- The two-semester series classes (Biology and Chemistry) should not be introductory or survey classes.
- If science courses were completed more than 7 years prior to admission to the PA Program, the student's transcript will be reviewed to determine which courses need to be updated.
(*) CPR certification must be valid through November of the student's first year in the PA program.


## academic resources

## ELLA JOHNSON CRANDALL MEMORIAL LIBRARY

www.ucollege.edu/library
Sabrina Riley, Library Director
Gillian Connors, Jeannette Wetmore
The library leads the Union College campus in the utilization of information resources and preservation of institutional heritage, and serves students, faculty, staff and community members in their intellectual and spiritual growth.

Within the library's 38,000-square-foot facility, librarians provide reference assistance by appointment, answer reference questions on a walk-in basis or via a chat window on the library's website, and offer course-integrated library instruction. Subject research guides for each major offered at Union College are available from the library's homepage. The library provides a variety of study spaces including small group study rooms, individual study rooms, open tables, study carrels, and lounge seating.

The library's collection of more than 160,000 physical items includes a variety of formats such as books, periodicals, DVDs and audio books. Online collections include full-text access to more than 28,000 periodical titles, 170,000 electronic books, and 15,000 academic streaming videos. The Lora McMahon King Heritage Room houses a large collection of Adventist books, periodicals and microforms, in addition to Union College archival materials. A selection of these materials are also available online through the Union College Heritage Collections database. The
library subscribes to approximately 30 article databases accessible via the Web from services such as EBSCOhost and OCLC WorldCat Local. Students may log in to these databases from any campus computer or from off campus via the Linus proxy server.

Resources in other academic libraries in the area are available through reciprocal borrowing and on a wider spectrum through interlibrary loan. The latter service provides access to materials through the more than 70,000 member libraries of OCLC.

## COMPUTER SERVICES INFORMATION SYSTEMS

## www.ucollege.edu/information-systems Richard Henriques, Director

Computer services are provided to Union students and employees through a campus-wide network maintained by Information Systems. All students are expected to comply with Union's computer policy. Misuse of the system could result in removal of computer privileges.

## MICROCOMPUTER LABORATORY

www.ucollege.edu/campus-services/ computer-labs
Gary Dickerson, Director
The Division of Business and Computer Science maintains the largest general-use computer lab on campus. The micro lab is available for more than 80 hours per week during the school year. The micro lab gives students access to the internet, a place to print out their papers for classes, as well as word processing, spreadsheets and presentation software.

## GRAPHIC ARTS COMPUTER LABORATORY

www.ucollege.edu/campus-services/ computer-labs
Bruce Forbes, Director
The graphic arts computer lab, an open lab located in Engel Hall, is maintained to support photo editing and printing, print production, and graphic design. Macintosh computers run drawing, page layout, and image editing software. Color and black and white printers, scanners, CD and DVD writers, stock photography and illustration collections, and type collections support graphic design, photography, and illustration work. The Internet is available for these uses.

In addition, smaller labs with more specialized software are maintained in science and math, health sciences, the library, and the Teaching Learning Center.

## CAREER CENTER

www.ucollege.edu/career-center Teresa Edgerton, Coordinator

Union College Career Center assists students in making satisfying major and career choices.

## CAREER PLANNING

- Career advising: individual appointments with a career counselor
- Career counseling and inventories: skills, interests, abilities, strengths and personality assessments
- Career shadowing and internship information


## STUDENT EMPLOYMENT

- On-campus employment: www.ucollege.edu/student-jobs
- Off-campus employment and internships: JobZone https://ncrccsm.symplicity.com/students


## JOB SEARCH ASSISTANCE

- Computerized job placement service: Nebraska Interview Consortium JobZone database available at ncrc-csm.symplicity. com
- Job search skills: assistance with cover letter and résumé writing, interviewing, salary negotiation and business etiquette
- Career and Graduate School Fair: employers hosted each fall - information provided on internships, part-time jobs, fulltime employment, and university graduate programs


## TESTING

- ACT \& SAT: tests given on nonSabbath test dates (Union College test center number and clergyman's letter available at the Career Center may be required for these Sunday tests)
- CLEP tests: a computerized CLEP test available upon request (see Academic Information section for academic credit information)
- Online distance education or correspondence tests proctored as requested
- Graduate entrance exams: LSAT administered at Union College on non-Saturday test dates


## TEACHING LEARNING CENTER

www.ucollege.edu/†lc
Deborah Forshee-Sweeney, Director

## ACCESSIBILITY SERVICES FOR STUDENTS WITH DISABILITIES

Union College is committed to providing educational opportunities to students with disabilities by honoring Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 and ADA

Amendments Act of 2008. These prohibit discrimination on the basis of disabilities.

The Teaching Learning Center (TLC) offers accommodations to college students as directed by these acts. Accommodations will be handled with confidentiality and based on the nature of the disability and the academic environment. Students requesting accommodations may contact the TLC for accessibility guidelines or download them from the college web site.

## PERSONAL ACADEMIC COLLEGE COACHING (PACC)

The Teaching Learning Center provides life and academic coaching for all Union College students through the Personal Academic College Coaching (PACC) program. PACC coaches assist college students in developing a well-balanced academic life through planning and sustained motivation. This program supports students in addressing academic and life concerns through regular weekly coaching appointments to work on life goals, organizational assistance, test taking and study strategies. There is a fee each semester that a student is part of the PACC program; however, students may access up to three appointments at no cost.

## ACADEMIC SUCCESS PROGRAMS

The PACC program is required for students in the Academic Success and Advising Program (ASAP), and Freshman Development (FD). See Admission to the College section for more information on the ASAP, FD and Integrated College Experience (ICE) programs.

## THE STUDIO FOR WRITING AND SPEAKING

www.ucollege.edu/humanities/thestudio Tanya R. Cochran, Director

The process of invention, revision and delivery resembles the process of spiritual growth. Good writing and speaking are like sanctification: the work of a lifetime. The Studio's purpose is to provide an environment where lifewriting and life-speaking occurs.

The Studio for Writing and Speaking

- assists writers and speakersthrough dialogue and personalized instruction-in producing innovative, reliable, and meaningful research and presentations in and across their disciplines and communities;
- encourages writers and speakers to touch both local and global communities through writing and speaking that ennobles humanity and honors God.
Because any written or oral text requires time and persistence, the Studio encourages students to make an appointment at the early stages of the process. Peer consultants are available to brainstorm before the writer puts something on notebook paper or computer screen or a speaker utters one word as well as to offer feedback on first, in-between, and final drafts of writing projects and oral presentations. As a later concern, consultants support instruction in grammar and mechanics. While they are not trained as editors or proofreaders, consultants help student writers and speakers identify and revise their own errors. Ideally, consultants and the students they work with develop a trusting relationship within which both hone their communication skills. Studio services are provided without charge. For more information on location and appointments, visit the Studio Web page.


## adventist colleges abroad

www.ucollege.edu/aca<br>Michelle Velazquez Mesnard, Coordinator Tamara Seiler, Assistant

The Adventist Colleges Abroad (ACA) program at Union College allows students to immerse themselves in the culture and life of the host country and become conversant in the language; mature socially, spiritually and intellectually; and develop sensitivity to cultural differences and a sense of responsibility for and mission to other people of the world. This opportunity is provided to qualified students for international study while completing degree requirements at their home colleges and universities.

A Bachelor of Arts degree with a Modern Foreign Language major with emphases in French, German, and Spanish may be earned through this program. Minors are available in French, German, Italian, Portuguese, and Spanish. Language study is also available at various other locations during the summer. (See Summer Study Abroad below.)

Union College is a member of Adventist Colleges Abroad (ACA), a cooperative arrangement between Adventist colleges and universities of the United States and participating Adventist colleges and universities in other countries. ACA is operated by the Education Department and the Higher Education Cabinet of the North American Division of the Seventh-day Adventist Church.

## ACADEMIC YEAR STUDY ABROAD

The following institutions are international affiliates of ACA offering academic-year programs of study:

## Argentina

Universidad Adventista del Plata

## Austria

Seminar Schloss Bogenhofen
Brazil
Centro Universitario Adventista

## England

Newbold College
France
Campus Adventiste du Salève

## Germany

Theologische Hochschule Friedensau

## Italy

Istituto Avventista Villa Aurora

## Spain

Escuela Superior de Español
(See Modern Foreign Languages (page
143) section for degree information.)

## APPLICATION POLICIES

For Union College to process an application for academic year study abroad, the applicant must:

- complete at least one full-time semester in residence at Union College;
- be in good and regular standing at Union College while maintaining an overall minimum GPA of 2.5;
- establish a financial payment contract with Union College Student Financial Services or pay for the program in full; and
- if pursuing a degree in Spanish, complete two high school
years or one college year in prerequisite language study with a minimum GPA of 3.00 , or pass the appropriate College Level Examination Program (CLEP) language exam.


## SUMMER STUDY ABROAD

ACA also offers summer terms at the following international study centers listed above in Argentina, Austria, Brazil, France, Italy, and Spain, and periodically in the following:

## Israel (Hebrew)

Jerusalem Center

## Japan

Saniku Gakuin College

## Thailand (Chinese)

Asia-Pacific International University

## Ukraine (Russian)

Ukrainian Institute of Arts \& Sciences

## COLLEGE APPLICANTS

For Union College to process an application for summer study abroad, the college applicant must:

- complete at least one full-time semester in residence at Union College;
- be in good and regular standing at Union College while maintaining an overall minimum GPA of 2.5 ; and
- establish a financial payment contract with Union College Student Financial Services or pay for the program in full.


## HIGH SCHOOL APPLICANTS

For Union College to process an application for summer study abroad, the high school applicant must:

- complete at least the sophomore year in high school;
- apply and enroll at Union College as a non-degree seeking student;
- submit tuition payment in full to Union College Student Financial Services; and
- provide a letter from your high school registrar verifying minimum GPA of 3.00.


## student life and services

## STUDENT LIFE

Union College is known as a friendly undergraduate environment that provides opportunities for learning, leadership, socializing and personal Christian growth. Student Services and the Associated Student Body (ASB) plan activities every Saturday night. The Student Center is a hub of campus life. The proximity of rivers, lakes and parks offers opportunities for group and individual activities. Nearly 20 clubs and organizations provide a variety of social and intellectual enrichment activities.

The college organizes more than 15 intramural sports, four varsity sports, and one club sport in addition to individual sports opportunities. Tennis courts, a 25 -meter swimming pool, gymnasium and four-acre playing field are available on campus. The Gymnaires, the college's student gymnastics team, tour academies and regularly attend AcroFest.

Union provides for student socialization and learning in the Student Center, Woods Auditorium, Cooper's Corner, Campus Store, Career Center, Teaching Learning Center, the Rees Hall Club Room, and Ella Johnson Crandall Memorial Library. The Student Center also provides study areas, games and television rooms. A lounge for students who live off campus is located on second floor of the Everett Dick Administration Building.

## STUDENT LIFE AGREEMENT

The college desires that students gain experience in making personal decisions based on Christian values.

By choosing to enroll at Union College, students express a willingness to make decisions which are guided by the following principles:

- honesty;
- modesty as expressed by appropriate and tasteful clothing;
- Christian standards for the fine arts including art, music and literature;
- graciousness demonstrated through respect for diversity;
- truth, as demonstrated in Scripture;
- respect for others' property, personal dignity, time and privacy;
- taste and decency in conduct, expression and citizenship;
- healthy lifestyle including nutrition, exercise, rest and abstinence from alcohol, tobacco, and illegal drugs on or off campus;
- moral purity;
- spiritual development and service to others; and
- understanding that regardless of age, parents or guardians may be notified if student is admitted to a hospital, has a serious health condition, or has violated a Federal, State or local law or major campus policy, including but not limited to use or possession of drugs or alcohol.


## VIBRANT SPIRITUALITY

Love for God is shown through personal and community worship. The college believes that individual worship in a private setting is essential to

Christian growth. To that end residence halls provide private meditation areas.

To enhance a sense of Christian community, Union College enables students to experience vibrant spirituality through a variety of worship opportunities. These include worships led by students or faculty, residence hall worships, spiritual emphasis weekends and Student Week of Prayer. Undergraduate students are required to attend a minimum number of these services depending on their class standing.

## SABBATH OBSERVANCE

To show love for God and His Sabbath, the seventh day is observed. The holiness of the Sabbath day is honored by giving special attention to worship, rest, Christian fellowship, service and seeking God.

## VOLUNTEER OPPORTUNITIES

To share the caring spirit of Union College, a wide variety of volunteer services are available for students. Student volunteer coordinators provide resources and find opportunities to connect students and staff with service needs in the Lincoln area.

Project Impact, Union's annual community service day, begins the school year with more than 80 percent of students and employees working in service agencies. Ongoing volunteer activities include transportation for the elderly, disaster relief, house cleaning, yard work, care for the homeless and programs for children and youth.

## PHILOSOPHY OF CAMPUS CONDUCT

As a Christian college, Union seeks to integrate Christian teachings with academic pursuits, extracurricular activities, social development and lifestyle choices.

The guiding philosophy holds that the Scriptures establish a framework of values which should guide the development of Christian character, behavior and thought.

The administration, faculty and students of Union are expected to embrace these principles.

Students are encouraged to deepen their commitment to Christian values and cultivate intellectual and creative powers through participation in campus worship and fellowship.

## RESIDENCE LIFE POLICY

Students who live on campus are more likely to graduate, experience higher satisfaction with their college experience, obtain higher grades and have more friends than those living off campus. For these reasons Union maintains a residential campus and requires undergraduates not living with their parents to live in the residence halls. Recognized exceptions include:

- students who are 22 years of age at the beginning of a semester may live off campus with Deans' Council approval;
- students taking five or fewer semester credit hours (other than first year freshmen);
- students living with parents or grandparents whose primary residence is Lincoln as verified by their income tax statement;
- students who are married, divorced, separated or widowed;
- with Deans' Council approval, seniors who are 21 and have obtained three consecutive semesters of worship credits, a 3.0 GPA and good citizenship; and
- students showing financial need who are offered free room and board with a family in exchange
for labor may request approval to live with that family.
Arrangements for moving off campus should be approved by Deans' Council before signing any rental or lease agreement.

Questions or requests regarding the housing policy should be directed to the vice president for Student Services or residence hall dean.

Students 22 years or older at the beginning of a semester may arrange to live in a residence hall at a reduced rate.

There are three residence halls: Rees Hall for women, Prescott and Culver Halls for men. Rooms are equipped for two students and furnished with a phone line, Internet and cable TV connections, a bookcase, closets, two single beds, dressers, desks and chairs. Further information is available at www.ucollege.edu under Student Services.

## ROOM RESERVATIONS

Room reservations can be made online at www.ucollege.edu/enroll/ forms or by writing or calling the dean of women (402.486.2535) or dean of men (402.486.2533).

## COLLEGE-OWNED APARTMENTS

The college owns a number of apartments within close proximity to the college campus suitable for student families and students who are 22 years of age by the beginning of the semester. Monthly rental rates vary with apartment size. Correspondence concerning collegeowned housing should be addressed to the Housing Manager in the Financial Administration Office well in advance of attendance or call 402.486.2502.

## PERSONAL EFFECTS

College carried insurance does not insure the personal effects of any individual even if it is required for use on campus. Therefore, the college recommends that students consider carrying insurance to cover such losses.

## RESIDENCE AT UNION COLLEGE WHILE STUDYING ELSEWHERE

Opportunities are available for students to pursue programs that are not offered at Union College, while having the spiritual and social advantages that come from living on the campus of Union College. Students have access to facilities, services and events offered by the college, while not being registered students at Union College. Students interested in this opportunity should apply through the Vice President for Student Services office.

## CAMPUS DINING SERVICES

Union Market provides a vegetarian menu with vegan options in a market-style setting from early morning to late evening. Cooper's Corner, a snack shop in the Student Center, provides additional food options. A food service minimum is charged per semester for residence hall students.

## STUDENT HEALTH SERVICES

Student Health Services, directed by a registered nurse, provides clinical services and health education. Health care options include regular access to a nurse practitioner or physician. Referrals may be made to physicians and other health care professionals. Additional fees may apply.

To register, each student must complete a health form and provide an official record of immunizations. Forms are available on the college
website. Union College urges all students to comply with the minimum immunization guidelines established by the Nebraska State Department of Health. These immunizations include diphtheria-tetanus with a tetanus booster within the past ten years, polio, and two doses of measles vaccine. For specific information, please visit the website.

Special health regulations apply to international students. For more information contact the director of admission.

## PHARMACEUTICAL OR CHEMICAL TRIAL

Union College strongly recommends that students not participate in any commercial pharmaceutical or chemical evaluations. Weekend leaves will not be approved for such purposes. Any student who participates in such testing programs voluntarily assumes all risks involved and agrees to hold the college harmless for all resulting injuries, illness or damages, direct or consequential.

## FERPA

In compliance with the Family Educational Rights and Privacy Act (FERPA), Union College reserves the right to notify a parent or guardian, regardless of a student's age, if a student has been admitted to the hospital; has a serious health condition; has violated any federal, state or local law or campus rule or policy governing the use or possession of alcohol or a controlled substance; or for any conduct that poses a significant risk to the safety or well being of that student, other students, or other members of the college community. For the official college FERPA policy see www.ucollege.edu.

## HEALTH INSURANCE

Students attending Union College are responsible for obtaining personal health insurance. The college requires that full time students (those taking 12 or more hours) be covered by health insurance. During registration students must furnish information regarding their health insurance coverage, or they may elect to purchase a health insurance plan available through the college. Though health insurance is not required for part-time students in most programs, it is highly recommended.

All international students and all students enrolled in nursing, physician assistant, and international rescue and relief courses are required to carry personal health insurance and are encouraged to carry personal liability insurance.

## MOTOR VEHICLES

To park on campus, all students must register their vehicles with Student Services. There is no campus vehicle registration fee.
Regulations governing the use of motor vehicles are outlined in the Student Handbook and the Parking Map and Regulations brochure.

## ATHLETICS PHILOSOPHY

Union College's Christian approach to athletics develops sportsmanship, promotes academic excellence, enhances team and individual skills, cultivates teamwork and leadership abilities, and encourages service to others.

## INTRAMURAL SPORTS

Union College encourages students to become involved in the various recreational opportunities which are offered on campus. The intramural sports program provides traditional sport leagues such as basketball,
flag football, floor hockey, volleyball and soccer along with other nontraditional activities. All participants are expected to follow the concepts of sportsmanship which should be displayed on a Christian campus.

Students enrolled in at least six hours of credit and meeting insurance requirements are eligible to participate in the intramural sports program. Students competing on intercollegiate varsity athletic teams are not eligible to participate in the corresponding intramural sport if the seasons are concurrent (i.e. a varsity basketball player may not participate in the intramural basketball league).

## INTERCOLLEGIATE SPORTS

Teams that represent Union College on an intercollegiate level are men's and women's basketball, women's volleyball, gymnastics, and men's golf varsity sports. All athletes are expected to follow the concepts of sportsmanship which should be displayed on a Christian campus.

## ELIGIBILITY

Students must have attained a 2.50 GPA for the past semester or cumulatively and must be registered for a minimum of 12 credit hours to be fully eligible to participate on an intercollegiate team. First semester freshmen academic eligibility is based on the high school GPA. A one semester probationary period is available to team members whose GPA falls between 2.00 and 2.50 for the past semester. Those placed on probation may be allowed to practice, and play in games or travel with the team at the coaches' and Athletic Director's discretion. Team members who do not reach a 2.50 GPA after one semester of probation will not be eligible until they have met this requirement.

## POLICY REGARDING STUDENT COMPLAINTS

In seeking to do what is right, Union College values student complaints as evidence of potential difficulties to be addressed. Most complaints are addressed informally, orally or electronically with the division chair, residence hall dean, work supervisor, or other responsible campus employee. However, if a student seeks further resolution of the problem, and discussion with the appropriate vice president likewise fails to satisfy the student, a formal complaint should be filed with the appropriate vice president.

Formal complaints are defined as non-trivial complaints submitted in writing, dated, signed by the student, and submitted to the vice president with the responsibility to handle the complaint. Formal complaints are kept on file, and each vice president maintains a record of each complaint filed and its resolution.

## GRIEVANCE PROCESS

Union College attempts to follow biblical principles when wrong is perceived by a student or employee. A student who feels treated unfairly or unjustly has the right to appeal according to approved procedures.

## INFORMAL COMPLAINT PROCEDURE

Most misunderstandings and difficulties are settled to mutual satisfaction when the student perceiving a wrong discusses the issue with the employee involved, whether course instructor, residence hall dean or staff member. A student who is not satisfied by discussion at this direct level should appeal to the instructor's program director or division chair, head residence hall dean, or staff member's supervisor.

## FORMAL COMPLAINT PROCEDURE

If not satisfied at the supervisory level, the student should contact the appropriate vice president, and may provide a written summary of the complaint and a proposed resolution.

If not satisfied with the decision of the appropriate vice president, within seven working days the student should file a formal written complaint with the President of Union College requesting a grievance hearing. Filing a formal grievance is a serious matter and should be done thoughtfully.

The recommendation of the Grievance Committee will provide the underlying context of the president's decision which constitutes the final action by the college.

## GRIEVANCE COMMITTEE

Selected by the president, the Grievance Committee shall be composed of two students and three faculty or staff members, as appropriate. Either party may suggest one member of the committee. The chair and secretary of the committee shall be elected by the committee members at the first meeting.

Both the student and the college employees involved in the case are invited to appear before the committee and to present a written statement of the case. At the student's request, one advocate (a parent, spouse, student, or college employee) may accompany the student to the meeting. The advocate's role is to be moral support for the student and to be an observer of the process. The advocate may answer questions if asked.

Because this is an internal process, the presence of legal counsel is not appropriate for either party. The student and the student's advocate may attend the committee
presentation of all evidence and any related matter reviewed by the Grievance Committee. They also have the right to rebut all evidence and reasoning. They may not attend the committee's final deliberation and vote, however.

The Grievance Committee may recommend that either the action taken should stand, that the matter should be reconsidered by the original deciding body, or a new action is warranted. The recommendations of the Grievance Committee shall be presented in writing to the President of Union College who will notify the student of the decision.

## WITHDRAWAL OF GRIEVANCE

At any time during the grievance procedure, the student may withdraw the complaint in writing to the President. In addition, a failure by the student to appear for a requested hearing, without prior notification or evidence of extenuating circumstances, shall constitute withdrawal of the grievance or appeal.

## MATTERS NOT GRIEVABLE

College policies and regulations adopted by the college and/or the Board of Trustees are not subject to the grievance process. Students may request discussion and recommend changes to such policies but this dialogue is advisory and not grievable.

This grievance policy applies to Union College issues. Where other organizations are involved, the college may not be free to act. For example, where patient safety or child protection is involved, or where state regulations and other institutional policies may supersede college guidelines, the complaint may not be grievable.

## financial information

## STUDENT FINANCIAL SERVICES

Student Financial Services assists students in determining how to pay for college. Students are required to complete their financial plans online in the My Financial Aid section of the student portal before classes begin each semester.

To better serve students, parents, sponsors, and others who plan to travel long distances to the campus for business purposes, appointments are recommended (see Contact Information in the front section of this bulletin or the Union College website www.ucollege.edu).

## TUITION AND FEES

Students at Union College are entitled to information on applying for, receiving and continuing with financial aid as well as educational costs, refunds, and transportation costs for students living off-campus.

A schedule of Scholarships, Tuition and Fees may be found online at www. ucollege.edu/costs.

Typically student charges include tuition, student housing, dining, books and supplies for classes. Other charges might include health insurance, special academic attention and testing, and music lessons. Additional service charges are listed in the Miscellaneous Charges section.

## PAYMENT ARRANGEMENTS

Student charges and financial aid at Union College are calculated on a yearly basis. Payment for any balance due is expected at the beginning of each term. Families may elect to instead make payments using a

10-month payment plan. The payment amount will be calculated based on the yearly balance due (estimated charges minus estimated aid) divided into ten equal payment amounts due payable on the first day of each month (August through May). A late payment fee of $\$ 25$ will be applied each month the required payment is not made.

All prior year balances must be paid in full in order to receive federal financial aid the following year.

## INTERNATIONAL STUDENT DEPOSIT

International students needing an I-20 (except citizens of Mexico and Canada) are required to pay a $\$ 5,000$ deposit. Of this deposit, $\$ 4,000$ is applied towards the first semester of attendance, and $\$ 1,000$ is withheld and may be returned after a student leaves the college and the account is paid in full. Union College reserves the right to apply the $\$ 1,000$ remainder of the deposit to an outstanding balance if applicable.

An initial payment of $\$ 2,500$ is required upon arrival. The remaining account balance will be divided into nine monthly payments due the first of each month (September-May).

## REFUND POLICY

Union College offers a 100\% refund of tuition and required fees should a student drop some classes or completely withdraw from the college on or before the published "Last Day to Add/Drop Classes." After that date, required fees are non-refundable and the following refund policy applies to tuition.

| Refund | Calendar Days <br> Up to and including Last |
| :--- | :--- |
| 100\% | Day to Add/Drop Classes |
| $80 \%$ | days 9 to 18 |
| $60 \%$ | days 19 to 35 |
| $40 \%$ | days 36 to 52 |
| $20 \%$ | days 53 to 69 |
| None | Exceeding 69 days |

Refunds for sessions or classes with durations other than the regular 15 -week semester will be prorated using the above as a guideline. Federal Financial Aid is prorated based on a calculation prescribed in federal regulation that determines the amount of federal aid the student earned while enrolled. The Federal calculation is slightly different from that used for institutional aid.

## KEEPING CURRENT

In order to be eligible to register for classes for the upcoming term, the account balance must be paid up to date.

If students are unable to meet their payment agreements, they must make prompt arrangements or they will forfeit the right to attend classes and their registration will be cancelled.

## TRANSCRIPTS AND DIPLOMAS

The student account needs to be current in order to expedite the release of transcripts and diplomas. Payment should be made to cover any outstanding account balance when a transcript or diploma request is submitted. It is Union College policy to withhold transcripts and diplomas if a student has an unpaid account balance. Under provisions of federal loan programs, Union College withholds all academic records when Federal Student Loan payments become past due. This policy applies to all student account charges and all other educational related expenses.

## INTEREST

Interest charged at one percent per month (approximately $12 \%$ per year) is added to any non-current student's account which is ninety (90) days or more past due.

## CREDIT BALANCES

When a credit balance is generated on a student account (payments and credits exceed total charges due), a refund will be processed and the excess returned to the student by check. The student should notify Student Financial Services if they wish to leave the credit on the account to pay for un-posted current year charges (within the same award year only).

## COLLECTION POLICY

Regardless of reason for leaving, students are responsible for any outstanding balance left on their account. Satisfactory payment arrangements must be made within ninety (90) days after student is no longer enrolled. The college reserves the right to use third-party agencies for collections on non-current accounts more than ninety (90) days past due.

## OTHER CHARGES

## MUSIC LESSONS

College students are charged a fee each semester for each one half hour lesson per week. If academic credit is desired, tuition is also charged. The charge for this fee is printed in the schedule of Scholarships, Tuition and Fees. There are scholarships available to qualified music majors who meet certain requirements.

## PROGRAM FEES

Several programs have additional fees that are required to help cover the cost of program maintenance; the specific costs are listed annually on the
schedule of Scholarships, Tuition and Fees:

- International Rescue and Relief
- Nursing
- Physician Assistant


## CHARGES PER USAGE

Art and photography lab fees will be charged to cover the cost of special laboratory services, supplies consumed and use of equipment.

Laboratory usage fees are charged for damage to, or loss of, equipment, nonreturnable special supplies and special laboratory services not ordinarily required.

## COLLEGE LEVEL EXAMINATION PROGRAM (CLEP)

| $\$$ | 77.00 | Testing fee (per test) |
| :--- | :--- | :--- |
| 15.00 | Proctor fee |  |
| 5.00 | Cancellation fee |  |
|  | 15.00 | Recording fee (per credit) |

## MISCELLANEOUS CHARGES

The following charges will be made when appropriate and are subject to change: (The list below is not all inclusive)

| $\$ 30.00$ | ACT residual testing |
| :--- | :--- | :--- |
| 25.00 | Diploma replacement |
| 100.00 | Residence hall room deposit |
| 5.00 | Residence hall key deposit |
| 25.00 | Drop/add fee |
| 50.00 | Examination rescheduling |
| 80.00 | Graduation fee |
| 100.00 | Late registration |
|  | (after second day of classes) |
| 25.00 | Nursing application fee |
| 170.00 | PPST (education majors) |
| 25.00 | Proficiency examinations |
|  | (per course by division) |
| 15.00 | Recording fee (per credit) |

50.00 Registration cancellation
5.00 Transcript fee *
10.00 FAX copy and mailed official transcript *
*Account must be paid in full.

## OTHER SERVICES AND INFORMATION

## SUMMER SCHOOL SESSIONS

Union College offers summer school courses which are substantially discounted from the regular tuition rates. Some exceptions to discounted rates apply.

## MULTI-CAMPUS ENROLLMENT

Students who are required by their program to take classes at another institution while attending Union College must (1) obtain approval from the Academic Dean's Office and (2) make financial arrangements with Student Financial Services prior to enrolling for classes. If approved, a student may have credits taken at another institution for the given term count towards their overall enrollment for the purposes of being considered full-time for financial aid. Students must be enrolled at least part-time at Union College in order to be eligible for financial aid under a Multi-Campus Enrollment contract.

## AFFILIATED OFF-CAMPUS PROGRAMS

Courses taken through an affiliated off-campus program (1) must have prior approval from the Academic Dean's Office and (2) will be charged the full tuition rate of Union College or the affiliated institution rate. Summer or special session rates do not apply. This policy applies to all students including those participating in individually customized degrees, cooperative, Guaranteed Education and Baccalaureate Bonus programs.

## FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

Financial records are included as part of students' educational records and therefore are subject to FERPA regulations. Union College's FERPA policy is found at www.ucollege.edu/ academicrecords-office/ferpa.

## RESOURCES AVAILABLE

Union College offers a comprehensive financial assistance package. This financial assistance is an outgrowth of Union's deeply rooted philosophy that quality Christian instruction should be available to everyone at a reasonable price.

Financial assistance to enroll is available from the college and federal/ state/private agencies. Most financial aid eligibility is based on results of the Free Application for Federal Student Aid (FAFSA). Students are encouraged to complete the FAFSA early to receive the maximum financial awards. The earliest date to file is January 1 for the following school year. Except in extreme cases, students should file the FAFSA using actual (not estimated) tax return information.

The FAFSA may be completed prior to acceptance to the college, but the student must be officially accepted through the college's Admissions Office before receiving an offer for financial assistance. Financial aid awards are calculated on the basis of full-time enrollment. Awards are credited to the student's account for each term in which the student is enrolled. Awards are made without regard to gender, race, religion, nationality, ethnic origin, age, or disability.

## SCHOLARSHIPS

Students are eligible to receive scholarships from multiple sources, if eligible, including external and internal scholarships.

## EXTERNAL SCHOLARSHIPS

There are many external scholarship opportunities available. Students are encouraged to research and apply for online and external scholarship opportunities. It is not recommended to pay for searching and/or applying for scholarships.

## NEBRASKA FOUNDATIONS

Several scholarships are available yearly from Nebraska philanthropic organizations. Preference is given to upper division students who are residents of designated Nebraska counties.

## VETERANS

A student who has been accepted and is eligible to receive veteran's benefits under the 1966 enactment should contact the Records Office for information about these benefits.

## UNION COLLEGE MERIT AWARDS, SCHOLARSHIPS AND FINANCIAL ASSISTANCE

Students enrolling at Union are eligible to earn significant awards based on academic merit (determined by GPA and ACT scores or their equivalents) or need. Additional awards, such as the Federal Aid Application Grant, are scholarships given to students who do not qualify for merit awards. The scholarship and grant award chart can be viewed online for eligibility criteria.
At Union, merit awards and grants are funded through institutional resources as well as numerous endowed and annual scholarships made possible by generous contributions from alumni, businesses and friends of the college. Students who meet the criteria and earn an award guarantee from Union College are required to acknowledge donors for their generosity by thanking them. This acknowledgement is a requirement for annual renewal.

Scholarship recipients will be contacted by the Advancement Office to fulfill the donor acknowledgement process.
Total scholarships, subsidies and other financial assistance (excluding loans) cannot exceed tuition. Eligibility for Union College scholarships and financial assistance is based upon fulltime enrollment ( 12 hours or more per semester). Awards will be cancelled if a student's academic load drops below full-time.
National Merit Scholarships are applied to Union College tuition and are renewable at $100 \%$ of the initial award for up to three additional years.

Students must maintain a 3.50 GPA to renew annually. Recipients of full-tuition awards are ineligible for other Union College sponsored scholarships and awards. These scholarships may be funded with other awards, scholarships, grants and subsidies and are offered for up to four years of attendance:

$$
\begin{array}{llr}
\text { - } & \text { Finalist } & \text { full tuition } \\
\text { - } & \text { Semi-finalist } & 50 \% \text { of tuition }
\end{array}
$$

## Church Grant Matching is a

 partnership between the student's church and Union College. Union College will match fifty cents on each dollar provided by the church up to the yearly cap. A student's immediate family may not contribute to the fund for matching purposes. A Church Matching Form needs to be submitted to earn the match. The match is applied onto the student account when the funds are received from the participating church(es).Summer Camp Scholarships are for students employed in a Seventh-day Adventist conference summer camp program. Summer earnings have to be applied to the student's account to be eligible for a camp match scholarship. Union College matches applied camp earnings at $100 \%$ up to $\$ 1,500$.

## Literature Evangelism Scholarship

Union College matches 100\% of earnings up to \$2,000.
Task Force Scholarships are for Union
College students who participate in qualified Task Force assignments. Scholarships of \$2,000 are awarded when student returns to Union College.

Student Missionary Scholarships of \$2,000 are awarded to participants in qualified student missionary assignments. Scholarships are awarded when student returns to Union College.

## ELIGIBILITY FOR ACCEPTING FINANCIAL ASSISTANCE

Financial aid offers are typically based on full-time (12 hours or more) enrollment. If a student enrolls for less than 12 hours each semester or drops below full-time, their award will be reduced or cancelled. Students who plan to register for less than 12 hours in a semester should contact Student Financial Services in advance to discuss the effect their enrollment will have on their financial aid eligibility.

## FEDERAL FINANCIAL AID

Title IV Federal Student Financial Aid programs include Federal Pell Grants, Federal Work-Study Employment, Federal Perkins Loans, Federal Supplemental Educational Opportunity Grants, Federal Direct Student Loans, Federal Graduate PLUS Loans and Federal Parent PLUS Loans.

In order to qualify for Title IV Federal Student Financial Aid, students must be enrolled and working toward a degree in an eligible program. Other eligibility criteria include: being a U.S. citizen or eligible non-citizen; having a valid Social Security number; making satisfactory academic progress; and, if required, registering with the Selective Service. International Students are not eligible for federal aid.

In order to determine eligibility amounts, students must file the Free Application for Federal Student Aid (FAFSA) annually online at www.FAFSA. ed.gov. Help is available on that site or by calling 1-800-4-FED-AID (1-800-433-3243).

## FEDERAL GRANTS

Grants are awarded to students based on the results of the FAFSA application.

## FEDERAL PELL GRANT

A Federal Pell Grant is a federal grant awarded to undergraduate students who are United States citizens or permanent residents and have not earned a bachelor's or professional degree. Award amounts vary based on the results of the FAFSA.

## FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT (FSEOG)

FSEOG awards provide assistance to students who are eligible for the Pell grant and have exceptional financial need. The amount of the award is based on the availability of funds and awarded on a first-come, first-served basis.

## STATE OF NEBRASKA GRANT

The Nebraska Opportunity Grant (NOG) is a state managed fund. Awards are made to qualified Nebraska residents who meet the eligibility requirements set by the state and college.

## GOVERNMENT LOANS

The federal loan program provides low-interest, long term loan opportunities to eligible degreeseking students who are United States Citizens or permanent residents enrolled at least half-time at Union College. Eligibility for federal loan funds requires annual completion of the

FAFSA. See Federal Financial Aid for information or help filing the FAFSA.

## FEDERAL DIRECT LOAN

This loan program provides eligible students access to low interest rate loans. Federal Direct Loan repayment begins approximately six months after the student is no longer enrolled at least half-time. Repayment options may be found at studentloans.gov.

Subsidized loan means the federal government pays the interest while the student is enrolled at least half time and during deferment period. Unsubsidized loans begin accruing interest immediately upon disbursement.

## FEDERAL PERKINS LOAN

This program offers low-interest, long-term loans to eligible degreeseeking students who are United States citizens or permanent residents, demonstrating financial need.

Interest on this loan does not accrue during enrollment and deferment periods. The amount of the award is based on the availability of funds and is awarded on first-come, first-serve basis. Because of the large demand for this loan, Union College implements a maximum award for its qualified applicants.

## FEDERAL NURSING LOAN

This loan program is available for students enrolled in the nursing program.

## FEDERAL PARENT PLUS LOAN FOR UNDERGRADUATE STUDENTS

Parent PLUS loans enable parents with satisfactory credit history to borrow funds to pay education expenses of their dependent undergraduate student enrolled at least half time. The maximum eligibility for a Parent PLUS loan is the cost of
attendance less other financial aid received. Interest begins to accrue immediately upon disbursement. Repayment generally begins within 60 days after the final loan disbursement for the academic year, with a maximum repayment period of ten years. These payments may be while the student is enrolled at least half-time. For more information visit studentloans.gov.

## FEDERAL GRADUATE PLUS LOAN FOR GRADUATE STUDENTS

Graduate PLUS loans enable graduate students with a satisfactory credit history to borrow funds to pay educational expenses which are not covered by other funds. The maximum eligibility for a Graduate PLUS loan is the cost of attendance less other financial aid received. Interest begins to accrue immediately upon disbursement. Repayment is deferred as long as the student is enrolled at least half time.

## EMPLOYMENT OPPORTUNITIES

Full-time students are encouraged to participate in the Union College work program. Earnings often are an important component of students' financial resources. Student employees are considered "at will" employees in harmony with Nebraska state laws and guidelines.

## FINDING CAMPUS EMPLOYMENT

The student employment office assists students in finding oncampus work opportunities by posting employment openings online. Full-time students seeking their initial bachelor's degrees are given preference for employment. Campus employment is limited to 20 hours per week during the school year.

## FEDERAL WORK-STUDY EMPLOYMENT

This campus employment program is for those who qualify for federal financial assistance. Preference is given to qualified students with the greatest financial need. Students are paid at the legal minimum rate but may be given raises as their skill and competence increase.

## WORKER'S COMP INSURANCE

Per Nebraska law, Union College carries worker's compensation insurance to protect all employees in case of work-related accidents.

## INTERNATIONAL STUDENTS

The U.S. Citizenship and Immigration Service only allow students on an I-20 to be employed in campus positions. International students are eligible to work 20 hours a week when enrolled in full-time classes and 40 hours a week during the summer. International students may apply for Occupational Practical Training (OPT) when course work is completed.

## DOCUMENTS FOR EMPLOYMENT

Students working on-campus must complete appropriate documents before starting work. International students must present valid visa and work documents before employment is authorized.

## SUMMER EMPLOYMENT

Summer employment opportunities are available to students. Summer employment scholarships are available for students who meet required employment hours and apply the work earnings to their account. To qualify for the scholarship, an application must be submitted.

## SATISFACTORY PROGRESS TO KEEP FINANCIAL AID

Students receiving Title IV Federal Financial Aid must maintain satisfactory academic progress (SAP) toward their degrees. This progess is measured at the end of each semester qualitatively (GPA) and quantitatively (semester hours completed).

An undergraduate student must maintain an overall cumulative grade point average of at least 2.0 and must satisfactorily complete two-thirds of the credit hours attempted each term. In addition, a student will become ineligible if the student exceeds 150\% of the credit hours necessary to complete the student's program, as listed in the Union College bulletin. In calculating the $150 \%$ measure, all credit hours attempted, even those with grades of F, I, repeated courses, remedial courses, and courses taken at other institutions, whether financial aid was received or not, count toward the quantitative total.

A graduate student must maintain an overall cumulative grade point average of at least 2.8 and must satisfactorily complete two-thirds of the credit hours attempted each term.

Students who fail to meet all SAP regulations receive a financial aid warning for one semester. During the warning semester, students are eligible to receive financial aid. Performance during this semester determines whether financial aid is given in future terms. Federal, state, and institutional aid is terminated after the warning semester if the student fails to meet the overall 2.0 GPA requirements and/ or reach the minimum completion percentage.

A student who does not meet satisfactory academic progress standards will not be eligible for federal, state or institutional aid.

Students have the right to appeal this decision. Appeals must be based on relevant, significant and documentable extenuating circumstances such as serious injury, illness, death of a close relative or other special circumstances. Appeal forms must be submitted at least two weeks prior to the semester to the Director of Student Financial Serves. If an appeal is approved, the student will be placed on financial aid probation for one semester and evaluated at the end of the semester.

Students who are disqualified from receiving financial aid may choose to re-enroll at Union. However, any previous balance and all tuition and fees for the current term must be paid or guaranteed prior to enrollment.

## MASTER'S PROGRAM

Students in master's program are granted 33 months to complete the program and clinical assignments.

## BACCALAUREATE PROGRAMS

Students in baccalaureate programs have 12 semesters to complete their programs.

## ASSOCIATE PROGRAMS

Students in associate programs (minimum of 64 hours) have six semesters to complete their programs.

## PART-TIME ENROLLMENT

Students not classified as full time must satisfactorily complete a prorated number of credits.

## APPEALING FINANCIAL SUSPENSION

Students may appeal denial of federal financial assistance by submitting the Satisfactory Academic Progress (SAP) Appeal Form to Student Financial Services. The appeal should include statements

- explaining the reasons for not making satisfactory progress;
- indicating how satisfactory progress will be achieved; and
- all supporting documentation for reasons for not making satisfactory progress.


## FEDERAL VERIFICATION PROCESS

Some students who file the Free Application for Federal Student Aid (FAFSA) are selected for a process called 'Verification.' The verification selection process is dictated by the Department of Education. The Financial Aid Office has the right to select student records for the process under certain circumstances.

Verification is a quality-assurance measure used by the United States Department of Education (DOE). The college is required to confirm accuracy of the data reported on the FAFSA. Verification is completed by collecting the documents the student used to complete the FAFSA and comparing them with the information the student provided to the DOE.

Students selected for verification are notified by the DOE on the Student Aid Report (SAR). A request letter for the needed documents will be sent from Student Financial Services office. Required documents are updated as needed and can be viewed on the Financial Aid section of the Union College Student Portal.

## PROFESSIONAL JUDGEMENT

Students who feel that the results of the Free Application for Federal Student Aid (FAFSA) do not accurately reflect the family financial circumstances correctly may file an appeal. The appeal must be based on a documentable, justified situation. Some examples include death in the family, loss of income, exceptional medical expenses, etc. In order to be
considered for special circumstance appeal, students must first complete the verification process (see Federal Verification Process) as well as provide documentation to substantiate their claim.

# division of business and computer science 

## MISSION

The Division of Business and Computer Science prepares professionals for Christian service in the business world by providing a quality, student-oriented education that emphasizes ethics and balances practice and theory.

## GOALS

Students graduating with degrees in business or computing will be prepared to - apply a Christian philosophy to business and technology ethics;

- demonstrate Christian involvement through volunteering in community activities;
- apply theory to practical situations;
- benefit from student/teacher involvement through personalized advising and career planning as well as social and professional activities;
- integrate technology into the workplace through appropriate use of computer software;
- work together in effective teams;
- demonstrate professional communication and business decorum; and
- be prepared for advanced study.

The divisional assessment plan helps meet these goals by collecting, evaluating and responding to input from division students, internship evaluations, and alumni. Student preparation for careers and graduate school will be measured through tracking graduates' placement, graduate school acceptance, and nationally recognized tests.

## CONTACT INFORMATION

Barry Forbes, Chair
Verna Blankenship, Office Manager
Dick Building, Room 301 and Room 407
402.486.2521
baforbes@ucollege.edu
www.ucollege.edu/bcs

## FACULTY

Gary Dickerson, Barry Forbes, Lisa Forbes, George Gibson, Seth McNeill, Kent Stahly, Jon Turk, Debra Unterseher

## ADJUNCT FACULTY

Arlie Fandrich, Judy Glass, Darrel Huenergardt, Matthew Orian, Jonathan Rickard

## DEGREES AND PROGRAMS

## Bachelor of Science

Business Administration
Emphases: Accounting, Finance, Management, Marketing, Science,
Small Business Management
Computing
Emphases: Business, Computer Information Systems, Computer Science, Networking, Web Development

## Associate of Science

Accounting
Business Administration
Computing
Minors
Accounting
Business Administration
Computer Information Systems
Marketing
Small Business Management

# division of emergency management and exercise science 

## MISSION

The programs offered by the Division of Emergency Management and Exercise Science promote a multidisciplinary approach to health care, thus supporting holistic concepts in restoration of humanity to God's ideal. Placed within the context of the God-centered Christian philosophy, the Division of Emergency Management and Exercise Science promotes mental, physical, social and spiritual development of students for competent Christ-like service in their professions.

## CONTACT INFORMATION

## Emergency Management \& Exercise Science, Chair International Rescue and Relief, Director

Rick Young
Don Love Building - South
402.486.2980 phone
402.486.2983 fax
r2young@ucollege.edu
www.ucollege.edu/irr

## Exercise Science \& Health and Human Performance

Nancy Petta, Director
Larson Lifestyle Center, lower level
402.486.2889 phone
napetta@ucollege.edu
www.ucollege.edu/hhp

## FACULTY

Shawntae Horst, Aaron Kent, Nancy Petta, Ric Spaulding, Gary Walter, Rick Young

## ADJUNCT FACULTY

Denise Bulling, Michael Duehrssen, Phyllis Gorton, Ryan Perry

## DEGREES AND PROGRAMS

## Bachelor of Science

Exercise Science
Health and Human Performance
Emphases: Business/Sport Management or Fitness and Wellness
International Rescue and Relief
Emphases: Pre-Professional or Public Safety
Physical Education-Secondary Subject Endorsement
Associate of Science
Emergency Medical Services
Minors
Business/Sport Management
Coaching
Disaster Management
Fitness and Wellness
Personal Training
Physical Education
Survival and Rescue

## division of fine arts

## MISSION

The mission of the Division of Fine Arts is to help each student grow artistically, intellectually, and spiritually through a comprehensive program based on Christian principles of service and education.

## GOALS

Students obtaining degrees from the Division of Fine Arts will be prepared to

- pursue careers and professions in art and music;
- pursue graduate degrees in a variety of art or music fields;
- be artistic leaders and contributors to the community and church; and
- serve God and humanity through the gifts of art and music.


## CONTACT INFORMATION

Bruce Forbes, Division Chair
Nancy Meier, Office Manager
Engel Hall
402.486.2553 phone
402.486.2528 fax
nameier@ucollege.edu
www.ucollege.edu/fine-arts

## FACULTY

Bruce Forbes, Daniel Lynn, James D. McClelland, Kurt Miyashiro

## ADJUNCT FACULTY

Ben Barber, Lynn Davis, Marina Fabrikant, Debra Johnson, Ed Mejia, Steve Nazario, Julia Noyes

## DEGREES AND PROGRAMS

## Bachelor of Arts

Music
Studio Art

## Bachelor of Music

Music Education, K-12 Field Endorsement
Emphases: Instrumental, Keyboard, or Vocal
Music Performance
Emphases: Instrumental, Keyboard or Vocal

## Bachelor of Science

Art Education Field Endorsement K-12
Graphic Design
Emphases: Business or Communication
Music Education Instrumental Subject Endorsement K-8; 7-12
Music Education Vocal Subject Endorsement K-8; 7-12
Associate of Science
Art
Graphic Design
Music Pedagogy

Minors
Art
Graphic Design
Music

# division of human development 

## MISSION

The mission of the Division of Human Development is to prepare exemplary teachers, psychology majors and social workers. The programs are driven by a commitment to holistic development, scholarship, multicultural clinical experiences and dedication to a life of service that helps others in achieving their God-given potential.

GOALS
The goals of the Division of Human Development are to prepare graduates for

- entry-level career positions; and
- graduate study.


## CONTACT INFORMATION

Denise White, Chair
Dick Building, Room 403
402.486.2522 phone
402.486.2574 fax
amwebb@ucollege.edu
www.ucollege.edu/humandev,
www.ucollege.edu/education,
www.ucollege.edu/psychology,
www.ucollege.edu/socialwork

## FACULTY

Kathy Bollinger, Jody Detwieler, Melanie Gabbert, Shawna Herwick, Trudy Ann Holmes-Caines, Jeewa R. (Y.J.) Moses, Denise White

## ADJUNCT FACULTY

Steven Bassett, Rich Carlson, Lynn Davis, Sarah Gilbert, David Hartman, Jenienne Kriegelstein, Jan Nash, Nancy Petta, Linda Robison, Wayne Schaber, Jackie Simpson, Ric Spaulding, Natalie Swift

## DEGREES AND PROGRAMS

## Bachelor of Science

Elementary Education K-8
Psychology
Secondary Education Endorsements (see major division section)
Bachelor of Social Work
Social Work
Minor
Psychology

## division of humanities

## GOALS

- Create community
- Create dialogue
- Be deliberate about assessment


## CONTACT INFORMATION

Michelle Velázquez Mesnard, Chair Tamara Seiler, Office Manager Dick Building, Room 409 402.486.2523 mimesnar@ucollege.edu www.ucollege.edu/humanities

## FACULTY

Chris Blake, Tanya R. Cochran, William D. Fitts, George Gibson, Michael Mennard, Michelle Velázquez Mesnard, Mark Robison, Benjamin Tyner, Peggy Wahlen

## ADJUNCT FACULTY

Scott Cushman, LuAnn Davis, Bruce Forbes, Amanda Funk-Hilton, Jack Kinworthy, Jill Morstad, Malcolm Russell, David Subiabre, Ryan Teller, Debra Unterseher, Brian Weed

## DEGREES AND PROGRAMS

## Bachelor of Arts

Communication
Emphases: Emerging Media, Fundraising and Philanthropy, Journalism, or Public Relations

## English

Emphases: Literature or Writing and Speaking History
International Studies
Modern Foreign Language
Emphases: French, German, Italian, Portuguese, or Spanish Second Language Studies

Emphases: French, German, Italian, Portuguese, or Spanish
Social Science
Bachelor of Science
English Education, Secondary Subject Endorsement History Education, Secondary Subject Endorsement International Studies
Language Arts Education, Secondary Field Endorsement
Social Science Education, Secondary Field Endorsement
Minors
Communication
Drama
English
French
German
History
Italian
Portuguese
Pre-Law
Social Science
Spanish

## division of nursing

Union College offers a four-year curriculum in nursing, leading to a Bachelor of Science in Nursing. The nursing program is approved by the Nebraska State Board of Nursing and is accredited by the Commission on Collegiate Nursing Education. Graduates are eligible to write the National Council Licensing Examination RN (NCLEX-RN) for professional licensure.

## MISSION

The mission of the Union College nursing program is to prepare students from diverse backgrounds to be competent, caring generalists in the profession of nursing. The program reflects a commitment to Christian values, professional standards, holistic care, and service as modeled by Jesus Christ.

## CONTACT INFORMATION

Nicole Orian, Chair<br>Debbie Eno, Program Director<br>Larson Lifestyle Center, Second Floor<br>402.486.2524 Nursing Program<br>nursing@ucollege.edu<br>www.ucollege.edu/nursing

Angela Heam, Nursing Enrollment Coordinator
402.486.2674
nursing@ucollege.edu

## FACULTY

Kelly Boyd, Debbie Eno, Kristine Follett, Amy Golter, Laura Karges, Valeree Krueger, Ruth Mendenhall, Elysia Ockenga, Nicole Orian, Charlotte Schober, Theresa Stimson

## Clinical Instructors

Tracy Hagele, Jackie Halley, Ellen Rose, and Krystal Todd

## Adjunct Faculty

Melissa Blome, Michelle Broman, Jill Holliday, Lisa Lorenz, Elysia Ockenga, Zemis Sedriks, Mary Serger-Barker, Elaine Selig-Polizien, Jill Weyers

## Simulation Center Coordinator

Tracy Hagele

## DEGREES AND PROGRAMS

## Bachelor of Science in Nursing

Nursing

## division of religion

## MISSION

The Division of Religion empowers students to serve as Christian disciples, leaders and professionals sharing the Gospel in preparation for Jesus Christ's return.

## GOALS

The goals of the Division of Religion are to enable students to

- express an informed commitment to Jesus Christ as Savior and Lord;
- cultivate and model Christian discipleship;
- demonstrate knowledge of the teachings of the Bible common to the Christian faith, and of distinctive Seventh-day Adventist beliefs;
- demonstrate and the ability to interpret and apply biblical and ethical principles; and
- prepare to pursue graduate studies.


## CONTACT INFORMATION

Robert Fetrick, Chair
Sandy Tallman, Office Manager
Dick Building, Room 412
402.486.2526
rofetric@ucollege.edu
www.ucollege.edu/religion

## FACULTY

Edward Allen, Robert Fetrick, Ben Holdsworth, Thomas Toews

## ADJUNCT FACULTY

Richard Carlson, Sylvester Case, Shayne Daughenbaugh, Stan Hardt, Michael Paradise

## DEGREES AND PROGRAMS

Bachelor of Arts
Theology

## Bachelor of Science

Religion
Emphases: Business, Missions Service, or Pastoral Care
Religious Education, Secondary Subject Endorsement
Social Media Ministry
Minors
Biblical Languages
Religion
Social Media Ministry
Youth Ministry

## division of science and mathematics

The Division of Science and Mathematics has traditionally attracted and produced outstanding students. The division concentrates on helping students to know God as the Creator while providing plenty of practical experience. Because of Union's small size, students receive hands-on experience with scientific equipment much more readily than they would in a larger college or university.

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

Baccalaureate degree candidates in the Division of Science and Mathematics must complete departmental assessment examinations. These senior exit testing experiences consist of nationally standardized major-field exams. Results from assessment activities are reviewed by the department as part of the college's commitment to the continuous improvement of student learning.

## CONTACT INFORMATION

Carrie Wolfe, Chair
Darla Peterson, Office Manager
Krueger Center
402.486.2515 or 402.486 .2548
cawolfe@ucollege.edu
d4peters@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Richard Clark, Corraine McNeill, Seth McNeill, Salvador Moguel, Kenneth Osborn, Larry Ray, Frankie Rose, Amy Utt, Richard L. Webb, Carrie Wolfe

## ADJUNCT FACULTY

Derek Boeckner, Angie Hardt, Marcia A. Kilsby, Keith Riese, Robert Ruyle

## DEGREES AND PROGRAMS

## Bachelor of Arts

Biology
Chemistry
Mathematics
Physics

## Bachelor of Science

Biology
Biology Education, Secondary Subject Endorsement
Biomedical Science
Chemistry
Emphases: Biochemistry or General Chemistry
Chemistry Education, Secondary Subject Endorsement
Mathematics
Mathematics Education, Secondary Subject Endorsement
Medical Laboratory Science (Medical Technology)
Natural Science Education, Secondary Subject Endorsement
Physics
Physics Education, Secondary Subject Endorsement

## Associate of Science

Engineering
Pre-Allied Health

## Minors

Biology
Chemistry
Mathematics
Physics

## AFFILIATIONS

In order to strengthen the programs offered and increase the options available to our students, the Division has established affiliations and coordinated programs with several institutions. These include Andrews University, Nebraska Wesleyan University, Loma Linda University and Walla Walla University. These arrangements are described along with the applicable major.

## art

## MISSION

The mission of the art program is to prepare students to appreciate, produce, and share artwork within a Christian framework.

## GOALS

Students graduating from the art program will be able to

- understand aesthetic literacy in which they perceive formal relationships in works of art, interpret meanings and judge significance;
- develop skills in observation and perception, creative thinking and artistic problem solving; and
- value the role of the arts in society and to recognize the impact of the arts on themselves and others.


## CONTACT INFORMATION

Bruce Forbes, Chair, Division of Fine Arts Nancy Meier, Office Manager
Engel Hall
402.486.2553 phone
402.486.2528 fax
b2forbes@ucollege.edu
www.ucollege.edu/fine-arts

## FACULTY

Bruce Forbes, James D. McClelland

## ADJUNCT FACULTY

Lynn Davis, Debra Johnson, Julia Noyes

## ACADEMIC PROGRAMS

Studio Art, BA
Art Education, BS-Field Endorsement K-12
Art, AS
Minor in Art

## ART CORE-17 HOURS

| ART 105 | Drawing I | 2 |
| :--- | :--- | :--- |
| ART 115 | Design I | 2 |
| ART 225 | Color Theory | 2 |
| ART 235 | Drawing II | 2 |
| ART 315 | Design II | 2 |
| ART 321 | European Art History | 3 |
| ART 322 | American Art History | 3 |
| ART 485 | Senior Exhibit | 1 |

## STUDIO ART-BA

Students in Studio Art will develop

- skills in the areas of the visual arts in which they are focusing;
- skill in marketing and exhibiting their works;
- a historical perspective in the visual arts;
- potential for creative expression;
- capacities for sharing and communicating their knowledge and skills (exhibition, participation and appreciation);
- professionalism, including ethics;
- a knowledge of fundamental business and marketing practices; and
- the necessary social and personal attributes, Christian and business or professional ideals to successfully promote their creative works.


## Required courses-46 hours

## ART CORE

Additional art courses
ART 125 Oil Painting 2
ART 135 Pottery 2
ART 145 Watercolor 2
ART 245 Sculpture 2
ART Area of Emphasis 12
Other required courses - Select nine hours from 9
ACCT $211 \quad$ Principles of Accounting (3)
BUAD 138 Dynamics of Business (3)
BUAD 219 Small Business Management (3)
BUAD $376 \quad H u m a n$ Resources Management (3)
BUAD 425 Business Communications (3)
MRKT 327 Marketing (3)
MRKT 443 Consumer Behavior (3)
PSYC 105 Introduction to Psychology (3)
SOCI 105 Introduction to Sociology (3)

## ART EDUCATION-BS

## K-12 Field Endorsement

Students graduating with a degree in art education will be able to

- develop a knowledge of the field of art, including principles and current methods in the visual arts;
- have competence in at least one art medium;
- use pencil, ballpoint and felt tip pen, charcoal, conte crayon, scratchboard, ink, wash, oil, watercolor, and acrylic;
- work with thrown and hand-built forms of pottery, the additive and subtractive approaches to sculpture and design sculpture;
- design by computer;
- utilize pertinent professional journals and other printed resources;
- develop planned units of instruction in art concepts and skills which incorporates a historical and appreciative perspective;
- share and communicate their knowledge and skills (teaching, exhibiting, participation and appreciation);
- oversee an art program which includes creation and innovation of programs, promotion, media, and fiscal responsibility; and
- develop social and personal attributes, Christian ideals and attitudes to successfully promote Christ and to successfully generate continued support for the arts and for continued support for future professional responsibilities.


## Required courses-106 hours

ART CORE17

Additional art courses
ART $125 \quad$ Oil Painting 2
ART 135 Pottery 2
ART 145 Watercolor 2
ART 215 School Art 2
ART 245 Sculpture 2
ART 347 Illustration Techniques I 2
ART $445 \quad$ Illustration Techniques II 2
COJR $151 \quad$ Photography 3
GRPH $150 \quad$ Introduction to Graphic Arts 3
GRPH $252 \quad$ Computer Design 3
GRPH $254 \quad$ Publication Design 3
GRPH 358 Typography 3
Select six hours from 6
GRPH 301 Web Design I (3)
GRPH $460 \quad$ Prepress Production (3)
GRPH 464 Advertising Design (3)
GRPH/ART 476 Internship (3)
Professional Education
EDUC 410 Methods: Art Education 3
Additional Professional Education 51
(See Education-Secondary Education Endorsements)

## ART-AS

Required courses-24-25 hours
ART 105 Drawing I 2
ART 115 Design I 2
ART $125 \quad$ Oil Painting 2
ART 135 Pottery 2
ART 145 Watercolor 2
ART 235 Drawing II 2
GRPH $150 \quad$ Introduction to Graphic Arts 3
ART/GRPH Electives 9-10

## MINOR IN ART

Required courses-20-21 hours
ART 105 Drawing I 2
ART 115 Design I 2
ART 125
ART 135
GRPH 150
ART/GRPH
Oil Painting 2
Pottery 2
Introduction to Graphic Arts 3
Electives 9-10
(3 hours must be 300 or 400 level)

## biology

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## GOALS

Students graduating with a bachelor's degree in biology will be able to

- independently access and organize relevant data in the biological sciences;
- independently synthesize and communicate relevant data in the biological sciences;
- demonstrate familiarity with basic techniques of investigation in varied fields of biological research;
- apply knowledge acquired from varied aspects of biological sciences to critical thinking in research and everyday life;
- apply knowledge acquired from varied aspects of biological sciences to ethical decision making in stewardship and everyday life;
- demonstrate knowledge of past contributions and awareness of current progress in the biological sciences;
- engage in senior-level research; and
- pursue graduate studies.


## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Darla Peterson, Office Manager
Krueger Center 402.486.2515 or 402.486 .2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Corraine McNeill, Salvador Moguel, Frankie Rose, Amy Utt

## ACADEMIC PROGRAMS

Biology, BA, BS
Biology Education, BS - Secondary Subject Endorsement
Minor in Biology

## BIOLOGY CORE-53-56 HOURS

BIOL 151, 152 General Biology ..... 4, 4
BIOL 296 Research Methods I ..... 1
or MATH 221 Elementary Statistics \& Probability (3)or MATH 331 Statistics \& Probability (3)
BIOL 310 Seminar in Biology ..... 1
BIOL 321 Genetics ..... 4
BIOL 386 Research Methods II ..... 1
BIOL 404 Cell Biology ..... 4
BIOL 416 Mammalian Physiology ..... 4
BIOL 477 Issues in Origins and Speciation ..... 3
CHEM 151, 152 General Chemistry ..... 4, 4
CHEM 211, 212 Organic Chemistry ..... 4, 4
CPTR 220 Microcomputer Applications ..... 3
PHYS 151, 152 General Physics ..... 4, 4or PHYS 251, 252 College Physics $(4.5,4.5)$
BIOLOGY - BA
Required courses-69-77 hours
BIOLOGY CORE ..... 53-56
BIOL 365 Plant Biology ..... 3
or BIOL 375 Ecology (4)
BIOL Biology electives (300 or 400 level) ..... 9-12MATH 121
Precalculus ..... 5or MATH 184 Calculus I (4)
BIOLOGY - BS
Required courses-75-81 hours
BIOLOGY CORE ..... 53-56
BIOL 365 Plant Biology ..... 3
BIOL 375 Ecology ..... 4
BIOL 396 Research Methods III ..... 1
BIOL 496 Research Methods IV ..... 1
Biology electives (300 or 400 level) ..... 9-12
BIOL
Calculus I ..... 4

The affiliation with Walla Walla University involves the summer program at the marine laboratory. Courses offered there are primarily oriented toward the biology major, but included are courses which would strengthen any major.

Students attending the summer session at the station may enroll in either BIOL 101,102 , or 103, or up to two upper division courses, one of which may be a marineoriented course (designated by "marine course" in the course descriptions). All students, including Guaranteed Education and Baccalaureate Bonus recipients, will be charged tuition at the fall semester rate.

## BIOLOGY EDUCATION-BS

## Secondary Subject Endorsement

The teaching major in biology is designed to prepare candidates for secondary teaching by providing

- the ability to recognize the fixed, the changing and the unrelated factors to experimental situations;
- the ability to recognize cause-and-effect relationships;
- the ability to test and evaluate evidence, to recognize and make reasonable assumptions, to distinguish between fact and theory, to apply generalizations and principles and to make valid conclusions;
- an ability to accept, clarify and use ideas, to state objectively a point of view, to reflect the ideas of others, to summarize ideas presented in group discussion and to use scientific vocabulary;
- the ability to use a knowledge of factual and theoretical results with precision and accuracy;
- the ability to interpret data and to use the nature of proof;
- skill in discerning and applying mathematical relationships; and
- an ability to use scientific instruments, to dissect biological specimens and to treat live animals humanely.

Required courses-104-110 hours
ASTR 111 Astronomy 4
BIOL 151, 152 General Biology 4.4
BIOL 205 Microbiology 4
BIOL 321 Genetics 4
BIOL 375 Ecology 4
BIOL 404 Cell Biology 4
BIOL $416 \quad$ Mammalian Physiology 4

- or Biol 11,-12 Human Anatomy \& Physiology $(4,4)$

Issues in Origins and Speciation 3
CHEM 151, $152 \quad$ General Chemistry 4,4
MATH 111 College Algebra 3
or MATH 121 Precalculus (5)
PHYS $111 \quad$ Principles of Physics 4 or PHYS 151 General Physics (4)
Professional Education
EDUC $418 \quad$ Methods: Science Education 3
Additional Professional Education 51
It is strongly recommended that every student finish requirements for at least two subject endorsements (See Education-Secondary Education Endorsements).

## MINOR IN BIOLOGY

## Required courses-32 hours

| BIOL 151,152 | General Biology | 4,4 |
| :--- | :--- | :--- |
| BIOL 321 | Genetics | 4 |
| BIOL 375 | Ecology | 4 |
| BIOL | Biology electives | 8 |
| CHEM 151,152 | General Chemistry | 4,4 |

# biomedical science 

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## GOALS

Students graduating with a bachelor's degree in biomedical science will be prepared to

- pursue professional or graduate studies;
- demonstrate knowledge of past contributions and awareness of current progress in the biomedical sciences;
- apply knowledge acquired from varied aspects of biomedical sciences to critical thinking in research and everyday life;
- independently synthesize and communicate relevant data in the biomedical sciences;
- demonstrate familiarity with basic techniques of investigation in varied fields of biomedical research; and
- apply knowledge acquired from varied aspects of biomedical sciences to ethical decision making in stewardship and everyday life.


## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Frankie Rose, Program Director, Biomedical Science
Darla Peterson, Office Manager
Krueger Center
402.486 .2515 or $402.486 .2600 \times 2364$
cawolfe@ucollege.edu
frrose@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Richard Clark, Salvador Moguel, Kenneth Osborne, Frankie Rose, Richard Webb, Carrie Wolfe

## ACADEMIC PROGRAMS

Biomedical Science, BS

## BIOMEDICAL SCIENCE CORE: 54-62 hours

A sequence of the most essential courses to prepare the student for healthrelated professional/graduate programs. Many of these courses are entrance requirements for professional programs. Choose one of the following core tracks: Pre-Medicine/Pre-Dentistry, Pre-Physician Assistant, Pre-Physical Therapy.

## PRE-MEDICINE/PRE-DENTISTRY/PRE-PHARMACY

Required courses -62 hours

| BIOL 151, 152 | General Biology | 4,4 |
| :--- | :--- | :--- |
| BIOL 296 | Research Methods I (or MATH 221) | 1 |
| BIOL 386 | Research Methods II | 1 |
| BIOL 416 | Mammalian Physiology | 4 |
| BIOM 301 | Professional Shadowing | 1 |
| CHEM 151, 152 | General Chemistry | 4,4 |
| CHEM 211, 212 | Organic Chemistry | 4,4 |
| CHEM 445 | Biochemistry I | 4 |
| HHPT 256 | Medical Terminology | 1 |
| MATH 121 | Precalculus (OR MATH 184) | 5 |
| PHYS 151, 152 | General Physics | 4,4 |
| PSYC 105 | Introduction to Psychology | 3 |
| Select ten hours from: |  |  |
| BIOL 205 | Microbiology (4) | 10 |
| BIOL 306 | Histology (3) |  |
| BIOL 314 | Immunology (3) |  |
| BIOL 321 | Genetics (4) |  |
| BIOL 403 | Molecular Biology (3) |  |
| BIOL 404 | Cell Biology (4) |  |
| BIOL 411 | Human Anatomy (4) |  |
| CHEM 446 | Biochemistry II (3) |  |
| PRE |  |  |

## PRE-PHYSICIAN ASSISTANT

Required Courses-59 hours
BIOL 151, 152 General Biology 4,4
BIOL 205 Microbiology 4
BIOL 386 Research Methods II 1
BIOL 411 Human Anatomy 4
BIOL 416 Mammalian Physiology 4
BIOM $301 \quad$ Professional Shadowing 1
CHEM 151, 152 General Chemistry 4, 4
CHEM 211, 212 Organic Chemistry 4,4
CHEM 445 Biochemistry I 4
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability 3
PSYC A Psychology course 3
Select ten hours from: 10
BIOL 205 Microbiology (4)
BIOL 306 Histology (3)
BIOL 314 Immunology (3)
BIOL $321 \quad$ Genetics (4)
BIOL 403 Molecular Biology (3)
BIOL $404 \quad$ Cell Biology (4)
CHEM $446 \quad$ Biochemistry II (3)

## PRE-PHYSICAL THERAPY

## Required Courses-54 hours

| BIOL 151, 152 | General Biology | 4,4 |
| :--- | :--- | :---: |
| BIOL 386 | Research Methods II | 1 |
| BIOL 411 | Human Anatomy | 4 |
| BIOL 416 | Mammalian Physiology | 4 |
| BIOM 301 | Professional Shadowing | 1 |
| CHEM 151, 152 | General Chemistry | 4,4 |
| HHPT 256 | Medical Terminology | 1 |
| MATH 221 | Elementary Statistics and Probability | 3 |
| PHYS 151, 152 | General Physics | 4,4 |
| PSYC | Two psychology courses | 6 |
| Select ten hours from: | 10 |  |
| BIOL 205 | Microbiology (4) |  |
| BIOL 306 | Histology (3) |  |
| BIOL 314 | Immunology (3) |  |
| BIOL 321 | Genetics (4) |  |
| BIOL 403 | Molecular Biology (3) |  |
| BIOL 404 | Cell Biology (4) |  |
| CHEM 445 | Biochemistry I (3) |  |
| HHPT 356 | Physiology of Exercise (3) |  |
| HHPT 360 | Biomechanics (3) |  |

## SUPPORTING EMPHASIS-18 hours

A sequence of courses that either complements the professional program of choice or broadens the student's skill set in a meaningful way. A minimum of 18 hours are required. The sequence of courses must be approved by the student's faculty advisor, the advisor(s) within the supporting field, and the division chair or the Science and Math Division. Options include Business, International Rescue and Relief, Psychology, and Health and Human Performance. A sequence of courses from any other academic field may be taken with program director approval.

If a student has previously earned a degree from Union College and is completing an additional degree, the supporting emphasis cannot be the same area as the previous.

# business administration 

## MISSION

The Division of Business and Computer Science prepares professionals for Christian service in the business world by providing a quality, student-oriented education that emphasizes ethics and balances practice and theory.

## GOALS

Students graduating from the business administration program will be prepared to - apply a Christian philosophy to business and technology ethics;

- demonstrate Christian involvement through volunteering in community activities;
- apply theory to practical situations;
- benefit from student/teacher involvement through personalized advising and career planning as well as social and professional activities;
- integrate technology into the workplace through appropriate use of computer software;
- work together in effective teams;
- demonstrate professional communication and business decorum;
- be prepared for advanced study;
- analyze comprehensive business problems; and
- apply classroom ideas to current events in business.

The division's assessment plan helps meet these goals by collecting, evaluating and responding to input from division students, internship evaluations and alumni. Student preparation for careers and graduate school will be measured through tracking graduates' job placement, graduate school acceptance, and nationally recognized tests.

## CONTACT INFORMATION

Barry Forbes, Chair, Division of Business and Computer Science Dick Building, Room 301 and Room 404
402.486.2521
baforbes@ucollege.edu
www.ucollege.edu/bcs

## FACULTY

Barry Forbes, Lisa Forbes, George Gibson, Kent Stahly, Jon Turk

## ADJUNCT FACULTY

Judy Glass, Darrel Huenergardt, Matthew Orian, Jonathan Rickard

## ACADEMIC PROGRAMS

```
    Business Administration, BS
        Emphases in Accounting
                            Finance
                            Management
                            Marketing
                            Science
                            Small Business Management
    Accounting, AS
    Business Administration, AS
    Minors in Accounting
        Business Administration
        Marketing
        Small Business Management
```


## BUSINESS CORE-45 HOURS

$\begin{array}{lll}\text { ACCT 211, } 212 \text { Principles of Accounting } & \text { 3,3 }\end{array}$
BUAD 376 Human Resource Management 3
BUAD 405 Business Ethics 1
BUAD 425 Business Communications 3
BUAD 428 Business Policies 3
BUAD 445 Business Law 4
CPTR 220 Microcomputer Applications 3
ECON 235 Principles of Microeconomics 3
ECON 236 Principles of Macroeconomics 3
FNCE 325 Business Finance 3
MATH 165 Calculus for Managers 3
MATH 221 Elementary Statistics and Probability 3
MRKT 327 Marketing 3
RELT 305 Christian Ethics 3
_ 475 Internship in ACCT, BUAD, FNCE, or MRKT 1

Admission to some graduate programs may require additional courses such as BUAD 316 Operations and Resource Management 3

## BUSINESS ADMINISTRATION-BS

Accounting Emphasis
The accounting emphasis prepares students for careers as professional accountants in the areas of taxation, auditing, financial, managerial and not-for-profit accounting. Both managerial and certified public accountants serve as consultants and advisors to business management and public officials.

## Required courses-72 hours

| BUSINESS CORE | 45 |  |
| :--- | :--- | :--- |
| ACCT 313, 314 | Intermediate Accounting | 4,4 |
| ACCT 315 | Federal Income Tax-Individual | 3 |

ACCT 316 Federal Tax-Corporate, Partnership and Fiduciary 3

```
ACCT 325 Cost and Managerial Accounting 3
ACCT 443 Governmental and
    Not-for-Profit Accounting 3
ACCT 449 Advanced Accounting 3
ACCT 455 Auditing 4
Additional course recommended
BUAD 420 Advanced Excel 1
```

Many students choose to obtain certification as Certified Public Accountants (CPAs). Most states require completion of an undergraduate degree in accounting before the CPA exam may be written. Nebraska and many other states have a minimum education requirement of 150 semester hours after high school.

The Union College Accounting Curriculum has been approved by the Nebraska State Board of Public Accountancy as satisfying the accounting and general business requirements for the 150 hours. Close consultation is necessary between the student and the accounting faculty to ensure that state requirements to sit for the exam are met. Students may complete this requirement by taking undergraduate class work with the option of completing a second major or emphasis or by attending graduate school. Careful planning by the student is needed to ensure compliance with the various state requirements for specific classes which must be taken to fulfill the 150-hour requirement. Courses required to sit for the CPA exam in Nebraska in addition to the business core include:

| ACCT 335 | Accounting Information Systems | 3 |
| :--- | :--- | :--- |
| BUAD 316 | Operations and Resource Management | 3 |

## BUSINESS ADMINISTRATION—BS

Finance Emphasis
Required courses-68 hours
BUSINESS CORE 45
ACCT 313, 314 Intermediate Accounting 4, 4
FNCE $330 \quad$ Financial Institutions and Markets 3
FNCE 332 Investments 3
FNCE 370 International Finance 3
Select additional courses from ACCT, BUAD, FNCE, or MRKT 3336

## BUSINESS ADMINISTRATION-BS

Management Emphasis
Required courses-70 hours
BUSINESS CORE 45

BUAD $310 \quad$ Quality Management 3
BUAD 316 Operations and Resource Management 3
BUAD 430 Conflict Management 3
BUAD 455, 456 Advanced Human Resource Management 2, 2
CPTR Additional CPTR course 3
Select additional courses from (at least one must be ACCT 313 or 325) 9
ACCT 313 Intermediate Accounting (4)
ACCT $325 \quad$ Cost and Managerial Accounting (3)
FNCE 332 Investments (3)
Any ACCT, BUAD, FNCE or MRKT course(s) (3-6)

## BUSINESS ADMINISTRATION-BS

Marketing Emphasis

## Required courses-66 hours

BUSINESS CORE 45
COPR 241 Public Relations Principles 3
MRKT 333 Professional Selling 3
MRKT 443 Consumer Behavior 3
MRKT $456 \quad 3$
PSYC 105 Introduction to Psychology 3
Select additional courses from 6
COEM $440 \quad$ Social Media Public Relations and Marketing (3) Recommended
COMM 365 Institutional Development (3)
COPR 316 Advertising Practices (3) Recommended
COPR 332 Rhetoric (3)
COPR 445 Public Relations Campaigns (3)
GRPH 150 Introduction to Graphic Arts (3) Recommended

## BUSINESS ADMINISTRATION-BS

## Science Emphasis

The degree in business with a science emphasis prepares the student for professional schools in the medical field and trains the student for employment in careers which encourage or require knowledge in both business and scientific principles. Students taking this major should work with both divisions to plan classes that will be the most beneficial for their career goals. Students should be aware that the minimum major requirements will not prepare them for graduate school in science and courses should be chosen carefully to meet business graduate school requirements.

## Required courses-85 hours

Business courses
ACCT 211, 212
Principles of Accounting 3, 3
BUAD 376 Human Resource Management 3
BUAD 425 Business Communications 3
BUAD 428 Business Policies 3
CPTR 220 Microcomputer Applications 3
ECON 235 Principles of Microeconomics 3
FNCE 332 Investments 3
MATH 165 Calculus for Managers 3
MRKT 327 Marketing 3
RELT 305 Christian Ethics 3
Select four courses from 12
ACCT 300-400 level (3)
BUAD 219 Small Business Management (3)
BUAD $430 \quad$ Conflict Management (3)
BUAD 445 Business Law (4)
ECON 236 Principles of Macroeconomics (3)
FNCE 215 Personal Finance (3)
FNCE 325 Business Finance (3)
MATH 221 Elementary Statistics and Probability (3)

| MRKT 333 | Professional Selling (3) |  |
| :--- | :--- | ---: |
| Science Courses |  | 4,4 |
| BIOL 151, 152 | General Biology | 4,4 |
| CHEM 151, 152 | General Chemistry | 4,4 |
| PHYS 151, 152 | General Physics |  |

Select four science courses numbered 200 or above
(two must be 300 or 400 level)
BIOL, CHEM, PHYS 15

## BUSINESS ADMINISTRATION—BS

Small Business Management Emphasis

## Required courses-64 hours

## BUSINESS CORE <br> 45

ACCT 335 Accounting Information Systems ..... 3
BUAD 219 Small Business Management ..... 3
BUAD 310 Quality Management ..... 3
BUAD 455, 456 Advanced Human Resource Management ..... 2,2
FNCE 215 Personal Finance ..... 3
FNCE 332 Investments ..... 3
or BUAD 316 Operations Management (3)
Additional class recommended
ACCT 315 Federal Income Tax-Individual ..... 3
ACCOUNTING-AS
Required courses-32 hours
ACCT 211, 212 Principles of Accounting ..... 3, 3
ACCT 313 Intermediate Accounting ..... 4
ACCT 314 or ACCT 455 Auditing (4)
ACCT 315
Accounting Information Systems ..... 3
ACCT 335
Business Finance ..... 3
FNCE 325
Elementary Statistics and Probability ..... 3
Select two additional courses from ACCT, BUAD, ECON ..... 6

## BUSINESS ADMINISTRATION-AS

This program is designed to allow some latitude in course selection to fit the needs of individual students. The courses should be selected in consultation with the student's advisor.

## Required courses-27 hours

| ACCT 211, 212 | Principles of Accounting | 3,3 |
| :--- | :--- | :---: |
| BUAD 138 | Dynamics of Business | 3 |
| BUAD 425 | Business Communications | 3 |
| ECON 235 | Principles of Microeconomics | 3 |
|  | or ECON 236 Principles of Macroeconomics (3) |  |
| MATH 165 | Calculus for Managers | 3 |
|  | or MATH 221 Elementary Statistics \& Probability (3) |  |

Select additional courses from
ACCT Any ACCT course above 212 (3-4)
BUAD 376 Human Resource Management (3)BUAD 445 Business Law (4)

CPTR 220
FNCE
MATH

Microcomputer Applications (3)
Any FNCE 300-400 level course (3)
Any MATH course above 111 (3)

## MINOR IN ACCOUNTING

## Required courses-19 hours

ACCT 211, 212 Principles of Accounting 3, 3
ACCT 313 Intermediate Accounting 4
ACCT 315 Federal Income Tax Individual 3
Select 6 hours from any ACCT courses 6

## MINOR IN BUSINESS ADMINISTRATION

Required courses-18 hours
ACCT 211 Principles of Accounting 3
BUAD 138 Dynamics of Business 3
ECON 235 Principles of Microeconomics 3
or ECON 236 Principles of Macroeconomics (3)
Select at least nine hours from 9
ACCT 212 Principles of Accounting (3)
BUAD 445 Business Law (4)
BUAD 376 Human Resource Management (3)
FNCE $325 \quad$ Business Finance (3)
MRKT 327 Marketing (3)

## MINOR IN MARKETING

Required courses-19 hours
COPR 241 Public Relations Principles 3
MRKT 327 Marketing 3
MRKT 333 Professional Selling 3
MRKT 443 Consumer Behavior 3
MRKT 456 Marketing Research 3
MRKT 475 Internship in Marketing 1
PSYC 105 Introduction to Psychology 3

## MINOR IN SMALL BUSINESS MANAGEMENT

Required courses-21 hours
ACCT 211 Principles of Accounting 3
ACCT 335 Accounting Information Systems 3
BUAD 219 Small Business Management 3
BUAD 475 Internship in Management 3
ECON 235 Principles of Microeconomic 3
Select two courses from 6
ACCT $212 \quad$ Principles of Accounting (3)
BUAD 138 Dynamics of Business (3)
BUAD 445 Business Law (4)
CPTR 220 Microcomputer Applications (3)
FNCE 325 Business Finance (3)
FNCE 332 Investments (3)
MRKT 327 Marketing (3)

## chemistry

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## GOALS

Students graduating from the chemistry program will be prepared to

- independently access and organize relevant data in the chemical sciences;
- independently synthesize and communicate relevant data in the chemical sciences;
- demonstrate familiarity with basic techniques of investigation in varied fields of chemical research;
- apply knowledge acquired from varied aspects of chemical sciences to critical thinking in research;
- apply knowledge acquired from varied aspects of chemical sciences to ethical decision making, in stewardship and everyday life;
- demonstrate knowledge of past contributions and awareness of current progress in the chemical sciences;
- engage in senior-level research; and
- pursue graduate studies.


## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Krueger Center
402.486.2515 or 402.486.2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Richard Clark, Kenneth Osborn, Carrie Wolfe

## ACADEMIC PROGRAMS

Chemistry, BA
Chemistry, BS
Emphases in Biochemistry
General Chemistry
Chemistry Education, BS-Secondary Subject Endorsement
Minor in Chemistry

## CHEMISTRY CORE-47-49 HOURS

| CHEM 151,152 | General Chemistry | 4,4 |
| :--- | :--- | :--- |
| CHEM 211,212 | Organic Chemistry | 4,4 |
| CHEM 296 | Research Methods I | 1 |
|  | or MATH 221 Elem Statistics \& Probability (3) |  |
| CHEM 311 | or MATH 331 Statistics \& Probability (3) | 4 |
| CHEM 312 | Analytical Chemistry | 4 |
| CHEM 386 | Research Methods II | 1 |
| CHEM 412 | Physical Chemistry II (Thermodynamics) | 4 |
| MATH 184,285 | Calculus I, II | 4,4 |
| PHYS 251,252 | College Physics | $4.5,4.5$ |

## CHEMISTRY - BA

Required courses $-65-70$ hours
CHEMISTRY CORE 47-49
CHEM 411 Physical Chemistry: Quantum Mechanics-Kinetics 4
CHEM Chemistry Electives (300 or 400-level) 4-6
CPTR An approved computer language 3-4
Divisional or approved electives 7
(at least 3 hours must be non-chemistry)

## CHEMISTRY - BS

General Chemistry Emphasis
Required courses-70-74 hours
CHEMISTRY CORE 47-49
CHEM 396 Research Methods III 1
CHEM 411 Physical Chemistry:
Quantum Mechanics-Kinetics 4
CHEM $496 \quad$ Research Methods IV 1
CHEM Chemistry Electives (300 or 400-level) 8
CPTR An approved computer language 3-4
MATH 286 Calculus III 4
or MATH 352 Linear Algebra (3)
or MATH 385 Differential Equations (3)
or MATH 486 Numerical Analysis (3)
Divisional or approved (non-chemistry) electives
3

## CHEMISTRY - BS

Biochemistry Emphasis
Required courses-78-84
CHEMISTRY CORE
47-49
BIOL 151, 152
General Biology
4, 4
BIOL 321 Genetics 4
BIOL $404 \quad$ Cell Biology 4
CHEM 445, 446 Biochemistry I, II 4, 3
CHEM Chemistry elective (300 or 400-level) 2-4
Select one of the following courses: 3-4
BIOL $306 \quad H i s t o l o g y ~(3)$
BIOL 314
Immunology (3)
BIOL 411
Human Anatomy (4)
BIOL 416
Mammalian Physiology (4)

## CHEMISTRY EDUCATION-BS

Secondary Subject Endorsement
The teaching major in chemistry is designed to prepare the candidates for secondary teaching through a program which will

- allow them to develop a knowledge of the major concepts of chemistry, its historical development and its significance to the individual and to society;
- give them a concept of the logic and processes of scientific inquiry;
- provide a working knowledge of the mechanics of a chemistry teaching program including: ordering of materials and supplies, organizing and operating a laboratory, handling and storage of hazardous materials and safety procedures; and
- acquaint them with professional agencies and professional journals and the value of these to their work.

Required courses-110-113 hours
ASTR 111 Astronomy 4
BIOL 151, $152 \quad$ General Biology 4, 4

CHEM 151, $152 \quad$ General Chemistry 4, 4
CHEM 211, $212 \quad$ Organic Chemistry 4, 4
CHEM 296 Research Methods I 1
or MATH 221 Elem Statistics \& Probability (3)
or MATH 331 Statistics \& Probability (3)
CHEM 311 Analytical Chemistry 4
CHEM $312 \quad 4$
CHEM $386 \quad$ Research Methods II 1
CHEM $396 \quad$ Research Methods III 1
CHEM 445 Biochemistry I 4
MATH 184 Calculus I 4
PHYS 151, $152 \quad$ General Physics 4, 4
or PHYS 251, 252 College Physics $(4.5,4.5)$
SCNC $301 \quad$ Science and Society 1
Professional education
EDUC 418 Methods: Science Education 3
Additional Professional Education 51
It is strongly recommended that every student finish requirements for at least two subject endorsements (See Education-Secondary Education Endorsements).

MINOR IN CHEMISTRY
Required courses-20 hours
CHEM 151, $152 \quad$ General Chemistry 4, 4
CHEM 211, $212 \quad$ Organic Chemistry 4, 4
CHEM 311
Analytical Chemistry 4 or CHEM 412 Physical Chemistry:
Thermodynamics (4)

## communication

## MISSION

The communication program encourages students to become active and ethical participants in shaping modern culture.

## GOALS

Students graduating from the communication program will be prepared to

- disseminate written, spoken, and visual information;
- incorporate leadership and ethics as key components to communication practice;
- write and edit effectively within a communication framework;
- understand the processes, effects, and theories of human communication;
- draw on a wide-ranging liberal arts education when engaged in the diverse demands of journalism, public relations, or institutional development; and
- explore a variety of perspectives in the lifelong process of becoming a Christian scholar and practitioner in the field of communication.


## CONTACT INFORMATION

Michelle Velázquez Mesnard, Chair, Division of Humanities
Tamara Seiler, Office Manager
Dick Building, Room 409
402.486.2523
mimesnar@ucollege.edu
www.ucollege.edu/humanities

## FACULTY

Chris Blake, Bruce Forbes, Michael Mennard, Michelle Velázquez Mesnard, Mark Robison

## ADJUNCT FACULTY

Scott Cushman, LuAnn Davis, Ryan Teller, Brian Weed

## ACADEMIC PROGRAMS

Communication, BA
Emphases in Emerging Media
Fundraising and Philanthropy
Journalism
Public Relations
Institutional Development, BS
Minors in Communication
Drama

## COMMUNICATION CORE-23 HOURS

COJR 151 Photography ..... 3
COJR 221 Reporting ..... 3
COJR 245 Editing ..... 3
COJR 457 Magazine Writing ..... 3
COMM 125 Media and Meaning ..... 3
COMM 290 Sophomore Seminar ..... 1
COMM 465 Interpersonal Communication ..... 3
COMM 490 Senior Seminar ..... 1
GRPH 150 Introduction to Graphic Arts ..... 3
COMMUNICATION-BA
Emerging Media Emphasis
Required courses-51 hours
COMMUNICATION CORE ..... 23
COEM $260 \quad$ Writing in the Digital World ..... 3
COEM 324 Web Research and Analytics ..... 3
COEM 362 Interacting with an Online Audience ..... 3
COEM 410 Digital Storytelling ..... 3
COEM 440 Social Media Public Relations and Marketing 3
COEM 476 Emerging Media Practicum ..... 4
CPTR 245 Web Development Basics ..... 3
MATH 221 Elementary Statistics and Probability ..... 3
MRKT 456 Marketing Research ..... 3
Major or minor required from another discipline or an emphasis in fundraising andphilanthropy, public relations or journalism
COMMUNICATION-BA
Fundraising and Philanthropy Emphasis
Required courses-54 hours
COMMUNICATION CORE ..... 23
ACCT 211 Principles of Accounting ..... 3
BUAD 425 Business Communication ..... 3
COEM 362 Interacting with an Online Audience ..... 3
COMM 365 Institutional Development ..... 3
COMM 375 Development Practicum ..... 4
COPR 241 Public Relations Principles ..... 3
COPR 332 Rhetoric ..... 3
ENGL 378 Technical Writing and Grant Proposals ..... 3
Select six hours from ..... 6
ACCT 212 Principles of Accounting (3)
ACCT 315 Federal Income Tax-Individual (3)Writing for the Digital World (3)Digital Storytelling (3)
Intercultural Communication (3)
Publication Design (3)
Marketing (3)
COMMUNICATION-BAJournalism Emphasis

## Required courses-45 hours

## COMMUNICATION CORE 23

COEM $260 \quad$ Writing in the Digital World 3
COJR 458 In-Depth Reporting 3
COJR 474 Journalism Practicum 4
COPR 332 Rhetoric 3
Select nine hours from 9
COEM 324 Web Research and Analytics (3)
COEM 410 Digital Storytelling (3)
COMM $335 \quad$ Video Production (3)
COMM 425 Intercultural Communication (3)
ENGL 378 Technical Writing and Grant Proposals (3)
GRPH 254 Publication Design (3)
Major or minor required from another discipline or an emphasis in fundraising and philanthropy, public relations or emerging media

## COMMUNICATION-BA

Public Relations Emphasis
Required courses -56 hours
COMMUNICATION CORE 23
COMM 365 Institutional Development 3
COPR 241 Public Relations Principles 3
COPR 377 Crisis Public Relations 2
COPR 445 Public Relations Campaigns 3
COPR 475 Public Relations Practicum 4
MATH 221 Elementary Statistics and Probability 3
MRKT 456 Marketing Research 3
Select twelve hours from 12
COEM $440 \quad$ Social Media Public Relations and Marketing (3)
COMM 335 Video Production (3)
COMM 425 Intercultural Communication (3)
COPR 316 Advertising Practices (3)
COPR 332 Rhetoric (3)
ENGL 378 Technical Writing and Grant Proposals (3)
GRPH $254 \quad$ Publication Design (3)
MRKT 327 Marketing (3)
MINOR IN COMMUNICATION
Required courses-19 hours
COMM 125 Media and Meaning 3
COMM 290 Sophomore Seminar 1
COMM 465 Interpersonal Communication 3
GRPH $150 \quad 3$
Select nine from the following: 9
(3 hours must be 300 or 400 level)
COEM $260 \quad$ Writing in the Digital World (3)
COEM 324 Web Research and Analytics (3)
COEM 362 Interacting with an Online Audience (3)
COEM $410 \quad$ Digital Storytelling (3)
COJR $151 \quad$ Photography (3)
COJR 221 Reporting (3)

| COJR 245 | Editing (3) |  |
| :--- | :--- | :--- |
| COJR 457 | Magazine Writing (3) |  |
| COJR 458 | In-Depth Reporting (3) |  |
| COMM 335 | Video Production (3) |  |
| COMM 425 | Intercultural Communication (3) |  |
| COPR 241 | Public Relations Principles (3) |  |
| COPR 316 | Advertising Practices (3) |  |
| COPR 445 | Public Relations Campaigns (3) |  |
| GRPH 254 | Publication Design (3) |  |
|  |  | 3 |
| NOR IN DRAMA |  | 3 |
| Required courses-21 hours | 3 |  |
| Theatre courses are available through Nebraska Wesleyan University or the |  |  |
| University of Nebraska-Lincoln. | 3 |  |
| Theatre | Introduction to Theatre | 3 |
| Theatre | Approved Acting Course | 3 |
| Theatre | Technical Theatre | 3 |
| CODR 229 | Play Production I | 3 |
| CODR 329 | Play Production II |  |
| CODR 471 | Play Direction |  |
| COMM 355 | Advanced Speech and Oral Interpretation | 3 |

## computing

## MISSION

The Division of Business and Computer Science prepares professionals for Christian service in the business world by providing a quality, student-oriented education that emphasizes ethics and balances practice and theory.

## GOALS

Students graduating with degrees in business or computing will be prepared to

- apply a Christian philosophy to business and technology ethics;
- demonstrate Christian involvement through volunteering in community activities;
- apply theory to practical situations;
- benefit from student/teacher involvement through personalized advising and career planning as well as social and professional activities;
- integrate technology into the workplace through appropriate use of computer software;
- work together in effective teams;
- demonstrate professional communication and business decorum;
- be prepared for advanced study
- apply traditional and newer problem-solving techniques to an ever-changing field of computing; and
- understand how various areas of computing relate to each other.

The division's assessment plan helps meet these goals by collecting, evaluating and responding to input from division students, internship evaluations and alumni. Student preparation for careers and graduate school will be measured through tracking graduates' job placement, graduate school acceptance, and nationally recognized tests.

## CONTACT INFORMATION

Barry Forbes, Chair, Division of Business and Computer Science Dick Building, Room 301 and Room 407
402.486.2521
baforbes@ucollege.edu
www.ucollege.edu/bcs

## FACULTY

Gary Dickerson, Seth McNeill, Debra Unterseher

## ADJUNCT FACULTY

Arlie Fandrich

## ACADEMIC PROGRAMS

```
Computing, BS
    Emphases in Business
                                    Computer Information Systems
                    Computer Science
                    Networking
                    Web Development
Information Technology Education - Supplemental Secondary Endorsement
Computing, AS
Minor in Computer Information Systems
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## COMPUTING CORE-22 HOURS

CPTR 126 Fundamentals of Computer Science 3
CPTR 226 Computer Science I 4
CPTR 240 System Administration 3
CPTR 245 Web Development Basics 3
CPTR 322 SQL 3
CPTR 327 System Analysis and Design 3
CPTR 475 Internship in Computing 3

## COMPUTING - BS

Business Emphasis
Required courses -68 hours
COMPUTING CORE 22
Select nine hours from 9
CPTR 227 Computer Science II (4)
CPTR $320 \quad$ Networking (3)
CPTR 335 Web Technologies (3)
CPTR 420 Advanced System Administration (3)
CPTR 424 Database Systems (3)
CPTR 435 Advanced Web Technologies (3)
Other courses required for major:
ACCT 211, $212 \quad$ Principles of Accounting 3, 3
BUAD $376 \quad$ Human Resource Management 3
BUAD 405 Business Ethics 1
BUAD 425 Business Communications 3
BUAD 428 Business Policies 3
ECON 235 Principles of Microeconomics 3
or ECON 236 Principles of Macroeconomics (3)
FNCE 325 Business Finance 3
MATH $165 \quad$ Calculus for Managers 3
or MATH 221 Elementary Statistics \& Probability (3)
MRKT 327 Marketing 3
RELT 305 Christian Ethics 3
Select six hours from 300-400 level ACCT, BUAD, FNCE 6

## computing

## COMPUTING-BS

Computer Information Systems Emphasis

## Required courses-69 hours

COMPUTING CORE 22
Additional computing courses
CPTR 227 Computer Science II 4
CPTR $320 \quad$ Networking 3
CPTR 335 Web Technologies 3
CPTR $420 \quad$ Advanced Systems Administration 3
CPTR 424 Database Systems 3
Select three hours from 300-400 level CPTR 3
Other courses required for major
ACCT 211, $212 \quad$ Principles of Accounting 3, 3
BUAD 138 Dynamics of Business 3
BUAD $405 \quad$ Business Ethics 1
BUAD 425 Business Communications 3
ECON 235 Principles of Microeconomics 3
or ECON 236 Principles of Macroeconomics (3)
MATH $165 \quad$ Calculus for Managers 3
or MATH 221 Elementary Statistics \& Probability (3)
RELT 305 Christian Ethics 3
Select six hours from 300-400 level ACCT, BUAD, FNCE 6
Recommended
ACCT 335 Accounting Information Systems (3)
BUAD 376 Human Resource Management (3)
BUAD 445 Business Law (4)
FNCE 325 Business Finance (3)
FNCE 332 Investments (3)

## COMPUTING-BS

Computer Science Emphasis
Required courses -70 hours
COMPUTING CORE 22
Additional computing courses
CPTR 227 Computer Science II 4
CPTR 320 Networking 3
CPTR 335 Web Technologies 3
Select nine hours from 300-400 level CPTR 9
Other courses required for major
MATH $121 \quad$ Precalculus 5
MATH 184 Calculus I 4
MATH 285 Calculus II 4
MATH 286 Calculus III 4
MATH $331 \quad$ Statistics and Probability 3
MATH 340 Discrete Mathematics 3
MATH Mathematics electives 3
(numbered 300 or above)
MATH 486 Numerical Analysis recommended (3)
RELT 305
Christian Ethics 3

## COMPUTING-BS

Networking Emphasis
Required courses -65 hours
COMPUTING CORE 22
Additional computing courses
CPTR $320 \quad$ Networking 3
CPTR 420 Advanced Systems Administration 3
CPTR 440 Cloud Computing 3
CPTR $460 \quad$ Security 3
Select six hours from 300-400 level CPTR 6
Other courses required for major
ACCT 211, $212 \quad$ Principles of Accounting 3, 3
BUAD 138 Dynamics of Business 3
BUAD 405 Business Ethics 1
BUAD 425 Business Communications 3
MATH $165 \quad$ Calculus for Managers 3 or MATH 221 Elementary Statistics \& Probability (3)
RELT 305 Christian Ethics 3
Select six hours from ACCT, BUAD, FNCE 6

## COMPUTING-BS

Web Develpment Emphasis
Required courses -68 hours
COMPUTING CORE 22
Additional computing courses
CPTR 335 Web Technologies 3
CPTR 435 Advanced Web Technologies 3
Select three hours from 300-400 level CPTR 3
Other courses required for major
ART 115 Design I 2
ART 225 Color Theory 2
BUAD 425 Business Communications 3
GRPH $150 \quad 3$
GRPH 225 Digital Photography 3
GRPH $250 \quad$ Digital Imaging 3
GRPH 252 Computer Design 3
GRPH 301 Web Design/Dreamweaver 3
GRPH 358 Typography 3
GRPH 401 Interactive Web Design 3
MATH 221 Elementary Statistics and Probability 3
or MATH 165 Calculus for Managers (3)
Marketing
$\begin{array}{lll}\text { MRKT 327 } & \text { Marketing } & 3 \\ \text { RELT 305 } & \text { Christian Ethics } & 3\end{array}$
COMPUTING-AS
Required courses -35 hours
Computing courses
CPTR 220
Microcomputer Applications
3
CPTR 226 Computer Science I 4
CPTR $240 \quad$ Systems Administration 3
CPTR 245 Web Development Basics 3

## computing

| CPTR 332 | SQL | 3 |
| :--- | :--- | :--- |
| CPTR 335 | Web Technologies | 3 |
| Select six hours from $300-400$ level computer courses | 6 |  |
| Other courses required for major |  |  |
| ACCT 211 | Principles of Accounting | 3 |
| BUAD 138 | Dynamics of Business | 3 |
| MATH 165 | Calculus for Managers | 3 |
|  | or MATH 221 Elementary Statistics \& Probability (3) |  |

MINOR IN COMPUTER INFORMATION SYSTEMS
Required courses-23 hours
CPTR 220 Microcomputer Applications 3
CPTR 226 Computer Science I 4
CPTR 240 Systems Administration 3
CPTR 245 Web Development Basics 3
CPTR 332 SQL 3
CPTR 335 Web Technologies 3
Select three hours from 300-400 level computer courses 3

## education

## MISSION

The Union College education program prepares caring, exemplary teachers who possess exceptional dedication to the profession. They respond to diversity and function effectively in multiple educational settings to help all students develop to their God-given potential. The program is driven by a commitment to holistic development, scholarship and dedication to a life of service that helps others achieve. This happens when the graduate's mental, physical, social and spiritual capabilities are harmoniously developed.

## GOALS

Students graduating with a degree in education will be able to

- demonstrate academic excellence;
- practice healthful living;
- practice spiritual and social caring in their own lives;
- demonstrate commitment to growth in the lives of their students;
- respond effectively to diversity in multiple educational settings; Practicum: Student Teaching;
- perform professional roles with a high degree of competency; Practicum: Student Teaching; and
- pursue advanced study.


## CONTACT INFORMATION

Denise White, Chair
Amy Webb, Office Manager
Dick Building, Room 403
402.486.2522
amwebb@ucollege.edu
www.ucollege.edu/humandev or www.ucollege.edu/education

## FACULTY

Kathy Bollinger, Jeewa R. (Y. J.) Moses, Denise White

## ADJUNCT FACULTY

Steven Bassett, Lynn Davis, Sarah Gilbert, David Hartman, Jenienne Kriegelstein, Jan Nash, Nancy Petta, Linda Robison, Wayne Schaber, Jackie Simpson, Ric Spaulding

## ACADEMIC PROGRAMS

Elementary Education, BS
Secondary Education, BS (see list of field and subject endorsements below)

## ELEMENTARY EDUCATION—BS

Required courses -73 hours (minimum grade of $C$ required)
EDUC 125 Introduction to Teaching 3
EDUC 218 Philosophy of Education 3
EDUC 225 Seminar in Ed Diversity: Multicultural/HRT 1
EDUC 245
Physical Education in the
Elementary School
EDUC 345 Learning Theories and Measurement 3
EDUC 346 Special Education in the Classroom 3
EDUC $357 \quad$ Literature for Children and Adolescents 2
EDUC 425 Education Organization and Administration 3
EDUC $446 \quad$ Reading Assessment 2
EDUC $450 \quad$ Methods in Reading and Language Arts 5
EDUC 458 Methods in Religion, Health, Science, Social Studies K-8 4
EDUC $465 \quad$ Math Methods and Materials K-8 3
EDUC $475 \quad$ Student Teaching 16
EDUC $490 \quad$ Elementary Student Teacher Seminar 1
Other required courses
ART 215 School Art 2
MATH $320 \quad$ Mathematical Concepts for
Elementary School Teachers 3
MUED $347 \quad 2$
PSYC 215 Developmental Psychology 3
RELB Religion elective 3
RELH $310 \quad$ History of the Seventh-day Adventist Church 3
RELT 141 Christian Beliefs 3
RELT $455 \quad$ Prophetic Guidance in the Advent Movement 3
Specific program requirements-35 hours
BIOL Biology elective 3
CHEM Chemistry elective 4
CPTR 220 Microcomputer Applications 3
GEOG 137 Introductory Geography 3
or GEOG 227 World Regional Geography (3)
HIST 160 or 161 The West and the World 3
HIST 255 Issues in Early American History 3
HIST 315 Economic History of the U.S. 3
or HIST 455 Recent American History (3)
LITR 231 Ancient Western Literature 3
or LITR 232 Modern Western Literature (3)
MATH 111
College Algebra
3
PHYS $111 \quad$ Principles of Physics 4
or ASTR 111 Astronomy (4)
PLSC 205 American Government 3

## SECONDARY EDUCATION

Required Professional Education courses-54 hours
(minimum grade of $C$ required)
EDUC 125 Introduction to Teaching 3
EDUC $218 \quad$ Philosophy of Christian Education 3
$\begin{array}{ll}\text { EDUC } 225 & \begin{array}{l}\text { Seminar in Education Diversity: } \\ \text { Multicultural/HRT }\end{array}\end{array}$
EDUC 345 Learning Theories and Measurement 3
EDUC 346 Special Education in the Classroom 3
EDUC 356 General Secondary Methods 3
EDUC 410-418 Special Methods-In area of Major 3
EDUC 475 Student Teaching 16
EDUC 476 Content Reading and Writing 3
EDUC 485 Issues in Education 1
PSYC 215 Developmental Psychology 3
RELB
RELH 310
RELT 141
RELT 455

History of the Seventh-day Adventist Church 3
Christian Beliefs 3
Prophetic Guidance in the Advent Movement 3

## Required Courses for Major

Number of hours dependent upon the content area(s). Bachelor of Science requirements are listed by major content area in division sections (see list of field and subject endorsements below).

## Field Endorsements

Art Education K-12
Language Arts Education 7-12
Mathematics Education 7-12
Music Education K-12
Natural Science Education 7-12
Social Science Education 7-12

## Subject Endorsements

Biology Education 7-12
Chemistry Education 7-12
English Education 7-12
History Education 7-12
Instrumental Music Education K-8;7-12
Physical Education K-6; 7-12
Physics Education 7-12
Religious Education K-12
Vocal Music Education K-8; 7-12

## Minor in Religion

If pursuing a Religion minor, EDUC 415 Methods: Social Science and Religious Education is required to obtain an SDA Religion teaching endorsement.

## ADMISSION, PROGRESSION AND PROGRAM COMPLETION REQUIREMENTS Admission to the teacher education program

Admission into teacher education at Union College is not automatic. The checkpoints of Provisional, Full and Student Teaching Admission are carefully monitored by advisors and the Teacher Preparation Committee (TPC). A selftracking chart listing all checkpoints is supplied for the teacher candidate to monitor his or her progress.

The four steps of the teacher education program are

- provisional admission;
- full admission;
- student teaching; and
- program completion, certification and competencies.


## Program Completion, Certification and Competencies

To qualify for program completion each candidate will have

- earned a minimum of a baccalaureate degree and completed all requirements of the "approved program" for which recommendation is desired;
- met a minimum 2.75 GPA standard of scholarship;
- shown evidence of physical fitness, emotional maturity and moral character;
- passed the PPST with minimum scores set by the State of Nebraska;
- successfully completed student teaching assignment;
- completed a portfolio with rating of 2 or above on each outcome;
- taken the PRAXIS II - Elementary Education: Curriculum, Instruction, and Assessment; PRAXIS II - Secondary Education Content Test;
- a background free of criminal convictions as shown by a professional background check (\$40.00 per check);
- certification (\$105.00 for non-resident / \$55.00 for resident).*


## Nebraska State Certification:

Application for certification is made through the Union College Certification Officer using the forms provided by the Nebraska Department of Education. These forms can be obtained in the division office or on the Nebraska Department of Education Web site at http://www.nde.state.ne.us

To qualify for Nebraska State Certification each candidate will have

- earned a minimum of a baccalaureate degree and completed all requirements of the "approved program" for which recommendation is desired;
- attained a minimum of 18 years of age;
- shown evidence of physical fitness, emotional maturity and moral character;
- met a 2.50 minimum GPA standard of scholarship;
- passed the PPST with minimum scores set by the State of Nebraska
- taken the PRAXIS II - Elementary Education: Curriculum, Instruction, and Assessment;
PRAXIS II - Secondary Education Content Test (PPST/PRAXIS II Testing costs may vary from $\$ 120.00$ - $\$ 170.00$ per test);
- successfully completed student teaching assignment;
- completed a portfolio with rating of 2.0 or above on each outcome;
- background free of criminal convictions as shown by a background check (\$40.00 per check); and
- certification (\$105.00 for non-resident / \$55.00 for resident)
* Fees subject to change


## Seventh-day Adventist Denominational Certificate:

Application for SDA certification is made in the division office using the form provided by the Mid-America Union Conference (MAUC).

To qualify for Seventh-day Adventist certification in the North American Division each candidate will

- meet all state certification requirements;
- have taken RELT 141 Christian Beliefs, an RELB elective, RELT 455 Prophetic Guidance and RELH 310 History of the SDA Church;
- hold membership in good standing at a Seventh-day Adventist church; and
- affirm a willingness to subscribe to and teach within the framework and philosophy of the church.

Upon graduating, the teacher candidate can request a Union College transcript which indicates completion of a Nebraska, NCATE and an NAD accredited bachelor's degree program in teacher education and will be recommended to the State and MAUC for certification.
The Teacher Education Program at Union College is accredited by the National Council for Accreditation of Teacher Education (NCATE), www.ncate.org. This accreditation covers the undergraduate elementary and secondary teacher preparation programs at Union College only. It does not include individual education courses that the institution offers to $\mathrm{P}-12$ educators for professional development, re-licensure, or other purposes.

## Change of Certification Requirements

In case of changes in Nebraska state certification requirements, it may be necessary for a student who wishes to be recommended for certification to meet certain requirements different from those published in the bulletin above. This is not to be construed to abridge teacher candidates' right to graduate under any bulletin in force during the time they are in continuous residence as defined in the current bulletin. However, since certification and graduation are two different end goals, candidates for certification may encounter certification law changes they will be required to meet.

## Transfer Students and Credits

Transfer students wishing to be endorsed for teaching and who meet the requirements for admission into the teacher education program must complete requirements for their chosen teaching major (Elementary, Secondary field or subject areas) in harmony with the pertinent "approved program" on file.

The teacher education program may selectively accept lower division (general but not professional education) transfer credit from regionally accredited twoyear institutions of higher education; credit from regionally accredited four-year institutions also may be accepted.

A transferring student who expects to be recommended for certification must earn a minimum of 30 semester hours of credit at Union College, 22 for secondary and 26 for elementary shall be in Education. Exceptions to this policy may be made by action of the TPC.

## engineering

## MISSION

The engineering program at Union College prepares students to finish advanced studies leading to a baccalaureate degree in engineering. Union College is affiliated with the engineering program at Walla Walla University, College Place, Washington. Our program is designed to mesh with theirs, but prepares the student for entry into other engineering schools as well.

## GOALS

Students graduating with an associate degree in engineering will

- have a firm foundation in chemistry, physics and mathematics to solve engineering problems;
- demonstrate familiarity with basic techniques of investigation in the sciences and engineering; and
- successfully complete course work in preparation for the final two years of the Bachelor of Science degree in engineering.


## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Krueger Center
402.486.2515 or 402.486 .2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Seth McNeill

## ACADEMIC PROGRAMS

Engineering, AS

## ENGINEERING-AS

Required courses-50 hours

CHEM 151, 152
CPTR
ENGR 111, 112
ENGR 211
ENGR 212
ENGR 228
MATH 184
MATH 285, 286
MATH 352
PHYS 251, 252

General Chemistry 4, 4
An approved computer language 4
Introduction to Engineering 2, 2
Statics 3
Dynamics 3
Electric Circuit Analysis 4
Calculus I 4
Calculus II, III 4, 4
Linear Algebra 3
College Physics
4.5, 4.5

Consult engineering advisor for general education and elective course selections.

## english

## MISSION

The program in English fosters students' endeavors to be creative and critical readers, writers and thinkers.

## GOALS

Students who graduate from the English program will be able to

- understand and analyze the relevance of texts through the lens of literary and rhetorical criticism;
- write effectively in a range of genres because students understand the relationship of audience, author and subject.


## CONTACT INFORMATION

Michelle Velázquez Mesnard, Chair, Division of Humanities
Tamara Seiler, Office Manager
Dick Building, Room 409
402.486.2523 Phone
mimesnar@ucollege.edu
www.ucollege.edu/humanities

## FACULTY

Chris Blake, Tanya Cochran, William Fitts, Michael Mennard, Mark Robison, Peggy Wahlen

## ADJUNCT FACULTY

Amanda Funk-Hilton, Jill Morstad

## ACADEMIC PROGRAMS

English, BA
Emphases in Literature Writing and Speaking English Education, BS - Secondary Subject Endorsement Language Arts Education, BS - Secondary Field Endorsement Minor in English

## Portfolio Requirement

All English majors should begin assembling, by their sophomore year, a portfolio of selected scholarly, creative and professional work. The completed portfolio is to be presented in the final semester before graduation. Advisors may opt for a senior assessment exam. More information is available from English advisors.

## ENGLISH CORE-15 HOURS

COMM 355 Advanced Speech and Oral Interpretation 3
ENGL 271 History of the English Language 3
ENGL 272 Grammatical Systems 3
ENGL 378 Technical Writing and Grant Proposals 3
ENGL 379 Creative Writing 3

## ENGLISH—BA

Literature Emphasis
Designed for those who desire a second major or plan for graduate study in English.

Required courses-36 hours
ENGLISH CORE
Select five courses (300-400 level) from 15
LITR $345 \quad$ Studies in Early American Literature (3)
LITR 348 Studies in British Literature (3)
LITR $352 \quad$ Women and Minority Writers (3)
LITR 436 Studies in American Literature (3)
LITR 445 Early British Literature (3)
LITR 475 Twentieth-Century Writers (3)
LITR 485 Advanced Studies Seminar (3)
Required specific general education courses
LITR 231 Ancient Western Literature 3
or LITR 232 Modern Western Literature (3)
RELB 366 Biblical Literature 3

## ENGLISH—BA

Writing and Speaking Emphasis
Designed for students interested in law, medicine or free-lance writing.
Required courses-36 hours
ENGLISH CORE 15
COJR $457 \quad$ Magazine Writing 3
COMM $125 \quad$ Media and Meaning 3
COPR 332 Rhetoric 3
Select two courses (299-400 level) from 6
LITR 299 Seminar in Non-Western Literature (3)
LITR 348 Studies in British Literature (3)
LITR 352 Women and Minority Writers (3)
LITR 436 Studies in American Literature (3)
LITR 445 Early British Literature (3)
LITR 475 Twentieth-Century Writers (3)
LITR 485 Advanced Studies Seminar (3)
Required specific general education courses
LITR 231 Ancient Western Literature 3
or LITR 232 Modern Western Literature (3)
RELB 366 Biblical Literature 3

## ENGLISH EDUCATION-BS

Secondary Subject Endorsement
Students who plan to teach only writing and literature on the secondary level may pursue this subject endorsement major.

The teaching major in English is designed to prepare candidates for secondary teaching by providing

- an understanding of the structure and development of the English language sufficiently comprehensive to provide teaching competence in traditional and transformational grammars and a general knowledge of other modern grammars;
- writing skills developed through courses in basic composition, critical, creative and/or journalistic writing;
- a comprehensive knowledge of the different styles of American and British literature;
- the scholarly skills of evaluating various types of literature, including interpretive readings;
- the special knowledge and skills relevant to the teaching of English at the secondary level, developed through a course in the methods of teaching high school and junior high school English, a course in the methods of teaching reading and a course in literature of particular interest and value to adolescents; and
- experience in the integration of faith and learning, particularly in the teaching of imaginative literature.


## Required courses-89 hours

COJR 457 Magazine Writing 3
COPR 332 Rhetoric 3
EDUC 357 Literature for Children and Adolescents 2
ENGL 112 College Writing II 3
ENGL 271 History of the English Language 3
ENGL 272 Grammatical Systems 3
ENGL 378 Technical Writing and Grant Proposals 3
ENGL 379 Creative Writing 3
LITR 231 Ancient Western Literature 3
LITR 232 Modern Western Literature 3
LITR One British Literature (300 level or above) 3
LITR One American Literature (300 level or above) 3
Required specific LEAD/general education course
RELB 366 Biblical Literature 3
Professional education
EDUC 412 Methods: Language Arts Education 3
Additional Professional Education 48

## Recommended <br> Beginning College Modern Language (6)

It is strongly recommended that every student finish requirements for at least two subject endorsements (See Education-Secondary Education Endorsements).

## LANGUAGE ARTS EDUCATION-BS

## Secondary Field Endorsement

This endorsement qualifies an individual to teach and to direct curricular and extracurricular activities in composition/language, literature, speech, drama, public media, journalism and reading in grades 7-12.

The teaching major in Language Arts Education is designed to prepare candidates for secondary teaching by providing them with

- a knowledge of the evolution of the English language;
- teaching competence in traditional and transformational grammars and a general knowledge of other modern grammars;
- a knowledge of classical and modern rhetoric;
- skill in writing developed through courses in basic composition, critical, creative and journalistic writing;
- an awareness of the impact of the mass media;
- skill in the basics of directing and presenting a stage production;
- the ability to produce school publications;
- a broad and sound knowledge of literature through selected courses, a required core of period courses in British and American literature and a required major figures course;
- the ability to read, analyze and discuss literature with critical intelligence;
- a knowledge of the historical context of British and American letters;
- the ability to carry on independent research in language and literature;
- the special knowledge and skills pertinent to the effective teaching of English at the secondary level, supplied through a course in the methods of teaching high school and junior high school English, a course in the oral interpretation of literature, a course in the methods of teaching reading and a course in literature of particular interest and value to adolescents; and
- experience in the integration of faith and learning, particularly in the teaching of imaginative literature.
Required courses-121 hours
CODR 229 Play Production 1
COJR 221 Reporting 3
COJR 245 Editing 3
COJR 457 Magazine Writing 3
COMM 105
COMM 125
COMM 355
COMM 465
COPR 332
EDUC 357
EDUC 476
ENGL 112
Public Speaking 2
Media and Meaning 3
Advanced Speech and Oral Interpretation 3
Interpersonal Communication 3
Rhetoric 3
Literature for Children and Adolescents 2
Content Reading and Writing 3
College Writing II 3
History of the English Language 3
Grammatical Systems 3
Technical Writing and Grant Proposals 3
Creative Writing 3
Ancient Western Literature 3
or LITR 232 Modern Western Literature (3)
Seminar in Non-Western Literature 3

| LITR 352 | Women and Minority Writers | 3 |
| :--- | :--- | :--- |
| LITR | British literature 300 level or above | 3 |
| LITR | American literature 300 level or above | 3 |
| Select two courses from |  |  |
| CODR 329 | Play Production II (3) |  |
| COJR 151 | Photography (3) |  |
| COJR 458 | In-Depth Reporting (3) |  |
| GRPH 150 | Introduction to Graphic Arts (3) |  |
| GRPH 358 | Typography (3) |  |
| LITR 345 | Studies in Early American Literature (3) |  |
| LITR 348 | Studies in British Literature (3) |  |
| LITR 436 | Studies in American Literature (3) |  |
| LITR 445 | Early British Literature (3) |  |
| LITR 475 | Twentieth-Century Writers (3) |  |
| LITR 485 | Advanced Studies Seminar (3) |  |
| Required specific LEAD/general education course |  |  |
| RELB 366 | Biblical Literature |  |
| Professional education |  |  |
| EDUC 412 | Methods: Language Arts Education |  |
|  | Additional Professional Education |  |
|  | (See Education-Secondary Education Endorsements) |  |

## Auxiliary Requirement

Language arts majors are required to direct, produce and/or coordinate curricular and extracurricular school speech and theater activities.

## MINOR IN ENGLISH

## Required courses-18 hours

| ENGL 271 | History of the English Language | 3 |
| :--- | :--- | :--- |
| LITR 345 | Studies in Early American Literature | 3 |
| Select twelve hours from LITR 436 Studies in American Literature (3) |  |  |
| ENGL 272 | Grammatical Systems (3) |  |
| LITR 231 | Ancient Western Literature (3) |  |
| LITR 232 | Modern Western Literature (3) |  |
| LITR 235 | Approaches to Literature: British and American (3) |  |
| LITR 299 | Seminar in Non-Western Literature (3) |  |
| LITR 348 | Studies in British Literature (3) |  |
| LITR 352 | Women and Minority Writers (3) |  |
| LITR 366 | Biblical Literature (3) |  |
| LITR 445 | Early British Literature (3) |  |
| LITR 475 | Twentieth-Century Writers (3) |  |

## graphic design

## MISSION

The mission of the graphic design program is to prepare students to excel in visual communication within a Christian perspective and to become competent and creative graphic designers.

## GOALS

Students graduating with a degree in graphic design will be prepared to

- promote creative ideas to clients;
- design in a broad spectrum of ways;
- understand the historical perspective in the visual arts;
- demonstrate professionalism and a thorough knowledge of the field; and
- apply knowledge of fundamental business and marketing practices.


## CONTACT INFORMATION

Bruce Forbes, Chair, Division of Fine Arts
Nancy Meier, Office Manager
Engel Hall
402.486.2553 Phone
402.486.2528 Fax
b2forbes@ucollege.edu
www.ucollege.edu/fine-arts

## FACULTY

Bruce Forbes, James D. McClelland

## ADJUNCT FACULTY

Ben Barber, Lynn Davis, Debra Johnson, Ed Mejia, Steve Nazario, Julia Noyes

## ACADEMIC PROGRAMS

Graphic Design, BS
Emphases in Business
Communication
Graphic Design, AS
Minor in Graphic Design

## Auxiliary Requirements for All Baccalaureate Degrees in the Visual Arts

- presentation of a senior exhibit;
- participation each year in other exhibitions;
- regular attendance at professional conferences and/or seminars;
- participation in regularly scheduled interviews and portfolio reviews; and
- the development of a personal and a professional portfolio as a capstone educational record of academic experiences.


## ART CORE-17 HOURS

ART 105 Drawing I ..... 2
ART 115 Design I ..... 2
ART 225 Color Theory ..... 2
ART 235 Drawing II ..... 2
ART 315 Design II ..... 2
ART 321 European Art History ..... 3
ART 322 American Art History ..... 3
ART 485 Senior Exhibit ..... 1
GRAPHIC DESIGN—BS
Required courses-63 hours
ART CORE ..... 17
ART 347 Illustration Techniques I ..... 2
CPTR 245 Web Development Basics ..... 3
GRPH 175, 275, 375, 475 Graphic Design Seminar (0.5 each) ..... 2
GRPH 150 Introduction to Graphic Arts ..... 3
GRPH 210 Page Layout ..... 3
GRPH 225 Digital Photography ..... 3
GRPH 250 Digital Imaging ..... 3
GRPH 252 Computer Design ..... 3
GRPH 254 Publication Design ..... 3
GRPH 301 Web Design ..... 3
GRPH 350 History of Graphic Design/ Contemporary Design ..... 3
GRPH 358 Typography ..... 3
GRPH 401 Interactive Web Design ..... 3
GRPH 460 Prepress Production ..... 3
GRPH 464 Advertising Design ..... 3
GRPH 476 Internship ..... 3
Select one emphasis below: Business or Communication
GRAPHIC DESIGN—BS
Business Emphasis
Select 12 hours from ..... 12
BUAD 138 Dynamics of Business (3)
BUAD 219 Small Business Management (3)*BUAD 376 Human Resource Management (3)*BUAD 425 Business Communications (3)
BUAD 430 Conflict Management (3)COMM 465 Interpersonal Communication (3)*
MRKT 327 Marketing (3)*
Professional Selling (3)
Consumer Behavior (3) ..... (3)
MRKT 443
*Recommended
GRAPHIC DESIGN—BS
Communication Emphasis12
COJR 221 ..... Reporting (3)

## graphic design

COJR 245
Editing (3)*
COJR 457
Magazine Writing (3)
Media and Meaning (3)*
Video Production (3)
COMM 335
COMM 465
COPR 241
Interpersonal Communication (3)*
Public Relations Principles (3)
COPR 316
Advertising Practices (3)*
*Recommended

## GRAPHIC DESIGN-AS

Required courses-31-32 hours
ART 105 Drawing I
ART 115 Design I 2
ART 225 Color Theory 2
GRPH 150 Introduction to Graphic Arts 3
GRPH 175, $275 \quad$ Graphic Design Seminar ( 0.5 each) 1
GRPH 252 Computer Design 3
GRPH 254 Publication Design 3
GRPH 358 Typography 3
GRPH 460 Prepress Production 3
GRPH 464 Advertising Design 3
ART/GRPH Electives 6-7
MINOR IN GRAPHIC DESIGN
Required courses-21 hours
ART 105
Drawing I

ART 115 Design I 2
ART 225 Color Theory 2
GRPH 150 Introduction to Graphic Arts 3
GRPH 252 Computer Design 3
GRPH 254 Publication Design 3
GRPH 358 Typography 3
GRPH Elective 3

## health and human performance

## MISSION

Our mission is to develop leaders through balanced lifestyles and Christian fellowship.

## GOALS

Students graduating from the health and human performance program will be prepared to

- demonstrate an understanding of human movement and its relationship to the physical activities necessary for healthful living;
- practice leadership, teamwork and Christian service in their daily lives;
- apply an understanding of the curriculum and fitness/recreation programs that are suitable for various maturity and ability levels; and
- pursue advanced study.


## CONTACT INFORMATION

Nancy Petta, Director
402.486.2889 or napetta@ucollege.edu

Larson Lifestyle Center lower level
402.486.2525
www.ucollege.edu/hhp

## FACULTY

Shawntae Horst, Nancy Petta, Ric Spaulding

ADJUNCT FACULTY<br>Phyllis Gorton, Ryan Perry

## ACADEMIC PROGRAMS

Exercise Science, BS
Health and Human Performance, BS
Emphases: Business/Sport Management
Fitness and Wellness
Physical Education, BS-K-6, 7-12 Secondary Subject Endorsement
Minors in Business/Sport Management
Coaching
Fitness and Wellness
Personal Training
Physical Education

## HEALTH AND HUMAN PERFORMANCE CORE-46 HOURS

BIOL 111, 112 Human Anatomy \& Physiology
CPTR 220 Microcomputer Applications
HHPA 220 Healthy Eating and Fitness ..... 1
HHPA 235 Weight Training and Physical Conditioning ..... 1
HHPT 215 Emergency Health Care ..... 2
HHPT 216 Athletic Injuries ..... 3
HHPT 345 Sports Nutrition ..... 2
HHPT 350 Practicum ..... 1
HHPT 356 Physiology of Exercise ..... 3
HHPT 357 Motor Learning ..... 3
HHPT 360 Biomechanics ..... 3
HHPT 366 Adapted Physical Education ..... 2
HHPT 370 Personal Training ..... 3
HHPT 437 Measurement and Evaluation in HHP ..... 2
HHPT 475 Internship ..... 4
HHPT 485 Seminar in Health and Human Performance ..... 1
HHPT 486 Senior Capstone ..... 1
PSYC 215 Developmental Psychology ..... 3

## EXERCISE SCIENCE-BS

The degree in exercise science is designed for students who are planning for graduate studies in exercise physiology, athletic training, physical therapy, wellness or sports medicine. Participation in an annual fitness test is required.

## Required courses-79 hours

HEALTH AND HUMAN PERFORMANCE CORE 46
Additional health and human performance courses
HHPT 474 Internship
HHPT 256 Medical Terminology 1
Science and math courses
BIOL 151 General Biology 4
CHEM 151, 152 General Chemistry 4, 4
CHEM $211 \quad$ Organic Chemistry 4
MATH 221 Elementary Statistics and Probability 3
PHYS 151, 152 General Physics 4,4
PSYC 105 Introduction to Psychology 3

## HEALTH AND HUMAN PERFORMANCE-BS

## Business/Sport Management Emphasis

Designed to prepare students to work in fitness-racquet clubs, lifestyle centers, retail sporting goods stores, YMCA/YWCA's or other recreational businesses. Students can tailor-make the selections and internship to meet their own specific goals. Participation in an annual fitness test is required.

## Required courses-78 hours

HEALTH AND HUMAN PERFORMANCE CORE 46
Business courses
ACCT 211, 212 Principles of Accounting 3, 3
BUAD 219 Small Business Management 3
or BUAD 138 Dynamics of Business (3)
BUAD 3763
BUAD 425 Business Communications 3
MRKT 327 Marketing 3

| Select two health and human performance activity courses from |  | 2 |
| :---: | :---: | :---: |
| HHPA 112 | Water Aerobics (1) |  |
| HHPA 137 | Gymnastics for Everyone (1) |  |
| HHPA 145 | Beginning Badminton (1) |  |
| HHPA 151 | Beginning Volleyball (1) |  |
| HHPA 153 | Beginning Basketball (1) |  |
| Additional health and human performance required courses |  |  |
| HHPA 147 | Beginning Tennis | 1 |
| HHPA 149 | Beginning Golf | 1 |
| HHPA 215 | Intermediate/Advanced Swimming or HHPA 216 Lifeguard Training (1) or HHPA 219 Water Safety Instruction (1) | 1 |
| HHPT 235, 236 | Principles of Sports Officiating | 1.5, 1.5 |
| HHPT 335 | Administration of Intramural Sports | 3 |
| HHPT 340 | Introduction to Coaching Theory | 2 |
| HHPT 351 | Practicum | 1 |

## HEALTH AND HUMAN PERFORMANCE—BS

## Fitness and Wellness Emphasis

The emphasis in fitness and wellness is designed for students who are planning to seek employment in the fitness marketplace, work-site wellness or community health promotion. Participation in an annual fitness test is required.

## Required courses-75 hours

HEALTH AND HUMAN PERFORMANCE CORE 46
Business courses
BUAD 219 Small Business Management 3
GRPH $150 \quad 3$
GRPH 252 Computer Design 3
or GRPH 210 Page Layout (3)
or GRPH 254 Publication Design (3)
MRKT 333 Professional Selling 3
or MRKT 327 Marketing (3)
Additional health and human performance courses
HHPA 216 Lifeguard Training 1
or HHPA 219 Water Safety Instruction (1)
HHPT 129 Intro to Fitness and Wellness Management 3
HHPT 235, 236 Principles of Sports Officiating 1.5, 1.5
HHPT 335 Administration of Intramural Sports 3
HHPT 351 Practicum 1
HHPT 476 Wellness Methods, Materials and Management 3
Other course
PSYC 311 Introduction to Counseling Theory and Techniques 3

## PHYSICAL EDUCATION-BS

## K-6, 7-12 Subject Endorsement

The teaching degree in physical education is designed to prepare candidates for elementary and secondary teaching in physical education. The following competencies are required:

- a general knowledge of the history, philosophy and basic purpose of health and physical education;
- a basic understanding of the structural, physiological, mechanical and psychological factors affecting human movement and the relationships of physical activity to effective living;
- an understanding of the nature of the curriculum and programs that are suitable for various maturity and ability levels and a minimal level of proficiency in specific activities;
- knowledge of and experience with a variety of methods and techniques suitable for teaching including adapted physical activities for the disabled;
- an understanding of appropriate evaluative techniques and the utilization of these for motivation and for the determination of progress and outcomes; and
- an understanding of the value of research and its implication for the improvement of the profession and the development of skill in the scientific method and in the reporting of research.

Participation in annual fitness test is required.

## Required courses-111 hours

EDUC $245 \quad$ Physical Education in Elementary School 2
Health and human performance courses
HHPA 147 Beginning Tennis 1
HHPA $149 \quad$ Beginning Golf 1
HHPA $151 \quad 1$
or HHPA 137 Gymnastics for Everyone (1)
or HHPA 145 Beginning Badminton (1)
or HHPA 153 Beginning Basketball (1)
HHPA 215 Intermediate/Advanced Swimming 1
or HHPA 216 Lifeguard Training (1)
or HHPA 219 Water Safety Instruction (1)
HHPA $235 \quad$ Weight Training and Physical Conditioning 1
HHPT 215 Emergency Health Care 2
HHPT 216 Athletic Injuries 3
HHPT 235, 236 Principles of Sports Officiating 1.5, 1.5
HHPT $316 \quad$ Leisure and Recreational Activities 2
HHPT 326 Team Activities 2
HHPT 335 Administration of Intramural Sports 3
HHPT $337 \quad 1$
HHPT 340 Introduction to Coaching Theory 2
HHPT 345 Sports Nutrition 2
HHPT $350 \quad$ Practicum 1
HHPT 356 Physiology of Exercise 3
HHPT 357 Motor Learning 3
HHPT 360 Biomechanics 3
HHPT 366 Adapted Physical Education 2
HHPT $370 \quad$ Personal Training 3
HHPT 437 Measurement and Evaluation in HHP 2
HHPT 485 Seminar in Health and Human Performance 1
HHPT $486 \quad$ Senior Capstone 1
Other required courses
BIOL 111, $112 \quad$ Human Anatomy and Physiology 4, 4
CPTR 220 Microcomputer Applications 3
Professional Education
EDUC 416 Methods: Physical Education 3
Additional Professional Education 51

It is strongly recommended that every student finish requirements for at least two subject endorsements (See Education-Secondary Education Endorsements).

## MINOR IN BUSINESS/SPORT MANAGEMENT

Participation in annual fitness test is required.

## Required courses-26 hours

Health and human performance courses
HHPA 220 Healthy Eating and Fitness
HHPT 215 Emergency Health Care 2
HHPT 335 Administration of Intramural Sports 3
HHPT 370 Personal Training 3
Other required courses
BIOL 111, 112 Human Anatomy and Physiology 4,4
BUAD 219 Small Business Management 3
or BUAD 138 Dynamics of Business (3)
GRPH $150 \quad 3$
MRKT 333 Professional Selling 3
or MRKT 327 Marketing (3)

## MINOR IN COACHING

Participation in annual fitness test is required.

## Required courses-23 hours

| BIOL 111, 112 | Human Anatomy and Physiology | 4,4 |
| :--- | :--- | :--- |
| HHPA 220 | Healthy Eating and Fitness | 1 |
| HHPA 235 | Weight Training and Physical Conditioning | 1 |
| HHPT 215 | Emergency Health Care | 2 |
| HHPT 216 | Athletic Injuries | 3 |
| HHPT 235,236 | Principles of Sports Officiating | $1.5,1.5$ |
| HHPT 340 | Introduction to Coaching Theory | 2 |
| HHPT 370 | Personal Training | 3 |

## MINOR IN FITNESS AND WELLNESS

Participation in annual fitness test is required.

## Required courses-23 hours

Health and human performance courses
HHPA $220 \quad$ Healthy Eating and Fitness 1

HHPT 129 Introduction to Fitness and Wellness Management 3
HHPT 215 Emergency Health Care 2
HHPT $370 \quad 3$
HHPT 476 Wellness Methods, Materials and Management 3
Other required courses
BIOL 111, 112 Human Anatomy and Physiology 4, 4
GRPH $150 \quad 3$
or MRKT 333 Professional Selling (3)
MINOR IN PERSONAL TRAINING
Participation in annual fitness test is required.
Required courses-23 hours
BIOL 111, 112 Human Anatomy and Physiology ..... 4, 4
HHPA 220 Healthy Eating and Fitness ..... 1
HHPA 235 Weight Training ..... 1
HHPT 215 Emergency Health Care ..... 2
HHPT 216 Athletic Injuries ..... 3
HHPT 345 Sports Nutrition ..... 2
HHPT 356 Physiology of Exercise ..... 3
HHPT 370 Personal Training ..... 3
MINOR IN PHYSICAL EDUCATION
Participation in annual fitness test is required.
Required courses-23 hours

| BIOL 111, 112 | Human Anatomy and Physiology | 4,4 |
| :--- | :--- | :--- |
| HHPT 215 | Emergency Health Care | 2 |
| HHPT 216 | Athletic Injuries | 3 |
| HHPT 235, 236 | Principles of Sports Officiating | $1.5,1.5$ |
| HHPT 326 | Team Activities | 2 |
| HHPT 335 | Administration of Intramural Sports | 3 |
| HHPT 340 | Introduction to Coaching Theory | 2 |

## health sciences

The major in Health Sciences combines courses at the undergraduate and masters levels to enable exceptional, qualified Union College students to enter the Master of Physician Assistant Studies (MPAS) program after three years of undergraduate study and receive the bachelor's degree during graduate MPAS studies.

## CONTACT INFORMATION

Don Love Building - South
402.486.2527
paprog@ucollege.edu
www.ucollege.edu/pa

## FACULTY

Michelle Buller, Jodi Chewakin, Megan Heidtbrink, Cliff Korf, Dwain Leonhardt, Frankie Rose

## ACADEMIC PROGRAMS

Health Sciences, BS

## ADMISSION, PROGRESSION, AND GRADUATION REQUIREMENTS

The PA Program intends that an applicant for the BSHS degree is qualified for the proposed curriculum and is capable of profiting from the education experience offered by Union College.

Students may enter the BSHS major either as a traditional or as a transfer student. The application is designed to recognize appropriate prior work to ensure content mastery and likelihood of success in the BSHS degree.

Students are invited to apply to the BSHS degree once the minimum criteria have been met. Applications are processed and reviewed upon receipt. Upon review, applicants will be notified of status by the PA Program.

Upon selection to the BSHS degree, students will be assigned an academic advisor from the PA Program to provide guidance in their academic program.

## Minimum criteria for application to the BSHS major:

- sophomore standing ( 24 semester hours) and successful completion (" B " or higher) of the following courses or their equivalents: General Chemistry I, General Chemistry II, College Writing I, and College Writing II; and
- a cumulative GPA of 3.50 or above on a 4.00 scale on all college-level coursework.
*Exposure to the PA role (e.g. professional shadowing) is highly recommended, though not required for application.


## Progression in the BSHS major:

Students who do not meet the following criteria will be counseled to complete a four-year degree prior to applying to the PA Program.

- maintain a cumulative GPA of 3.50 or above on a 4.00 scale;
- receive a " B " or higher in all science classes;
- complete the following courses by the conclusion of the fall semester of the junior year: Organic Chemistry I, General Biology I, General Biology II, and Mammalian Physiology;
- complete 101 semester hours before entering the graduate course sequence, including 30 of the last 36 semester hours in residence at Union College;
- meet all admission requirements for the MPAS program, including all general education, major, and prerequisite requirements, except completion of a college degree, before entering the PHAS graduate courses; and
- be accepted into the MPAS program (students who have been denied may reapply only after completion of a baccalaureate degree with another major).


## HEALTH SCIENCES—BS

## Required courses-79-80 hours

BIOL 151, 152 General Biology 4,4

BIOL 205 Microbiology 4
BIOL 416
CHEM 151, 152
Mammalian Physiology 4
General Chemistry 4,4
CHEM 211, 212 Organic Chemistry 4,4
CHEM 445 Biochemistry I 4
HHPT 215 Emergency Health Care 1
or evidence of CPR certification*
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability 3
PSYC 105 Introduction to Psychology 3
PSYC 215 Developmental Psychology 3
PSYC 415 Abnormal Psychology 3
PHAS 510 Clinical Nutrition 2
PHAS 511 Human Anatomy 5
PHAS 514 Medical History and Physical Examination Skills 4
PHAS 518 Psychiatry \& Behavioral Medicine 3
PHAS $525 \quad$ Physician Assistant Professional Issues 3
PHAS 533 Preventive Health 1
PHAS 539 Christian Health Care and Bioethics 3
PHAS 559 Clinical Pathophysiology 4
PHAS 584 Pharmacology 5
(*) CPR certification must be valid through November of the student's first year in the PA program.

## history

## GOALS

Students graduating from the history program will have

- a knowledge of American and European history appropriate for admission to graduate school;
- become prepared for law or professional schools;
- conducted independent historical study and research; and
- familiarity with schools of historical thought and the contributions of significant historians.


## CONTACT INFORMATION

Michelle Velázquez Mesnard, Chair, Division of Humanities Tamara Seiler, Office Manager Dick Building, Room 409 402.486.2523 mimesnar@ucollege.edu www.ucollege.edu/humanities

## FACULTY

George Gibson, Benjamin Tyner

## ACADEMIC PROGRAMS

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History, BA
History Education, BS - Secondary Subject Endorsement
Minor in History
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## HISTORY-BA

Required courses -48 hours

| BIOL 377 | Origins or SCNC 377 Origins (3) | 3 |
| :---: | :---: | :---: |
| GEOG 137 | Introductory Geography or GEOG 227 World Regional Geography (3) | 3 |
| HIST 160 | The West and the World, Part 1 or HIST 161 The West in the World, Part 2 | 3 |
| HIST 255 | Issues in Early American History | 3 |
| HIST 485 | Seminar in History | 3 |
| Select 21 hours from 21 |  |  |
| HIST 308 | Early Antiquity (3) |  |
| HIST 315 | Economic History of the U.S. (3) |  |
| HIST 335 | Civil War and Reconstruction, 1840-1877 (3) |  |
| HIST 349 | Medieval Civilizations (3) |  |
| HIST 378 | Modern Europe (3) |  |

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HIST 428 Renaissance and Reformation (3)
HIST445 American Frontier (3)
HIST 455 Recent American History (3)
HIST458 Classical Civilizations (3)
Other required courses
PLSC 205 American Government 3
PLSC 327 Comparative Governments 3
Select six hours from humanities or social science 300-400 level 6
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## HISTORY EDUCATION-BS

Secondary Subject Endorsement The teaching major in history is designed to prepare candidates for secondary teaching by

- providing a general knowledge of American and world history with each student having a detailed knowledge of American and/or European history;
- a basic undergraduate historical knowledge that prepares a student for graduate or law school;
- an understanding of democracy as exemplified in the political process of the government of the United States and other countries;
- the basic skills to undertake independent study and research, to be effective in the use of a library, to have the ability to analyze documents and to be able to write fluently;
- the ability to contribute to more responsible citizenship of students through a broader understanding of history;
- a physical and human geographical approach to the world; and
- the special knowledge and skills pertinent to the effective teaching of history at the secondary level, supplied through a course in the methods of teaching high school and junior high school social studies, a course in secondary methods and a course in methods of historical research.


## Required courses-93 hours

$\begin{array}{lll}\text { HIST 160 } & \text { The West and the World, Part } 1 & 3 \\ \text { HIST } 255 & \text { Issues in Early American History } & 3\end{array}$
HIST 485 Seminar in History 3
Select 21 hours from 21
HIST 308 Early Antiquity (3)
HIST 315 Economic History of the U.S. (3)
HIST 335 Civil War and Reconstruction, 1840-1877 (3)
HIST 349 Medieval Civilizations (3)
HIST 378 Modern Europe (3)
HIST 428 Renaissance and Reformation (3)
HIST 445 American Frontier (3)
HIST 455 Recent American History (3)
HIST 458 Classical Civilizations (3)
Other required courses
GEOG 137 Introductory Geography 3 or GEOG 227 World Regional Geography (3)
PLSC 205 American Government 3
PLSC 327 Comparative Governments 3
Professional Education
EDUC 415 Methods: Social Science and Religious Education ..... 3
Additional Professional Education ..... 51
Recommended: Beginning College Modern Language (6)
It is strongly recommended that every student finish requirements for atleast two subject endorsements (See Education-Secondary EducationEndorsements).
MINOR IN HISTORY
Required course-18 hours
HIST 160 The West and the World, Part 1 ..... 3
or HIST 161 The West and the World, Part 2 (3)
HIST 255 Issues in Early American History ..... 3
HIST Choose HIST 300 level and above ..... 12

# international rescue and relief 

The International Rescue and Relief program is designed for students seeking careers in community service and the skills to serve in times of disaster and humanitarian need. There are three foundational elements of the program: a summer session in Colorado dedicated to survival and rescue training; a semester abroad studying and providing humanitarian relief; and clinical emergency training throughout the entirety of the program. The curriculum also provides graduates with the knowledge, skills, and ability for professional certification in emergency response and management. The IRR program prepares students for a variety of career opportunities depending on their degree focus such as in mission service, public health, public services, non-profit agencies, business, and social services. The two emphases either prepares students in pre-professional graduate studies to become a doctor, dentist, physician assistant, or physical therapist; and the public safety emphasis, as a paramedic, emergency medical services, emergency manager, firefighter, forest or park ranger, search and rescue, and law enforcement. Union College offers this program in its long-standing tradition of Christian service.

## MISSION

The International Rescue and Relief program prepares students for numerous career opportunities while providing students with the skill sets that will enable them to effectively respond to humanity's needs during disaster and tragedy. Through traditional coursework, experiential environments, and training in remote and wilderness settings, students will prepare to lead in challenging circumstances, rescue others, provide humanitarian relief and compete for professional placement and graduate study.

## GOALS

Students graduating with a major in International Rescue and Relief will be prepared to

- serve enthusiastically, effectively and compassionately in other cultures;
- competently respond to disasters as trained professionals;
- obtain professional certification in emergency response and management; and
- pursue advanced study.


## CONTACT INFORMATION

Rick Young, Director Don Love Building-South 402.486.2980 r2young@ucollege.edu www.ucollege.edu/irr

## FACULTY

Aaron Kent, Gary Walter, Rick Young

## ADJUNCT FACULTY

Denise Bulling, Michael Duehrssen

## ACADEMIC PROGRAMS

International Rescue and Relief, BS
Emphases in Pre-Professional (pre-dental, pre-medical, pre-physician assistant, pre-physical therapy)
Public Safety (firefighter, law enforcement, paramedic)
Emergency Medical Services, AS
Minors in Disaster Management
Survival and Rescue

## Preparatory Coursework for Admission to the Program

Recommended high school preparation for admission includes full-year courses in biology and chemistry, two years of algebra, and two years of foreign language.

## ADMISSION AND PROGRESSION REQUIREMENTS

Admission into the International Rescue and Relief Program requires Union College enrollment and a meeting with an IRR advisor to determine the best academic program to help meet career goals.

## Criteria for Admission to the IRR Program

- Acceptance into Union College
- The physical, mental, and emotional capacity to function as a professional emergency responder
- Passport for international travel

Progression in the program requires the student to

- maintain physical, mental, and emotional capacity to function as a professional emergency responder;
- maintain ability to hike, swim, run, adapt and function well in a broad range of climates and austere settings;
- compliance with health policy requirements, including completion of the Hepatitis B series, an annual TB test, and annual influenza vaccine
- complete the prerequisite CPR certification: American Heart Association Basic life Support for the Health Care Provider by spring semester;
- successful criminal background check through the IRR program;
- obtain and maintain certifications for CPR, NREMT, and NEEMT;
- obtain all designated advanced EMT II certifications;
- Successfully complete summer survival and rescue certifications before junior year;
- complete general education requirements (physical activity requirements are met by INRR courses);
- fulfill at least eight hours per semester of approved community service (must be approved by advisor); and
- maintain a cumulative GPA of 2.5.


## Program Specific Fees

Additional fees are charged for the summer training courses, diving, and the overseas semester. A program fee is also assessed each semester for all students admitted to the program, with the exception of the overseas semester. Information

## international rescue and relief

## regarding current fees can be found online in the IRR Student Handbook under

 Program Specific Fees or contact the IRR program office.
## INTERNATIONAL RESCUE AND RELIEF CORE-50 HOURS

HHPA 217 Skin and Scuba Diving* ..... 1
INRR 100 Emergency Medical Technician* ..... 7
INRR 110 Search and Rescue* ..... 2
INRR 112 Swift Water Rescue and Flood Management* ..... 1
INRR 114 Technical Rope Rescue* ..... 1
INRR 116 Basic Survival* ..... 1
INRR 202 Emergency Medical Technician II ..... 4
INRR 210 Principles of Emergency Management ..... 3
INRR 220 Social Dimensions of Disaster ..... 3
INRR 302 HIV and Emerging Diseases ..... 1
INRR 310 Emergency Care I ..... 3
INRR 311 Emergency Care II ..... 3
INRR 316 Jungle, Coastal and Ocean Survival ..... 1
INRR 321 Global Health ..... 3
INRR 330 Travel and Tropical Medicine ..... 3
INRR 351 Stress and Rescue Diving* ..... 1
INRR 430 Expeditionary Leadership ..... 3
INRR 482 Int'I Development and Cultural Integration (WR) ..... 3
INRR 491 Disaster Management and Terrorism ..... 3
RELT 347 World Religions ..... 3
*Certificate course
INTERNATIONAL RESCUE AND RELIEF-BS
Required courses-75 hours
INTERNATIONAL RESCUE AND RELIEF CORE ..... 50
INRR 420 IRR Preceptorship ..... 1
SOCI 415 Crisis and Resilience ..... 3
Select a minor from below that enhances career choice goals* ..... 21
Accounting-19 History-18
Biology-32 ..... Marketing-19Business Administration-18Mathematics-23Business/Sport Management-26Physical Education-23
Chemistry-20Physics-21
Communication-19Pre-law-18
Computer Information Systems-22 Psychology-18
English-18Religion-18
Fitness and Wellness-23 Small Business Management-21Graphic Design-21Social Science-18Youth Ministry-18
*Minor and electives must total 21 hours and be approved by the advisor.

## INTERNATIONAL RESCUE AND RELIEF-BS

Pre-Professional Emphasis (Pre-dental, pre-medical, pre-physical therapy, prephysician assistant)

## Required courses-90 hours

INTERNATIONAL RESCUE AND RELIEF CORE 50
Pre-Professional Emphasis (pre-dental, pre-medical)
BIOL 151, $152 \quad$ General Biology* 4, 4
BIOL $416 \quad$ Mammalian Physiology 4
BIOL 445 Biochemistry I 4
CHEM 151, $152 \quad$ General Chemistry* 4, 4
CHEM 211, $212 \quad$ Organic Chemistry 4,
MATH 121
Precalculus* 5
PSYC 105 Introduction to Psychology* 3

## Required courses-91 hours

INTERNATIONAL RESCUE AND RELIEF CORE 50
Pre-Professional Emphasis (pre-physical therapy)
BIOL 151, 152 General Biology* 4, 4
BIOL 205 Microbiology 4
CHEM 151, $152 \quad$ General Chemistry* 4, 4
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability* 3
PHYS 151, 152 General Physics 4, 4
PSYC 105 Introduction to Psychology* 3
PSYC 215 Developmental Psychology 3
PSYC 415 Abnormal Psychology 3

## Required courses-99 hours

INTERNATIONAL RESCUE AND RELIEF CORE 50
Pre-Professional Emphasis (pre-physician assistant)
BIOL 151, $152 \quad$ General Biology* 4, 4
BIOL 205 Microbiology 4
BIOL $416 \quad 4$
BIOL 445 Biochemistry I 4
CHEM 151, $152 \quad$ General Chemistry* 4, 4
CHEM 211, $212 \quad$ Organic Chemistry 4, 4
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability* 3
PSYC 105 Introduction to Psychology* 3
PSYC 215 Developmental Psychology 3
PSYC 415 Abnormal Psychology 3
Highly recommended elective courses for pre-professional emphasis:
BIOL $321 \quad G e n e t i c s$ (4)
BIOL $411 \quad$ Human Anatomy (4)
BIOL 416 Mammalian Physiology (4)
PHYS 151, $152 \quad$ General Physics $(4,4)$
*Meets general education requirements

## INTERNATIONAL RESCUE AND RELIEF-BS

Public Safety Emphasis
Required courses - 76 hours
INTERNATIONAL RESCUE AND RELIEF CORE 50
INRR 420 IRR Preceptorship 1
SOCI 415 Crisis and Resilience 3
Select a minor that enhances career choice goals* 22
Accounting-19
Biology-32
Business Administration-18
Chemistry-20
Communication-19
Computer Information Systems-22
Pre-law-18
Psychology-18
Social Science-18
*Minor and electives must total 22 hours and be approved by the advisor.

## Public Safety Emphasis (Firefighter)

Students complete the first three years at Union College. Students complete this emphasis by submitting a copy of their certification as a Firefighter I, Firefighter II, and Hazardous Materials Operations, as well as an official college transcript showing completion of an accredited Fire Protection Technology program. Thirty credit hours are accepted for the Fire Protection program and will satisfy the Union College upper division requirement.

## Required courses - 80 hours

$$
\text { INTERNATIONAL RESCUE AND RELIEF CORE } 50
$$

Completion of an Accredited Firefighter Program 30
Public Safety Emphasis (Paramedic)
Students complete the first three years at Union College. Students complete this emphasis by submitting a copy of their National Registry Paramedic Certificate as well as an official college transcript from a CAAHEP accredited institution for Paramedic training. Students who complete the paramedic portion of the program after the junior year at Union College may meet the residency requirement for graduation during the junior year. Thirty credit hours are accepted for the Paramedic program and the upper division courses in IRR, plus the Paramedic coursework will satisfy the Union College upper division requirement.
Students who will complete their paramedic training and national certification during the following summer may apply to participate in the graduation ceremonies in May as prospective summer graduates.

Required courses-91 hours
INTERNATIONAL RESCUE AND RELIEF CORE 50
Completion of an Accredited Paramedic Program 30
BIOL 111, 112 Human Anatomy and Physiology* 4, 4
SOCI 415 Crisis and Resilience 3
*Meets general education requirements
EMERGENCY MEDICAL SERVICES - AS
Required courses-33 hours
FNCE 215 Personal Finance ..... 3
HHPA 217 Skin and Scuba Diving ..... 1
INRR 100 Emergency Medical Technician ..... 7
INRR 110 Search and Rescue ..... 2
INRR 112 Swift Water Rescue and Flood Management ..... 1
INRR 114 Technical Rope Rescue ..... 1
INRR 116 Basic Survival ..... 1
INRR 202 Emergency Medical Technician II ..... 4
INRR 210 Principles of Emergency Management ..... 3
INRR 220 Social Dimensions of Disaster ..... 3
INRR 351 Stress and Rescue Diving ..... 1
PSYC 215 Developmental Psychology ..... 3
SOCI 105 Introduction to Sociology ..... 3
MINOR IN DISASTER MANAGEMENT
Required courses-18 hours
INRR 210 Principles of Emergency Management ..... 3
INRR 220 Social Dimensions of Disaster ..... 3
INRR 302 HIV and Emerging Diseases ..... 1
INRR 482 Int'I Development \& Cultural Integration (WR) ..... 3
INRR 491 Disaster Management and Terrorism (WR) ..... 3
Select five hours from ..... 5
COMM 365 Institutional Development (3)
COMM 425 Intercultural Communication (3)
COPR 377 Crisis Public Relations (2)
NURS 391 Frontier Nursing (2)
SOCI 415 Crisis and Resilience (3)
MINOR IN SURVIVAL AND RESCUE
Required courses-18 hours
HHPA 217 Skin and Scuba Diving* ..... 1
INRR 100 Emergency Medical Technician* ..... 7
INRR 110 Search and Rescue* ..... 2
INRR 112 Swift Water Rescue and Flood Management * ..... 1
INRR 114 Technical Rope Rescue* ..... 1
INRR 116 Basic Survival* ..... 1
INRR 202 Emergency Medical Technician II* ..... 4
INRR 351 Stress and Rescue Diving* ..... 1
*Certificate course

## international studies

## GOALS

Students with a major in international studies will be prepared for

- careers in global service for church related groups, international business corporations, government service, and/or other enterprises requiring a background in global issues; and
- graduate study in related fields.


## CONTACT INFORMATION

Michelle Velázquez Mesnard, Chair, Division of Humanities
Tamara Seiler, Office Manager
Dick Building, Room 409
402.486.2523 Phone
mimesnar@ucollege.edu
www.ucollege.edu/humanities

## FACULTY

George Gibson, Benjamin Tyner, Debra Unterseher

## ACADEMIC PROGRAMS

International Studies, BA, BS

## INTERNATIONAL STUDIES

The student will select one area from disciplines such as agriculture, economics, political relations, marketing, management, or modern language. A combination of disciplines might be arranged. Courses selected should reflect an international emphasis. Student and advisor will submit a list of courses from offerings at Union College, other area colleges, or Adventist Colleges Abroad. The program must be approved by the International Studies Committee, consisting of the program coordinator and chairpersons of the Division of Business and Computer Science and the Division of Humanities. At least 15 hours of the concentration must be at or above the 300 level.

## INTERNATIONAL STUDIES CORE-60 HOURS

BUAD 445 Business Law ..... 4
ECON 235 Principles of Microeconomics ..... 3
ECON 236 Principles of Macroeconomics ..... 3
GEOG 227 World Regional Geography ..... 3
HIST 378 Modern Europe ..... 3
PLSC 327 Comparative Governments ..... 3
Select 12 hours from ..... 12
ACCT 211 Principles of Accounting (3)
ANTH Introductory Anthropology (3)
CPTR 220 Microcomputer Applications (3)
ECON International Economics Course (3)
GEOG 137 Introductory Geography (3)
HIST 315 Economic History of the U.S. (3)
MRKT International Marketing (3)
SOCI 321 Issues of Diversity (3)
Required specific LEAD/general education courses
RELT 305 Christian Ethics ..... 3
RELT 347 World Religions ..... 3
SOCI 105 Introduction to Sociology ..... 3
Select an area of concentration (see above). ..... 20
INTERNATIONAL STUDIES—BA
Required courses-66 hours
INTERNATIONAL STUDIES CORE ..... 60

$\qquad$
201, 202 Intermediate Foreign Language ..... 3, 3
INTERNATIONAL STUDIES-BS
Required courses-72 hours
INTERNATIONAL STUDIES CORE ..... 60
101, 102 Beginning Foreign Language ..... 3, 3
COPR 241 Public Relations Principles ..... 3
MRKT 327 Marketing ..... 3

## leadership minor

A leader needs a wide variety of knowledge, skills, and dispositions to be effective. These attributes may be innate, or they may be learned and absorbed through observation. A wide variety of classroom and practical experiences will assist students who pursue the leadership minor to assimilate and develop these qualities.

This nineteen-hour minor is designed to be completed within four years plus one summer. Several of the required courses fulfill LEAD requirements for general education or requirements within a student's major discipline.

## MISSION

By providing scholarship, support and encouragement, the Leadership Minor empowers students to grow and position themselves as leaders with a commitment to service.

## GOALS

Students graduating with the Leadership Minor will

- understand leadership theory;
- practice moral and ethical leadership;
- be effective in interpersonal communication and conflict resolution;
- evaluate information using critical thinking skills;
- appreciate the power of forgiveness and acceptance; and
- value the leadership qualities of Jesus.


## CONTACT INFORMATION

Linda Becker, Ph.D., Director; VP for Student Services
Lynn Davis, M.A., Administrative Director
Dick Building, Room 304
402.486.2560
libecker@ucollege.edu
lydavis@ucollege.edu
www.ucollege.edu/leadership

## FACULTY

Linda Becker, George Gibson, Ben Holdsworth, Benjamin Tyner

## ADJUNCT FACULTY

Kelly Moguel
MINOR IN LEADERSHIP
Required courses-19 hours
HMNT 332 Historical Issues in Leadership ..... 2
LEAD 225 Creative Leadership ..... 3
LEAD 245 Leadership Cohort ..... 1
LEAD 345 Leadership Cohort ..... 1
LEAD 425 Experiences in Leadership ..... 3
LEAD 475* Leadership Internship ..... 3
RELT 305 Christian Ethics ..... 3
Students will select three hours from ..... 3BUAD 310 Quality Management (3)BUAD 430 Conflict Management (3)
COMM 365 Institutional Development (3)
COMM 425 Intercultural Communication (3)
COMM 465 Interpersonal Communication (3)
COMM 480 Advanced Communication Seminar (3)
INRR 430 Expeditionary Leadership (3)
NURS 453 Management and Leadership (3)
SOCI 321 Issues in Diversity (3)

* Program specific internship, practicum, and preceptorship can be substituted by petition.


## mathematics

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## GOALS

Students graduating from the mathematics program will be prepared to

- read mathematical literature and communicate mathematically and statistically;
- think logically and analytically based on methods of mathematical proof;
- solve a variety of problems using standard heuristic techniques;
- connect knowledge from one branch of mathematics to another and to other disciplines;
- pursue life-long learning of mathematically related concepts;
- value and enjoy mathematics through a growing understanding of its historical context and relationship to other sciences; and
- value its power, and its application to societal needs.


## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Krueger Center 402.486.2515 or 402.486 .2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Larry Ray

## ADJUNCT FACULTY

Derek Boeckner, Angie Hardt, Keith Riese, Robert Ruyle

## ACADEMIC PROGRAMS

Mathematics, BA, BS
Mathematics Education, BS - Secondary Subject Endorsement Minor in Mathematics

## MATHEMATICS CORE-49 HOURS

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MATH 121 Precalculus 5
MATH 184 Calculus I 4
MATH 285,286 Calculus II, III 4,4
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MATH 331 Statistics and Probability ..... 3
MATH 340 Discrete Mathematics ..... 3
MATH $351 \quad$ Abstract Algebra ..... 3
MATH 352 Linear Algebra ..... 3
Other required courses
CPTR 226 Computer Science I ..... 4
CPTR 227 Computer Science II ..... 4
Supporting Area* (to be approved by the mathematics faculty) ..... 12
*A sequence of courses requiring extensive use of mathematics chosen frombiology, chemistry, computer science, engineering, or physics.
MATHEMATICS—BA
Required courses-55 hours
MATHEMATICS CORE ..... 49
MATH 385 Differential Equations-recommended ..... 3
if supporting area is in science or engineeringor MATH 486 Numerical Analysis-recommendedif supporting area is in computer science (3)
MATH Mathematics electives (numbered 300 or above) ..... 3
MATHEMATICS-BS
Required courses-61 hours
MATHEMATICS CORE ..... 49
MATH 385 Differential Equations ..... 3
MATH 491 Real Analysis ..... 3
MATH 492 Complex Variables ..... 3
MATH Mathematics electives (numbered 300 or above) ..... 3

## MATHEMATICS EDUCATION-BS

Secondary Subject Endorsement
The teaching major in mathematics is designed to prepare candidates for secondary teaching by providing

- the ability to inspire and motivate students in mathematics;
- an understanding of the cultural heritage and the place of mathematics in the school curriculum as a creative and expanding subject;
- an understanding of the interplay of mathematics and science in today's scientific society;
- the conceptualization of mathematics as a science built upon postulates;
- the investigation of the application of mathematics in order to:
- interpret data, and
- discern and apply mathematical relationships and understanding of the nature of proofs;
- a knowledge of the language of mathematics;
- the ability to give clear explanations of the meaning of certain fundamental concepts, statements and notations;
- the ability to read mathematical literature with understanding;
- the foresight to use present methods of teaching mathematics;
- the ability to make and test conjectures; and
- acquisition of a degree of facility with selected mathematical techniques.
Required courses-94 hours
MATH 121 Precalculus ..... 5
MATH 184 Calculus I ..... 4
MATH 285, 286 Calculus II, III ..... 4, 4
MATH 331 Statistics and Probability ..... 3
MATH 340 Discrete Mathematics ..... 3
MATH 351 Abstract Algebra ..... 3
MATH 352 Linear Algebra ..... 3
MATH 409 Modern College Geometry ..... 3
MATH 451 Mathematical Connections for Secondary Teachers ..... 4
Other required courseCPTR 226 Computer Science I4
Professional Education
EDUC 413 Methods: Mathematics Education ..... 3
Additional Professional Education ..... 51
(See Education-Secondary Education Endorsements)
MINOR IN MATHEMATICS
Required courses-23 hours
MATH 121 Precalculus ..... 5
MATH 184 Calculus I ..... 4
MATH 285 Calculus II ..... 4
MATH 286 Calculus III ..... 4
MATH 331 Statistics and Probability ..... 3or MATH 340 Discrete Mathematics (3)MATH Mathematics electives (numbered 300 or above)3


## medical laboratory science

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Krueger Center
402.486.2515 or 402.486 .2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Richard Clark, Corraine McNeill, Salvador Moguel, Frankie Rose, Amy Utt, Carrie Wolfe

## ADJUNCT FACULTY

Marcia A. Kilsby

## ACADEMIC PROGRAMS

Medical Laboratory Science, BS

## MEDICAL LABORATORY SCIENCE

The Bachelor of Science degree with a major in medical laboratory science is granted after completion of the general education and clinical course requirements outlined below. The first three years are offered at Union College. The senior, clinical year, must be completed at an affiliated school of medical laboratory science. Currently, affiliation is maintained with Andrews University, Berrien Springs, MI 49104, mls@andrews.edu, www.andrews.edu/shp/mls

## ACADEMIC REQUIREMENTS

- A minimum of 92 semester hours of liberal arts credits must be earned with a minimum cumulative GPA of 2.50 . These 92 hours must include all the bachelor's degree general education requirements as outlined for the major and a minimum of 10 hours of courses numbered above 300 .
- The residence requirement of 30 hours must be satisfied in the junior year at Union College.
- The major is satisfied in the senior year at an affiliated professional school.
- Specific requirements for entrance into the clinical program are found in the bulletin of the affiliated professional school. At the time of application to the clinical program, the student must also meet the current minimum prerequisites for


## medical laboratory science

admission to a clinical facility as prescribed by the National Accrediting Agency for Medical Laboratory Science.

- Acceptance into the clinical program is on a competitive basis. Completion of the outlined requirements at Union College does not guarantee admission to the affiliated school of medical laboratory science.
- A GPA of 3.00 or higher will, of course, increase the likelihood of acceptance into a clinical program.
- The degree is granted in December, May or August after all clinical experience has been completed.
- To be eligible for a degree at the completion of the clinical year, students must
- register as a student at Union College for clinical year (no credit until completion);
- make application for the degree by September for participation in May as an August graduate (applications must include the listing of any credits to be completed by correspondence or to be transferred from any other college); and
- send pictures or make arrangements with the yearbook editor.


## MEDICAL LABORATORY SCIENCE-BS

Required courses-83-85 hours

| BIOL 151, 152 | General Biology | 4,4 |
| :--- | :--- | :--- |
| BIOL | Biology electives | $6-8$ |
| CHEM 151, 152 | General Chemistry | 4,4 |
| CHEM 211, 212 | Organic Chemistry | 4,4 |
| MATH | College level math (MATH 221 recommended) | 3 |
| Clinical courses at Andrews University |  |  |
| Additional courses recommended (Choose from) |  |  |
| BIOL 205 | Microbiology (4) |  |
| BIOL 306 | Histology (3) |  |
| BIOL 314 | Immunology (3) |  |
| BIOL 321 | Genetics (4) |  |
| BIOL 416 | Mammalian Physiology (4) |  |
| CHEM 311 | Analytical Chemistry (4) |  |
| CHEM 312 | Instrumental Analysis (4) |  |
| PHYS 111 | Principles of Physics (4) |  |
|  | or PHYS 151, 152 General Physics (4, 4) |  |

## modern foreign languages

Majors in Modern Foreign Language and Second Language Studies with emphases in French, German, Italian, Portuguese, and Spanish can be acquired through Union College's participation in Adventist Colleges Abroad. These majors are designed for students who want proficient speaking skills along with an appreciation of the culture, history and literature associated with the language. Students participate in a minimum of two semesters on an ACA campus (see Academic Resources section). Students who are required to attend ACA campuses for their major are not eligible for Union College scholarships.

## CONTACT INFORMATION

Michelle Velázquez Mesnard, Chair, Division of Humanities
Tamara Seiler, Office Manager
Dick Building, Room 409
402.486.2523
mimesnar@ucollege.edu
www.ucollege.edu/humanities

## ACADEMIC PROGRAMS

Modern Foreign Language, BA
Emphases: French, German, Italian, Portuguese or Spanish
Second Language Studies, BA
Emphases: French, German, Italian, Portuguese or Spanish
Minors in French
German
Italian
Portuguese
Spanish

## MODERN FOREIGN LANGUAGE-BA

Emphases available in French, German, Italian, Portuguese or Spanish.
Required courses -45 semester hours ( 67.5 quarter hours)
LANG* prefix beyond 102, 12 semester hours (18 quarter hours) of which must be at or above the 300-level, including
LANG* History and/or civilization 6 SH (9 QH)
LANG Literature (300 level or above) 3 SH (4.5 QH)
LANG Language or grammar (300 level or above) 8 SH (12 QH)
LANG Modern language electives 28 SH (42 QH)
Minor required from another discipline.
*LANG is replaced by the language studied.

## SECOND LANGUAGE STUDIES - BA

Available as a second major only.
Emphases available in French, German, Italian, Portuguese or Spanish.
Required courses-32 semester hours (48 quarter hours)
LANG* prefix beyond 102, 12 semester hours (18 quarter hours) of which must be at or above the 300-level, including
LANG* History civilization, or literature 4 SH (6 QH)
LANG Language or grammar 14 SH (21 QH) (3 SH/5 QH at 300 level or above)
LANG Modern language electives
14 SH ( 21 QH)
*LANG is replaced by the language studied

## MINORS IN MODERN FOREIGN LANGUAGES

Minors in French, German, Italian, Portuguese and Spanish can be acquired through participation in the Adventist Colleges Abroad program by living and studying on an ACA campus (see Academic Resources section).

Required courses-20 semester hours ( 30 quarter hours)
20 hours ( 30 quarter hours) of courses with LANG* prefix beyond 102. To include, 6 semester hours/9 quarter hours at or above the 300-level.
LANG* History, civilization, or literature ( $3 \mathrm{SH}_{;} 5 \mathrm{QH}$ )
LANG Language or grammar ( $10 \mathrm{SH} ; 15 \mathrm{QH}$ )
LANG Modern language electives ( $7 \mathrm{SH} ; 10 \mathrm{QH}$ )
*LANG is replaced by the language studied.
SH=semester hours
QH=quarter hours

## music

## MISSION

The mission of the music program is to educate, challenge, and inspire the Union College student for Christian service through excellence in music.

## GOALS

Students graduating with a degree in music will be prepared to

- show improvement in the areas of technical proficiency and artistic musicianship;
- analyze musical materials and structures;
- organize musical thoughts through composition and arranging;
- articulate historical and theoretical perspective with an understanding of stylistic trends and their evolution;
- communicate musical ideas and knowledge; and
- demonstrate proficiencies in the use of current music technologies.


## CONTACT INFORMATION

Bruce Forbes, Chair, Division of Fine Arts
Nancy Meier, Office Manager
Engel Hall
402.486.2553 Phone
402.486.2528 Fax
b2forbes@ucollege.edu
www.ucollege.edu/fine-arts

## FACULTY

Daniel Lynn, Kurt Miyashiro

## ADJUNCT FACULTY

Marina Fabrikant

## ACADEMIC PROGRAMS

Music, BA
Music Education, BMusic - K-12 Field Endorsement
Emphases in Instrumental
Keyboard
Vocal
Music Performance, BMusic Emphases in Instrumental

Keyboard
Vocal
Music Education Instrumental, BS - Subject Endorsement K-8 or 7-12
Music Education Vocal, BS - Subject Endorsement K-8 or 7-12
Music Pedagogy, AS
Minor in Music

## Auxiliary Requirements for All Baccalaureate Degrees in Music

(except K-8 subject endorsements)

- Presentation of senior recital.
- Participation during each semester of residence in a large or small ensemble which features the student's primary performing medium, i.e., band, choir or orchestra. Credit for ensembles is optional.
- Regular attendance at all division-sponsored recitals and concerts.
- Functional piano proficiency. All students will reach the required minimum proficiency level. An outline of requirements containing illustrative models is available from the piano instructors.
- Performance area. All music majors are required to take a minimum of nine hours of performance studies in at least one performance area. Some majors require up to 18 hours in a primary performance area and six hours in a secondary area. Students are expected to take private lessons in a primary performance area each semester.


## MUSIC CORE-30 HOURS

MUHL 351 Music History I 2
MUHL 352 Music History II 2
MUHL 353 Music History III 2
MUHL 354 Music History IV 2
MUPF 257 Introduction to Conducting 2
MUTH 151 Theory I 3
MUTH 152 Theory II 3
MUTH 161 Sight-Singing and Ear Training I 1
MUTH 162 Sight-Singing and Ear Training II 1
MUTH 253 Theory III 3
MUTH 254 Theory IV 3
MUTH 263 Form and Analysis 2
MUTH 462 Introduction to Counterpoint 2
MUTH 465 Orchestration 2

## MUSIC-BA

Required courses -42 hours
MUSIC CORE 30
MUPF Performance Studies 12
MUPF 451 Senior Recital (1)
MUPF Concentration in voice or one instrument (8)
(4 hours must be 200-400 level and 4 hours must be 400 level)
MUPF Performance electives (3)
MUPF Participate in a large ensemble each semester; elect additional experiences in chamber ensembles.

```
MUSIC PERFORMANCE-BMUSIC
    Required courses-62 hours
    MUSIC CORE30
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MUED 307 Keyboard Pedagogy ..... 2

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or MUED 317 Instrumental Pedagogy (2)
or MUED 327 Vocal Pedagogy (2)
```



## MUSIC EDUCATION

Students graduating with a degree in music education will be able to

- develop a conceptual understanding of the elements of music in order to form a basis for listening, composing, performing, conducting and teaching;
- perform in a variety of ways in the role of listener, composer, performer, conductor, scholar and teacher;
- develop a repertoire in musical styles that embraces different cultures and historical periods; and
- develop an understanding of music within its historical framework, including knowledge of the major periods of music.


## MUSIC EDUCATION-BMUSIC

## K-12 Field Endorsement

## Required courses-109-110 hours

MUSIC CORE ..... 30
MUED 307 Keyboard Pedagogy ..... 2or MUED 317 Instrumental Pedagogy (2)or MUED 327 Vocal Pedagogy (2)
MUED 347 Music in the Elementary School ..... 2
MUPF 341 Choral Conducting ..... 1
MUPF 342 Instrumental Conducting ..... 1
Primary Performance Area
MUPF 451 Senior Recital ..... 1
Select one emphasis: ..... 12-13Instrumental or Keyboard EmphasisMUPF Concentration in one instrument (12)( 6 hours must be 200-400 leveland 6 hours must be 400 level)
Vocal EmphasisMUPF 201, 401
Voice (12)
(6 hours must be 200-400 leveland 6 hours must be 400 level)
MUPF 266English/Italian Diction (1)or MUPF 267 German/French Diction (1)
Secondary Performance Area
MUAP 207 Brass Techniques and Materials ..... 1
MUAP 217 Guitar Techniques and Materials ..... 1
MUAP 227 Percussion Techniques and Materials ..... 1
MUAP 237 String Techniques and Materials ..... 1
MUAP $247 \quad$ Vocal Techniques and Materials ..... 1
MUAP 257 Woodwind Techniques and Materials ..... 1Candidates are strongly encouraged to take up to six hours in a secondperformance area. Example: voice majors take instrumental, or instrumentalmajors take voice. Candidates must participate in a large ensemble eachsemester. They may choose to gain additional experiences in chamberensembles.
Professional Education
EDUC 414 Methods: Music Education (Required for 7-12 only) ..... 3
Additional Professional Education ..... 51
(See Education-Secondary Education Endorsements)
INSTRUMENTAL MUSIC EDUCATION-BS
K-8 or 7-12 Subject Endorsement
Required courses-101 hours
MUSIC CORE ..... 30
MUED 317 Instrumental Pedagogy ..... 2
MUED 347 Music in the Elementary School ..... 2
MUPF 342 Instrumental Conducting ..... 1
MUPF 451 Senior Recital ..... 1
Select three courses from MUAP 207-257
MUAP $207 \quad$ Brass Techniques and Materials (1)
MUAP $217 \quad$ Guitar Techniques and Materials (1)
MUAP $227 \quad$ Percussion Techniques and Materials (1)
MUAP 237 String Techniques and Materials (1)
MUAP $247 \quad$ Vocal Techniques and Materials (1)
MUAP $257 \quad$ Woodwind Techniques and Materials (1)
Primary Performance Area
MUPF Concentration in one instrument (4 hours must be 300-400 level.)
MUPF Participate in a large ensemble each semester; Select additional experiences in chamber ensembles.
Professional Education
EDUC 414 Methods: Music Education (Required for 7-12 only)
Additional Professional Education
It is strongly recommended that every student finish requirements for at least two subject endorsements (See Education-Secondary Education Endorsements).

## VOCAL MUSIC EDUCATION-BS

K-8 or 7-12 Subject Endorsement
Required courses-102 hours
MUSIC CORE 30
MUAP 247 Vocal Techniques and Materials 1
MUED 327 Vocal Pedagogy 2
MUED 347 Music in the Elementary School 2
MUPF 341 Choral Conducting 1
MUPF 451 Senior Recital 1
Select one course from 1
MUAP 207 Brass Techniques and Materials (1)
MUAP 217 Guitar Techniques and Materials (1)
MUAP 227 Percussion Techniques and Materials (1)
MUAP 237 String Techniques and Materials (1)
MUAP 257 Woodwind Techniques and Materials (1)
Primary Performance Area 10
MUPF Concentration in voice or keyboard instrument (8) (4 hours must be 200-400 level and 4 hours must be 400 level)
MUPF 266 English-Italian Diction (1)
MUPF 267 German-French Diction (1)
MUPF Participate in a large ensemble each semester; Select additional experiences in chamber ensembles.
Professional Education
EDUC 414 Methods: Music Education (Required for 7-12 only) 3
Additional Professional Education 51 It is strongly recommended that every student finish requirements for at least two subject endorsements (See Education-Secondary Education Endorsements).
MUSIC PEDAGOGY-AS
Requirements-42 hours
Required courses
MUED 307 Keyboard Pedagogy ..... 2
or MUED 317 Instrumental Pedagogy (2) or MUED 327 Vocal Pedagogy (2)
MUTH 151 Theory I ..... 3
MUTH 152 Theory II ..... 3
MUTH 161 Sight-Singing and Ear Training I ..... 1
MUTH 162 Sight-Singing and Ear Training II ..... 1
MUTH 253 Theory III ..... 3
MUTH 254 Theory IV ..... 3
MUTH 263 Form and Analysis ..... 2
Primary Performance Area
MUPF Concentration in instrument, voice or keyboard ..... 8
(2 hours must be 300-400 level)
MUPF Electives: ensembles (recommended) ..... 6
Participate in an ensemble each semester; select other electives in diction,conducting, techniques and materials, or music history.
Other required courses
BUAD 138 Dynamics of Business ..... 3
MUED 275 Music Practicum ..... 4
PSYC 215 Developmental Psychology ..... 3

# natural science education 

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Krueger Center
402.486.2515 or 402.486 .2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Richard Clark, Corraine McNeill, Salvador Moguel, Kenneth Osborn, Larry Ray, Frankie Rose, Amy Utt, Richard L. Webb, Carrie Wolfe

## ACADEMIC PROGRAMS

Natural Science Education, BS-Secondary Subject Endorsement

## NATURAL SCIENCE EDUCATION-BS

Secondary Subject Endorsement
The teaching major in natural science is designed to prepare for secondary teaching by providing the ability to

- demonstrate knowledge and understanding and be able to teach the concepts, skills and processes of science;
- design and manage safe and supportive learning environments for science instruction;
- apply unifying concepts to help students integrate science with the natural world and relate science to their community;
- apply the processes of scientific inquiry, including the ability to design and conduct scientific investigations and evaluate and interpret data;
- apply physical and life science facts, concepts and theories;
- establish connections between science and technology;
- apply science concepts, principles and processes to personal and social decision making; and
- understand the history and nature of science.

Required courses-86 hours
ASTR 111 Astronomy 4
BIOL 151, 152
CHEM 151, 152
General Biology
4, 4
PHYS 151, 152

General Physics 4,4
or PHYS 251, 252 College Physics $(4.5,4.5)$
(PHYS 251, 252 required for physics emphasis)
BIOL 477 Issues in Origins and Speciation ..... 3
Science Elective ..... 1
Professional Education
EDUC 418 Methods: Science Education ..... 3
Additional Professional Education ..... 51
It is strongly recommended that every student finish requirements for at leasttwo subject endorsements (See Education-Secondary Education Endorsements).
NATURAL SCIENCE EDUCATION-BS
Biology Emphasis-25 hours
BIOL 321 Genetics ..... 4
BIOL 375 Ecology ..... 4
BIOL 111, 112 Anatomy and Physiology ..... 4, 4
or BIOL 416 Mammalian Physiology (4)and Biology Elective (4)
CHEM 211 Organic Chemistry ..... 4
MATH 121 Precalculus ..... 5
NATURAL SCIENCE EDUCATION-BS
Chemistry Emphasis-25 hours
CHEM 211, 212 Organic Chemistry ..... 4, 4
CHEM 311 Analytical Chemistry ..... 4
CHEM 445 Biochemistry I ..... 4
MATH 121 Precalculus ..... 5
BIOL Biology Elective with Lab ..... 4
NATURAL SCIENCE EDUCATION-BS
Physics Emphasis-32 hours
CHEM 211, 212 Organic Chemistry ..... 4, 4
MATH 184 Calculus I ..... 4
MATH 285 Calculus II ..... 4
MATH 286 Calculus III ..... 4
PHYS 228 Electric Circuit Analysis ..... 4
PHYS 350 Modern Physics ..... 4
PHYS 412 Physical Chemistry: Thermodynamics ..... 4

## nursing

Union College offers a four-year curriculum in nursing, leading to a Bachelor of Science in Nursing degree. The program is approved by the Nebraska State Board of Nursing and is accredited by the Commission on Collegiate Nursing Education. Graduates are eligible to write the National Council Licensing Examinations-RN (NCLEX-RN) for professional licensure.

## MISSION

The mission of the Union College nursing program is to prepare students from diverse backgrounds to be competent, caring generalists in the profession of nursing. The program reflects a commitment to Christian values, professional standards, holistic care, and service as modeled by Jesus Christ.

## GOALS

Students graduating with a bachelor's degree in nursing will be prepared to:

- use Christian values as a foundation of professional practice standards to demonstrate accountable, patient-centered care, and servant leadership;
- demonstrate leadership in collaboration with the interprofessional team to design and manage patient-centered care;
- utilize current technological resources to manage information, mitigate error, foster effective communication, and support decision making in provision of safe, quality patient-centered care;
- integrate best, current evidence with clinical judgment and patient preferences to provide safe, quality care across the lifespan in a variety of health care systems;
- participate in quality improvement activities promoting individual performance and system effectiveness to achieve optimal patient outcomes.
- demonstrate knowledge, skills, and attitudes in preparation for lifelong learning required in a changing practice environment; and
- synthesize knowledge from liberal education and nursing courses to provide patient-centered care.


## CONTACT INFORMATION

Nicole Orian, Chair Debbie Eno, Program Director Larson Lifestyle Center, Second Floor 402.486.2524

Program Development and Enrollment Coordinator nursing@ucollege.edu www.ucollege.edu/nursing

## FACULTY

Kelly Boyd, Debbie Eno, Kristine Follett, Amy Golter, Laura Karges, Valeree Krueger, Ruth Mendenhall, Elysia Ockenga, Nicole Orian, Charlotte Schober, Theresa Stimson

## CLINICAL INSTRUCTORS

Tracy Hagele, Jackie Halley, Ellen Rose, and Krystal Todd

## ADJUNCT FACULTY

Melissa Blome, Michelle Broman, Jill Holliday, Lisa Lorenz, Elysia Ockenga, Zemis Sedriks, Mary Serger-Barker, Elaine Selig-Polizien, Jill Weyers

## SIMULATION CENTER COORDINATOR <br> Tracy Hagele

## ADMISSION, PROGRESSION AND GRADUATION REQUIREMENTS

The Division of Nursing Admissions and Academic Evaluation Committee (AAEC) intends that an applicant to the Nursing Program is well prepared to successfully complete the Nursing program curriculum. The AAEC accomplishes this by examining evidence of scholastic preparation and potential as well as evidence of professional and personl values. Applicants are considered for admission at the recommendation of the AAEC.

Students may enter the Nursing Program as a traditional student, transfer nursing student, or a BSN Completion student as a licensed practical nurse, or registered nurse. Upon selection of nursing as a major, students will be assigned an academic advisor from the Nursing program to provide guidance in their academic program. Based on point of entry, pathways have been designed to support student learning and Nursing program progression while recognizing appropriate prior course work to ensure content mastery and achievement of program outcomes.
Progression in the baccalaureate Nursing program may be completed on a parttime or full-time basis provided completion is within the five year allotted time frame. Students accepted into the Nursing Program will have a maximum of five years to complete the requirements for the bachelor's degree in nursing, including all nursing transfer courses. Graduates must have 65 credit hours of nursing courses. Transfer students may need to take additional nursing courses to reach the 65 credit hour requirement. Nursing courses transferred from another school are considered part of the 65 credit hour requirement.

The Division of Nursing begins reviewing complete applications on March 1 for fall admission and October 1 for spring admission. Acceptance into the Nursing program is provisional, contingent upon satisfactory completion of all admission requirements. Applicants will be notified of their status by the Division of Nursing. Once admitted to the Nursing Program, students who interrupt their studies must confirm eligibility in writing to resume nursing courses by March 1 for continuation in the fall semester or October 1 for the spring semester.

## Eligibility to apply

- A cumulative GPA of 2.75 or above on a 4.00 scale in general education and required courses for a Union College nursing major
- In progress or completion of required prerequisite courses with a grade of C or above

| Required Prerequisites | Semester Hours |
| :--- | :---: |
| Anatomy and Physiology (with lab) | 8 |
| Chemistry for Nursing (or equivalent with lab) | 4 |
| Microbiology (with lab) | 4 |
| Developmental Psychology | 3 |
| Elementary Statistics | 3 |
| English (College Writing II) | 3 |

Chemistry and College Writing II prerequisites must have been taken within the last five years. The Anatomy and Physiology, Elementary Statistics, Developmental Psychology and Microbiology prerequisites must have been taken in the last ten years.

A Test of English as a Foreign Language (TOEFL) is required for students whose native language is other than English. Regardless of prior college course credit, the applicant must achieve an Internet score of 92 or a score of 580 on the Union College administrated TOEFL (not the essay portion).

## Application Process

- Completion of the NursingCAS application* including:
- Two recommendation forms
- A current or recent teacher at collegiate level
- Employer or supervisor
- Personal statement
- All high school and college transcripts
- Nursing Program Director Recommendation form for BSN completion and transfer nursing students
- Assessment Technology Institute (ATI)* course assessments are used to determine Nursing program placement for LPN to BSN applicants. A level 2 must be achieved on the ATI assessments to demonstrate content mastery and allow recognition of course.
- Test of Essential Academic Skills (TEAS) exam * with a minimum achievement score of 64
- A personal interview with the program director or members of the nursing Admissions and Academic Evaluation Committee (AAEC) may be required.
- The AAEC recognizes practical and educational benefits of healthcare work experience. It is recommended that an applicant become a Certified Nursing Assistant (CNA) and have some level of clinical work experience prior to applying to the Nursing program. Related clinical work experience that includes direct patient care and certification will benefit the applicant in the admission process.
Following acceptance to the nursing program students will need to complete:
- Payment of $\$ 250$ confirmation fee*
- Following receipt of an acceptance letter from Union College Division of Nursing, students must notify the program of their intent to begin the nursing program within 2 weeks of the date of the acceptance letter by paying a confirmation fee of $\$ 250$ or the seat in the program will be forfeited.
- Physical Examination
- Applicants are required to have a physical exam completed by a physician, nurse practitioner, or a physician assistant sent to the Union College Student Health office.
- Health Policy requirements
- Nursing students are to comply with the minimum immunization guidelines established by the Union College Division of Nursing in collaboration with local healthcare facilities.
- All nursing students are required to carry personal health insurance which may be purchased through Student Services.
- CPR certification (American Heart Association for Health-care Providers only)
- Satisfactory drug screen and background checks
(*) indicates an additional fee for student


## Progression in the nursing program

Nursing courses are arranged in a progressive curriculum. Learning proceeds from the concrete and simple to abstract and complex. It begins with conceptualization, then moves to application and, finally, to integration. To facilitate student learning, the Nursing Program has organized nursing course sequences by a progression pathway. Individual student academic plans may vary depending on entry point and courses accepted in transfer. A student's academic plan is developed with the assistance of a Nursing Program advisor.

## Criteria for progression in the nursing program

- A grade of C (2.00) or above in all nursing, prerequisite and required contextual courses;
- A cumulative GPA and nursing course GPA of 2.50;
- A grade of C (2.00) must be achieved in theory
- Pass the clinical component of each clinical course;
- No nursing course may be attempted more than twice to achieve a grade of $\mathrm{C}_{i}$
- Withdrawal from a nursing course after the Drop/Add date is considered a course attempt;
- Failure of two nursing courses is considered a Nursing Program failure and the student will be unenrolled from the program;
- Regular and prompt attendance at all classes and clinical appointments;
- Compliance with health policy requirements:
- Hepatitis B vaccination is required prior to first clinical course;
- Tuberculin skin test (TST) annually;
- Influenza vaccination annually;
- Personal health insurance; and
- Current CPR certification (American Heart Association for Health-care Providers Only).


## Generic/Traditional Student Curriculum in Nursing Program

1st Semester
NURS 204 Introduction to Professional Nursing
NURS 208 Fundamentals of Nursing
NURS 243 Evidence-Based Practice
NURS 305 Physical Assessment
2nd Semester
NURS 310 Pharmacology
NURS 311 Pathophysiology I

NURS 312 Medical-Surgical I
NURS 334 Gerontology
3rd Semester
NURS 312 Pathophysiology II
NURS 322 Medical-Surgical II
NURS 383 Mental Health
4th Semester
NURS 415 Maternal Child Health
NURS 423 Medical-Surgical III
NURS 433 Disaster Nursing

## 5th Semester

NURS 453 Management and Leadership
NURS 474 Community Health
NURS 495 Transition to Professional Practice
NURS 499 Preceptorship

## Licensed Practical Nurse Student Curriculum

Sequencing is varied for the BSN completion program and assumes that the student has completed prerequisites. Licensed practical nurses will complete required medical-surgical courses and demonstrate content mastery through successful completion of corresponding ATI assessments for placement.* Regardless of prior education or experience, NURS 305 Physical Assessments and NURS 347 Nursing Program Integration must be completed at Union College.

1st Semester
NURS 243 Evidence-based Practice
NURS 305 Physical Assessment
NURS 310 Pharmacology
NURS 311 Pathophysiology I\#
NURS 347 Nursing Program Integration

## 2nd Semester

NURS 312 Pathophysiology II\#
NURS 322 Medical-Surgical II
NURS 383 Mental Health
3rd Semester
NURS 415 Maternal Child Health
NURS 423 Medical-Surgical III
NURS 433 Disaster Nursing
4th Semester
NURS 453 Management \& Leadership
NURS 474 Community Health
NURS 495 Transition to Professional Practice
NURS 499 Preceptorship
\#NURS 311 Pathophysiology I and NURS 312 Pathophysiology II may be transferred in with petition for course equivalence.
(*) indicates an additional fee for student.

## Registered Nurse Student Curriculum

Associate degree or diploma RN's who have graduated from an accredited nursing program are eligible to receive up to 46 hours credit for Assessments, Fundamentals, Gerontology, Pathophysiology I \& II, Pharmacology, Medical-Surgical I, II, and III, Maternal Child Health, Mental Health, and Transition to Professional Practice from their previous nursing education after successfully completing nine semester hours of NURS courses at Union College.

Non-United States educated RN's not licensed in the United States must pass standardized assessments for Fundamentals, Medical-Surgical, Maternal Child Health, Mental Health, and successfully validate clinical performance in nursing courses to receive challenge credit for previous nursing education.

Program Requirements
NURS 243 Evidence-Based Practice
NURS 347 Nursing Program Integration
NURS 433 Disaster Nursing
NURS 453 Management \& Leadership
NURS 474 Community Health
NURS 499 Preceptorship
RELT 110 Introduction to Christian Faith \& Adventism
RELT 305 Christian Ethics
HHPA (2 credits)
Three Additional credits from the following: ^
HMNT 332 Historical Issues in Leadership (2)
LEAD 225 Creative Leadership (3)
NURS 310 Pharmacology (3)
NURS 391 Frontier Nursing (2)
(^) If all LEAD requirements have been met, 4 additional credits from the following are required. If LEAD requirements are not met at the time of admission, then the 4 credit hours to meet the last 30 of 36 hours will be replaced by LEAD credits.

## CRITERIA FOR GRADUATION AND ELIGIBILITY FOR STATE BOARD LICENSURE EXAMINATION

During the last semester of the senior year, a standardized comprehensive nursing examination is given. A passing score must be achieved on this exam to graduate. Graduation will be delayed and the student will not be eligible to take the NCLEX-RN until a satisfactory score is achieved. A student who fails the ATI Comprehensive on a third attempt will be required to take a pre-approved NCLEXRN review course at the student's own expense. The timeframe for completion is determined by the Division of Nursing program policy.
In addition, the following requirements must be met:

- good standing in the nursing program,
- a cumulative GPA of 2.50 and nursing courses GPA of 2.50 with no grade lower than $\mathrm{C}(2.00)$ on nursing or required prerequisite classes; and
- completion of 65 credit hours of NRSG/NURS courses.

The Nursing Program will notify the Nebraska State Board of Nursing when the graduate has met all graduation requirements. Graduation date and diploma conferral will occur according to Union College policy.

## PROGRAM SPECIFIC FEE

In addition to regular college fees, a fee is assessed each semester for all students enrolled in the Nursing Program. Part-time students will be assessed this fee for each semester they are taking clinical nursing courses. These fees are published annually in the college's schedule of Scholarships, Tuition and Fees.

## BACHELOR OF SCIENCE IN NURSING (BSN) COMPLETION PROGRAM

Licensed practical nurses (LPNs), diploma and associate degree registered nurses (RNs) must hold requisite U.S. nursing licensure to apply. Each applicant is evaluated for placement in the program based on space available. Applicants with any disciplinary action on their LPN or RN license are not eligible for admission to the Nursing Program.

Tuition scholarships are given to eligible individuals licensed in Nebraska reducing the cost from the usual rate. Students are generally not eligible for other institutionally funded aid, scholarships, or discounts.

To allow more flexibility, BSN Completion students are required to take six credit hours of religion (nursing requirement RELT 305 Christian Ethics and general education requirement RELT 141 Christian Beliefs or RELT 110 Introduction to Christian Faith and Adventism), and two credit hours of Health and Human Performance (HHPA) credit in place of the general education requirements for traditional students of twelve credit hours of religion and four credit hours of physical education activities. The eight hour difference must be made up by taking electives or with transfer courses to complete the 128 credit hours required for graduation.

The LPN and RN student can complete teh program on a part-time or fulltime basis. A schedule will be designed to meet the needs of each candidate on an individual basis. To graduate from Union College, a student must take thirty of the last thirty-six credit hours at Union College. Transfer courses will be evaluated for content equivalency by Union College LEAD course faculty. LPNs and RNs who are admitted to the BSN Completion program must transfer their previous nursing education courses to Union College and document successful completion of the NCLEX-LPN or NCLEX-RN. The transferred courses will then be considered equivalent to the Union College courses and will apply to 1) the upper division minimum hour requirement, 2) credits required from a four-year institution, and 3) credits required to grant a bachelor's degree.

## NURSING-BSN

Required courses-93 hours
Required nursing courses
NURS 204 Introduction to Professional Nursing 3
NURS 208 Fundamentals 6
NURS 243 Evidence-Based Practice 3

## nursing

NURS 305 Physical Assessment ..... 3
NURS 310 Pharmacology ..... 3
NURS 311 Pathophysiology I ..... 2
NURS 312 Pathophysiology II ..... 2
NURS 321 Medical-Surgical I ..... 6
NURS 322 Medical-Surgical II ..... 6
NURS 334 Gerontology and Geriatric Care ..... 2
NURS 383 Mental Health ..... 3
NURS 415 Maternal Child Health ..... 6
NURS 423 Medical-Surgical III ..... 5
NURS 453 Management and Leadership ..... 3
NURS 433 Disaster Nursing ..... 2
NURS 474 Community Health ..... 4
NURS 495 Transition to Professional Practice ..... 2
NURS 499 Preceptorship ..... 4Program required courses
BIOL 111, 112 Human Anatomy and Physiology ..... 4, 4
BIOL 205 Microbiology ..... 4
CHEM 104 Intro to General, Organic \& Biochemistry for Nursing ..... 4
ENGL 112 College Writing II ..... 3
MATH 221 Elementary Statistics and Probability ..... 3
PSYC 215 Developmental Psychology ..... 3
RELT 305 Christian Ethics ..... 3Nursing electives for the majorNURS 391 Frontier Nursing (2)

In addition to the above requirements, the student will select other courses to fulfill the general education curriculum (see Graduation Requirements section). A minimum of 128 semester hours is necessary for a bachelor's degree at Union College.

## physics

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## GOALS

Students graduating from the physics program will be prepared to

- exhibit competence in understanding and application of physics principles;
- connect knowledge about physics to other disciplines;
- think logically and analytically;
- solve a variety of problems using standard techniques;
- value physics through an understanding of its historical context and its relationship to other sciences;
- value its power and its application to societal needs; and
- pursue graduate studies.


## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Krueger Center
402.486.2515 or 402.486 .2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Richard Webb

## ACADEMIC PROGRAMS

Physics, BA, BS
Physics Education, BS - Secondary Subject Endorsement
Minor in Physics

## PHYSICS CORE-58 HOURS

| CHEM 151, 152 | General Chemistry | 4,4 |
| :--- | :--- | :--- |
| CPTR | An approved computer language | 3 |
| MATH 184, 285, 286 | Calculus I, II, III | $4,4,4$ |
| MATH 385 | Differential Equations | 3 |
| PHYS 209 | Electromagnetic Theory (at Nebraska Wesleyan Univ) | 3 |
| PHYS 228 | Electric Circuit Analysis | 4 |
| PHYS 241, 242 | Classical Mechanics (at Nebraska Wesleyan Univ) | 3,3 |
| PHYS 251, 252 | College Physics | $4.5,4.5$ |
| PHYS 296 | Research Methods I | 1 |

## PHYS 350

PHYS 351
PHYS 386

> or MATH 221 Elem Statistics \& Probability (3) or MATH 331 Statistics \& Probability (3)

## PHYSICS—BA

Union College offers its physics program in cooperation with Nebraska Wesleyan University in Lincoln, Nebraska. Students seeking a bachelor's degree in physics must take at least two courses on the NWU campus.

## Required courses-61 hours

| PHYSICS CORE | 58 |
| :--- | :--- |
| Other physics course |  |
| PHYS Electives (at Nebraska Wesleyan University) | 3 |

## PHYSICS—BS

## Required courses-75 hours

```
PHYSICS CORE 58
```

MATH Elective (above 310) 3
PHYS $210 \quad$ Optics (at Nebraska Wesleyan University) 3
PHYS 261 Thermal Physics (at Nebraska Wesleyan University) 3
PHYS 396 Research Methods III 1
PHYS 496 Research Methods IV 1
PHYS Electives (at Nebraska Wesleyan University) 6

## PHYSICS EDUCATION-BS

Secondary Subject Endorsement
The teaching major in physics is designed to prepare candidates for secondary teaching by providing

- an understanding that the disciplines of physical science have a definite position in the society of today;
- an ability to demonstrate their observational, investigative competence in the successful completion of at least one experimental project;
- a competence in discussion of scientific problems in their field along with the ability to demonstrate impromptu reactions in drawing from their factual background; and
- an ability to construct at least one unit of study, including selection of audiovisual material, laboratory type activities, field trips; construction of a model or other demonstration equipment to emphasize some area of the unit; a study guide; and an evaluative instrument for the unit.
Required courses-115-117 hours
ASTR 111 Astronomy ..... 4
BIOL 151, 152 General Biology ..... 4, 4
CHEM 151, 152 General Chemistry ..... 4, 4
CPTR An approved computer language ..... 3
MATH 184 Calculus I ..... 4
MATH 285, 286 Calculus II, III ..... 4, 4
MATH 385 Differential Equations ..... 3
PHYS 228 Electric Circuit Analysis ..... 4
PHYS 251, 252 College Physics ..... 4.5, 4.5



# pre-allied health and preprofessional 

## MISSION

Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

## CONTACT INFORMATION

Carrie Wolfe, Chair, Division of Science and Mathematics
Krueger Center
402.486 .2515 or 402.486 .2548
cawolfe@ucollege.edu
www.ucollege.edu/science-and-mathematics

## FACULTY

Richard Clark, Corraine McNeill, Salvador Moguel, Kenneth Osborn, Larry Ray, Frankie Rose, Amy Utt, Richard Webb, Carrie Wolfe

## ACADEMIC PROGRAMS

Pre-Allied Health, AS
Union College offers many of the courses necessary to prepare students for admission to professional schools. In addition there are certain minimum requirements relative to secondary school and college credits.

Students interested in entering a professional school should acquaint themselves with the particular requirements of that school and should pattern their preprofessional courses to be taken at Union College in harmony with such requirements. Advisors in the Division of Science and Mathematics will help plan a program of study.

Allied Health programs are available in
Dental Hygiene
Nutrition and Dietetics, Dietetic Technology
Occupational Therapy and Occupational Therapy Assistant
Physical Therapy and Physical Therapy Assistant
Radiation Therapy
Respiratory Therapy
Professional programs are available in
Dentistry
Medicine
Pharmacy

```
PRE-ALLIED HEALTH-AS
    Required courses-20 hours
    HHPT 256 Medical Terminology1
```

Select eight hours from ..... 8

BIOL 111, $112 \quad$ Human Anatomy and Physiology (4, 4)
BIOL 151, $152 \quad$ General Biology $(4,4)$
BIOL 205 Microbiology (4)
Select four hours from 4
CHEM 104 Introduction to General, Organic and Biochemistry (4)
CHEM $151 \quad G e n e r a l$ Chemistry (4)
PHYS $111 \quad$ Principles of Physics (4)
PHYS $151 \quad G e n e r a l$ Physics (4)
Select four additional hours from 4
BIOL 111, $112 \quad$ Human Anatomy and Physiology $(4,4)$
BIOL 151, $152 \quad$ General Biology $(4,4)$
BIOL $205 \quad$ Microbiology (4)
CHEM 101 Introduction to Inorganic Chemistry (4)
CHEM 104 Introduction to General, Organic and Biochemistry (4)
CHEM $151 \quad G e n e r a l$ Chemistry (4)
CHEM $152 \quad G e n e r a l$ Chemistry (4)
PHYS $111 \quad$ Principles of Physics (4)
PHYS 151 General Physics (4)
PHYS 152 General Physics (4)
Select one course from PSYC or SOCl 3

Consult advisor for general education and elective courses. Students should consult with their advisor to verify that their program of study includes the requirements for the allied health major they wish to enter upon completion of Union's Associate of Science in pre-allied health.

## ALLIED HEALTH PROFESSIONS-ANDREWS UNIVERSITY

Andrews University offers a Doctor of Physical Therapy program. The first three years of pre-requisites may be taken at Union College.

## ALLIED HEALTH PROFESSIONS-LOMA LINDA UNIVERSITY

The Division of Science and Mathematics works with the Loma Linda University School of Allied Health Professions to offer educational programs in

Dental Hygiene
Nutrition and Dietetics, Dietetic Technology
Occupational Therapy and Occupational Therapy Assistant
Physical Therapy and Physical Therapy Assistant
Radiation Therapy and Medical Radiography
Respiratory Therapy

One year of studies at Union College is required prior to admission into programs leading to the Associate of Science degree and two years of studies are required prior to admission to the programs leading to the Bachelor of Science degree at Loma Linda University. Consult the appropriate sections of Loma Linda University bulletins for information on these programs.

## ACCEPTANCE

In selecting students to clinical programs, the Admissions Committee looks for evidence of intellectual vigor, self-discipline, integrity and good health. Manual dexterity, aptitude in science, a sensitive concern for the sick and a capacity for unusual devotion and personal effort are essential.

Consideration is given first to applicants who are seeking to transfer from one of the colleges in the Seventh-day Adventist system of higher education. Other applicants are accepted as vacancies permit.

## APPLICATION

For the Occupational Therapy and Physical Therapy programs, application should be made early in the school year prior to admission. Application deadlines for other programs are later. Students should consult their academic advisor or Andrews University or Loma Linda University for exact application information..

## DENTISTRY-LOMA LINDA UNIVERSITY APPLICATION

Preference is given to applicants who will have completed the baccalaureate degree prior to starting dentistry. The Dental Admissions Test (DAT), taken within the last two years, and a minimum of three years ( 96 semester hours) of collegiate preparation are required. Candidates should have demonstrated ability in the sciences.

Application to the Loma Linda University School of Dentistry is made directly to the American Dental Education Association through its application service (AADSAS). Applications are accepted from June 1 through January 1 for entry into the next first-year dental class. Applicants are urged to take the DAT complete their ADDSAS application during the summer one year before their anticipated enrollment in dental school. Both AADSAS and DAT application forms and deadline information are available from the predental advisor.

MINIMUM REQUIREMENTS FOR ADMISSION (in terms of Union College courses)

BIOL 151, 152
CHEM 151, 152
CHEM 211, 212
BIOL/CHEM 445
PHYS 151, 152

General Biology
4, 4
General Chemistry
4, 4
Organic Chemistry 4,4
Biochemistry I 4
General Physics 4, 4
or PHYS 251 and 252 College Physics $(4.5,4.5)$
College Writing I and II 3, 3

ENGL 111, 112 C
20 hours of observation
CLEP and pass/fail performances are not acceptable for the required courses.
Strongly recommended electives include CHEM 446 Biochemistry II and anatomy. Other recommended electives include calculus, genetics, histology, management, and physiology.

## MEDICINE-LOMA LINDA UNIVERSITY APPLICATION

Preference is given to applicants who will have completed the baccalaureate degree prior to starting medicine. The Medical College Admissions Test (MCAT), taken within the last two years, and a minimum of three years ( 85 semester hours) of collegiate preparation are required. Candidates should have demonstrated ability in the sciences.

Application to the Loma Linda University School of Medicine is made directly to the Association of American Medical Colleges through its application service (AMCAS). Applications are accepted from June 1 through November 1 for entry into the next first-year medical class. Applicants are urged to take the MCAT in the
spring of the year of application and to have the basic requirements completed at the time of application. Both AMCAS and MCAT application forms and deadline information are available from the premedical advisor.

MINIMUM REQUIREMENTS FOR ADMISSION (in terms of Union College courses)
BIOL 151, 152
CHEM 151, 152
CHEM 211, 212
PHYS 151, 152
ENGL 111, 112
College Writing I and II 3, 3
CLEP and pass/fail performances are not acceptable for the required courses.
Although Loma Linda University does not have a list of recommended courses, most successful medical school candidates will have studied additional courses taken from histology, biochemistry, anatomy, physiology, genetics, cell biology, and molecular biology.

## PHARMACY - LOMA LINDA UNIVERSITY APPLICATION

Preference is given to applicants who will have completed the baccalaureate degree prior to starting pharmacy. The Pharmacy College Admission Test (PCAT) or Graduate Record Examination (GRE) is not required and is not considered in the application process. Candidates should have demonstrated ability in the sciences. It is highly recommended that applicants obtain volunteer or paid pharmacy work experience.

Application to the Loma Linda University School of Pharmacy begins with application to the Pharmacy College Application Service (PharmCAS). Applications are accepted from June 3 to November 1 for entry into the next first-year pharmacy class. Prerequisites must be completed by the end of Spring Term prior to entering pharmacy school.

MINIMUM REQUIREMENTS FOR ADMISSION (in terms of Union College courses)

| BIOL 151, 152 | General Biology | 4,4 |
| :--- | :--- | :--- |
| CHEM 151, 152 | General Chemistry | 4,4 |
| CHEM 211, 212 | Organic Chemistry | 4,4 |
| PHYS 151,152 | General Physics | 4,4 |
| BIOL 111 | Human Anatomy \& Physiology | 4 |
| CHEM/BIOL 445 | or BIOL 411 Human Anatomy (4) |  |
| Biochemistry I | 4 |  |
| BIOL 205 | Microbiology | 4 |
| MATH 184 | Calculus I | 3 |
| ECON 235 | Principles of Microeconomics | 3 |
|  | or ECON 236 Principles of Macroeconomics (3) |  |
| PSYC 105 | Introduction to Psychology | 3 |
| COMM 105 | Public Speaking | 2 |
|  | or COMM 355 Advanced Speech and Oral |  |

CLEP credit is not accepted. Recommended additional courses: BIOL 112 Human Anatomy and Physiology (or BIOL 416 Mammalian Physiology), BIOL 306 Histology, BIOL 314 Immunology, BIOL 403 Molecular Biology, BIOL 404 Cell Biology.

## psychology

## MISSION

The psychology program at Union College prepares students to be seekers of knowledge, and thinkers who practice service to all humanity with a Christ-centered attitude.

## GOALS

Upon completion of the psychology program at Union College, graduates will be able to

## Knowledge

- Exhibit knowledge of the major concepts and theoretical perspectives in the general field of psychology and its sub-fields;
- Identify ways in which psychological research and application impact everyday functioning;
Skills
- Integrate psychological theory with practice;
- Carry out the research process;
- Critically assess data and general information;
- Successfully pursue graduate studies;

Values

- Evaluate psychological theories from a Christian perspective;
- Demonstrate interest, respect and concern for others, regardless of religion, race, gender, sexual orientation or any other differences;
- Exhibit ethical behavior when interacting with others in all settings;
- Demonstrate integration of Christian compassion and psychological application.


## CONTACT INFORMATION

Trudy Ann Holmes-Caines or Melanie Gabbert
Dick Building, Room 403
402.486.2522
humandev@ucollege.edu www.ucollege.edu/psychology

## FACULTY

Melanie Gabbert, Trudy Ann Holmes-Caines

ADJUNCT FACULTY<br>Richard Carlson

## ACADEMIC PROGRAMS

Psychology, BS
Minor in Psychology
PSYCHOLOGY-BS
Required courses-54 hours
PSYC 100 Careers in Psychology ..... 5
PSYC 105 Introduction to Psychology ..... 3
PSYC 215 Developmental Psychology ..... 3
PSYC 225 Psychology of Religion ..... 3
PSYC 300 Career and Graduate School Preparation ..... 5
PSYC 337 History and Systems of Psychology ..... 3
PSYC 340 Research Methods I ..... 3
PSYC 341 Research Methods II ..... 3
PSYC 475 Current Issues in Psychology ..... 2
PSYC 476 Senior Research Project ..... 3
Select five courses from the following two groups: ..... 15
Select at least one course from
PSYC 315 Social Psychology (3)
PSYC 338 Cognitive Psychology (3)
PSYC 380 Biopsychology (3)
Select at least two courses from
PSYC 311 Introduction to Counseling Theory and Techniques (3)
PSYC 375 Theories of Personality (3)
PSYC 415 Abnormal Psychology (3)
PSYC 425 Human Sexuality (3)
PSYC 427 Clinical Assessment (3)
PSYC 450 Psychological Testing (3)
Select at least nine additional hours from PSYC or SOCI electives ..... 9
Recommended
PSYC 455 Internship (1-3)
SOCI 315 Marriage and Family (3)
SOCI 415 Crisis and Resilience (3)
Participate in department senior assessment.
Other required courses
SOCI 105 Introduction to Sociology ..... 3
SOCI 321 Issues of Diversity ..... 3
MINOR IN PSYCHOLOGY
Required courses-18 hours
PSYC 105 Introduction to Psychology ..... 3
PSYC 215 Developmental Psychology ..... 3
PSYC 337 History and Systems of Psychology ..... 3
Select nine hours of approved PSYC electives (3 hours must be 300-400 level)9

## religion


#### Abstract

MISSION The religion program will prepare students for graduate studies leading to Christian service in a professional setting.

\section*{GOALS}

Students graduating from the religion program will be prepared to - demonstrate knowledge of the Old and New Testaments; - demonstrate substantial knowledge of the history, mission and theological beliefs of the Seventh-day Adventist church; - pursue graduate studies; - demonstrate the ability to apply biblical and ethical principles; and - express an active faith in a life of Christian discipleship.


## CONTACT INFORMATION

Robert Fetrick, Chair, Division of Religion
Sandy Tallman, Office Manager
Dick Building, Room 412
402.486.2526
rofetric@ucollege.edu
www.ucollege.edu/religion

## FACULTY

Edward Allen, Robert Fetrick, Ben Holdsworth, Thomas Toews

ADJUNCT FACULTY<br>Richard Carlson, Sylvester Case, Shayne Daughenbaugh, Stan Hardt, Michael Paradise

## ACADEMIC PROGRAMS

Religion, BS
Emphases in Business, Mission Service, Pastoral Care
Religious Education, BS-Secondary Subject Endorsement
Social Media Ministry, BS
Minors in Religion, Social Media Ministry, Youth Ministry

## RELIGION CORE-45 HOURS

RELB 226 Old Testament Survey ..... 3
or RELB 325 Prophets (RELB 250 Revelation3
RELB 255 Jesus and the Gospels ..... 3
RELB 335 New Testament Epistles ..... 3
or RELB 360 Interpretation of Romans (3)
3
RELB 348 Daniel3

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RELP }149\mathrm{ Dynamics of Christian Living 3
RELP }175\mathrm{ How to Study the Bible 3
RELP465 Personal Witnessing 3
RELT 141 Christian Beliefs 3
RELT 305 Christian Ethics 3
RELT 347 World Religions 3
or RELB 246 Sanctuary and Salvation (3)
RELT 455 Prophetic Guidance 3
Other required courses
HIST 308 Early Antiquity 3
LEAD 225 Creative Leadership 3
or RELP 361 Church Leadership (3)
Requires a Business, Mission Service, or Pastoral Care emphasis, or a minor from
another discipline.
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## RELIGION—BS

Business Emphasis
This pre-professional program prepares students for graduate work in an MBA program with an opportunity for a career in Christian service such as a school or church business administrator.

## Required courses-66-67 hours

RELIGION CORE 45

ACCT 211, 212 Principles of Accounting 3, 3
BUAD 376 Human Resource Management 3 or MRKT 327 Marketing (3)
BUAD 430 Conflict Management 3 or BUAD 445 Business Law (4)
ECON 235 Principles of Microeconomics 3
ECON 236 Principles of Macroeconomics 3
MATH 221 Elementary Statistics and Probability 3 or MATH 165 Calculus for Managers (3)

## RELIGION-BS

Mission Service Emphasis
This program provides a strong biblical foundation for students to prepare for Christian service in mission work with frontier missions, and international development and relief ministries.

## Required courses-59 hours

RELIGION CORE (RELT 347 is required for this emphasis) 45
COMM 425 Intercultural Communication 3
RELP 361 Church Leadership 3
or LEAD 225 Creative Leadership (3)
UCSM 205 Introduction to Overseas Service 2
UCSM 490, 491 Student Mission Service I and II (6 and 3 non-credit)* 0
UCSM 495 Student Mission Service III (3 elective hours only)* 0
Additional required courses
_ 101, 102 Beginning Foreign Language 6 or two years of the same language in high school

## RELIGION-BS

## Pastoral Care Emphasis

This pre-professional program enables students to pursue graduate studies and prepare for opportunities in Christian counseling careers such as an academy dean, guidance counselor, psychologist or marriage and family counselor.

Required courses-69 hours
RELIGION CORE 45
COMM 465 Interpersonal Communication 3
PSYC 105 Introduction to Psychology 3
PSYC 215 Developmental Psychology 3
PSYC 225 Psychology of Religion 3
PSYC 311 Introduction to Counseling Theory and Techniques 3
PSYC 415 Abnormal Psychology 3
SOCI 105 Introduction to Sociology 3
SOCI 315 Marriage and Family 3

## RELIGIOUS EDUCATION-BS

Secondary Subject Endorsement
Students graduating from the religious education program will be prepared for state and church certification for teaching biblical studies classes on the secondary level.

In addition to the general goals of the Division of Religion students graduating with this major will

- demonstrate substantial knowledge of the Old and New Testaments;
- demonstrate substantial knowledge of the history, mission and doctrinal beliefs of the Seventh-day Adventist church;
- demonstrate knowledge of Christian church history;
- apply skills in communicating biblical faith and values to adolescents through teaching, preaching, and personal evangelism; and
- be prepared to pursue graduate studies.


## Required courses-79 hours

RELB 226 Old Testament Survey 3
RELB 250 Revelation 3
RELB 255 Jesus and the Gospels 3
RELB 335 New Testament Epistles 3
RELB 348 Daniel 3
RELH $310 \quad$ History of the Seventh-day Adventist Church 3
RELH $410 \quad$ History of the Christian Church 4
RELP 175 How to Study the Bible 3
RELP 235 Introduction to Youth Leadership 3
or RELP 465 Personal Witnessing (3)
RELP 321 Biblical Preaching 3
RELT 141 Christian Beliefs 3
RELT $455 \quad$ Prophetic Guidance in the Advent Movement 3
$\begin{array}{lll}\text { Professional education } \quad \text { Methods: Social Science and Religious Education } & 3 \\ \text { EDUC 415 } & 39 \\ \text { Additional Professional Education } & 39\end{array}$

It is strongly recommended that every student finish requirements for at least two subject endorsements (See Education-Secondary Education).

## SOCIAL MEDIA MINISTRY - BS

This major provides a strong biblical background united with courses that will enable a student to provide social media ministry and evangelism for churches, schools, conferences, and other organizations using existing and emerging social media tools.

## Required courses-75 hours

## Religion

RELB 226 Old Testament Survey 3 or RELB 325 Prophets (3)
RELB 246 Sanctuary and Salvation 3
RELB 250 Revelation 3
RELB 255 Jesus and the Gospels 3
RELB 335 New Testament Epistles 3
RELB 348 Daniel 3
RELT 141 Christian Beliefs 3 or RELT 205 Developing Christian Mind (3)
RELT 305 Christian Ethics 3
RELT 347 World Religions 3
RELT 455 Prophetic Guidance 3
RELP 287 Tpc: Social Media Evangelism 3
RELP 321 Biblical Preaching I 3
RELP 361 Church Leadership 3 or LEAD 225 Creative Leadership (3)
Communication
COEM $260 \quad 3$
COEM $410 \quad$ Digital Story Telling 3
COEM 440 Social Media Public Relations and Marketing 3
COJR 360 Communication through Digital and Emerging Media 3
COMM 465 Interpersonal Communication 3
COPR 241 Public Relations Principles 3
Graphics
CPTR 225 Web Development Basics 3
GRPH 150 Intro to Graphic Arts 3
GRPH 225 Digital Photography 3 or COJR 151 Photography (3)
GRPH 301 Web Design 3
Marketing
MRKT 327 Marketing 3
MRKT One upper division MRKT
3

MINOR IN RELIGION
Required courses-18 hours
RELT 141 Christian Beliefs 3
or RELT 205 Developing the Christian Mind (3)
RELT 455 Prophetic Guidance in the Advent Movement

RELB 348 Daniel 3
or RELB 250 Revelation (3)
Select one New Testament course from 3
RELB 255 Jesus and the Gospels (3)
RELB 335 New Testament Epistles (3)
RELB 360 Interpretation of Romans (3)
Select one Old Testament course from 3
RELB 226 Old Testament Survey (3)
RELB 246 Sanctuary and Salvation (3)
RELB $325 \quad$ Prophets (3)
Select one additional course from RELB, RELH, RELP, RELT 3
MINOR IN SOCIAL MEDIA MINISTRY
Required courses-19 hours
COMM 125 Media and Meaning 3
COMM 290 Sophomore Seminar 1
COMM 465 Interpersonal Communication 3
GRPH 150 Introduction to Graphic Arts 3
RELP 287 Tpc: Social Media Evangelism 3
Select six hours from: (3 hours must be 300 or 400 level) 6
COEM 260 Writing in the Digital World (3)
COEM 324 Web Research and Analytics (3)
COEM 362 Interacting with an Online Audience (3)
COEM 410 Digital Storytelling (3)
COJR 151 Photography (3)
COJR 221 Reporting (3)
COJR 245 Editing (3)
COJR 457 Magazine Writing (3)
COJR 458 In-Depth Reporting (3)
COMM 335 Video Production (3)
COMM 425 Intercultural Communication (3)
COPR 241 Public Relations Principles (3)
COPR 316 Advertising Practices (3)
COPR 445 Public Relations Campaigns (3)
GRPH 254 Publication Design (3)

## MINOR IN YOUTH MINISTRY

Youth ministry is an enhancing minor to be combined with a major such as theology or secondary education, for those who would like additional training in counseling and specific youth ministry techniques.

## Required courses-18 hours

PSYC 105 Introduction to Psychology3
PSYC 215 Developmental Psychology ..... 3
PSYC 311 Introduction to Counseling Theory and Techniques ..... 3
RELP 235 Introduction to Youth Leadership ..... 3
RELP 335 Youth Leadership in the SDA Church ..... 3
RELP 336 Youth Leadership Practicum* ..... 3
*Students who take the Youth Ministry minor must establish a portfolio with Campus Ministries in their first year at Union College.

## social science

## GOALS

Students graduating with a degree in social science will have

- a general knowledge of world and American history;
- adequate preparation for graduate or law school;
- an understanding of political theory as exemplified in the political process of the governments of the United States and of other nations;
- basic skills needed to undertake independent study and research and the ability to clearly write the results of that research; and
- an awareness of a Christian perspective regarding the problems of society and its environment.

Assessment will be accomplished through

- the history capstone course (HIST 485) in which students will research and write a historiographical paper;
- focus groups of humanities majors, including social science majors; and
- questionnaires given to alumni who earned majors from the humanities division, including social science majors.


## CONTACT INFORMATION

Michelle Velázquez Mesnard, Chair, Division of Humanities
Tamara Seiler, Office Manager
Dick Building, Room 409
402.486.2523 Phone mimesnar@ucollege.edu www.ucollege.edu/humanities

## FACULTY

George Gibson, Benjamin Tyner

## ACADEMIC PROGRAMS

Social Science, BA
Social Science Education, BS - Secondary Subject Endorsement
Minors in Pre-Law
Social Science

## SOCIAL SCIENCE-BA

Required courses-39 hours
ECON 235 Principles of Microeconomics 3
GEOG 137 Introductory Geography 3
GEOG 227 World Regional Geography 3
HIST 160 or 161 The West and the World 3
HIST 255 Issues in Early American History 3
HIST 455 Recent American History 3
HIST $485 \quad 3$
HIST History electives 6

PLSC 205 American Government 3
PLSC $327 \quad 3$
SOCl 105 Introduction to Sociology 3
Select electives from economics or sociology (300 level or above) 3

## SOCIAL SCIENCE EDUCATION-BS

Secondary Field Endorsement
The teaching major in social science is designed to prepare candidates for secondary teaching by providing them with

- a general knowledge of American and world history;
- a basic knowledge that would enable students to go into advanced training such as law, teaching or other professional fields;
- an understanding of political theory as exemplified in the political process of the governments of the United States and other nations;
- a knowledge of the social problems of the modern community through courses in sociology, geography, economics and psychology;
- the basic skills to undertake independent study and research, which include a technical vocabulary, effective use of a library, the ability to analyze documents and to write fluently;
- an awareness of the Christian perspective toward the problems of society and its environment; and
- the special knowledge and skills pertinent to the effective teaching of social science at the secondary level.
The program for a comprehensive studies endorsement consists of six components: economics, geography, history, political science, psychology, sociology.

The hours shall be distributed as follows:

- A minimum of 24 hours in history;
- A minimum of 6 hours in each of the five remaining social science areas.


## Required courses-111 hours

Economics-6 hours
ECON 235 Principles of Microeconomics 3
ECON 236 Principles of Macroeconomics 3
Geography-6 hours
GEOG 137 Introductory Geography 3
GEOG 227 World Regional Geography 3
History-24 hours
HIST 160 or 161 The West and the World 3
HIST 255 Issues in Early American History 3
HIST 485 Seminar in History 3
HIST World-European history electives 6-9
HIST American history electives 6-9
Political Science-6 hours
PLSC 205 American Government 3
PLSC 327 Comparative Governments 3
Psychology-6 hours
PSYC 215 Developmental Psychology 3
PSYC Psychology Elective 3
Sociology-6 hours
SOCI 105 Introduction to Sociology 3
SOCI Sociology Elective 3
Approved Electives-6 hours
Approved electives
Select with the advisor's approval sufficient ANTH, ECON, GEOG, PLSC, PSYC,
or SOCI electives to reach a grand total of 60 hours for the program.
Professional education $\quad$ Methods: Social Science Education
EDUC $415 \quad 3$
Additional Professional Education
(See Education-Secondary Education Endorsements)

## MINOR IN PRE-LAW

The pre-law minor allow the student to pursue an interdisciplinary program of study, taking courses in philosophy, political science, writing, history and business. The pre-law minor requires a minimum of 18 semester hours of which 12 must be 300-400 level distributed as follows:

Required courses $-18-34$ hours ( 12 hours must be 300-400 level)
Writing and Communication 3-9
COPR 332 Rhetoric 3
Select 0-6 hours from
COMM 355 Advanced Speech and Interpretation (3)
COMM 465 Interpersonal Communication (3)
ENGL 378 Technical Writing and Grant Proposals (3)
History and Political Science 3-9
HIST 315 Economic History of the US 3
or PLSC 205 American Government (3)
or PLSC 327 Comparative Governments (3)
Select 0-6 hours from HIST and PLSC not chosen above Sociology and Philosophy
PHIL 335 Introduction to Philosophy (3)
SOCI $210 \quad$ Group Dynamics (3)
SOCI 321 Issues of Diversity (3)
Business, Economics and Marketing 4-10
BUAD 445 Business Law 4
Select 0-6 hours from
BUAD 425 Business Communications (3)
BUAD $430 \quad$ Conflict Management (3)
ECON 236 Principles of Macroeconomics (3)
MRKT 333 Professional Selling (3)
MINOR IN SOCIAL SCIENCE
Required course-18 hours
HIST 160 or 161 The West and the World 3
HIST 255 Issues in Early American History 3
HIST History electives (300 level or above) 3
Select three hours each from three of the following fields: 9 economics, geography, political science, and sociology.

## social work

The social work program prepares students for entry-level generalist social work practice and graduate-level education. The program trains and educates people from all walks of life to be empowering agents of healing and change for individuals, families and communities. Students who successfully complete this program, which is accredited by the Council on Social Work Education, receive a Bachelor of Social Work (B.S.W.) degree.

## MISSION

With a foundation of Christian values the social work program at Union College trains students to be competent general practitioners, empowering agents of healing and change for individuals, families and communities; professionals who value service, social justice, human rights and self-determination.

## GOALS

Students graduating from the social work program will develop critical thinking skills with a broad liberal arts foundation and be prepared to

- identify as a professional social worker and conduct oneself accordingly;
- apply social work ethical principles to guide professional practice;
- apply critical thinking to inform and communicate professional judgments.
- engage diversity and difference in practice;
- advance human rights and social and economic justice;
- engage in research-informed practice and practice-informed research;
- apply knowledge of human behavior and the social environment;
- engage in policy practice to advance social and economic well-being and to deliver effective social work services;
- respond to contexts that shape practice;
- engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities; and
- enter graduate social work programs with advanced standing. For complete list of program goals, see the Union College social work web page at: www.ucollege.edu/humandev/socialwork or the social work program manual.


## CONTACT INFORMATION

Shawna Herwick, Social Work Program Director Dick Building, Room 406D
402.486.2522
humandev@ucollege.edu
www.ucollege.edu/socialwork

## FACULTY

Jody Detwieler, Shawna Herwick

## ACADEMIC PROGRAM

Social Work, BSW
SOCIAL WORK—BSW
Required courses-62 hours
SOWK 115 Introduction to Social Work ..... 4
SOWK 227 Human Behavior in the Social Environment I ..... 3
SOWK 228 Human Behavior in the Social Environment II ..... 3
SOWK 316 Social Welfare Policy and Practice ..... 3
SOWK 336 Social Work Practice I ..... 3
SOWK 337 Social Work Practice II ..... 3
SOWK 345 Social Work in Healthcare ..... 3
SOWK 390 Research Seminar ..... 1
SOWK 405 Social and Economic Justice ..... 3
SOWK 415 Crisis and Resilience ..... 3
SOWK 437 Social Work Practice III ..... 3
SOWK 475 Field Practicum ..... 12
Other required courses
PSYC 105 Introduction to Psychology ..... 3
PSYC 340 Research Methods I ..... 3
PSYC 341 Research Methods II ..... 3
SOCI 105 Introduction to Sociology ..... 3
SOCI 321 Issues of Diversity ..... 3
Select three hours from ..... 3
PSYC 311 Introduction to Counseling Theory and Techniques (3)PSYC $415 \quad$ Abnormal Psychology (3)PSYC $425 \quad$ Human Sexuality (3)SOCI 315 Marriage and Family (3)

## theology

## MISSION

The theology program will prepare students for gospel ministry in the Seventhday Adventist Church.

## GOALS

Students graduating from the theology program will be prepared to

- cultivate proficiency in Biblical languages;
- demonstrate competency in the knowledge and interpretation of the Bible;
- apply skills of pastoral ministry in preaching, personal and public evangelism, and interpersonal dynamics;
- demonstrate substantial knowledge of the history, mission and theological beliefs of the Seventh-day Adventist church;
- demonstrate knowledge of Christian theology and church history;
- demonstrate the ability to interpret and apply biblical and ethical principles;
- express an active faith in a life of Christian discipleship; and
- pursue graduate studies


## CONTACT INFORMATION

Robert Fetrick, Chair, Division of Religion
Sandy Tallman, Office Manager
Dick Building, Room 412
402.486.2526
rofetric@ucollege.edu
www.ucollege.edu/religion

## FACULTY

Edward Allen, Robert Fetrick, Ben Holdsworth, Thomas Toews

## ADJUNCT FACULTY

Richard Carlson, Sylvester Case, Shayne Daughenbaugh, Stan Hardt

## ACADEMIC PROGRAMS

Theology, BA
Minor in Biblical Languages

## CANDIDACY FOR MINISTRY

A call to gospel ministry is a divine calling from God, affirmed by the church, and demonstrated in the practical skills of ministry. This calling develops a high level of spiritual commitment and an exemplary lifestyle. The Bachelor of Arts degree with a theology major helps to prepare students to fulfill their call to gospel ministry. Because ministry involves more than the completion of a course of study,

## theology

the Division of Religion has established a program of candidacy for ministry. Participation in the candidacy program includes:

- Freshman year-In Introduction to Ministry class students begin the religion division portfolio.
- Sophomore year-IIn the second semester of the sophomore year students formally apply for candidacy to ministry. In evaluating applicants, faculty will consider spiritual commitment, academic progress, emotional stability, and social and professional skills in order to determine the student's overall potential for success in ministry. Transfer students with sophomore standing or above must apply to enter the candidacy program during the second semester of their college residency.
- Junior year-In Biblical Preaching and Church Leadership classes students are assigned to serve in local congregations for two years.
- Senior year-Students will participate in the capstone Leadership in Ministry experience
- Completion of the Bachelor of Arts degree with a major in theology with a cumulative GPA of 2.5, the required GPA for recommendation to seminary.

If after being admitted into the candidacy program a student fails to meet the criteria of a candidate for ministry, the candidate forfeits the standing and privilege of being recommended for pastoral ministry.

## THEOLOGY-BA

The general education requirement RELT 141 Christian Beliefs is met in RELT 337 Christian Theology I, RELT 338 Christian Theology II. The language requirement is met by the required biblical languages minor.

## Required courses -78 hours

RELB 250 Revelation 3
RELB 255 Jesus and the Gospels 3
RELB 326 Old Testament Survey 3
RELB 335 New Testament Epistles 3
RELB 348 Daniel 3
RELH 310 History of the SDA Church 3
RELH $410 \quad 4$
RELP 125 Introduction to Ministry 2
RELP 321, 322 3iblical Preaching 3,3
RELP 361, 362 3, Church Leadership 3
RELP 465 Personal Witnessing 3
or RELP 466 Public Evangelism (3)
RELT 305 Christian Ethics 3
RELT 337, 338 Christian Theology I and II 3, 3
RELT $455 \quad$ Prophetic Guidance in the Advent Movement 3
RELP 490 Senior Seminar 1
Additional required courses
Biblical Languages Minor (see below) 20
PSYC 105 Introduction to Psychology 3
PSYC 311 Introduction to Counseling Theory and Techniques 3
or COMM 465 Interpersonal Communications (3)
Additional courses recommended
EDUC 218 Philosophy of Education (3)FNCE 215 Personal Finance (3)HIST 308 Early Antiquity (3)LITR 366 Biblical Literature (3)
RELB 246 Sanctuary and Salvation (3)
SOCI 315 Marriage and Family (3)
MINOR IN BIBLICAL LANGUAGES
Required course-20 hours
RELL 171, 172 New Testament Greek I and II ..... 4, 4
RELL 273, 274 New Testament Greek III and IV ..... 3, 3
RELL 385, 386 Biblical Hebrew I and II ..... 3, 3

## course descriptions

The descriptions of the various courses offered are listed under the following headings which begin on the page numbers listed:

|  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Discipline | Prefix | Page | Discipline | Prefix | Page |
| Accounting | ACCT | 185 | Literature | LITR | 233 |
| Art | ART | 187 | Marketing | MRKT | 238 |
| Astronomy | ASTR | 189 | Mathematics | MATH | 234 |
| Biology | BIOL | 189 | Music |  |  |
| Biomedical Science | BIOM | 195 | Applications | MUAP | 239 |
| Business Administration | BUAD | 195 | Education | MUED | 240 |
| Chemistry | CHEM | 197 | History and Literature | MUHL | 240 |
| Communication | COMM | 202 | Performance | MUPF | 241 |
| Computing | CPTR | 204 | Theory | MUTH | 243 |
| Core | CORE | 204 | Nursing | NRSG | 244 |
| Drama | CODR | 200 | Physician Assistant Studies |  |  |
| Economics | ECON | 207 |  | PHAS | 249 |
| Education | EDUC | 207 | Philosophy | PHIL | 253 |
| Emerging Media | COEM | 201 | Physics | PHYS | 253 |
| Engineering | ENGR | 215 | Political Science | PLSC | 256 |
| English | ENGL | 213 | Psychology | PSYC | 257 |
| Finance | FNCE | 215 | Public Relations | COPR | 203 |
| Geography | GEOG | 216 | Religion |  |  |
| Graphic Design | GRPH | 216 | Biblical Languages | RELL | 260 |
| Health and Human Performance |  | Biblical Studies | RELB | 259 |  |
| $\quad$ Activity | HHPA | 219 | Religious History | RELH | 260 |
| Theory | HHPT | 221 | Professional Training | RELP | 261 |
| Varsity | HHPV | 224 | Theological Studies | RELT | 262 |
| History | HIST | 225 | Science | SCNC | 263 |
| Honors Scholars | HONS | 226 | Social Work | SOWK | 264 |
| Humanities | HMNT | 226 | Sociology | SOCI | 264 |
| International Rescue and | Relief |  | Spanish | SPAN | 266 |
|  | INRR | 229 | Student Mission Service | UCSM | 267 |
| Journalism | COJR | 201 | Task Force Service | UCTF | 267 |
| Leadership | LEAD | 232 | Teaching Learning | TLCM | 266 |

## COURSE DESCRIPTIONS FOR TOPICS AND DIRECTED STUDIES

In addition to the courses described in this section, Topics and Directed Study courses are available for most disciplines. These and practicum courses that are not regularly listed in the class schedule require special procedures and division approval before they can be taken. Forms with instructions for enrolling in these classes may be obtained from the Records Office.

Topics, Directed Readings and Directed Study courses are generally described as follows: (In actual practice a specific discipline prefix will be used.)

## 195 Directed Readings

 1Designed for students needing a lower division credit by summarizing assigned readings. Written approval of the division chair is required before registration for Directed Readings courses.
__ 287 Topics 1-3
Designed for students needing a lower division course not listed in the regular course offerings. Written approval of the division chair is required before registration for Topics courses.

## 295 Directed Study

1-3
Designed for students doing library research or other special projects at the lower division level under faculty supervision. Written approval of the division chair is required before registration for Directed Studies courses.

## 487 Topics

1-3
Designed for students needing an upper division course not listed in the regular course offerings. Written approval of the division chair is required before registration for Topics courses.

## 495 Directed Study

1-3
Designed for students doing library research or other special projects at the upper division level under faculty supervision. Written approval of the division chair is required before registration for Directed Studies courses.

## ACCOUNTING

## ACCT 211 Principles of Accounting

3
An introduction to the basic principles of accounting. Students learn basic techniques for organizing and presenting financial data, using generally accepted accounting principles. Upon completion of this course, the students will be able to set up and maintain accounting records and prepare basic financial statements (Income Statement, Owner's Equity Statement, and Balance Sheet). Fall semester.

## ACCT 212 Principles of Accounting

## 3

Prerequisite: ACCT 211 with a minimum grade of C
A continuation of ACCT 211 with additional discussion of basic accounting principles. Students gain further experience in setting up and maintaining basic accounting records, as well as preparing financial statements (including the statement of cash flows) with coverage of corporations and partnerships. Financial statement analysis is also introduced. Spring semester.

## ACCT 313 Intermediate Accounting

4
Prerequisite: ACCT 212 with a minimum grade of C
Covers accounting principles involved in the preparation and interpretation of financial statements. Topics include cash, receivables, inventory, property, depreciation, intangible assets and current liabilities. Accounting research using the FASB Codification is also introduced. Fall semester.

## ACCT 314 Intermediate Accounting

A continuation of ACCT 313. Students learn to apply and understand generally accepted accounting principles for the following areas: long-term liabilities, corporate equity, earnings per share, investments, deferred income taxes, pensions, leases, revenue recognition and the statement of cash flows. Spring semester.

## ACCT 315 Federal Income Tax-Individual

 3An introductory course in U.S. income taxation of individuals. Upon successful completion of this course the student will have a fundamental understanding of the tax laws and regulations affecting individuals. The class focuses on preparation of a variety of income tax returns allowing the student to become acquainted with various scenarios common in the public accounting tax world. Fall semester.

ACCT 316 Federal Tax-Corporate, Partnership and Fiduciary
Recommended preparation: ACCT 315
Study of U.S. income taxation of corporations, partnerships, estates, and trusts. Examines the federal internal revenue code and income tax regulations as they apply to basic federal gift and estate tax principles, corporation and partnership formation and operation, and the restructuring of organizations. Emphasizes tax planning, including the timing of transactions, the election of methods when alternative tax methods are available, and other means to minimize the impact of taxation. Spring semester.

## ACCT 325 Cost and Managerial Accounting

## 3

Prerequisites: ACCT 212 with a minimum grade of C
Students learn the uses of accounting information by managers in directing internal affairs of business organizations. Emphasizes: planning and controlling routine operations; non-routine decisions, policy-making and long-range planning; and inventory valuation and income determination. Spring semester.

## ACCT 335 Accounting Information Systems

Study of the concepts of accounting information systems, especially those pertaining to managerial decision-making and internal control. Students are provided with hands-on experience in setting up and operating commercial accounting software packages. Spring semester.

## ACCT 443 Governmental and Not-for-Profit Accounting

Study of fund accounting according to GASB principles for governmental entities, as well as FASB principles related to not-for-profit organizations. Financial statement reporting requirements under both models are also studied. Fall semester.

Prerequisite: ACCT 314 with a minimum grade of $C$
Accounting principles and financial statement concepts as they relate to business combinations, partnerships and international transactions. Fall semester.

ACCT 455 Auditing
4
Prerequisite: ACCT 313 with a minimum grade of $C_{\text {; }}$ ACCT 314 preferred
Study of generally accepted auditing standards and rules of professional conduct as they relate to planning an audit, performing tests of controls and substantive tests, and issuing audit reports. Students will complete a case-study audit. Spring semester.

## ACCT 475 Internship in Accounting 1-3

Prerequisites: Junior or senior standing and permission of division chair
Real-life experiences in a wide variety of settings providing creative and conventional hands-on learning opportunities.

## ART

ART 104 Drawing for Everyone
2
Ilntroduction to principles and techniques of drawing. Students gain experience in using a number of drawing media such as pencil, ink, scratchboard, charcoal and pastel. Figures, animals, landscape and still life objects constitute the subject matter to be drawn. May be repeated for additional credit. Fall/spring semesters.

## ART 105 Drawing I

2
Exploration of principles and techniques of drawing. Student demonstrate a basic ability in such drawing media as pencil, ink, scratchboard, watercolor, conte crayon, charcoal and pastel. Figures, animals, landscape and still-life objects constitute the subject matter to be drawn. Fall semester.

## ART 115 Design I

Principles of design such as proportion, balance, rhythm, emphasis and unity are studied together with elements of design such as line, form, space, time, movement, texture, light and color. Projects are done in a variety of media. Fall semester, odd years.

## ART 125 Oil Painting

## 2

Exploration of the basic techniques and elements of painting in oil. Students demonstrate their mastery of such principles as style, line, color, texture, value and composition in a variety of paintings. May be repeated for additional credit. Fall/ spring semesters.

## ART 135 Pottery

Introduction to ceramics by addressing clays, glazes, kilns and firing. Construction methods such as pinch, coil and slab are learned. Students develop a working vocabulary of ceramics tools, equipment and materials. Attention is given to form and function of individualized projects. Fall/spring semesters.

## ART 145 Watercolor

2
Beginning techniques and mechanics in working with watercolor as a transparent medium are stressed. A series of exercises is used for this purpose.

Various techniques of watercolor painting are demonstrated in finished paintings. May be repeated for additional credit. Fall/spring semesters.

## ART 215 School Art <br> 2

An exploration of the theory and practice of teaching art to children. Discussions and readings constitute a portion of the study. Students explore various media, resulting in a body of both two- and three-dimensional projects appropriate for teaching art in K-12 educational settings. Fall semester.

ART 225 Color Theory
2
Prerequisites: ART 105, 115, a painting course, or permission of instructor
Study of color as a communicator. Varied projects accompany the theory of color and how it affects the viewer, to determine the effects of value, intensity, ground, etc. in the visual experience. Spring semester, even years.

## ART 235 Drawing II

2
Prerequisite: ART 105 or permission of instructor
A focus on composition in drawing includes a variety of subject matter, media and expression. Principles of design such as proportion, balance, rhythm, emphasis and unity are studied, together with elements such as line, form, space, time, movement, texture, light and color. Spring semester, even years.

## ART 245 Sculpture

2
An exploration of media suitable for sculpture such as clay, wood, paper, plastic, plaster, stone, or metal. Emphasis is given to construction methods while allowing individual expression of three-dimensional design principles. Fall semester, even years.

## ART 250 Travel Photography

 3Emphasizes practical applications of photographic technique in areas such as landscape, portraiture, photojournalism, nature, and wildlife photography with emphasis on development of a personal vision. Participants are required to contribute to a class exhibition. Summer, odd years.

ART 315 Design II

## 2

The study of both two- and three-dimensional design. Students explore the structural elements of design in a variety of media. Emphasis is on creative expression. The concepts of design principles and elements are stressed. Fall semester, even years.

## ART 321 European Art History (WR)

## 3

Prerequisite: HIST 160 or 161
A study of the history of art in Europe from 1750 to the present time. Emphasis is on the study of art periods and artists within these periods. Paintings are stressed, as well as some study of sculpture and architecture. Fall semester, even years.

## ART 322 American Art History (WR)

A history of American art from the art of Native Americans to the present. Attention is given to a conceptual understanding of stylistic movements in America while emphasis is on individual painters and their specific works. Fall semester, odd years.

An introduction to a wide variety of approaches to illustration style and technique. A variety of media is explored. Spring semester, even years.

## ART 445 Illustration Techniques II

Prerequisites: ART 105 or 145 or permission of instructor
Advanced concepts of illustration focusing on a variety of techniques and the development of a personal style. Spring semester, odd years.

ART 450 Travel Photography 3
Prerequisite: Previous photography experience or coursework and permission of instructor

Emphasizes practical applications of photographic technique in areas such as landscape, portraiture, photojournalism, nature, and wildlife photography with emphasis on development of a personal vision. Participants are required to contribute to a class exhibition. Summer, odd years.

## ART/GRPH 476 Internship <br> 1-4

Prerequisites: Junior or senior standing; permission of supervising instructor
A real-life experience in a wide variety of settings providing a hands-on learning opportunity. Each hour of credit represents 50 clock hours of contact time. For majors only. May be repeated for additional credit.

## ART 485 Senior Exhibit

1
The final event in an art major's college experience. Students exhibit a body of works, develop a statement of philosophy and a résumé, and present themselves to an oral examination. Spring semester.

## ASTRONOMY

## ASTR 111 Astronomy 4

Prerequisite: A knowledge of high school Algebra and fulfillment of MATH general education requirement

An introduction for the general student to the basic elements of astronomy. Emphasizes the development of scientific ideas and models for the structure and contents of the universe. Laboratory activities emphasize personal observations of various astronomical objects, as weather permits. Three lectures and one evening laboratory weekly. Fall semester.

## BIOLOGY

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

## BIOL 104 Insects and You

## 3

An introductory entomology course designed for students who are non-science majors. This course will focus on not just the basic structure and function of insects, but how insects interact with other insects, their environment and people. More specifically, this course will introduce the beneficial and damaging impacts that insects have on their environment, and how insects were/are important to people not only in Biblical, folklore and current cultures, but also as pollinators, parasites, vectors of disease, pests of agriculture and urban areas, bio-control agents,
environmental quality indicators, and crime-solving forensic agents. Does not apply toward a major or minor offered in the Division of Science and Mathematics. Fall semester.

## BIOL 106 Human Biology

## 3

A survey of the human body and focusing on the structure and function of each physiological system. This course is designed for those not requiring the depth offered in BIOL 111, 112. May be taken with or without BIOL 107. Does not apply toward a major or minor offered in the Division of Science and Mathematics. May not be taken for credit if BIOL 111 or 112 previously taken. Fall semester.

BIOL 107 Human Biology Lab
Corequisite: BIOL 106
Laboratory to accompany BIOL 106 covering the major structures and functions of the human body. Fall semester.

BIOL 111 Human Anatomy and Physiology
4
Recommended prerequisite: One year of high school chemistry
An introduction to the fundamentals of anatomy and physiology including the chemistry of life, cytology, histology, cellular respiration, skeletal, muscular, integumentary, and nervous systems of the body. Three lectures and one three-hour laboratory per week. Does not apply toward a biology major or minor. Fall semester.

## BIOL 112 Human Anatomy and Physiology

Prerequisite: BIOL 111
Anatomy and physiology of the endocrine, digestive, respiratory, circulatory, excretory and reproductive systems of the human body. Three lectures and one three-hour laboratory per week. Does not apply toward a biology major or minor. Spring semester.

BIOL 151 General Biology

## 4

Prerequisites: One year of high school chemistry or CHEM 101 or 151 and an ACT Math Score of 18 (SAT430) or sophomore standing or permission of instructor

An introduction to the science of biology including the chemistry of life, cell biology, cellular respiration, photosynthesis, Mendelian, population and molecular genetics, speciation and macroevolution versus creation as models for origins. Three lectures, one tutorial session and one three-hour laboratory per week. Fall semester.

A continuation of topics in BIOL 151 with coverage of protist diversity, plant and animal diversity; anatomy, physiology and reproduction in plants; animal anatomy and physiology including digestive, circulatory, respiratory, endocrine, nervous, reproductive, and immune systems; sensory specializations of humans and animal development. Three lectures, one tutorial session and one three-hour laboratory per week. Spring semester.

Recommended prerequisite: CHEM 104
A survey of major groups of microbes with relationships to health and disease. Basic principles of microbial nutrition, metabolism, genetics, ecology, microbial control and microbe-human interactions are also considered. The laboratory introduces a variety of procedures, including asepsis, culture, isolation and identification of microorganisms, especially bacteria. Three lectures and one threehour laboratory per week. Does not apply toward a biology major or minor. Fall semester and summer.

## BIOL 207 Introductory Field Biology

3
A field study of plants and/or animals in their natural settings. Identification by means of keys, field guides, etc. Special attention is given to ecological systems. Locale of study may vary from year to year. Does not apply toward a major in biology. May apply as a life science laboratory course. Summer, alternate years.

BIOL 230 Introductory Tropical Field Ornithology 3
Designed to introduce students to the diversity of birds in Central America (the locale may vary from year to year). Focus on aspects of avian biology with emphases on behavior, ecology, anatomy and physiology, and conservation. This course is conducted during a three-week intensive study tour. Does not apply toward a major in biology. May apply as a life science laboratory course. Summer, alternate years.

## BIOL 234 Ornithology

 4Introduction to the diversity of birds, with emphasis of birds endemic to the Midwest United States. Course will focus on all aspects of avian biology with emphases on behavior, ecology, anatomy and physiology, and conservation. Participation in scheduled field trips are required as part of this course. Does not apply toward a major in Biology. Spring semester, odd years.

## BIOL 296 Research Methods I

1
Prerequisite: ACT Math Score of 20 (SAT 480) or MATH 100
An introduction to the fields of descriptive and inferential statistics. Data sampling techniques, hypothesis testing and some applications of probability theory to science situations are examined. Fall semester.

A study of the structure, organization and function of mammalian tissues, with emphasis on identification. Two lectures and one three-hour laboratory per week. Scheduled as needed.

Current topics in biology are presented by Union College faculty, students, and by guests. Students receiving seminar credit present a seminar. All biology majors are encouraged to attend these seminars while they are enrolled as Union College students. An evaluation of investigative methods of biologists, the development of techniques for oral presentations, the discussion of topics of current interest in
biology, and the development of skills in critical evaluation and summarization of the biological literature are required. May be repeated for credit. Spring semester.

## BIOL 314 Immunology

## 3

Prerequisite: BIOL 152
Biology of the immune response. Topics include organs and cells of the immune system, development and effector functions of immune cells and their chemical mediators, process of recognition of self and non-self antigens, medical immunology including autoimmune diseases, immune deficiencies, hypersensitivity, transplantation, and tumor immunology. Three lectures per week. Schedule as needed.

BIOL 321 Genetics (WR)
Prerequisite: BIOL 152
A study of molecular, classical and population genetics. Topics include the physical and chemical nature of genes, DNA replication, RNA transcription, protein translation, inheritance patterns, chromosome anomalies, behavior of genes in populations and speciation. Three lectures and one three-hour laboratory per week. Spring semester.

BIOL 330 Tropical Field Ornithology
Prerequisite: BIOL 152
Designed to introduce students to the diversity of birds in Central America (the locale may vary from year to year). It will focus on aspects of avian biology with emphases on behavior, ecology, anatomy and physiology, and conservation. A major paper or project is required. This course is conducted during a three-week intensive study tour. Biology major elective. Summer, odd years.

BIOL 334 Ornithology
4
Prerequisite: BIOL 152
Introduction to the diversity of birds, with emphasis of birds endemic to the midwest United States. Course will focus on all aspects of avian biology with emphases on behavior, ecology, anatomy and physiology, and conservation. Participation in scheduled field trips are required as part of this course. A major paper or project is required as part of this course. Spring semester, odd years.

BIOL 338 Principles of Entomology

Provides an introduction to the study of insects that addresses fundamental concepts such as insect classification, control, life history, structure, ecology, and basic physiology. This course will delve into areas of entomology including but not limited to medical and veterinary entomology, urban entomology, and agricultural entomology. Three lectures and one three-hour lab per week. Lab sessions may involve field trips, weather permitting. Fall semester, even years.
taxonomy, ecology, behavior, and life history strategies. Several field trips are a required element of this course. Spring semesters, even years.

BIOL 365 Plant Biology 3
Prerequisite: BIOL 152
A survey of plant morphology, plant anatomy and physiology, plant ecology and the impact of plants in human life.. Two lectures and one three-hour laboratory per week. Fall semester, even years.

BIOL 375 Ecology (WR)
4
Prerequisite: BIOL 152
An analysis of the factors affecting the distribution and abundance of organisms. Emphasizes the structure and functions of populations, communities, and ecosystems. Three lectures and one three-hour laboratory per week. Fall semester, odd years.

BIOL/SCNC 377 Origins (WR) 3
Prerequisites: Completion of one laboratory science course; junior standing
A study of issues in science and religion as they relate to origins. Consideration is given to interpretation of inspiration and scripture relating to evidence from nature and the scientific method. Data from the biological and physical sciences are evaluated as they relate to earth history and the origin of life. Evidence for change, mechanisms of change, speciation, the fossil record and issues of time are considered. Class may be taken to meet the general education requirements for either the Life Sciences (BIOL 377) or Physical Sciences (SCNC 377). Does not apply toward a biology major or minor. Spring semester.

BIOL 386 Research Methods II 1

Prerequisite: BIOL 296 or MATH 221
An introduction to the methods and mechanics of the research process. Topics include the nature, methods, literature, funding, limitations and strengths of scientific research. A proposal and literature search are required. Spring semester.

BIOL 396 Research Methods III
An emphasis upon research design. A research project is proposed, a research plan developed for the project and, depending upon the nature of the study, research initiated. Fall/spring semesters.

## BIOL 403 Molecular Biology

A study of DNA and RNA structure and function at the molecular level, understanding gene regulation and DNA technology and analysis. This course is organized in four parts: (1) Nucleic acid structure; (2) Molecular mechanisms related to both the flow of genetic information and regulation of gene expression (3) Genetic Recombination; and (4) DNA technology. Three lectures per week. Fall semester, odd years.

## BIOL 404 Cell Biology

Prerequisites: BIOL 321, CHEM 212 or concurrent enrollment in CHEM 212
A study of cell structures and functions with an emphasis on cell signaling and regulation at the molecular level. The course is organized in four parts: (1) Methods of cellular research, cell composition and organization; (2) Cell and organelle structure and function; (3) Cell signaling and regulation; and (4) Cell cycle regulation and cancer. Three lectures and one three-hour laboratory per week. Spring semester.

## BIOL 411 Human Anatomy

Prerequisite: BIOL 112 or BIOL 152
A study of the structure and organization of the human body with particular emphasis on macroscopic anatomy. Three lectures and one three-hour laboratory per week. Cadaver work included. Spring semester, alternate years. Scheduled as needed.

## BIOL 416 Mammalian Physiology (WR)

4
Prerequisite: BIOL 112 or BIOL 152
Studies the physiology of the musculo-skeletal, nervous, endocrine, cardiovascular, respiratory, digestive, reproductive, immune and renal systems and metabolism with emphasis on regulatory mechanisms and integration. Three lectures and one three-hour laboratory per week. Fall semester.

## BIOL/CHEM 445 Biochemistry I

4
Prerequisite: CHEM 212 and BIOL 151 or 111
A study of the chemical properties and biological functions of amino acids, proteins, enzymes, carbohydrates, and lipids. Covers metabolism including glycolysis, Krebs cycle and oxidative phosphorylation. The laboratory includes basic techniques and instruments used for biochemical research and biotechnology. Three lectures and one three-hour laboratory per week. Fall semester.

BIOL 477 Issues in Origins and Speciation 3 Prerequisite: One of BIOL/CHEM/PHYS 152 and sophomore standing.

Examination of the biological, paleontological and geological factors affecting the study and interpretation of historical events in geological and biological systems. Evaluation of data, methods, assumptions, and theories relating to origins, the diversity of life, and historical biology are studied within the context of both a biblical and naturalistic world view. Designed for science majors. Spring semester, even years.

## BIOL 496 Research Methods IV (WR)

Emphasizes active research and both oral and written reporting of the results of research. The project proposed in BIOL 396 is carried out and both written and oral presentations of the research are made. Spring semester.

The following transfer courses have been approved by Union and are offered during the summer at the Walla Walla University Rosario Beach Marine Laboratory. Each course is not necessarily offered every summer. Please contact Walla Walla University for more information on scheduling.

BIOL 101, 102, 103 General Biology
2.67 each
(equivalent to BIOL 151, 152 UC)
Prerequisite: High school chemistry strongly recommended
Study of the basic principles of biology of animals, plants, and microorganisms. Topics include the cell, physiology, genetics, development, taxonomy, and ecology. Must be taken in sequence. Summer.

BIOL 426 Systematic Botany
3.33

Prerequisite: BIOL 101 (WWU) or BIOL 152 (UC)
Study of the principles of plant classification, together with a systematic survey of vascular plants, with emphasis on natural history and ecology. Summer.

BIOL 460 Marine Ecology - "marine-oriented course"
3.33

Prerequisite: BIOL 103 (WWU) or BIOL 152 (UC)
Study of interspecific, intraspecific and community relationships demonstrated by marine organisms. Summer.

## BIOL 468 Comparative Physiology - "marine-oriented course" <br> 3.33

Prerequisite: BIOL 392 (WWU) or BIOL 406 (UC)
Comparative study of the physiology and life processes of animals with emphasis on invertebrates. Summer.

## BIOL 475 Marine Invertebrates - "marine-oriented course" <br> 3.33

Prerequisite: BIOL 103 (WWU) or BIOL 152 (UC)
A study of the biology of selected groups of marine invertebrates.

## BIOMEDICAL SCIENCE

BIOM 301 Professional Shadowing 1
Prerequisite: Sophomore standing
Provides students with opportunities to job shadow health professionals. Students will gain an understanding of their chosen profession and relate their experiences to each other during class time. Spring Semester.

## BUSINESS ADMINISTRATION

## BUAD 138 Dynamics of Business

3
Introductory exploration of the principles and practices of modern global business. Examines accounting, business law, computers, economics, ethics, finance, insurance, investments, management, marketing, and small business. Credit will not be given for BUAD 138 taken after completing or while concurrently taking any upper division business course. Fall/spring semesters.

## BUAD 219 Small Business Management

3
A practical course on the principles and problems of organizing and operating a small business. Topics include: procedures for starting a new business; physical facilities and layout; financing, organizing and managing a small business. Students complete a comprehensive business plan. Spring semester.

## BUAD 310 Quality Management (WR)

## 3

Familiarizes the student with ideas on how to be an innovative and effective manager. Students study a variety of management styles and learn principles to prepare for leadership positions. Fall semester.

## BUAD 316 Operations and Resource Management

3
Prerequisite: MATH 111
Analysis of various decision-making models useful in making efficient managerial decisions. Topics covered include productivity, resource allocation, linear programming, inventory management, and queuing theory. Methods include the use of correct models and software. Spring semester.

BUAD 376 Human Resource Management 3
Prerequisite: Junior standing or permission of instructor
Emphasizes the basics of human resource management in business organizations, and considers a variety of topics in human relations, personnel management, and organizational behavior. Spring semester.

BUAD 405 Business Ethics
1
Prerequisite: RELT 305
Using class discussion format, introduces the student to ethical concepts relevant to identifying and resolving ethical issues in business. Spring semester.

BUAD 420 Advanced Excel
Prerequisites: CPTR 220; junior standing
Using Microsoft Excel to study how to use other data sources, data tables, pivot tables, array formulas, charts and graphs, what-if analysis and an assortment of Excel functions helpful in business. Spring semester.

BUAD 425 Business Communications (WR)
Prerequisites: COMM 105, CPTR 220; junior standing
Instruction in the principles and techniques of effective written and oral communication in business. Considers both individual and group communication skills. Includes the process of résumé writing, interview preparation, and professional wardrobe selection. Fall semester.

BUAD 428 Business Policies
3
Prerequisite: 30 hours of business courses; senior standing
Designed as the capstone class for business administration majors. Includes study of the specific functions of top management with a particular focus on the elements of strategic planning. Students integrate the various functional areas of business through case study analysis and a comprehensive business simulation. Spring semester.

## BUAD 430 Conflict Management

## 3

Prerequisite: Junior standing
Provides a framework for how to effectively manage conflict in the workplace. Time is spent contrasting situations involving both positive and negative conflict. Topics include building effective teams, biblical approaches to conflict, negotiation and effective accountability. Fall semester.

Prerequisite: Junior standing or permission of instructor
A study of the following: legal institutions and origins; laws of contracts; agency; employment; negotiable instruments; personal property; bailments; transportation; suretyship and guaranty; partnerships; corporations; real property; mortgages; leases; trusts; decedents' estates; bankruptcy; business torts and crimes. Fall semester.

BUAD 455 Advanced Human Resource Management
2
Prerequisites: BUAD 376
Implementation of topics covered in BUAD 376 through a project-based structure. Topics covered include job descriptions, hiring, managing and evaluating employees, designing compensation plans, creating employee policies, and structuring orientation/training programs. Some topics are covered in BUAD 456. Fall semester.

BUAD 456 Advanced Human Resource Management
Prerequisites: BUAD 455
Continuation of the topics covered in BUAD 455. Spring semester.

## BUAD 475 Internship in Management <br> 1-3

Prerequisites: Junior or senior standing and permission of the division chair
Real-life experiences in a wide variety of settings providing creative and conventional hands-on learning opportunities.

## CHEMISTRY

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

## CHEM 101 Introduction to Inorganic Chemistry

 4Prerequisite: An ACT math score of 18 or SAT math score of 430 or higher or MATH 100 with a C or better as a prerequisite or MATH 100 as a corequisite or permission of instructor.

Introduction to inorganic chemistry including atomic structure, chemical bonding, states of matter, chemical equations, mole problems and concepts, nomenclature, and energetics. Includes instruction on the metric system, the scientific method and some history of chemistry. Three lectures and one three-hour laboratory per week. Does not apply toward a division major or minor. Fall semester.

## CHEM 104 Introduction to General, Organic and Biochemistry for Nursing

Prerequisite: ACT math score of 18 or SAT math score of 430 or higher or MATH 100 with a C or better or MATH 100 as a corequisite

Comprehensive study of the basic principles of chemistry applicable to the health science professions. Topics covered include measurements, the scientific method, atomic structure, the use of radiation in cancer treatment, pH , acids, bases and buffers in the body, organic functional groups and reactions, glycolysis, the citric acid cycle, oxidative phosphorylation and the biochemical functions of carbohydrates, nucleic acids, fats and proteins in the body. Three lectures and one three-hour laboratory per week. Does not apply toward a division major or minor. Spring semester.

## CHEM 151 General Chemistry

Recommended: High school chemisry
Prerequisites: MATH 111, or Algebra II and an ACT math score of 19 (SAT 500), CHEM 101, or permission of the instructor.

A comprehensive introduction to the fundamental principles of chemistry for chemistry majors and pre-professional students (medical, dental, etc.). Topics include chemical nomenclature, unit analysis, reactions, the mole, stoichiometry, thermochemistry, atomic theory and structure, periodicity, molecular structure and bonding, gas laws, and kinetic theory. Three lectures and one four-hour laboratory per week. Fall/Spring semester.

CHEM 152 General Chemistry

## Prerequisite: CHEM 151

A continuation of CHEM 151. Topics include intermolecular forces, crystal structure, solutions, chemical kinetics, chemical equilibrium, acid-base chemistry, reaction thermodynamics, electrochemistry, and nuclear chemistry. Three lectures and one four-hour laboratory per week. Spring semester and Summer semester.

## CHEM 211 Organic Chemistry

Prerequisite: CHEM 152
A systematic study of the important classes of carbon compounds including their nomenclature, preparation, characteristic reactions and reaction mechanisms. Three lectures and one four-hour laboratory per week. Fall semester.

## CHEM 212 Organic Chemistry

## 4

Prerequisite: CHEM 211
A continuation of CHEM 211. A systematic study of the physical and chemical properties of organic functional groups including aldehydes through amines and aromatic compounds. Includes an introduction to the theory and practice of Infrared spectroscopy, NMR, and Mass Spectrometry. Three lectures and one four-hour laboratory per week. Spring semester.

CHEM 296 Research Methods I
1
Prerequisite: ACT Math Score of 20 (SAT 480) or MATH 100 with a minimum grade of $C$

An introduction to the fields of descriptive and inferential statistics. Data sampling techniques, hypothesis testing and some applications of probability theory to business situations are examined. Fall semester.

## CHEM 311 Analytical Chemistry

## 4

Prerequisites: CHEM 152
An introduction to the principles and processes of chemical analysis with emphasis on classical techniques. Topics include solution concentration manipulation, analytical applications of statistics, gravimetric and volumetric analysis, calibration techniques, activity equilibria, titration equilibria, simultaneous equilibria, and basic electrochemistry. Labs employ gravimetric, volumetric, spectrophotometric, and potentiometric techniques. 3 lectures and one four-hour laboratory per week. Fall semester.

## CHEM 312 Instrumental Analysis (WR)

4
Prerequisite: CHEM 311 or permission of instructor
A continuation of CHEM 311. A study of the analytical process emphasizing instrumentation. Topics include applications of electronics, spectrometric, chromatographic, and electrochemical methods. Writing is emphasized through laboratory reports. Two lectures and one four-hour laboratory per week. Spring semester.

CHEM 386 Research Methods II 1

Prerequisites: CHEM 152
An introduction to the methods and mechanics of the research process. Topics include the nature, methods, literature, funding, limitations and strengths of scientific research. A literature search and proposal are required. Spring semester.

CHEM 396 Research Methods III
1
Prerequisite: CHEM 386
An emphasis upon research design. A research project is proposed, a research plan developed for the project and depending upon the nature of the study, experimental research initiated. Chemistry education majors complete the entire sequence of skills listed for Research Methods III and IV, but with a briefer project. Fall semester.

CHEM 411 Physical Chemistry: Quantum Mechanics and Kinetics 4 Prerequisites: CHEM 152, MATH 286, PHYS 252. Class joins PHYS 351 for most of semester.

Introductory course in quantum mechanics including wave-particle duality, time-independent Schrödinger equation, harmonic oscillators, matrix treatment, and the wave treatment of the hydrogen atom. Uses and applications of differential equations and matrices are developed along with a historical perspective of the development of our understanding of quantum mechanics.
Kinetics: The dynamics of chemical reactions are studied, as well as methods to determine rates, and common interpretations of mechanisms of chemical reactions from rate data. Four lectures per week. Fall semester, even years.

## CHEM/PHYS 412 Physical Chemistry: Thermodynamics

4
Prerequisites: CHEM 152, MATH 285, PHYS 252
Chemical thermodynamics is developed to describe energy and entropy changes in ideal and real gases and extended to a range of chemical systems. Manipulation of multiple variables is achieved by use of partial differential equations, and skill in identifying the conditions of the problem to derive the appropriate equations for a particular application are developed. Attention is given to the results of applying Gibbs Energy and other thermodynamic constructs to a variety of uses including electrochemistry and phase equilibria. Three lectures and one four-hour laboratory per week. Spring semester, odd years.

A theoretical study of the reactions, mechanisms and structures of inorganic chemical systems with emphasis on coordination compounds of the transition elements, including an in-depth comparison of the three major bonding theories
applicable to inorganic complexes. Theory and laboratory synthesis and study of a variety of inorganic compounds by different techniques. Three lectures and one four-hour laboratory per week. Spring semester, even years.

CHEM/BIOL 445 Biochemistry I
4
Prerequisites: CHEM 212 and BIOL 151
A study of the chemical properties and biological functions of amino acids, proteins, enzymes, nucleic acids, carbohydrates, lipids and cellular membranes. Covers metabolism including glycolysis, Krebs cycle and oxidative phosphorylation. The laboratory includes basic techniques and instruments used for biochemical research and biotechnology. Three lectures and one four-hour laboratory per week. Fall semester.

CHEM 446 Biochemistry II 3

Prerequisite: CHEM/BIOL 445
A continuation of CHEM 445 Biochemistry I. An in-depth study of metabolism including the catabolism and biosynthesis of glycogen, fatty acids, amino acids, and nucleotides. In addition, the class examines other aspects of biochemical systems. Two lectures per week. Spring semester, odd years.

## CHEM 496 Research Methods IV (WR)

Prerequisite: CHEM 396
Emphasizes active research and both oral and written reporting of research. The project proposed in CHEM 396 is carried out and both written and oral presentations of the research made. Spring semester.

## COMMUNICATION—DRAMA

## CODR 229 Play Production I

1-3
Prerequisite: Permission of instructor
Emphasizes a team-based approach to producing a play. Class members form a production company in which each student contributes to the success of the production by fulfilling responsibility in several aspects which include stage management, acting, lighting, sound, costuming, props management, set design and construction, publicity, and house management. Instruction in theater terminology, elements and practice is delivered within the context of preparing a show for public performances. CODR 229 and 329 offered concurrently: appropriate course level is based on the student's experience level and is selected in consultation with the instructor. Number of credits is determined by the instructor based upon the extent of the student's involvement in a production. May be repeated for credit with permission of the instructor. Spring semester.

CODR 329 Play Production II 1-3
Prerequisite: Permission of instructor
Continuation of CODR 229. Spring semester.

## CODR 471 Play Direction

## 3

Prerequisite: CODR 229, 329 and permission of instructor
Provides instruction and practice in the skills needed to direct a play: script selection; script preparation; budgeting; casting; conducting rehearsals; and overseeing various production elements. Culminates in public performance of a student-directed play. Spring semester.

## COMMUNICATION-EMERGING MEDIA

COEM 260 Writing in the Digital World
Teaches students the techniques and technology of writing for digital audiences including blogging, social media, and content management systems. Fall semester.

## COEM 324 Web Research and Analytics

3
Discover the power of the Internet as a research tool for journalism, marketing, and public relations, while learning to analyze data to develop effective communication strategies. Fall semester.

COEM 362 Interacting with an Online Audience 3
Explore the ramifications of communicating with a world-wide audience and learn to leverage the interactive nature of social media to improve communication strategies. Spring semester.

## COEM 410 Digital Storytelling

 3Master modern technologies including video, audio, and interactive multimedia to effectively tell stories online. Spring semester.

## COEM 440 Social Media Public Relations and Marketing

Prerequisite: COPR 241 or MRKT 327
Study techniques and strategies for using social media as a public relations and marketing tool. Students will examine the application of communication theories in the context of social media. Spring semester.

## COEM 476 Emerging Media Practicum 1-4

Represents 200 clock hours of on-the-job training with authorities in a particular field off-campus.

## COMMUNICATION-JOURNALISM

## COJR 151 Photography

3
A study of the basic techniques and principles of photography, including camera usage, photographic technique, composition and aesthetic concerns. Fall semester.

## COJR 221 Reporting (WR)

3
Prerequisite: Sophomore standing or per mission of instructor
Introduces the student to basic newspaper reporting and writing. Students are encouraged to submit articles to The Clocktower. Spring semester.

## COJR 245 Editing

 3Covers principles of editing, copy editing, layout, headline writing, handling of graphic elements, and achieving editorial balance and integrity. Students concentrate on practical applications for actual publications. Fall semester.

## COJR 360 Communication through Digital and Emerging Media <br> Prerequisite: COJR 221

Teaches students how to communicate interactive stories using emerging media. Students learn to build the written, visual, and auditory aspects of a story and to use new technologies in communicating the story to the audience. Spring semester, alternate years.

COJR 457 Magazine Writing (WR)
Prerequisite: COJR 221 or permission of instructor
Covers techniques for writing and marketing publishable magazine articles on secular and religious topics. Students are encouraged to submit at least three articles to periodicals. Spring semester.

COJR 458 In-Depth Reporting (WR) 3
Prerequisite: COJR 221
Advanced reporting skills developed by guiding the student in utilizing factfinding and research methods. Spring semester, even years.

COJR 474 Journalism Practicum
1-4
Prerequisite: 16 hours of journalism and communication courses
Represents 200 clock hours of on-the-job training with authorities in a particular field off campus. Open only to majors.

## COMMUNICATION

COMM 105 Public Speaking 2

Combines basic theories of public speaking, listening, and interpersonal communication with actual speaking experiences in the classroom. Fall/spring semesters.

COMM 125 Media and Meaning 3

Surveys mass communication in the U.S. (radio, television, film and print) and looks at the history, content, economics and social impact of these media. Fall semester.

## COMM 290 Sophomore Seminar

 1Prepares students to apply for internships with specific attention given to résumé preparation, preparation for job interviewing, development of a portfolio, and assistance in the job search process. Fall semester. First half of the semester.

## COMM 335 Video Production

Introduction to video production including electronic news gathering, electronic field production, video editing and television graphics. Each student produces a completed video program. Fall semester.

COMM 355 Advanced Speech and Oral Interpretation
Emphasizes: understanding and employment of effective rhetoric in public speaking events; and improving skills in oral interpretation of varied texts through enhancing personal versatility in body language, vocal control and delivery. Spring semester, odd years.

COMM 365 Institutional Development

## 3

A practical approach to the basic principles of fundraising for nonprofit organizations. Familiarizes students with annual giving programs, capital campaigns, deferred giving plans and common sources of financial support. Includes specific instruction on writing grant proposals, maintaining donor records, using direct mail and planning special events. Spring semester, odd years.

COMM 375 Development Practicum

## 3

Participation in the activities of a development office which put into practice principles learned in COMM 365. Students are involved with prospect research, direct mailings, phonathons and similar work. Open only to institutional development majors.

## COMM 425 Intercultural Communication

3
The effects of both verbal and nonverbal communication between cultures are studied. The course provides assessments of the media and business cultures around the world with an emphasis on how professionals can effectively function in other cultural settings. Spring semester, odd years.

COMM 465 Interpersonal Communication 3 Prerequisite: COMM 105

Explores traditional and contemporary models of communication theory, with special application to the psychology of communication and human relations on an interpersonal level. Spring semester.

COMM 480 Advanced Communication Seminar 3
The configuration of the course varies each time the class is taught: employee communication, event planning, public relations and the Web, or topics not covered in another course. May be repeated for credit with permission of the instructor. Fall semester, alternate years.

## COMM 490 Senior Seminar

As the capstone for all communication majors, this course: prepares students to enter the job market, with specific attention given to résumé preparation, preparation for job interviewing, and development of a portfolio; discusses selected topics in communication. The setting is informal with a discussion-centered format.
Fall semester.

## COMMUNICATION—PUBLIC RELATIONS

## COPR 241 Public Relations Principles

 3Examines the philosophy, objectives and methods of an effective public relations program, with an emphasis on the role of public relations in a formal setting. Uses tools and techniques of communication which build positive relationships with an organization's various publics. Provides opportunities for practical experiences. Fall semester, odd years.

## COPR 316 Advertising Practices

3
An introduction to advertising, especially in the print, broadcast, direct mail and out-of-home media. Also covers marketing strategies and operations of advertising agencies and similar organizations. Fall semester, even years.

## COPR 332 Rhetoric (WR)

3
Explores the classical approaches to rhetoric and logic; discusses modern avenues of persuasion as found in politics, advertising, and social issues. Fall semester, odd years.

## COPR 377 Crisis Public Relations

Applications of public relations in a crisis situation. Students learn how to prepare for a crisis and what to do when a crisis occurs. In addition, students learn
about assessment strategies following a crisis. Case studies take a central role in instruction. Fall semester, odd years.

COPR 445 Public Relations Campaigns (WR)

## 3

Prerequisite: COPR 241
Practical applications of public relations principles including: case studies; planning of campaigns and special events; and specific communication techniques for internal and external audiences. Students create material for newsletters, media publicity and audio-visual pieces that contribute to portfolio development. Spring semester.

## COPR 475 Public Relations Practicum <br> 1-4

Prerequisite: 16 hours of public relations and communication courses
Represents 200 clock hours of on-the-job training with authorities in a particular field off campus. Open only to majors.

## CORE

CORE 108 Connections
1
While learning fundamental concepts and methods for academic achievement in higher education, students experience the world within their chosen major. A course expected for all freshmen. Fall semester.

## COMPUTING

## CPTR 126 Fundamentals of Computer Science

3
Introduction to elements of computer science. Provides an overview of the different areas that make up the computing field, including an introduction to number systems (binary, octal, and hex), Boolean logic, computer hardware design and an introduction to high-level computer programming. The student is also introduced to areas of ethics as related to computing. Fall semester.

## CPTR 220 Microcomputer Applications

 3Extensive hands-on experience in word processing, electronic spreadsheets, presentations software, database management and basic Windows operating system commands. Designed for students with working knowledge of word processing (tables, formatting, graphics), spreadsheet basics and the Internet. Fall/ spring semesters.

## CPTR 226 Computer Science I

Prerequisites: MATH 111 or ACT math score 20 (SAT of 480), Recommended: CPTR 126 with a minimum grade of C

Introduction to computer science, programming, and problem solving.
Structured and object-oriented programming techniques are presented and applied through the creation of programming assignments. Fall semester.

## CPTR 227 Computer Science II

Prerequisite: CPTR 226 with a minimum grade of $C$
Advanced programming principles and problem solving techniques are applied in an object-oriented programming environment. Abstraction and data structures (stacks, queues, linked lists, etc.) are explored. Spring semester, odd years.

## CPTR 240 System Administration

Prerequisite: CPTR 126 with a minimum grade of C
An introductory course to systems administration. Topics include user management, computing systems management, server management, security, file management, backup management and scripting. Also covers how to communicate with customers/users. Fall semester.

## CPTR 245 Web Development Basics

3
An introduction to static web pages. Major emphasis is placed on designing and creating web pages using HTML5 with Cascading Style Sheets. Spring semester.

## CPTR 320 Networking

Prerequisite: CPTR 126 with a minimum grade of $C$
Overview of networking including networking hardware and software, local area networks, wide area networks and network communication. Emphasis is placed on how to apply networking theory and troubleshoot networking problems. Spring semester.

CPTR 322 SQL
Prerequisite: CPTR 126 with a minimum grade of C
Introduction to using the Structured Query Language. The course focuses on the Data Manipulation Language (DML) division of SQL. The use of SELECT, INSERT, UPDATE and DELETE are covered in detail. Also covered are triggers, stored procedures, cursors and embedded SQL. Spring semester.

## CPTR 325 Programming Languages

Prerequisites: CPTR 227 with a minimum grade of $C$
Survey of programming languages, including structure, runtime systems, syntax specification, and semantics. Topics include lexical and syntax analysis, data abstraction, concurrency, functional and logic programming paradigms. The focus is on comparing languages and evaluating their strengths and weaknesses. This course is updated for newer languages and technologies. Fall semester.

CPTR 327 Systems Analysis and Design
3
Prerequisite: CPTR 220 with a minimum grade of C or CPTR 126 with a minimum grade of C

An introductory systems analysis and design course for those who want to be an information systems analyst, consultant, or project manager; and for those who will be users or managers involved in systems development projects. Covers information systems concepts, and the systems analysis and design methodologies and techniques, as well as techniques used during the development of information systems. Also explores project management concepts and issues that impact the development and acceptance of information systems. Fall semester.

Prerequisites: CPTR 225 with a minimum grade of C and CPTR 245 with a minimum grade of $C$

Introduction to web site publishing. Topics may include PHP, JavaScript, Ajax, database connectivity, application security and other related topics. Major emphasis
is placed on designing and creating dynamic web sites. The course includes a group project to build an application for a web site. Fall semester.

CPTR 405 Software Engineering

## 3

Prerequisites: CPTR 227 with a minimum grade of C and CPTR 327 with a minimum grade of $C$

Explores contemporary methodologies used in software development. Includes a major software development project that applies one of the methodologies studied. Fall semester, alternate years.

CPTR 420 Advanced System Administration
3
Prerequisite: CPTR 240 with a minimum grade of $C$
Continuation course that focuses on Directory services, project management, security issues, advanced scripting, and advanced interactions between services such as DNS, DHCP, web server, SQL and Mail Server. Emphasizing upfront design considerations, redundancy, scalability and total cost of ownership. Spring semester.

## CPTR 424 Database Systems

 3Prerequisites: CPTR 322 with a minimum grade of $C$ and CPTR 327 with a minimum grade of $C$

Covers both a theoretical and practical understanding of database management systems. Emphasizes the relational database model. The Data Definition Language (DDL) of SQL is covered. Implementation of a database application that uses a relational database and SQL is required. Fall semester.

## CPTR 435 Advanced Web Technologies

Prerequisites: CPTR 335 with a minimum grade of $C$
The course consists of a major project for developing a web site using a framework of the students' choice. The project selected must be a comprehensive project showing the proficiency for the skills learned in other computer classes including but not limited to JavaScript, SQL, CSS and Ajax. The project may include applications for phones or tablets to integrate with the web site. Spring semester, even years.

## CPTR 440 Cloud Computing

Prerequisites: CPTR 320 with a minimum grade of C
Introduction course to cloud computing. Topics explored may include distributed data crunching, cloud and datacenter file systems, virtualization, security \& privacy, and interactive web-based applications. Spring semester, even years.

## CPTR 451 Operating Systems Principles

## 3

Prerequisites: CPTR 227 with a minimum grade of C
Organization and structure of operating systems. Control, communication, and synchronization of concurrent processes. Process management including asynchronous concurrent processes and deadlock. Memory organization and management including paging, segmentation and virtual memory. Job and process scheduling. File system concepts and structure. Performance, protection and security. Spring semester, even years.

Prerequisites: CPTR 320 with a minimum grade of $C$
Covers various topics of computer security, which may include: network security, database security, security auditing, data encryption, operating system security, vulnerabilities, user authentication, access control, malicious software, secure software development techniques, firewalls and intrusion detection, site security, legal and ethical security issues, and risk management. Spring semester, odd years.

## CPTR 475 Internship in Computing (WR)

Prerequisites: Minimum of Junior standing and CPTR 240 with a minimum grade of C, CPTR 245 with a minimum grade of C, CPTR 322 with a minimum grade of $C$ and CPTR 327 with a minimum grade of C.

A capstone course that integrates knowledge and abilities gained through the computer curriculum with "real-life" work experiences in a computer related field.

## ECONOMICS

ECON 235 Principles of Microeconomics 3
Prerequisites: ENGL 111, MATH 100 or ACT Math score of 20 (SAT of 480)
Emphasizes basic economic concepts and problems, the capitalistic system, markets, price systems, allocation of resources, production, consumption, and employment. Fall semester.

## ECON 236 Principles of Macroeconomics

 3Prerequisites: ENGL 111, MATH 100 or ACT Math score of 20 (SAT of 480); may be taken before ECON 235

An introduction to the principles of economic analysis, economic institutions and issues of economic policy. Emphasizes aggregative economics, including national income, monetary and fiscal policy and international trade. Spring semester.

## EDUCATION

## EDUC 125 Introduction to Teaching

 3Includes a study of the historical and philosophical backgrounds, aims, curriculum, organization, finance and current issues of American public and nonpublic education. Also provides training in the use of audiovisual equipment/ technology. Twenty hours of field experience required. Fall/spring semesters.

Includes a survey of the traditional and modern philosophies and their influence on educational practices, and the relationship of educational theories to their philosophic sources. Helps students understand the need for and develop a personal philosophy of Christian education. The missions of the Seventh-day Adventist Church and Union College influence the content of this course. Up to 15 hours of field experience required. Spring semester.

Focuses on three major areas: the ability to recognize personal and societal dehumanizing biases including, but not limited to, sexism, racism, prejudice and discrimination; the ability to recognize the ways these biases may be reflected in instructional materials and processes; and the ability to translate this knowledge into attitudes and strategies which result in favorable experiences for all students. Gives education majors opportunity to interact with diverse school populations, especially those of other cultures. Twenty hours of field experience required. Fall semester.

EDUC 245 Physical Education in Elementary School
2 Prerequisite: EDUC 125 or permission of program director

Investigates the sequence of development of fundamental motor patterns and perceptual motor skills, factors influencing this development, assessment and evaluation, and methods, activities and technology for developing these skills. Up to 20 hours of field experience required. Spring semester.

EDUC 302 ESL Teaching Methodology and Materials 3
Explores strategies and practical methods for teaching non-native English speaking students. Training includes techniques for the development of the K-12 ESL student's listening, speaking, reading, writing, grammar, vocabulary and pronunciation skills. Up to 20 hours of field experience required. Summer.

## EDUC 342 Human Relations

Prerequisite: Practicing teacher
Focuses on three major areas: the ability to recognize personal and societal dehumanizing biases including, but not limited to, sexism, racism, prejudice and discrimination; the ability to recognize the ways these biases may be reflected in instructional materials and processes; and the ability to translate this knowledge into attitudes and strategies which result in favorable experiences for all students. Summer.

## EDUC 345 Learning Theories and Measurement 3

 Prerequisites: EDUC 218, PSYC 215, Successful completion of the Pre-Professional Skills Test (PPST), and full admission to the teacher preparation program or permission of division chairAn interdisciplinary approach to fundamentals of learning and measurement. Includes a survey of behavioral, cognitive, social learning, constructivist, and humanistic learning theories; teaching, motivational strategies, management and discipline, and assessment. Up to 20-30 hours of field experience required. Fall semester.

## EDUC 346 Special Education in the Classroom

## 3

Prerequisite: EDUC 345 or permission of division chair
Causes of developmental patterns, behavioral characteristics and educational alternatives associated with specific exceptionalities which include students with visual impairments, speech and language impairments, orthopedic handicap and other health impairments, mental handicaps, learning disabilities, behavior disorders,
students who are gifted and talented, children whose first language (and home culture) is not English, and those who are abused and/or neglected or at-risk for school failure are all briefly studied. Overview of PL 94-142 is included. Course does not apply toward psychology minor. Twenty hours of field experience required (15 hours special needs; 5 hours gifted). Spring semester.

Helps the teacher translate teaching/learning theory into practice on the secondary level. Includes study of lesson planning, scheduling, managing the learning environment, discussion techniques, legal responsibilities, state and denominational standards and working with various publics. A choice of up to two subject areas methods EDUC 361-370 may be taken concurrently. Summer.

## EDUC 356 General Secondary Methods

Prerequisite: EDUC 345
Designed to help the teacher candidate translate teaching/learning theory into practice. Includes study of lesson planning, instruction, management, assessment, selected instructional strategies, legal responsibilities, state and denominational standards, and working with education's various publics. Students demonstrate micro-teaching competence. Up to 30-35 hours of field experience required. Spring semester.

## EDUC 357 Literature for Children and Adolescents

## 2

Prerequisite or co requisite: EDUC 345 or permission of division chair
A survey of youth literature and teaching strategies to encourage application of languages and literacy genre, to foster personal-social growth and to encourage life-long enjoyment of literature. Fall semester.

> EDUC 358 Special Child in the Classroom 3 Prerequisite: Practicing teacher Causes of developmental patterns, behavioral characteristics and educational alternatives associated with specific exceptionalities which include students with visual impairments, speech and language impairments, orthopedic handicap and other health impairments, mental handicaps, learning disabilities, behavior disorders, students who are gifted and talented, children whose first language (and home culture) is not English, and those who are abused and/or neglected or at-risk for school failure are all briefly studied. Overview of PL $94-142$ is included. Course does not apply toward psychology minor. Twenty hours of field experience required ( 15 hours special needs; 5 hours gifted). Summer.

EDUC 361 Art Methods 1
Prerequisite: Practicing teacher; Prerequisite or co requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 362 Health Methods 1
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 363 History Methods 1
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 364 Language Arts/Reading Methods 1
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 365 Math Methods 1
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 366 Music Methods 1
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 367 Elementary Reading Methods
1
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 368 Religion Methods
1
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 369 Science Methods 1
Prerequisite: Practicing Teaching; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 370 Social Science Methods 1
Prerequisite: Practicing Teaching; Prerequisite or co-requisite: EDUC 355 or 360
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

## EDUC 410 Methods: Art Education

## 3

## Prerequisite: EDUC 218

An exploration of the theory and practice of teaching art in grades $7-12$ as well as assessment strategies. Includes approximately 20 hours of classroom experiences and use of appropriate technology. Spring semester.

## EDUC 412 Methods: Language Arts Education

Prerequisite or co requisite: EDUC 218
A study of various teaching methods appropriate for the secondary classroom. Attention is given to planning, motivation, instruction, assessment, technology, textbook and resource selection. Includes 10 to 20 hours of classroom experiences. Fall semester.

EDUC 413 Methods: Mathematics Education 3

Prerequisite: EDUC 218 or permission of instructor
Includes the theoretical and practical aspects of secondary mathematics education. Students study current journals, teaching and assessment strategies, textbook selection and use of technology. Includes 10 to 20 hours of classroom experiences. Spring semester.

EDUC 414 Methods: Music Education 3
Prerequisite or co requisite: EDUC 218
Goals, objectives, organization, interrelationships between music and the entire curriculum. Includes 10 to 20 hours of classroom experiences and use of technology. Fall semester.

## EDUC 415 Methods: Social Science and Religious Education (K-12) 3

 Prerequisite: EDUC 218An exploration of secondary social science, teaching strategies, textbook selection criteria, planning and assessment. Also emphasizes techniques for teaching K-12 religion. Includes 10 to 20 hours of classroom experiences and use of technology. Fall semester.

Study strategies for teaching secondary students physical fitness, individual skills and team sports. Includes 10 to 20 hours of planning, assessment and classroom experiences and use of technology. Fall semester.

## EDUC 418 Methods: Science Education

3
Prerequisite or co requisite: EDUC 218
An exploration of secondary science teaching strategies, materials, textbooks, planning, assessment, ethics and preparation and supervision techniques for selected laboratory activities. Includes 10 to 20 hours of classroom experiences and use of appropriate technology. Fall semester.
lessons, develop a unit of study and lead their students to Christ. This course fulfills denominational certification requirements.

EDUC 425 Educational Organization and Administration (K-8) 3 Prerequisite: EDUC 345

An overview of curriculum development: basic concepts and principles of educational organization and administration, classroom management and pupil adjustment, and legal aspects of teaching. Fall semester.

EDUC 446 Reading Assessment (K-8)
2
Prerequisite: EDUC 345
Instruction in assessing the reading abilities and progress of elementary students. Emphasizes stages of literacy and techniques of informal reading, spelling and writing assessment. Students gain experience by conducting assessments and planning literacy activities in field-based, one-on-one sessions with elementary learners. Fall semester.

EDUC 450 Methods in Reading and Language Arts (K-8)
Emphasis is placed on elementary (K-8) language arts skills (viewing, listening, reading, speaking, visually representing, and writing) and reading skills (reading proficiencies, readiness, vocabulary instruction, study skills, comprehension, questioning, management, diagnostic skills, and assessment. Spelling, grammar, handwriting and reference skills are specifically included. A survey of language arts and reading programs, including Pathways is included. Opportunity is given to plan and use varied instructional approaches in development of oral language, reading and writing. Traditional and whole language approaches are studied, as are multicultural literature. An evaluation and use of technology and the Internet will be included. Microteaching and up to 20 hours of field experience are included. Spring semester.

## EDUC 458 Methods in Religion, Health, Science and Social Studies (K-8)

Prerequisite: EDUC 345
Instruction and practice in teaching Bible, health, science and social studies to grades K-8. Students learn to use scope and sequence charts and curriculum guides. Students develop lesson plans and learning centers, use technology and learn a variety of teaching and assessment techniques. Students demonstrate microteaching competence. Up to 20 hours of field experiences are included. Fall semester.

## EDUC 465 Math Methods and Materials (K-8)

## 3

 Prerequisite: EDUC 345K-8 math content taught in conjunction with appropriate teaching strategies. For each concept presented, a variety of interpretations and possible applications are given, followed by related activities for children that develop specific concepts and skills. Practicum and technology module are included. Fall semester.

## EDUC 475 Student Teaching <br> 1-16

Prerequisite: Student Teaching Authorization from Teacher Preparation Committee
Real-life experiences in a wide variety of settings providing creative conventional and nontraditional hands-on teaching/learning opportunities for those planning to enter the helping professions. May be repeated for additional credit. Secondary -Fall semester. Elementary* -Spring semester.
*Elementary: Pre-Session Student Teaching must be completed in August, even though Student Teaching does not begin until January. This experience consists of 10 days spent in an assigned classroom. It is considered to be part of EDUC 475.

## EDUC 476 Content Reading and Writing

3
Corequisite: EDUC 345
Designed to help prepare secondary classroom instructors to utilize reading and writing to enhance the teaching of their subject areas. Included are affective learning, vocabulary, comprehension and study skills, instructional strategies for individual content areas, and use of multiple resources. Students apply literacy strategies in field settings and through microteaching. Fall semester.

## EDUC 477 Secondary Reading Methods <br> 2 <br> Prerequisite: Practicing teacher

Designed for the in-service teacher, this course explores using metacognition, interactive reading and writing strategies, and current research on vocabulary development, comprehension, and graphic organizers in 7-12 classrooms. Summer.

EDUC 485 Issues in Education
1
Prerequisite: EDUC 345
This course for secondary education majors includes discussion of contemporary educational trends and issues and certification procedures. Spring semester.

## EDUC 490 Student Teaching Seminar-Elementary

1
Prerequisite: EDUC 345
This course for elementary education majors includes discussion of classroom practice and management experiences, teaching methodology and materials, and current educational iassues. Spring semester.

## ENGLISH

Courses numbered below 100 are considered developmental and do not count toward the 128 semester hours required for graduation. Similarly, grades in these courses do not affect a student's grade point average (GPA).

## ENGL 080 Basic Skills in Grammar

Prerequisites: TOEFL PBT Structure/Written Expression score below 47 or a TOEFL iBT Writing score below 13 or an ACT English score below 14 or an SAT Writing score below 390

Emphasizes the basic sentence structures in English, including phrases and clauses. Provides skills needed for improved performance on the TOEFL and ACT English. Three class sessions and one 50-minute lab per week. A minimum grade of C in ENGL O8O is required to enter ENGL 100. Fall/spring semesters.

ENGL 100 Basic Skills in English

## 3

Prerequisites: TOEFL PBT Structure/Written Expression score between 47 and 54 or a TOEFL iBT Writing score between 13 and 16 or an ACT English score between 14 and 16 or an SAT Writing score between 390 and 420 or ENGL 080 with a minimum grade of $C$

Focuses on the skills necessary to successfully complete ENGL 111 including sentence creation, paragraph development and essay writing. Stresses critical thinking, analytical reading and the writing processes of invention, drafting, peer review and revision. A minimum grade of C in ENGL 100 is required to enter ENGL 111. The course does not satisfy general education requirements but does count toward elective credit. Fall/spring semesters.

ENGL 103 Reading Skills

## 3

Prerequisites: TOEFL PBT Reading score below 47 or a TOEFL iBT Reading score below 14 or an ACT Reading score below 17 or an SAT Reading score below 430

Emphasizes vocabulary development and comprehension skills for academic reading, including increased reading rate. The course also assists international students in reaching a minimum TOEFL reading score of 55 . Three class sessions and one 50-minute lab per week. A minimum grade of $C$ in ENGL 103 is required to enter ENGL 112. The course does not satisfy general education requirements but does count toward elective credit. Fall/spring semesters.

## ENGL 111 College Writing I

3
Prerequisites: Minimum ACT English score of 17 or a minimum SAT Writing score of 430 or ENGL 100 with a minimum grade of $C$ or a minimum TOEFL PBT Structure/ Written Expression score of 55 or a minimum TOEFL iBT Writing score of 17

The writing of clear, concise and well-developed exposition. Objectives include peer evaluation, learning to revise and edit drafts and evaluation of models for writing. Critical thinking and editing skills are emphasized. Fall/spring semesters.

## ENGL 112 College Writing II

 3Prerequisite: ENGL 111; a minimum ACT Reading score of 17 or a minimum SAT Reading score of 430 or a minimum TOEFL PBT Reading score of 55 or a minimum TOEFL iBT Reading score of 20 or ENGL 103 with a minimum grade of C.

The application of rhetorical principles to further expository and persuasive writing and sharpening of skills in basic research writing. Readings, class discussions and writing assignments foster critical thinking skills (including the recognition of logical fallacies) and acquaint students with academic language. Includes an introduction to various styles of documentation. Fall/spring semesters.

ENGL 271 History of the English Language
Introduces the student to the origin, history, and development of the English language including morphemes, phonemes, parts of speech, and basic diagramming. Fall semester, odd years.

ENGL 272 Grammatical Systems 3
Prerequisite: ENGL 112
Introduces the student to various grammatical systems, including structuralism, transformational grammar, and prescriptive grammar for writing formal documents. Spring semester, odd years.

## ENGL 378 Technical Writing and Grant Proposals (WR)

## Prerequisite: ENGL 112

Provides intensive instruction in the essentials of technical writing including instructional and manual writing, report writing, letter writing, electronic documentation, managerial communication and grant-proposal writing. Spring semester, even years.

ENGL 379 Creative Writing (WR)
3
Prerequisite: ENGL 112
Focuses on the writing of short creative narratives and poetry. Spring semester, odd years.

## ENGINEERING

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

## ENGR 111 Introduction to Engineering

 2Engineering communications with emphasis on problem solving skills, graphic techniques, engineering sketching and drafting practices including descriptive geometry and an introduction to Computer Aided Design (CAD). Fall semester.

## ENGR 112 Introduction to Engineering

2
Prerequisite: ENGR 111
Continuation of ENGR 111. Includes a study of elementary engineering mechanics, electric circuits, energy concepts, the design process, elements of professional engineering and advanced CAD. Spring semester.

## ENGR 211 Statics

Prerequisite: MATH 184; co requisite: MATH 285
Includes a study of two- and three-dimensional statics, analytical and graphic methods using a modified vector approach. Fall semester.

## ENGR 212 Dynamics

Prerequisite: ENGR 211; co requisite: MATH 286
Continuation of ENGR 211. Includes a study of kinetics, work and energy, dynamics of rotation, translation and plane motion, impulse and momentum. Spring semester.

## ENGR/PHYS 228 Electric Circuit Analysis

4
Prerequisite: MATH 184
Introduces electric circuit variables and parameters, Ohm's and Kirchoff's laws, circuit equations, AC steady-state analysis, and frequency characteristics. Three lectures and one three-hour laboratory per week. Fall semester.

## FINANCE

FNCE 215 Personal Finance
3
Emphasizes practical financial planning dealing with the day-to-day issues that confront an individual or family, such as budgeting, taxes, housing, credit, insurance, savings, investments, wills, and retirement planning. Fall semester.

FNCE 325 Business Finance
Prerequisite: ACCT 212, MATH 111 or higher with a minimum grade of C
Emphasizes the fundamental principles of short- and long-term financial policy in business organization and operation. Also includes valuation models for stocks and bonds, analysis of financial statements, capital budgeting, working capital management, and a review of financial markets. Fall semester.

FNCE 330 Financial Institutions and Markets
A study of capital markets and financial institutions such as banks, thrifts and insurance companies. The study of capital markets focuses on a wide range of instruments for financing, investing, and controlling risk in today's financial markets. Fall semester.

FNCE 332 Investments 3
A study of investment alternatives and investment objectives for the individual. Major types of investments studied in detail include stocks, bonds, money market instruments, mutual funds, and tax-sheltered investments. Approaches studied and contrasted for the review of equities include an analysis of company fundamentals and broad market indicators, as well as an examination of mathematical models. Tools and methodologies employed include an analysis of risk and return, time value of money, online sources, asset allocation and portfolio management. Spring semester.

FNCE 370 International Finance 3
A study of the international financial environment and operation of multinational enterprises, with major focus on trade, balance of payments, foreign exchange, money and capital markets, investment decisions and comparative financial systems. Spring semester.

## FNCE 475 Internship in Finance <br> 1-3

Prerequisites: Junior or senior standing and permission of division chair
Real-life experiences in a wide variety of settings providing creative and conventional hands-on learning opportunities.

## GEOGRAPHY

GEOG 137 Introductory Geography

## 3

A study of the basic concepts in contemporary geography. Includes population patterns, mapping techniques, locational analysis, spatial diffusion, landforms, climates, modeling, and urban and environmental concerns. Spring semester, even years.

GEOG 227 World Regional Geography
3
The study of contemporary concepts of geography with emphasis on the cultural-systematic approach. Major concern given to man-land relationships in a spatial analysis of world regions. Spring semester, odd years.

## GRAPHIC DESIGN

## GRPH 150 Introduction to Graphic Arts

 3An introduction to the field of graphic design and to the three major types of computer applications used in print design. Students use Adobe Illustrator,

Photoshop and InDesign applications to create corporate logos, business materials, photo collages and print projects. Fall/spring semesters.

## GRPH 175 Graphic Design Seminar

## . 5

First in a series of courses designed to guide graphic design majors through the ongoing process of building and developing a portfolio. Related issues include career decisions, networking, interviewing, portfolio packaging, matting, framing, photographing art work, exhibition display and self promotion. See GRPH 275, 375 and 475 . Spring semester.

## GRPH 210 Page Layout

3
Prerequisite: GRPH 150 or permission of instructor
Reviews fundamental skills and stresses intermediate and advanced skills using computer-based page layout software on the Macintosh platform. Students learn the use of master pages, style sheets, typographic controls, and to flow and format text, to place and manipulate images, to combine images and text, to create tables, gradients and PDF's, and to correctly prepare digital files for offset printing. Fall semester, odd years.

GRPH 225 Digital Photography
3
Prerequisite: GRPH 150 or permission of instructor
A study of photography using digital tools, technology, and output. Students will learn the core concepts of photography and how to manage a digital workflow, with emphasis on practical control of image making for application such as journalism, commercial photography, and fine art photography. Digital camera required. DSLR preferred. Spring semester, odd years.

## GRPH 250 Digital Imaging

3
Prerequisite: GRPH 150 or permission of instructor
Focuses on image manipulation and enhancements using Adobe Photoshop, the industry standard for digital imaging. Students learn image enhancement and retouching, color correction, combining images and text, collaging, and high-quality digital output. Fall semester, even years.

## GRPH 252 Computer Design

Building on basic computer and design skills, this course allows students to master Illustrator and Photoshop while making real-world design applications such as posters, logos, corporate identity, photo manipulation and compositing. Fall semester, odd years.

## GRPH 254 Publication Design

3
Prerequisite: GRPH 150
Further study of design principles and page layout software. Includes production of print projects such as programs, brochures, magazine spreads and newsletters. Spring semester.

## GRPH 301 Web Design

## 3

Prerequisite: CPTR 245 or permission of instructor
Introduction to the visual design and management of web sites. Includes the basics of site set up, user-centered design and integration of rich media. Spring semester, odd years.

## GRPH 350 History of Graphic Design/Contemporary Design

 3A study of the historical development of graphic design and its influence on design trends today, including national and international styles, influences, major artists/designers, and their influence on current design trends. Spring semester, even years.

## GRPH 358 Typography

 3Prerequisites: GRPH 150
A study of the history, terminology, practical and creative use of type in communication graphics. Comprehensive coverage of copy editing and fitting, illustration editing, print planning, and paper selection. Each student produces a final major project from plan to product. Spring semester, even years.

## GRPH 375 Graphic Design Seminar <br> .5

See GRPH 175 for description. Spring semester.

## GRPH 401 Interactive Web Design

3
Prerequisite: CPTR 245 and GRPH 301 or permission of instructor
Explores the place and basic concepts of animation and interactivity on the web and introduces students to Adobe Flash, the industry standard for creating dynamic web content and interactive multimedia, with the goal of presenting animation principles and getting the learner comfortable with the Flash authoring environment: interface, basic terminology, functions, and processes. Fall semester, odd years.

## GRPH 460 Prepress Production

Prerequisite: GRPH 254
A technical look at how graphic materials are traditionally and electronically prepared for the printing process. Emphasizes preparation for offset lithography including ink and paper selection. Students develop a working knowledge necessary to successfully communicate with a service bureau or printer. Fall semester, even years.

## GRPH 464 Advertising Design

## 3

Prerequisite: GRPH 150
Emphasizes the development of graphic design as it relates to advertising in the print media. Subjects include the creative process, design elements and principles, layout, production, typography and copy writing. Special attention is given to creativity and craftsmanship. Spring semester, odd years.

## GRPH/ART 476 Internship

1-4
Prerequisites: Junior or senior standing and permission of supervising instructor
A real-life experience in a wide variety of settings providing a hands-on learning opportunity. Each hour of credit represents 50 clock hours of contact time. For majors only. May be repeated for additional credit.

## HEALTH AND HUMAN PERFORMANCE ACTIVITY

HHPA credits may be applied to the general education requirements only once, but may be repeated for additional credit with permission of the instructor.

## HHPA 115 Beginning Swimming 1

Prerequisite: Non-swimmer, minimal swimming skills, familiar with water
Assists students in developing skills equivalent to the level of Red Cross Beginner and Advanced Beginners Swimming Certificates. Fall/spring semesters.

## HHPA 116 Leisure and Recreational Activities 1

Provides instruction as well as participation in selected leisure and recreational activities. Fall semester, odd years.

## HHPA/INRR 120 Climbing Wall Management <br> 1

Designed to deal with the increasingly popular elements of climbing walls as elements of larger programs. Discussion will pertain to proper construction and maintenance, successful rock wall programming, and liability for high risk adventure activities. Multiple site visits will be required, as well as an off campus weekend climbing trip. Fall semester.

## HHPA 126 Team Activities

## 1

Aids the student in learning and applying the skills and strategies common to major team sports. Basic sports covered include basketball, flagball, soccer, softball and volleyball. Spring semester, odd years.

HHPA 137 Gymnastics for Everyone
1
Gives basic instruction in cheerleading, acrosports and ground tumbling. Students have a conditioning component and are required to perform a basic routine in an area of their choice. Fall/spring semesters.

## HHPA 145 Beginning Badminton

1
Instruction and practice of the fundamental skills and techniques essential for successfully playing badminton. Students provide their own equipment. Fall/spring semesters.

## HHPA 146 Beginning Pickleball

## 1

Instruction and practice of the fundamental skills and techniques essential for successfully playing Pickleball. Students provide their own equipment. Fall/spring semesters.

HHPA 147 Beginning Tennis 1
Instruction and practice in the fundamental skills involved in playing tennis. Students provide their own equipment. Fall/spring semesters.

## HHPA 149 Beginning Golf (Fee)

Instruction and practice in the skills essential to playing golf. Expenses in addition to tuition are necessary for greens fees. Students provide their own equipment. Fall semester.

## HHPA 151 Beginning Volleyball 1

Instruction and practice of basic skills for volleyball team participation. Fall semester.

HHPA 153 Beginning Basketball 1
Instruction and practice of basic skills for basketball team participation. Fall semester.

## HHPA 155 Concepts of Wellness

2
Assists students in developing a practical theory of general and cardiovascular fitnAssists students in developing a practical theory of general and cardiovascular fitness. Reviews the principles of health instruction as cited in the Scriptures and counsels of Ellen White. Application in aerobics, aquatics, calisthenics, running and weight training accomplishes improved fitness. Individual programs are made so that students with disabilities can develop better fitness. May not be repeated for additional credit. Fall/spring semesters.

## HHPA 215 Intermediate/Advanced Swimming

1
Prerequisite: HHPA 115 or equivalent
Designed to assist students in developing skills equivalent to the level of Red Cross Intermediate and Advanced Swimmer Certificates. Fall semester.

## HHPA 216 Lifeguard Training

1
Focuses on the development and refinement of skill for individuals who have good swimming techniques, first aid and CPR background. Leads to the Red Cross, Lifeguarding, First Aid and CPR Certification upon successful completion of the class requirements. Spring semester.

## HHPA 217 Skin and Scuba Diving (Fee)

Prerequisite: HHPA 215 or equivalent
Provides knowledge and skills necessary for underwater diving. A fee in addition to tuition is necessary for equipment rental. Other expenses may be incurred in connection with test dives. Students must provide their own fins, mask and snorkel. The additional class fee can be reduced if the student has more personal scuba gear. Fall/spring semesters.

## HHPA 219 Water Safety Instruction

Prerequisite: HHPA 215 or equivalent or permission of instructor
Designed to assist students in refining and developing skills necessary to teach aquatic courses. Leads to the Red Cross Water Safety Instructor Certificate upon successful completion of class requirements. Fall semester.

A comprehensive approach to weight loss that focuses on healthy eating, physical activity and exercise. Students will learn a simple, fun, whole-diet approach
that shows how to make gradual changes to improve healthy living. Fall/spring semesters.

## HHPA 235 Weight Training and Physical Conditioning <br> 1

Designed to give instruction for knowledge and experience in weight training relative to total fitness. Fall/spring semesters.

## HHPA 242 Cardio Fitness

1
The emphasis is cardiovascular exercise in a variety of formats and includes instruction on proper warm up, cool down, heart rate monitoring, and stretching. Fall/ spring semesters.

HHPA 249 Fitness Walking 1
Designed to assist walkers of any age, background, or fitness level to acquire the knowledge, skills, and attitudes necessary for participation in a lifelong program of fitness walking. Fall/spring semesters.

HHPA 250 Running for Fitness 1

Designed to increase cardiovascular fitness and a practical knowledge of the healthy benefits of running as a lifestyle. Fall/spring semesters.

## HEALTH AND HUMAN PERFORMANCE THEORY <br> HHPT 129 Introduction to Fitness and Wellness Management 3

An introduction to the fitness marketplace with emphasis in administration. Laboratory experience includes selected aspects of fitness including fitness screenings, weight management programs and fitness assessments. Visitation to hospitals, private clubs and corporate clubs are included. This course requires ten (10) hours of field-based experience. Spring semester, even years.

## HHPT 215 Emergency Health Care

2
Leads to certification in CPR/AED for the Professional Rescuer and Responding to Emergencies First Aid. Provides hands-on experience for the knowledge and skills necessary in an emergency to help sustain life and to minimize pain and the consequences of injury or sudden illness until professional medical help arrives. Fall semester, even years.

## HHPT 216 Athletic Injuries

3
Focuses on skills for the treatment and care of athletic and recreational injuries. Spring semester, odd years.

## HHPT 235 Principles of Sports Officiating 1.5

 Prerequisite: Permission of the instructorCovers rules, mechanics and practical experience in officiating flag football, soccer and volleyball. Also covers interpretation and officiating techniques for intramural sports. Course meets twice a week throughout the semester with laboratory experience required. Completion of this course prepares students for National Intramural-Recreational Sports Association (NIRSA) officiating certification. Students are required to have a complete official's uniform. Fall semester, even years.

## HHPT 236 Principles of Sports Officiating

## 1.5

Prerequisite: HHPT 235 or permission of the instructor
Covers rules, mechanics and practical experience in officiating basketball, floor hockey and softball. Also covers interpretation and officiating techniques for intramural sports. Course meets twice a week throughout the semester with laboratory experience required. Completion of this course prepares students for National Intramural-Recreational Sports Association (NIRSA) officiating certification. Students are required to have a complete official's uniform. Spring semester, odd years.

HHPT 256 Medical Terminology 1
This self-study module enables students to pace their learning of medical terms. Fall/spring semesters.

HHPT 316 Leisure and Recreational Activities
2
Prerequisite: Permission of the instructor
Provides instruction as well as participation in selected leisure and recreational activities, and instruction in the methods and techniques of teaching these activities. Fall semester, odd years.

HHPT 326 Team Activities
2
Prerequisite: Permission of the instructor
Aids the student in learning and applying the skills and strategies common to major team sports that will be used in teaching or coaching. Basic sports skills covered include basketball, flagball, floor hockey, soccer, softball and volleyball. Spring semester, odd years.

## HHPT 335 Administration of Intramural Sports

3
Prerequisites: HHPT 235, 236
Designed to provide instruction and develop skills necessary to administer a successful intramural program. Emphasis is also given to refining knowledge and skill from HHPT 235, 236. Laboratory experience required in administering, supervising and officiating intramural sports activities. Fall semester, odd years.

## HHPT 337 Gymnastics for Teachers

Prerequisite: HHPA 137 or permission of the instructor
Designed to further develop skills in cheerleading, acrosports and ground tumbling. Students become aware of safety considerations, create lesson plans and develop routines. Completion of this course prepares students to take the USA Gymnastics University Safety/Risk Management online course to obtain safety certification. Spring semester, odd years.

## HHPT 340 Introduction to Coaching Theory

## 2

Designed to develop coaching strategies and practical coaching theories. Includes information on sport psychology, sport pedagogy, and management. Completion of this course prepares students for the American Sport Education Program (ASEP) coaching certification. Fall semester, alternate years.

Examines the interrelationships among nutrition, health, and exercise performance. General principles include: eating disorders, weight management, hydration, and ingested ergogenic aids, all of which are common among physically active individuals. Fall semester, odd years.

HHPT 350 Practicum 1
Prerequisite: Permission of instructor
Affords the opportunity to observe practical work in a student's chosen field, and to assist in the organization and administration of the program (on-campus). Approximately 45 hours per credit hour are spent in the completion of all aspects of the practicum experience. Fall/spring semesters.

HHPT 351 Practicum
1
Prerequisite: Permission of instructor
Affords the opportunity to observe practical work in a student's chosen field, and to assist in the organization and administration of the program (on-campus). Approximately 45 hours per credit hour are spent in the completion of all aspects of the practicum experience. Fall/spring semesters.

## HHPT 356 Physiology of Exercise

Prerequisites: BIOL 111, 112
Covers training, sedentary lifestyle and the study of the physiological factors related to human movement. Fall semester, odd years.

HHPT 357 Motor Learning (WR)
Prerequisite: BIOL 111, 112
Covers neurological and psychological factors affecting the learning of movement skills. Spring semester, odd years.

HHPT 360 Biomechanics
3
Prerequisites: BIOL 111, 112
Designed so the student may learn and apply the anatomical and mechanical principles relative to human movement. Spring semester, even years.

## HHPT 366 Adapted Physical Education 2

Covers the physical educator's role in identifying and providing appropriate activities for individuals who have structural, physical, neurological or psychological disorders. Fall semester, even years.

## HHPT 370 Personal Training

Prerequisites: BIOL 111, 112, HHPT 215, or permission of instructor
Designed to develop the skills necessary for being a personal trainer. Completion of this course prepares students for the National Council on Strength and Fitness (NCSF) personal training certification. Spring semester, even years.

Covers elementary statistics applicable to test construction, evaluation and grading. Students develop appropriate measurement and evaluation techniques
essential for all professionals in the exercise and sport science and physical education fields. Fall semester, even years.

## HHPT 474 Internship

## 2

Prerequisite: HHPT 370
Affords students the opportunity to observe practical work in a chosen field and to assist in the organization and administration of the program (off-campus). Approximately 45 hours per credit hour are spent in the completion of all aspects of the intern experience.

HHPT 475 Internship
1-4
Prerequisite: HHPT 370
Affords students the opportunity to observe practical work in a chosen field and to assist in the organization and administration of the program (off-campus). Approximately 45 hours per credit hour are spent in the completion of all aspects of the intern experience. Repeatable to total of four credits.

HHPT 476 Wellness Methods, Materials and Management 3
A course in planning, implementing and evaluating worksite and community health promotion activities, including stress management, smoking cessation, cardiovascular fitness, body composition and cholesterol testing. Oral presentation required. Fall semester, even years.

## HHPT 485 Seminar in Health and Human Performance

1
A study of health and human performance from a cultural perspective-past and present. Spring semester, even years.

HHPT 486 Senior Capstone (WR)
1
All HHP majors are required to apply the principles of research design by selecting, designing and, depending upon the nature of the study, initiating research in a project directly applicable to health and human performance. Each student produces a report presenting their research process and findings. Additionally a significant portion of the grade includes explanation of the completed portfolio. Spring semester.

## HEALTH AND HUMAN PERFORMANCE VARSITY

Varsity athletics do not apply toward the Human Health and Performance Activity general education requirements but count as elective credit toward the total hours for graduation.

## HHPV 145 Varsity Sports I <br> 0.5

Intercollegiate golf (men) and intercollegiate volleyball (women). Registration must be concurrent with participation on intercollegiate team. Credit available either semester but not both. Graded CR/NC, Fall/Spring semesters.

## HHPV 170 Varsity Sports II

Intercollegiate basketball and college gymnastics team. Registration must be concurrent with participation on intercollegiate team. Credit available either semester but not both. Graded CR/NC, Fall/Spring semesters.

## HISTORY

## HIST 160 The West and the World, Part 1

 3Deals topically with the interactions and unique contributions of Europe, Asia, the Americas, and Africa in the shaping of the modern world up to 1500 A.D. Students are also introduced to the problems facing the historian who studies the past of various peoples and cultures. Fall semester.

## HIST 161 The West and the World, Part 2

 3Deals topically with the interactions and unique contributions of Europe, Asia, the Americas, and Africa in the shaping of the modern world from 1500 A.D. to the present. Students are also introduced to the problems facing the historian who studies the past of various peoples and cultures. Spring semesters.

## HIST 255 Issues in Early American History

3
Brief account of the discoveries, colonization and struggle for independence, growth of slavery, expansion and the Civil War. Fall semester.

## HIST 308 Early Antiquity (WR)

Introduction to the civilizations of Mesopotamia, Egypt and Palestine with special emphasis on the history of biblical civilizations. Fall semester, odd years.

## HIST 315 Economic History of the U.S. (WR)

 3An economic and business history of the U.S. that emphasizes events during and following the Civil War, the Depression and the growth of the U.S. as a major international economic power. Spring semester, odd years.

HIST 335 Civil War and Reconstruction, 1840-1877 (WR) 3
Studies the causes of the Civil War, slavery, the Southern resistance and the preservation of the Union under Lincoln. Explores the post-war problems of the North and South against the background of the emerging industrial society. Fall semester, odd years.

HIST 349 Medieval Civilizations (WR)
Prerequisite: HIST 160 or HIST 161
Studies major institutional, intellectual, political and economic developments in Europe between the fourth century and 1400 A.D. Fall semester, odd years

## HIST 378 Modern Europe (WR)

Prerequisite: HIST 160 or HIST 161
Studies the political, economic, social and cultural developments in Europe from the French Revolution to the present. Fall semester, even years.

## HIST 428 Renaissance and Reformation (WR)

Prerequisite: HIST 160 or HIST 161
Examines the Early Modern Atlantic world including the political culture of Renaissance Italy and the Protestant Reformation as well as the age of exploration, piracy and Atlantic slavery. Spring semester, even years.

## HIST 445 American Frontier (WR)

Covers the westward push of settlement beyond the Mississippi River and out on the plains until all tillable land was occupied. Fall semester, even years.

## HIST 455 Recent American History (WR)

3
Begins with the period following the Civil War and places special emphasis on events in the twentieth century. Spring semester, even years.

## HIST 458 Classical Civilizations (WR)

## 3

Prerequisite: HIST 160 or HIST 161
Covers the development of Greek civilization and the rise of the Roman Empire. Emphasis given to Greek culture and the birth of Christianity within the Roman Empire. Spring semester, odd years.

## HIST 485 Seminar in History (WR)

Prerequisite: Permission of the division chair
Research course for history and social science majors and minors. Includes historical method, research and preparation of a paper. Spring semester.

## HUMANITIES

HMNT 305 Arts and Ideas

## 2

Prerequisite: HIST 160 or 161 or permission of instructor
A survey of the fine arts with an emphasis on recognizing and understanding the great styles from antiquity to 1900 A.D. Fall semester.

## HMNT 332 Historical Issues in Leadership

2
Prerequisite: LEAD 225
An introduction to famous and infamous historical leaders. Students will be encouraged to develop their own leadership styles in dialogue with leaders and events of world history. Spring semester.

## HONORS-UNION SCHOLARS

## HONS 112 Research and Composition 3

Prerequisite: Acceptance into Union Scholars and completion of ENGL 111 or equivalent with a grade of $B$

Introduction to the study of literacies, that is, how reading, writing, listening and meaning-making arise out of specific cultural, political and historical contexts and, in turn, engender particular discourses. Students explore the rhetorical aspects of writing while honing research skills. Includes the application of MLA, APA, and Chicago documentation styles in the writing of a research paper. Spring semester.

Significant issues in Western civilization approached through reading major works, considering artistic creations, and disciplined reflection in discussion and writing. Explores cultural and reflects artistic and literary themes against the historical background of the ancient, classical medieval and Renaissance eras. Small group projects and discussions, field trips and cultural events enrich the lectures. Disciplines: Primarily history and literature. Fall semester, even years.

## HONS 126 Western Culture II

3
Prerequisite: Acceptance into Union Scholars or permission of instructor.
Continuation of HONS 125, however, HONS 126 may be taken prior to HONS 125. Covers the Enlightenment to the modern world. Disciplines: Primarily history and literature. Fall semester, odd years.

HONS 215 Self and Society (WR)
3
Prerequisite: Acceptance into Union Scholars or permission of instructor
Explores answers to the question, "Who am I" from the viewpoints of the disciplines of psychology, sociology, and religion. It looks at the self and how the individual is shaped by and related to society at large in various cultures around the globe. Spring semester.

HONS 245 Freedom and Responsibility (WR)
Prerequisite: Acceptance into Union Scholars or permission of instructor
Explores the issues of personal freedom, responsibility, and authority in political life from the viewpoint of the disciplines of political science, history, psychology and communications. It examines the respective roles of the individual and the state in historical settings around the globe. The course contains a component of public speaking. Fall semester.

HONS 265 Conflict and Peacemaking 3
Prerequisite: Acceptance into Union Scholars or permission of instructor
Explores conflict resolution from the viewpoint of the disciplines of communications, history, political science and religion. Its focus is on the practice of non-violence and peacemaking in personal and global situations. Spring semester.

## HONS 287 Topics

Prerequisite: Acceptance into Union Scholars or permission of instructor
Various interdisciplinary topics have been taught including the following: The U.S. Presidency, The Holocaust, and Critiquing Film. These courses or other selected topics may be taught as needed.

## HONS 294 Economics, Religion, and Poverty

Explores the causes and consequences of wealth and poverty globally from the viewpoint of the disciplines of economics, sociology, and religion. It then explores possible responses to the disparities of wealth and poverty. Spring semester.

HONS 325 Science and Religion (WR)
Prerequisite: Acceptance into Union Scholars or permission of instructor; completion of a 151 laboratory science course or higher, and junior standing

Explores the nature of scientific inquiry, the history of scientific thought around the globe, and the relationship between science and religion in various cultures.
Spring semester.

HONS 335 Wealth and Poverty

## 3

Prerequisite: HONS 294 and acceptance into Union Scholars or permission of instructor

A study tour that typically includes visits to Hong Kong, China, and Malaysia where the student interacts with wealth and poverty and the issues related to it from an experiential viewpoint. Summer.

HONS 345 The Global Environment
3
Prerequisite: Acceptance into Union Scholars or permission of the instructor
Explores issues related to the ecology of the globe from the viewpoint of the disciplines of biology, environmental science and religion. It explores the causes of, results of, and possible solutions to the environmental impact of human beings. Fall semester.

HONS 360 Romans in Context 3

An intensive study of Paul's Epistle to the Romans within its socio-cultural context that includes interpretation by the initial readers, and theological interpretation of Romans in relation to the contemporary world. Students make presentations and write research papers on issues related to the Pauline Epistles and Romans. Satisfies the Scholars requirement for one RELB or one HONS topics course. Spring semester.

## HONS 376 Critiquing Film in a Global Context

 3Prerequisite: Acceptance into Union Scholars or permission of instructor
Applies critical thinking to help participants understand the language of film, become conversant with various genres of film, and gain an appreciation for the craft of film making while transcending personal preference in making judgments about films, all within a global context. Spring semester, even years.

## HONS 398 Research Methods

Prerequisite: Acceptance into Union Scholars
Preparation of the Honors Thesis proposal. Expectations for the thesis project are addressed, including the choice of a topic, refining the proposal, the role of literature review, formal public speaking presentation software, and evaluation. The letter grade assigned reflects the presentation of the project to the Scholars Advisory Committee. Fall semester.

HONS 498 Honors Thesis

## 1-2

Prerequisite: Acceptance into Union Scholars
Students conduct independent research, produce a creative project or solve a problem typically within their major field under the primary supervision of a professor in that discipline and with the support of two additional advisors. The Thesis culminates in a public presentation with the research paper filed in the Scholars Office and in the Ella Johnson Crandall Memorial Library.

## INTERNATIONAL RESCUE AND RELIEF <br> INRR 100 Emergency Medical Technician <br> 7

Prerequisite: Completion of criminal background check, annual TB test, hepatitis B vaccine and annual influenza vaccine; current American Heart Association BLS for the Health Care Provider CPR certification

Prepares students to deliver basic emergency care to individuals at the scene of an accident or medical emergency and to transport individuals to a medical facility in a safe and expedient manner. Emphasizes accurate observation, evaluation of emergency situations, effective communications with the medical network and high skill proficiency. At the completion of the course, students are eligible to take the examinations for state and national registry certification as an Emergency Medical Technician. Spring semester.

## INRR 110 Search and Rescue

Prerequisite: INRR 100, INRR 114 or permission of instructor
Provides knowledge concerning the general responsibilities, skills and equipment needed by persons who would be participating in wilderness search and rescue missions. The course provides opportunities for skill development in practical search missions. The course provides instruction in three main areas: survival and support, search, and rescue. Summer.

The course meets NFPA 1670 and 1006 standards for swift water rescue. The initial emphasis is on self-rescue skills. Other objectives include an in-depth look at water dynamics, handling hazards and obstacles, using basic rescue equipment, setting technical rope systems, and controlling in-water contact rescues. Also covers pre-planning, rescue and recovery management, specific problems which arise with floods, rescue from class I-VI whitewater, raising/lowering systems, a Search and Rescue (SAR) night scenario, and other subjects. Summer.

INRR 114 Technical Rope Rescue
1
Students are trained in pre-planning and size-up of rope rescue operations; knots, hitches and anchor systems; belay operations; ascending and descending; raising and lowering systems; and patient packaging and litter attending. Also covers advanced problem solving and highline systems. Safety of the rescuer, rescue team, patient and bystanders is stressed at all times. TRR meets NFPA 1670 standards. Summer/Fall semester.

INRR 116 Basic Survival
1
Prerequisite:INRR 100, INRR 114 or permission of instructor
Instructs and trains students to: prioritize the seven basic needs for survival; build a foul weather fire using a spark and wet wood; construct a natural shelter without rope, cord or nails; identify, prepare and eat indigenous wild edible plants; navigate on land using natural aides. Summer.

## INRR/HHPA 120 Climbing Wall Management

Designed to deal with the increasingly popular elements of climbing walls as elements of larger programs. Discussion will pertain to proper construction and maintenance, successful rock wall programming, and liability for high risk adventure
activities. Multiple site visits will be required, as well as an off campus weekend climbing trip. Fall semester, even years.

## INRR 202 Emergency Medical Technician II

4
Prerequisite: INRR 100, successful completion of NREMT Exam
Instructs and trains students in non-visualized advanced airway management and IV administration. The course also includes the Pre-Hospital Trauma Life Support (PHTLS), a program designed to reduce death and disability for patients who suffer traumatic emergencies such as accidents, drowning, and other injury related illnesses. Fall semester.

## INRR 210 Principles of Emergency Management

 3An overview of the major principles vital to emergency responders that includes mitigation, preparedness, response, and recovery. Also includes the role of major stakeholders and the components of an effective emergency response organization. Covers both short- and long-term mass care services including sheltering, feeding, and distribution of relief supplies. Fall semester.

## INRR/SOCI 220 Social Dimensions of Disaster

 3Explores how broad concepts such as social conflict and social inequality are manifested in disasters throughout the world. Topics include demographics and disaster behavior distinctions, disaster culture, individual versus group response to disasters, and the link between social vulnerability and sustainable development. More broadly, students will examine the relationship between the social sciences and public policies in emergency management. Spring semester.

## INRR 302 HIV and Emerging Diseases

Focuses on the wide-spread effects of HIV and new emerging diseases. Treatment skills and knowledge of prevention for these and other rapid rising, lifethreatening illnesses are essential to avoid both endemic and pandemic health catastrophes. Fall semester.

INRR 310 Emergency Care I
Prerequisites: BIOL 106, 111, or 205 (except for Pre-professional), INRR 100, 110, 112, $114,116,202$, or permission of the instructor

The first part of emergency care for those in rural areas, disaster situations and the wilderness environment. Students learn how to treat themselves and patients when there are virtually no medical supplies and resources available. Contains lecture/didactic, offsite and lab components. Student will obtain Wilderness EMT certification. Fall semester.

## INRR 311 Emergency Care II

3
Prerequisite: BIOL 205, INRR 310, or permission of the instructor
The second part of emergency care for those in rural areas, disaster situations and the wilderness environment. Students learn to treat themselves and patients when there are limited medical supplies and resources available. Contains lecture and didactic components with clinical experiences in dental emergencies, wound management and fracture management. Overseas-Spring semester.

Jungle survival covers shelter, fire, food and water needs in the jungle setting. Includes instruction in identification and avoidance of dangerous plants and venomous creatures.

Coastal survival covers the same topics as the Basic Survival course with a special emphasis on a coastal environment situation. Students learn how to find fresh water, as well as how to successfully obtain a wide variety of foods. Fire-craft, shelter building, signaling and all other topics from the Basic Survival class are reviewed. While emphasis is placed on the coastal environment, discussion includes how to adapt the skills for any environment.

Ocean survival covers survival of a downed aircraft or capsized boat. Includes: how to use a life raft; how to survive in an aquatic environment; helicopter rescue; practical use of signaling devices; meteorology; medical emergencies. Students spend 24 hours in a survival scenario on a life raft with survival gear. OverseasSpring semester.

INRR 321 Global Health
Prerequisite: INRR 310
Topics include: assessing local health needs and conditions; recognition and treatment of diseases; prevention of spread of disease; developing and implementing strategies to improve health (nutrition, hygiene, water purification, waste control and safe living conditions); environmental toxicology; microbiology with field laboratory testing. A hands-on course in rural Central American villages. Overseas-Spring semester.

## INRR 330 Travel and Tropical Medicine

## 3

Prerequisite: INRR 310
Covers the health risks of travel from dengue fever to jet lag. Emphasizes safe travel and how to avoid and treat diseases primarily found in developing countries. Overseas-Spring semester.

## INRR 351 Stress and Rescue Diving

Prerequisite: HHPA 217 or recognized dive certification
Students learn the fundamentals of dive operations from scene evaluation through incident debriefing. Public safety divers and surface-support personnel will be prepared to respond effectively to the water-incident scene. The program is presented in a classroom and at an open-water training site. Fall semester.

## INRR 420 IRR Preceptorship

Prerequisite: 30 hours of IRR courses; senior standing
Designed as the individualized capstone class for international rescue and relief majors. Applies knowledge and skills in a clinical setting of the students' choice, bridging the gap between theory and practice at an entry level position. Joint planning between the student, instructor, preceptor and agency determines the students' activities and experiences. No previous experience is accepted for credit. Fall semester.

## INRR 430 Expeditionary Leadership

This course's focus lies in learning the intricacies of leadership. Students practice planning trips, orienting groups, and learning expedition dynamics.

Leadership theory is studied in depth to show advantages of different styles, and the incorporation of those styles in a group setting. Overseas-spring semester.

## INRR 482 International Development and Cultural Integration (WR) 3

Prerequisite: Junior or Senior standing
A class that examines the skills and tools needed to adjust to life and work in a developing country. Cultural sensitivity and integration is emphasized in the context of sensible, sustainable development. Students are asked to examine critical shifts between their primary cultural perspective and the social dynamics of other cultures. Fall semester.

INRR 491 Disaster Management and Terrorism (WR) 3
Prerequisite: Junior or senior standing
Explores and researches current concepts of disaster management. An emphasis is placed on recovery needs, covering natural and man-made disasters, and acts of terrorism. Students explore the roles of the local, state and federal agencies during disasters and mass casualty events. Fall semester.

## LEADERSHIP

LEAD 225 Creative Leadership 3
Through the study of personal assessments and major leadership models, students will understand their personal leadership strengths and incorporate them into a personal philosophy of leadership. They will develop a personal leadership portfolio, complete a citizen leadership project, and complete a servant leadership project as a group. Fall/Spring semesters.

## LEAD 245 Leadership Cohort

Prerequisite: LEAD 225
Cohort members will read leadership literature, discuss leadership issues and visit local leaders. Credit/No Credit.

## LEAD 345 Leadership Cohort

1
Prerequisite: LEAD 245
Cohort members will read leadership literature, discuss leadership issues and visit local leaders. Credit/No Credit.

## LEAD 425 Experiences in Leadership

## 3

Prerequisite: LEAD 225
Based on leadership theories and models, students will apply their knowledge in group and individual leadership projects. They will test one model in a leadership situation and participate in a leadership experience. Previous experiences have varied, including an extended canoe trip, visits with political leaders in Washington, and service projects. Summer.

## LEAD 475 Leadership Internship

## 1-3

Prerequisite: LEAD 225 and junior or senior standing
Affords students the opportunity to observe practical work in a chosen field and to assist in the organization and administration of the off-campus program. Approximately 45 clock hours of contact time per credit hour are spent in the completion of the intern experience. May be repeated for additional credit.

## LITERATURE

LITR 231 Ancient Western Literature (WR) 3
Prerequisite: ENGL 112
A chronological approach to major works of literature influencing Western culture from major genres. The course covers the ancient Hebrew, Greek and Roman worlds through the Renaissance. A chief aim is the appreciation and enjoyment of various cultures. Either this class or LITR 232 will meet the LEAD/general education requirement for educational certification. Fall/spring semesters.

## LITR 232 Modern Western Literature (WR) <br> 3 <br> Prerequisite: ENGL 112

A chronological approach to major works of literature influencing Western culture from major genres. The course covers the seventeenth century through today including non-U.S. Western Hemisphere. Either this class or LITR 231 will meet the LEAD/general education requirement for educational certification. Spring semester.

## LITR 235 Approaches to Literature: British and American (WR)

Prerequisite: ENGL 112
The writing of analytical persuasive papers on the major literary genres: poetry, short story, novel and drama. Writers demonstrate a working knowledge of the tools of literary criticism in analyzing several works. Fall semester.

## LITR 240 Travel Literature (WR)

Prerequisite: ENGL 112
Explores texts that reveal authors in relation to an environment that is foreign. Activities include close reading of texts, thinking about, discussing, and writing about those texts with attention to genre, historical period, and employment of various literary techniques. Summer, odd years.

## LITR 299 Seminar in Non-Western Literature (WR)

3
Prerequisites: ENGL 112
An overview of major non-Western writers, including African, Indian, Chinese, Japanese, et al. Encouraged for students interested in international service. Fall semester, even years.

## LITR 345 Studies in Early American Literature (WR)

3
Prerequisites: ENGL 112 and LITR 231, 232, or 235, or permission of the instructor
A consideration and evaluation of significant literary works in the Colonial, Revolutionary and Romantic Periods (1607-1865). Recommended for students with some experience in literature. May be repeated for credit with permission of instructor. Spring semester, even years.

LITR 348 Studies in British Literature (WR) 3

Prerequisites: ENGL 112 and LITR 231, 232, or 235, or permission of instructor Configuration varies each time the course is offered, with alternate concentration on the Enlightenment, Romantic and Victorian Eras. May be repeated for credit with permission of instructor. Fall semester, odd years.

LITR 352 Women and Minority Writers (WR)
Prerequisites: ENGL 112 and LITR 231, 232, or 235, or permission of instructor
A consideration and evaluation of major works by women and minority writers (in America and England from the eighteenth century to the present) in conjunction with an overview of feminist and minority critical stances. Fall semester, odd years.

## LITR/RELB 366 Biblical Literature (WR)

 3Prerequisites: ENGL 112 and LITR 232, 235, or permission of instructor
A survey of the Bible's literary masterpieces from an archetypal perspective. Literary patterns, techniques and terminology are applied to Bible writers and their writings. May be used to meet LITR or RELB general education requirements but not both. Fall semester, even years.

LITR 436 Studies in American Literature (WR) 3
Prerequisites: ENGL 112 and LITR 231, 232, or 235, or permission of instructor
A consideration and evaluation of the significant literary works of American Realism and selected twentieth century authors, Post-Civil War to early twentieth century. Recommended for students with some experience in literature. Fall semester, even years.

## LITR 440 Travel Literature (WR)

Prerequisite: ENGL 112
Explores texts that reveal authors in relation to an environment that is foreign. Activities include close reading of texts, thinking about, discussing, and writing about those texts with attention to genre, historical period, and employment of various literary techniques. Readings in critical theory are also assigned. Summer, odd years.

## LITR 445 Early British Literature (WR)

 3Prerequisites: ENGL 112 and LITR 231, 232, or 235, or permission of instructor
Presents major authors and traditions from the Anglo-Saxon period through the seventeenth century. Configuration varies each time course is offered, with alternate concentration on separate periods. May be repeated for credit. Fall semester, even years.

LITR 475 Twentieth-Century Writers (WR)

## 3

Prerequisites: ENGL 112 and LITR 231, 232, or 235, or permission of instructor
Presents an overview of twentieth century American (or British) literature (novel, poetry or drama) and critical stances. May be repeated for credit. Spring semester, odd years.

## LITR 485 Advanced Studies Seminar (WR)

Prerequisites: ENGL 112 and LITR 231, 232, or 235, or permission of instructor
Configuration varies each time the class is taught: Christian literature, biography or a period not covered in another course. May be repeated for credit with permission of instructor. Spring semester, even years.

## MATHEMATICS

Mathematics Placement Policy: ACT or SAT scores are used for placing students into appropriate mathematics courses. Those with scores lower than the published cutoff for the course must receive permission from the instructor
before enrolling. Granting of permission is based on performance in secondary mathematics courses and in related college courses. An additional placement examination may also be required.

Prerequisites are listed for each course and students must present grades of C or higher in prerequisite courses.

Credit: After MATH 165 or 184 have been passed with a grade of C or higher, credit will not be given for taking MATH 017, 100, 111 or 121.

Courses numbered below 100 are considered developmental and do not count toward the 128 semester hours required for graduation. Similarly, grades in these courses do not affect a student's grade point average (GPA).

## MATH 017 Elementary Algebra

A course in basic algebra covering the standard topics of first-year algebra in high school. Emphasis is on problem solving using algebra. Students with little or no previous background in algebra require both MATH 017 and 100 prior to taking MATH 111, 121 or 221. Fall semester.

MATH 100 Intermediate Algebra 3

Prerequisites: One year of high school algebra and an ACT math score of 16 (SAT of 380) or completion of MATH 017 with a minimum grade of C

A second course in basic algebra covering polynomial and rational expressions, factoring, exponents, graphing linear and quadratic functions, and solving related equations. A continuation of MATH O17. Does not meet general education requirements. Fall/spring semesters.

## MATH 111 College Algebra

 3Prerequisites: Two years of high school algebra and an ACT math score of 20 (SAT of 480 ) or MATH 100

Study of the properties of the real and complex number systems, linear and quadratic equations, factoring, exponents, inequalities, and polynomials. Emphasizes functions (algebraic, exponential, and logarithmic). A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Does not apply toward a mathematics major or minor. Fall/spring semesters.

## MATH 121 Precalculus

Prerequisites: Two years of high school algebra and a year of high school geometry and an ACT math score of 20 (SAT of 480) or MATH 100

Provides instruction and experience that enable the student to: apply algebra/ trigonometry to model, analyze, and predict physical phenomena; and analyze scientific and business problems verbally, graphically, numerically, and symbolically. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Fall semester.

MATH 165 Calculus for Managers
Prerequisites: Two years of high school algebra and a year of high school geometry and an ACT math score of 21 (SAT of 500) or MATH 111

Provides instruction and experience that enables students to apply calculus to solve problems in business, economics, management, and the social sciences. A TI84 (highly recommended) or other graphics calculator with comparable features is
required for this course. Does not apply toward a mathematics, chemistry or physics major or minor. Spring semester.

## MATH 184 Calculus I

4 Prerequisite: MATH 121

Provides instruction and experience that enable the student to apply calculus, related mathematics, and a graphical calculator to structure an understanding of the world around us and to investigate related questions. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Spring semester.

MATH 221 Elementary Statistics and Probability
Prerequisites: Two years of high school algebra and an ACT math score of 20 (SAT of 480 ) or MATH 100

Explores basic frequency distributions, probability, sampling, estimations, testing hypotheses, correlation, regression, chi-square and analysis of variance. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Does not apply toward a mathematics major or minor. Fall/spring semesters.

MATH 285 Calculus II
Prerequisites: MATH 184
Continuation of MATH 184 with emphasis on methods of integration in rectangular and polar coordinate systems, indeterminate forms, and infinite sequences and series. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Fall semester.

## MATH 286 Calculus III

Continuation of the Calculus sequence. Includes multivariable functions, partial derivatives, multiple integrals, vector differential operators, line integrals and Green's theorem. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Spring semester.

## MATH 320 Mathematical Concepts for Elementary School Teachers

Builds upon previous mathematics courses as well as classroom observation. Standards for mathematics published by the National Council of Teachers of Mathematics (NCTM) form the basis for the selection of topics: number, operations, and elementary algebra. This course is directed toward thorough comprehension of elementary mathematics and interconnections among mathematical ideas and grade levels. Cooperative learning teams prepare, present, and critically reflect on lessons to guarantee their students will gain in-depth understanding of mathematics. Fall semester.

A calculus based introduction to basic concepts in statistics (such as the Central Limit Theorem and hypothesis testing) and classical probability theory. Includes Bayes' rule, bivariate distributions, and moment generating functions.

Application of several discrete distributions (such as Poisson, binomial and hypergeometric) and continuous distributions (such as exponential and normal). A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Spring semester, odd years.

## MATH 340 Discrete Mathematics

Concerned with finite processes, sequences of individual steps, and sets that can be listed (e.g. whole numbers). This contrasts with calculus, covers with infinite processes, continuous change, and intervals of real numbers. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Fall semester.

MATH 351 Abstract Algebra
Prerequisite: MATH 286
Introduction to the basic concepts of abstract algebra presenting the elements of the theory of number systems, groups, fields, etc. Spring semester, even years.

## MATH 352 Linear Algebra

Prerequisite: MATH 184
Provides instruction and experience that enable students to: solve systems of linear equations; apply the properties of vectors spaces, inner product spaces, and linear transformations to real-world problems; and answer various questions in engineering, computer science, and statistics. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Spring semester.

## MATH 385 Differential Equations

Ordinary differential equations with emphasis on the solutions and analysis of systems of first- and higher-order differential equations drawn from fields of physics, chemistry, geometry and engineering. Fall semester, odd years.

## MATH 401 Math Connections I for K-12 Teachers

2
Prerequisite: Currently teaching mathematics at the elementary or secondary level
Provides instruction and experience in number operations and elementary algebra. It is directed toward thorough comprehension of elementary mathematics and of interconnections among mathematical ideas and grade levels. Cooperative learning teams (a mix of elementary and secondary teachers) prepare, present and critically reflect on lessons to guarantee their students gain in-depth understanding of mathematics. May be repeated for additional credit. Summer.

## MATH 402 Math Connections II for K-12 Teachers

Provides instruction and experience in elementary geometry, measurement, and data analysis. It is directed toward thorough comprehension of elementary mathematics and of interconnections among mathematical ideas and grade levels. Cooperative learning teams (a mix of elementary and secondary teachers) prepare, present and critically reflect on lessons to guarantee their students gain in-depth understanding of mathematics. May be repeated for additional credit. Summer.

## MATH 409 Modern College Geometry

3
Prerequisite: MATH 285 or experience teaching secondary geometry
Studies advanced Euclidean geometry and introduces modern geometrical concepts in non-Euclidean geometry. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Scheduled as needed.

## MATH 451 Mathematical Connections for Secondary Teachers 4

Prerequisites: EDUC 475 or 29 of the 38 MATH hours required for the BS in Mathematics Education or permission of instructor

Provides a capstone experience for prospective mathematics teachers enabling them to build insightful connections between the advanced mathematics of their college courses and the high school mathematics they will be teaching. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Scheduled as needed.

MATH 486 Numerical Analysis 3
Prerequisites: MATH 285 and CPTR 226
Numerical techniques to model physical phenomena. Topics cover error analysis, matrices, numerical solutions of linear and nonlinear equations, polynomial approximations, numerical differentiation and integration and interval algebra.
Scheduled as needed.

## MATH 491 Real Analysis

3
Prerequisite: MATH 286
Studies properties of real numbers and sets of real numbers, limits of sequences and functions, series, modes of convergence and their consequences (such as continuity). Introduction to elementary topological notion of the real line. Theory of the Riemann Integral. Fall semester, even years.

## MATH 492 Complex Variables

## 3

Prerequisite: MATH 286
Introduces theory of functions of a complex variable as well as applications. Includes uses of the residue theory, contour integration, and conformal mapping. Fall semester, odd years.

## MARKETING <br> MRKT 327 Marketing (WR)

## 3

A general survey of major marketing methods, institutions and practices, and their effects on producers and consumers. Students integrate marketing concepts through case study analysis and a business simulation. Fall semester.

## MRKT 333 Professional Selling

Examination and practice of the sales process from prospecting to successful closing of the sale and effective follow up. Also considers ethical issues. Spring semester, even years.

Studies people's actions as they relate to obtaining, consuming, and disposing of products and services. Includes consumer decision processes and their relevance for marketing decision-making. Spring semester, odd years.

MRKT 456 Marketing Research 3
Prerequisites: COPR 241 or MRKT 327
Focuses on planning investigations, gathering and interpreting data, and presenting findings in a professional manner. Fall semester, odd years.

MRKT 475 Internship in Marketing 1-3
Prerequisite: Junior or senior standing or permission of the division chair
Real-life experiences in a wide variety of settings providing creative and conventional hands-on learning opportunities.

## MUSIC APPLICATIONS

MUAP 207 Brass Techniques and Materials
1
Designed to give future teachers experience with the various techniques of, and the materials for, teaching brass instruments to beginning and intermediate students. Class members also gain a basic proficiency in playing a variety of brass instruments. Fall semester, scheduled as needed.

MUAP 217 Guitar Techniques and Materials 1

Designed to give future teachers experience with the techniques of, and the materials for, teaching guitar to beginning and intermediate students. The members of this class also gain a basic proficiency in playing the guitar. Spring semester, scheduled as needed.

MUAP 227 Percussion Techniques and Materials 1
Designed to give future teachers experience with the various techniques of, and the materials for, teaching percussion instruments to beginning and intermediate students. The members of this class also gain a basic proficiency in playing a variety of percussion instruments. Spring semester, scheduled as needed.

MUAP 237 String Techniques and Materials 1
Designed to give future teachers experience with the various techniques of, and the materials for, teaching stringed instruments to beginning and intermediate students. The members of this class also gain a basic proficiency in playing a variety of stringed instruments. Spring semester, scheduled as needed.

MUAP 247 Vocal Techniques and Materials
Develops a foundation of vocal principles which can be applied to teaching the young (ages 15 to 22) singing voice. Includes fundamental anatomy and physiology of the singing voice, acoustics, resonance, and articulation concepts necessary for efficient and healthy vocal production. Choral singing, solo singing, the adolescent voice, the aging voice, the speaking voice, and vocal hygiene are discussed. Students are also exposed to basic resources for vocal literature and methodology. Fall semester, scheduled as needed.

## MUAP 257 Woodwind Techniques and Materials

 1Designed to give future teachers experience with the various techniques of, and the materials for teaching woodwind instruments to beginning and intermediate students. The members of this class also gain a basic proficiency in playing a variety of woodwind instruments. Fall semester, scheduled years as needed.

## MUSIC EDUCATION <br> MUED 275 Music Practicum 1-4

Prerequisite: Permission of supervising instructor
Teach private music lessons under the supervision of your instructor. Participate in other hands-on activities of a music teacher. Each hour of credit represents 50 clock hours of contact time. May be repeated for additional credit.

MUED 307 Keyboard Pedagogy
2
Prerequisite: Permission of instructor
A survey of methods and materials for effective piano teaching starting with the child beginner and proceeding through the high school student. Particular emphasis given to age appropriate techniques, literature, and musicianship development. Includes observations and practical experience with professional piano teachers from the community. Scheduled as needed.

MUED 317 Instrumental Pedagogy
2
Prerequisite: Permission of instructor
Designed to give future teachers experience with a variety of more advanced techniques for teaching instrumentalists of all skill levels, through normal classroom study as well as supervised practicum. Scheduled as needed.

## MUED 327 Vocal Pedagogy

2
Prerequisite: Permission of instructor
Develops a comprehensive understanding of the singing voice. Students learn the introductory skills necessary to teach efficient and healthy singing in both the choral and solo setting. Principles of respiration, phonation, resonation, and articulation are presented and applied in a supervised teaching practicum. A written project is required as well as the teaching practicum. Scheduled as needed.

## MUED 347 Music in the Elementary School

## 2

Prerequisite: EDUC 218 or permission of instructor
Prepares future elementary teachers for teaching music at the K-8 level by teaching how to set goals and objectives for the music program and how to organize and institute a music program. Studies the various methods and techniques available to the elementary music teacher and considers the interrelationship between music and the entire curriculum. Fall semester.

## MUSIC HISTORY AND LITERATURE MUHL 260 Music in the Western World

## 3

Focuses on the development of music in Western civilization. Students become acquainted with important styles and genres of art music, as well as influential composers and specific pieces from Medieval to contemporary times. Fall semester.

Designed to increase cultural awareness through an overview of traditional music styles and performance practices from around the world. The cultural and historical context for each musical tradition is examined. Spring semester.

## MUHL 315 Music and Christian Worship

2
A survey of congregational song and its use in Christian worship. Emphasis is placed on relationships between church history, theology, scripture, music and literature, criteria for planning and evaluation. Scheduled as needed.

MUHL 351 Music History I (WR)
2
Prerequisite: Permission of instructor
Western music from early Christian times through the Medieval period and the early Renaissance. Fall semester, even years.

MUHL 352 Music History II (WR)
2
Prerequisite: Permission of instructor
Western music from late Renaissance through the Baroque period. Spring semester, odd years.

MUHL 353 Music History III (WR)
2
Prerequisite: Permission of instructor
A study of the Classical and early Romantic periods. Fall semester, odd years.

MUHL 354 Music History IV (WR)

2
Prerequisite: Permission of instructor
Music from the late Romantic period to the present, including an overview of jazz. Spring semester, even years.

## MUSIC PERFORMANCE

## Music Performance Studies

Private lessons with studio classes as required. May be repeated for additional credit. Thirteen 30-minute lessons per semester and daily practice amounting to at least four periods per week shall yield one hour of academic credit. Credit will not be given until these requirements are met. All new students in music performance register at the 100 level. Upon successfully passing a jury examination, music majors, minors and other advanced students may be transferred to the 200 level. Upper-division students who have studied at the 200 level for four semesters may, upon a successful jury examination, move to the 400 level. The 300 level is reserved for upper-division students who are not majors.

MUPF 101, 201, 301, 401 Voice 1-3
MUPF 105, 205, 305, 405 Flute 1-3
MUPF 106, 206, 306, 406 Oboe 1-3
MUPF 107, 207, 307, 407 Clarinet 1-3
MUPF 108, 208, 308, 408 Bassoon 1-3
MUPF 109, 209, 309, 409 Saxophone 1-3
MUPF 111, 211, 311, 411 Piano 1-3
MUPF 112, 212, 312, 412 Organ 1-3
MUPF 113, 213, 313, 413 Harpsichord 1-3
MUPF 114, 214, 314, 414 Harp ..... 1-3
MUPF 115, 215, 315, 415 Trumpet ..... 1-3
MUPF 116, 216, 316, 416 Horn ..... 1-3
MUPF 117, 217, 317, 417 Euphonium (Baritone Horn) ..... 1-3
MUPF 118, 218, 318, 418 Trombone ..... 1-3
MUPF 119, 219, 319, 419 Tuba ..... 1-3
MUPF 121, 221, 321, 421 Percussion ..... 1-3
MUPF 125, 225, 325, 425 Violin ..... 1-3
MUPF 126, 226, 326, 426 Viola ..... 1-3
MUPF 127, 227, 327, 427 Cello ..... 1-3
MUPF 128, 228, 328, 428 String Bass ..... 1-3
MUPF 129, 229, 329, 429 Guitar ..... 1-3
MUPF 130, 230, 330, 430 Composition ..... 1-3
MUPF 175/375 Symphonic Concert Band* ..... 1Prerequisite: Permission of instructor
MUPF 176/376 Chamber Orchestra* ..... 1
Prerequisite: Permission of instructor
MUPF 177/377 Chamber Choir* ..... 1
Prerequisite: Permission of instructors.
MUPF 185/385 Advanced Choir (Unionaires)* ..... 1
Prerequisite: Permission of instructor
MUPF 191/391 Brass Ensemble (Brass Union)* ..... 1
Prerequisite: Permission of instructor
MUPF 192/392 Guitar Ensemble* ..... 1
Prerequisite: Permission of instructor
MUPF 193/393 Handbell Ensemble* ..... 1Prerequisite: Permission of instructor
MUPF 194/394 Keyboard Ensemble* ..... 1
Prerequisite: Permission of instructor
MUPF 195/395 String Ensemble (Golden Cords)* ..... 1
Prerequisite: Permission of instructor
MUPF 196 Vocal Ensemble* ..... 1
Prerequisite: Permission of instructor
MUPF 197 Woodwind Ensemble* ..... 1
Prerequisite: Permission of instructor
MUPF 257 Introduction to Conducting ..... 2
Prerequisite: Permission of instructor

## MUPF 266 English-Italian Diction

Prerequisite: Permission of instructor
Fall semester, even years.
MUPF 267 German-French Diction
Prerequisite: Permission of instructor
Spring semester, odd years.
MUPF 341 Choral Conducting 1
Prerequisite: MUPF 257; permission of instructor
Spring semester, scheduled as needed.
MUPF 342 Instrumental Conducting
Prerequisite: MUPF 257; permission of instructor
Scheduled as needed.
MUPF 346 Service Playing
1
Prerequisite: Permission of instructor
The role of the organist in the church service; practical procedures. Scheduled as needed.

MUPF 351 Junior Recital
1
Prerequisite: Permission of instructor
MUPF 451 Senior Recital
1
Prerequisite: MUTH 254 and permission of instructor
*May be repeated for additional credit. Fall/spring semesters.

## MUSIC THEORY <br> MUTH 151 Theory I

3
Prerequisite: Permission of instructor
Emphasis of fundamentals, nonharmonic tones, figured bass and melody harmonization techniques in 4-part style, and melody writing. Fall semester.

## MUTH 152 Theory II

3
Prerequisite: MUTH 151 with a minimum grade of C
Continuation of MUTH 151 with emphasis on part-writing, analysis, keyboard harmonization and music composition. Specific topics covered are seventh chords, secondary dominants and modulation techniques. Spring semester.

MUTH 161 Sight-Singing and Ear Training I
Corequisite: MUTH 151
Lab course to accompany Theory I. Fall semester.
MUTH 162 Sight-Singing and Ear Training II
Corequisite: MUTH 152
Lab course to accompany Theory II. Spring semester.

Prerequisites: MUTH 152, 162 with a minimum grade of $C$
Continuation of MUTH 152 with emphasis on 19th-century chromaticism. Score reading, analysis and original composition. Fall semester.

## MUTH 254 Theory IV

3
Prerequisite: MUTH 253 with a minimum grade of C
Continuation of MUTH 253 with emphasis on 20th-century techniques and materials. Score reading, analysis and original composition. Spring semester.

## MUTH 263 Form and Analysis

2
Corequisite: MUTH 253
Advanced tonal and structural analysis. Scheduled as needed.

## MUTH 462 Introduction to Counterpoint

2
Prerequisite: MUTH 254 or permission; MUHL 352 recommended
Introduction to contrapuntal procedures from the 18th century. Spring semester, scheduled as needed.
MUTH 465 Orchestration
Prerequisite: MUTH 254
Fall semester, scheduled as needed.

## NURSING

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

## NRSG 437 Management and Leadership

Prerequisites: NRSG 363, 385, 387, PSYC 105, 215, SOCI 105
Corequisite: NRSG 435
Examines the purpose and functions of management, leadership and current organizational styles. Emphasizes understanding human behavior as the basis of management effectiveness. Using critical thinking and decision making, students apply principles of management and leadership to promote high levels of wellness for patients in relation to changing societal and health needs and facilitate the actions of others in the delivery of healthcare. Completion of the clinical component in this course depends on successful progression in NRSG 423. Thirty class hours and forty-five clinical hours per semester. Fall semester.

## NRSG 439 Complex Care

5
Prerequisites: NRSG 423, NRSG 435
Builds upon the previous nursing courses to develop a systematic approach to caring for diverse adult patients with multiple stressors affecting many systems. Students apply the nursing process to facilitate removal or modification of stressors for persons of varying ages, who are primarily in acute care and partially in the community settings. Students address the critically ill adult with complex health problems as well as the legal, ethical and psychosocial aspects of nursing. Forty-five class hours and ninety clinical hours per semester. Fall semester.

Prerequisites: NRSG 385, 387, 423, 435, 437
Corequisite: NRSG 439
Focuses on nursing knowledge and skill needed to provide health care for the community. Students are able to provide care to a variety of diverse individuals, families and groups in the community who are at various positions on the age and health continuum. The focus of care is promotion of health with consideration for all dimensions of wholeness. Students apply the nursing process in the clinical setting and develop awareness and experience with the community. Forty-five class hours and ninety clinical hours per semester. Fall semester.

NRSG 483 Senior Seminar
Prerequisites: NRSG 383, 385, 387, 423, 435, 437
Corequisite: NRSG 439
Focuses on issues which will confront new graduates in the workplace. Discusses licensure, résumés and interviewing, ethical decision making, collective bargaining and legal concerns. Explores career options and further professional development of nurses. Synthesis of nursing knowledge from past and current learning demonstrated through an NCLEX-RN readiness assessment is included. Fifteen class hours per semester. Fall semester.

NRSG 499 Preceptorship
Prerequisite: Completion of all NRSG required courses
Preceptorship is the final capstone course in the nursing program. This class provides students the opportunity to demonstrate competencies consistent with program outcomes. It is a clinical immersion experience allowing students to build clinical reasoning, management and evaluation skills. This class will foster increased confidence, begin to develop a professional image and introduce the student to the sense of belonging in the nursing profession. Fall semester.

## NURS 204 Introduction to Professional Nursing 3

Prerequisites: Admission to the nursing program, BIOL 111, 112, 205, CHEM 104, ENGL 112, MATH 221, PSYC 215

Focuses on the role of the professional nurse in the current system of healthcare delivery. Sociological theories are included. Basic concepts of communication, safety, quality patient-centered care, and clinical judgment are introduced. Fall/ spring semesters.

## NURS 208 Fundamentals

Prerequisites: PSYC 215, NURS 305, 310, 311, 312, 322, 383
Corequisite: NURS 305
Introduces basic psychomotor skills and other concepts of physiologic and psychosocial integrity. Nutritional concepts and basic medical terminology are included. Students provide safe care to one adult patient per clinical experience in a variety of healthcare settings. Withdrawal from NURS 305 requires withdrawal from NURS 208. Fall/spring semesters.

NURS 243 Evidence-Based Practice (WR)

## 3

Prerequisites: Admission to the nursing program, BIOL 111, 112, 205, CHEM 104, ENGL 112, MATH 221, PSYC 215
Corequisite: NURS 204, NURS 208, NURS 305
Focuses on the process of evidence-based research and its relationship to the profession of nursing. Students learn the components of the research process and the basic concepts and terms associated with research. Emphasis is placed on evaluation of published research studies for use in evidence based nursing practice. Fall/spring semesters.

NURS 305 Physical Assessment 3
Prerequisites: Admission to the nursing program, BIOL 111, 112, 205, CHEM 104, ENGL 112, MATH 221, PSYC 215
Corequisite: NURS 208
Introduces skills, concepts, and medical terminology necessary to obtain a health history, perform a physical examination, and accurately document findings. Emphasis is placed on how to differentiate between normal and abnormal findings for patients of varying ages and cultural backgrounds. Withdrawal from NURS 305 requires withdrawal from NURS 208. Fall/spring semesters.

## NURS 310 Pharmacology

Corequisite: NURS 311
Focuses on the nursing application of pharmacokinetics, pharmacodynamics, and pharmacotherapeutics of medications related to health promotion and treatment of disease processes. Fall/spring semesters.

## NURS 311 Pathophysiology I

Prerequisites: NURS 208, 305, or permission of instructor
Corequisite: NURS 310, 321
Examines normal physiology and pathophysiologic responses that accompany commonly occurring acute and chronic illnesses. Discussion includes physiologic responses that begin at the cellular level and progress to individual and related organ systems. Pathophysiologic alterations to disease management and prevention to promote quality patient-centered care are included. Withdrawal from NURS 311 requires withdrawal from NURS 321. Fall/spring semesters.

## NURS 312 Pathophysiology II

Prerequisite: NURS 311, or permission of instructor
Corequisite: NURS 311, 322
Builds upon concepts from NURS 311. Examines normal physiology and pathophysiologic responses that accompany more complex acute and chronic illnesses. Discussion includes physiologic responses that begin at the cellular level and progress to individual and related organ systems. Pathophysiologic alterations to disease management and prevention to promote quality patient-centered care are included. Withdrawal from NURS 312 requires withdrawal from NURS 322. Fall/ spring semesters.

Introduces the application of concepts necessary to provide safe, patientcentered care to adults with commonly-occurring acute and/or chronic illnesses. Students provide safe care for one or more patients per clinical experience in an acute care environment. Fall/spring semesters.

NURS 322 Medical-Surgical II

Expands on the application of advanced concepts necessary to provide safe, patient-centered care to adults with acute and/or chronic illnesses of more complex body systems. Students manage safe care for two or more patients per clinical experience in an acute care environment. Fall/spring semesters.

NURS 334 Gerontology
Corequisite: NURS 310, 311, 321
Focuses on foundational concepts and issues important for the care of older adults. Nutritional concepts, psychological and sociological theories related to the elderly are included. Nursing care implications related to the physiologic and psychosocial changes of aging are explored. Fall/spring semesters.

## NURS 347 Nursing Program Integration

Prerequisite: Admission to the nursing program as an LPN student
Focuses on the role of the professional nurse in the current system of healthcare delivery and facilitates Union College Nursing program integration while addressing gaps in content knowledge for the LPN-BSN student. Sociological theories are included. Basic concepts of communication, safety, quality patient-centered care, and clinical judgment are introduced. Fall/spring semesters.

## NURS 383 Mental Health

3
Prerequisites: NURS 208, 305, 310, 311, 312, 321, 334, PSYC 215
Builds upon sociological and psychological concepts and involves the study of thoughts, emotions, and behavior. Students provide safe, quality mental health care to patients experiencing disorders that affect thinking, cognition, behavior, and communication in the psychiatric-mental health settings. Fall/spring semesters.

## NURS 391 Frontier Nursing

2
Prerequisites: NURS 322
Corequisite: NURS 415 or permission of instructor
Introduces the nursing student to principles and practices of healthcare on the frontiers of developing countries. Students may have the opportunity as part of a multidisciplinary healthcare team to provide patient-centered care with cultural humility in a global community. Limited enrollment and an additional fee for field experience. Elective course. Spring semester.

Focuses on family-centered care from the development of a family through adolescence. Nutritional, psychological, and sociological concepts related to this
stage of life are included. Students care for one or more patients and their families per clinical experience in acute and ambulatory settings to promote wellness and restore health. Fall/spring semesters.

NURS 423 Medical-Surgical III
5
Prerequisites: NURS 305, 310, 311, 312, 322, 383
Focuses on the application of critical care concepts necessary to provide safe, patient-centered care to critically-ill adults with multisystem or complex healthcare needs. Students provide safe care for one to two patients per clinical experience in an acute care environment. Fall/spring semesters.

NURS 433 Disaster Nursing 2
Prerequisites: NURS 243, 305, 311, 312
Focuses on emergency preparedness and disaster response management concepts with an emphasis on essential safety, communication, collaboration, and leadership skills. Clinical judgment and decision-making skills are evaluated for appropriate, safe nursing care during a mock disaster and mass casualty event. Sociological theories related to disaster management are included. Fall/spring semesters.

## NURS 453 Management \& Leadership

Prerequisites: NURS 415, 423
Focuses on the nurse as a leader and manager of care in professional practice. an awareness of complex healthcare systems and the impact of power, politics, policy, and regulatory guidelines in a changing environment will be developed. Fall/ spring semesters.

## NURS 474 Community Health (WR)

4
Prerequisites: NURS 383, 415, 433
Focuses on family and community health promotion including disease and injury prevention. Indicators of global and population health are studied in vulnerable groups across the lifespan with application of clinical prevention strategies and inter-professional collaboration. Clinical experiences are in the community setting. Nutritional and sociological concepts related to the community are included. Fall/spring semesters.

## NURS 495 Transition to Professional Practice 2

Prerequisites: Completion or concurrent registration of all required NURS courses except NURS 499

Focuses on workplace and new graduate issues including interviewing, résumés, licensure, and professional practice standards. Synthesis of knowledge and skill is demonstrated by successful completion of an NCLEX-RN® readiness assessment. Fall/spring semesters.

## NURS 499 Preceptorship 4

Prerequisites: Completion or concurrent registration of all required NURS courses
The capstone experience for students to demonstrate competencies consistent with Union College Division of Nursing New Graduate Outcomes. The clinical immersion experience refines clinical reasoning, fosters self-confidence, and promotes a sense of belonging in the nursing profession. Students manage care for multiple patients under the guidance of a qualified preceptor. Fall/spring semesters.

## PHYSICIAN ASSISTANT STUDIES

Prerequisite for all PHAS courses: Admission to the Physician Assistant Program

## PHAS 505 Medical Literature Review (WR) <br> 2

Focuses on basic research concepts and methodology involved in clinical research. Students learn to critique research literature for application of findings to clinical practice. Experience is gained in identifying researchable health care problems. Summer.

## PHAS 510 Clinical Nutrition

2
Students will learn the basics of nutritional science, digestion, the importance of vitamins and minerals, nutrition during the lifecycle, prevention of and medical nutrition therapy for a variety of chronic disease states (diabetes, cardiovascular disease), weight management, eating disorders, and sports nutrition. The student will become a good nutritional resource and be able to counsel patients to provide better care in medicine. Fall semester.

## PHAS 511 Human Anatomy

5
Recommended: Undergraduate anatomy
A focused study of the structure and organization of the human body with particular emphasis on macroscopic anatomy. Lecture and laboratory with cadaver work is required. Fall semester.

## PHAS 514 Medical History and Physical Examination Skills 4

Students learn communication skills related to obtaining a comprehensive medical history followed by instruction on the techniques required in performing a thorough and technically correct physical examination. Forms and descriptive language used to compile patient medical reports are utilized. The course emphasizes normal and typical adult findings on examination, and selected normal and abnormal variants are reviewed. Additionally, specific aspects of neonatal/ pediatric, obstetric, and geriatric examinations are included. Fall semester.

PHAS 515 Clinical Diagnostic Procedures 3
The indications for the use and interpretation of fundamental diagnostic tests are presented, including blood cell counts, complete metabolic profile, serum chemistries, HIV tests, urinalysis, bone and organ radiography, culture and sensitivity tests, Pap smears, and other common pathologic reports. Indications for specialized procedures, such as MRI, CT, ultrasound, echocardiogram, stress EKG, mammography, colonoscopy, and endoscopy, are reviewed. This course also explores pathological conditions and how they affect radiographic images by comparing and contrasting various diagnostic radiologic procedures. Emphasis is placed on the indications, contraindications, and risks/side-effects of various therapies, as well as technical proficiency. Fall semester.

Provides understanding and development of interviewing, diagnostic, and treatment skills of the following psychiatric disorders: mood, (depressive and bipolar), anxiety, schizophrenic, cognitive, pediatric, geriatric, sleep, personality, somatization, eating, dissociative, impulse control, and gender identity disorders. It is heavily weighted on the psychopharmacotherapy of the disorders. The following topics will also be covered: human development and life-cycle changes (normal and
abnormal); human sexuality; issues of death, dying, and loss; response to illness, injury, and stress; principles of violence identification and prevention; substance abuse; suicide; hospice; and ethical and legal issues. This course involves the acquisition of counseling skills necessary in communicating with and educating patients facing common psychological, psychiatric, and behavioral conditions. Spring semester.

## PHAS 519 Differential Diagnosis and Case Development

 2Emphasizes problem-based learning with applied exam skills required to properly diagnose various diseases. Clinical cases are presented and students integrate the given information with physical exam clues leading to appropriate and prioritized differential diagnoses. Application of diagnostic testing modalities is highlighted and treatment regimens discussed. The course is designed to demonstrate that the student has achieved proficiency in multiple didactic and clinical disciplines prior to beginning rotations. Summer.

PHAS 525 Physician Assistant Professional Issues
2
The history and practice issues of the physician assistant profession are explored, including the present day scope and roles of PA practice. Legal and ethical issues confronting the profession, enabling legislation at the state and federal levels, medical economics, and quality of care issues are discussed. Includes student-led discussions and debates to hone communication skills. Spring semester.

## PHAS 531 Clinical Medicine I

6
With PHAS 532 and 534, provides a comprehensive review of the different organ systems of the body, their normal function, and the diseases that affect them. Emphasis is given to the diagnosis, differential diagnosis, and management of various disease states. Fall semester.

## PHAS 532 Clinical Medicine II

6
Continuation of PHAS 531. Spring semester.

## PHAS 533 Preventive Health

1
In this course students will study and practice the principles of motivational interviewing that support patients in making positive changes in their lives. Various strategies will be described including smoking prevention and cessation, avoidance of alcohol and drug abuse, principles for optimal health, management of cardiac risk factors, stress management, treatment of insomnia, diabetes management and reversal, and cancer screening/prevention. Students will also participate in systembased objective simulated clinical exams (OSCE's) five times during the semester; these are designed to help students maintain their clinical examination skills throughout the semester. Spring semester.

## PHAS 534 Clinical Medicine III

## 3

Taught concurrently with PHAS 532, Clinical Medicine III focuses on clinical concerns specific to pediatrics, women's health, and men's health. Spring semester.

This course examines bioethics in interaction with the healing ministry of Jesus Christ and a Christian world view. The ethical dynamics of health care are studied,
including principles of autonomy, beneficence, nonmaleficence, justice, fairness, and dignity as used with the PA profession. Ethical principles are then applied to clinical and professional situations and dilemmas. Topics considered in applied ethics include patient rights, reproductive and regenerative medicine, health care allocation, chronic care, confidentiality, and death and dying. Fall semester.

## PHAS 546 Clinical Skills I

Specific skill instruction is provided in universal/standard precautions, sterile technique, injections and infusions, wound assessment, suturing, specialized wound care, airway management, nasogastric tube placement, splinting, casting, joint procedures, catheterizations, special procedures, biopsies, foreign body removal and specialty practice procedures. Students receive special training in Basic Disaster Life Support. The class includes exposure to clinical case presentations and discussions of appropriate clinical skills in order to provide a high level of hands-on experience. Fall semester.

## PHAS 547 Clinical Skills II

Emphasizes application of clinical skills in the actual clinical arena, with students performing physical examinations in real and simulated health care settings under the guidance of physicians and PAs. In the classroom students become experienced with common physical examination skills in the patient care setting, provide thorough pediatric, obstetric/gynecologic, geriatric, and genitourinary examinations (using models and facilitators), and gain skills in writing up history and physicals, SOAP notes, and hospital orders. Dictation of notes and diagnostic coding are also covered. Spring semester.

## PHAS 553 Cultural Competencies in Medicine

 1This course is designed to help students develop an awareness of the differences in race, gender, class, sexual preference, and physical ability. Students will experience a variety of opportunities to develop skills, knowledge, and attitudes that will enable them to demonstrate an understanding of and a respect for the values, beliefs, and expectations of their patients. Spring semester.

## PHAS 557 Electrocardiography

2
Specific instruction is provided in understanding electrophysiology of the heart, preparing the student to discriminate among normal, variations of normal, and abnormal electrocardiographic studies (six-second strips and 12-lead EKGs). There is a strong emphasis on identification of acute myocardial infarction. Fall semester.

## PHAS 558 Medical Physiology

## 3

Provides an advanced understanding of human physiology with in-depth study of the physiology of the cardiovascular, respiratory, renal, endocrine, and reproductive system. Emphasis will be placed on the normal functions of these systems. Fall semester.

## PHAS 559 Clinical Pathophysiology

Studies the pathophysiology of cellular, immune, nervous, endocrine, cardiovascular, respiratory, renal, reproductive, genomic, musculoskeletal, hepatic and gastrointestinal systems with an emphasis on mechanisms which move the body

## course descriptions

away from homeostasis. Particular focus is given to correlation of theoretical material with clinical case studies. Spring semester.

## PHAS 562 Medical Genetics

1
Designed to give the student an advanced understanding of human genetics, this course will study inheritance patterns, polymorphisms, mutations, and genetic tests. Emphasis will be given to the clinical appication of thse concepts. Spring semester.

## PHAS 564 Clinical Therapeutics

Using problem-based learning principles, concepts in disease management are explored using standardized treatment designs based on scientific, economic, and human strategies that ensure appropriate utilization and high-quality care across the continuum. Topics include routine clinical disease syndromes but emphasize chronic, costly disease states with high co-morbidity as well as acute, catastrophic episodes of care. Rational drug therapy is reviewed with actual patient drug treatment plans and outcomes. The course is designed to provide sufficient depth of material to prepare students to develop a foundation for a life of learning in medical care of patients. Students are required to pass the Advanced Cardiovascular Life Support (ACLS) course. Spring semester.

## PHAS 584 Pharmacology

5
Introduces the PA student to a wide variety of pharmacological agents used in the practice of medicine. Drugs are categorized into various classes according to their primary actions with emphasis on prototypical drugs to treat disease and on relevant clinical information. An introduction to prescription writing is also presented. Spring semester.

## PHAS 585 Master's Research Seminar

Builds on the foundation provided in PHAS 505 Medical Literature Review to involve the student in an independent research review project that is presented in both written and oral formats. The topic for review is chosen by the student, meeting provided guidelines that confirm clinical relevancy and patient-oriented evidence that matters (POEM). The student is assigned an individual faculty advisor for the project, and, for the class of 2015, oral presentations are given during quarterly meetings scheduled during the year of clinical rotations. Summer.

## PHAS 594 Master's Capstone Project I

Prerequisite: PHAS 505, PHAS 585
A continuation of PHAS 585, students work independently, under faculty advisement, to complete research on their assigned topics and write a thesis paper describing their findings. Summer.

## PHAS 620-630 Clinical Rotations

Prerequisite: Completion of didactic program of studies in the PA Program
During clinical rotations with an assigned physician preceptor, the PA student will elicit a problem-oriented medical history, perform a pertinent physical examination, obtain and assess the results of indicated diagnostic studies, formulate a management plan and assist in providing the appropriate therapy for common problems encountered in a variety of disciplines. In addition to the required rotations listed below, four weeks of elective rotations (PHAS 630) are required for graduation. Examples of potential disciplines available are: Dermatology, ENT, Trauma, Radiology, Sports Medicine, or any additional rotation from the required rotations. Summer, Fall, and Spring semesters.
PHAS 620 Family Practice I Rotation ..... 4
PHAS 621 Family Practice II Rotation ..... 4
PHAS 622 Internal Medicine Rotation ..... 4
PHAS 623 Surgery Rotation ..... 4
PHAS 624 Obstetrics \& Gynecology Rotation ..... 4
PHAS 625 Pediatrics Rotation ..... 4
PHAS 626 Cardiology Rotation ..... 4
PHAS 627 Emergency Medicine Rotation ..... 4
PHAS 628 Orthopedics Rotation ..... 4
PHAS 629 Psychiatry Rotation ..... 4
PHAS 630 Elective Rotation ..... 4
PHILOSOPHY
PHIL 335 Introduction to Philosophy ..... 3
Prerequisite: Junior or senior standingA systematic study of the history and methods of major philosophers and theirsystems of thought from the Pre-Socratics to the present. Spring semester.

## PHYSICS

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

## PHYS 111 Principles of Physics <br> 4

Prerequisites: A knowledge of high school algebra and fulfillment of MATH general education requirement

Course intended to give the non-science major an insight into the physical world. Emphasis is placed on the scientific method as Newtonian mechanics, thermodynamics, sound, optics, electricity, magnetism, and modern physics topics are explored. Three lectures and one three-hour laboratory per week. Credit will not be given for this course if PHYS 151 or 251 have been previously completed with a grade of $C$ or better. Does not apply toward a physics major or minor. Spring semester.
impacts of applied technology. Three lectures and one three-hour laboratory per week. Credit not given for both this course and PHYS 251. Fall semester.

## PHYS 152 General Physics

4
Prerequisite: PHYS 151 or 251
A continuation of PHYS 151 covering electricity, magnetism, simple circuits, optics, special relativity and modern physics. Appropriate discussion of the historical development of our understanding is included along with references to environmental and social impacts of applied technology. Three lectures and one three-hour laboratory per week. Credit not given for both this course and PHYS 252. Spring semester.

PHYS 209 Electromagnetic Theory*
Prerequisites: PHYS 252 and MATH 285 and computer programming skills or permission of the instructor Corequisite: MATH 286 or 385

A development of Maxwell's equations from basic principles with the objective of achieving a macroscopic description of the electric and magnetic properties of matter, including a relativistic description of electromagnetic fields and their interaction with charged particles. Vector calculus is developed and used as needed. Three lectures per week. Scheduled as needed.

## PHYS 210 Optics*

Prerequisites: PHYS 252 and MATH 285 and computer programming skills or permission of the instructor
Corequisite: MATH 286 or 385
The study of the production, transmission, diffraction, interference, refraction, polarization, and absorption of electromagnetic radiation. Three lectures per week. Scheduled as needed.

## PHYS/ENGR 228 Electric Circuit Analysis

## Prerequisite: MATH 184

Introduces electric circuit variables and parameters, Kirchhoff's law and circuit equations, AC steady-state analysis, frequency characteristics. Three lectures and one three-hour laboratory per week. Scheduled as needed.

## PHYS 241 Classical Mechanics*

## 3

Prerequisites: PHYS 251 and MATH 285 and computer programming skills or permission of the instructor
Corequisite: MATH 286 or 385
A theoretical treatment of classical mechanics of particles and systems of particles, with emphasis on the conservation laws of energy, momentum and angular momentum. Particular topics in Newtonian, celestial and continuum mechanics are studied. Vector calculus is developed and used as needed. Three lectures per week. Scheduled as needed.

PHYS 242 Classical Mechanics*
3
Prerequisite: PHYS 241
A continuation of PHYS 241, involving the use of LaGrangian and Hamiltonian formalisms. Matrix methods are used in the study of rigid body motion, oscillation
theory and the theory of relativity. The mechanics of continuous media is also investigated. Three lectures per week. Scheduled as needed.

## PHYS 251 College Physics <br> 4.5

Prerequisite: MATH 184
Same as PHYS 151 except that a calculus emphasis is added. Four lectures and one three-hour laboratory per week. Fall semester.

## PHYS 252 College Physics

4.5

Prerequisite: PHYS 251
Same as PHYS 152 except that a calculus emphasis is added. Four lectures and one three-hour laboratory per week. Spring semester.

## PHYS 261 Thermal Physics* 3

Prerequisites: PHYS 251 and MATH 285 and computer programming skills or permission of the instructor Corequisite: MATH 286 or 385

A theoretical treatment of macrophysics. The basic principles of information theory, statistical mechanics, thermodynamics and fluid mechanics are developed and applied to topics of current interest. Three lectures per week. Scheduled as needed.

## PHYS 262 Fluid Dynamics*

 3Prerequisites: PHYS 251 and MATH 285 and computer programming skills or permission of the instructor
Corequisite: MATH 286 or 385
A theoretical treatment of macrophysics, emphasizing examples of large scale mass and energy transport in our physical environment as applications of techniques in geophysical fluid dynamics. Three lectures per week. Scheduled as needed.

## PHYS 296 Research Methods I

Prerequisite: ACT Math Score of 20 (SAT 480) or MATH 100
Introduces the fields of descriptive and inferential statistics. Data sampling techniques, hypothesis testing and some applications of probability theory to business situations are examined. Fall semester.

PHYS 350 Modern Physics (WR)
4
Prerequisites: PHYS 252, MATH 286
An introduction to the revolutionary changes in physics understanding that occurred in the 20th century. Topics include special relativity, elementary quantum physics, solid state physics, nuclear physics and elementary particles. Designed to prepare physics students for advanced physics courses in these fields and others. The laboratory experiments provide a first-hand view of the information that led to the modern understanding of physics. Three lectures and one three-hour laboratory per week. Spring semester.

## PHYS 351 Quantum Mechanics

Prerequisites: CHEM 152, MATH 286, PHYS 252
Recommended: MATH 352 and 385, PHYS 350
Introductory course in quantum mechanics including wave-particle duality, time-independent Schröodinger equation, harmonic oscillators, matrix treatment, and the wave treatment of the hydrogen atom. Both the differential equations approach and the matrix approach are explored and utilized along with a historical perspective of the development of our understanding of quantum mechanics. Four lectures per week. Scheduled as needed.

PHYS 386 Research Methods II
Prerequisites: PHYS 251 and PHYS 296 or MATH 221
An introduction to the methods and mechanics of the research process. Topics include the nature, methods, literature, funding, limitations and strengths of scientific research. A proposal and literature search may be required. Spring semester.

## PHYS 396 Research Methods III

Prerequisite: PHYS 386
Emphasizes research design. A research project is proposed, a research plan developed for the project, and depending upon the nature of the study, research initiated. Fall semester.

## PHYS/CHEM 412 Physical Chemistry: Thermodynamics

Prerequisite: PHYS 351
Chemical thermodynamics is developed to describe energy and entropy changes in ideal and real gases and extended to a range of chemical systems. Manipulation of multiple variables is achieved by use of partial differential equations, and skill in identifying the conditions of the problem to derive the appropriate equations for a particular application are developed. Attention is given to the results of applying Gibbs Energy and other thermodynamic constructs to a variety of uses including electrochemistry and phase equilibria. Three lectures and one four-hour laboratory per week. Spring semester, odd years.

## PHYS 496 Research Methods IV (WR)

## Prerequisite: PHYS 396

Emphasizes active research and both oral and written reporting of research. The project proposed in PHYS 396 is carried out and both written and oral presentations of the research are made. Spring semester.
*Available through Nebraska Wesleyan University, Lincoln, NE.

## POLITICAL SCIENCE

PLSC 205 American Government
Covers the making and functioning of the United States Constitution as well as the national judiciary, state, county and local government. Spring semester.

## PLSC 327 Comparative Governments

 3An analysis of political philosophies and of governments in the modern world. Spring semester, odd years.

## PSYCHOLOGY

## PSYC 100 Careers in Psychology

.5
Exposes students to the variety of careers available in the field of psychology and gives instruction about the academic choices to be made in order to be qualified for the various careers. Credit/no credit. Fall semester. Does not apply to LEAD requirements.

## PSYC 105 Introduction to Psychology

## 3

Explores the science of psychology, its theories, basic concepts, and research methods. Students are introduced to the major subfields in psychology. Fall/spring semesters.

PSYC 215 Developmental Psychology 3

Studies the physical, emotional, cognitive and psycho-social development through each of the life stages, prenatal through old age. Fall/spring semesters.

## PSYC 225 Psychology of Religion

3
An examination of the psychological processes involved in religious experiences from personal, developmental, social and emotional perspectives. Religious experiences will be considered from the perspective of Christianity as well as other persuasions. Fall semester.

Helps students examine their personal career goals and make choices best aligned with those goals. Students are also provided with information needed to prepare for choosing appropriate graduate programs, making graduate applications and preparing for graduate testing. Credit/no credit. Fall semester.

PSYC 311 Introduction to Counseling Theory and Techniques 3 Prerequisite: PSYC 105

Provides a comprehensive study of various theories of counseling examined from a Christian perspective. Students participate in skill development activities. Fall semester.

PSYC 315 Social Psychology
Prerequisite: PSYC 105
A general study of the individual in relationships to other people. Includes such topics as social thinking, social influence and social relations. Spring semester.

Examines the theories and historical aspects of the major psychological schools of thought. Spring semester.

## PSYC 338 Cognitive Psychology

A study of the processes involved in human memory and cognition. Topics include attention and perception, information processing models, development of language and comprehension, and processes of thinking and reasoning. Spring semester, even years.

An integrated approach to the study of the basic statistical procedures used in behavioral science research along with basic research methods they support. Principles of research design and ethics related to behavioral research are also covered. Fall semester.

PSYC 341 Research Methods II (WR)
3
Prerequisite: PSYC 340
A continuation of PSYC 341, covering experimental and descriptive research methods. A research proposal is required for completion of this class. Spring semester.

Involves examination of the factors that influence personality development and introduces students to major psychological theories of personality. Fall semester, odd years.

An introduction to the biological basis of behavior. Students will be presented with information on the basic functioning of the nervous system and the physiological basis of behaviors including such topics as sleep, sex, aggression, learning and memory, and psychopathology. Spring semester, even years.

## PSYC 415 Abnormal Psychology

Prerequisite: PSYC 105
Investigates the causes, symptoms and treatment of psychological disorders. Spring semester.

## PSYC 425 Human Sexuality

 varying methods of investigation and within a Christian framework. Fall semester, even years.
## PSYC 427 Clinical Assessment

## 3

Prerequisites: PSYC 105, 215
Trains the student to think clinically about persons they interact with in their professional role. Students are introduced to a wide range of objective instruments as means of assessment as well as the role of the professional's subjective experience in the process of assessment. Spring semester, even years.

## PSYC 450 Psychological Testing

## 3

Prerequisites: PSYC 105, 340, 341
Introduction to psychometric methods and the practice involved in individual and group testing of ability, personality, interest and achievement. Spring semester, odd years.

## PSYC 455 Internship 1-3

Provides students with opportunities to observe practice in real life settings and to participate in human service professional activities and research. Students complete 45 clock hours of internship for one hour credit. Fall/spring semesters.

PSYC 475 Current Issues in Psychology

## 2

Prerequisite: PSYC 105
Investigates the research and dialogue surrounding issues that are current in the field of professional psychology. Students are required to do in-depth investigation on two issues and to defend a personal position on each issue. Fall semester.

PSYC 476 Senior Research Project (WR)
Prerequisite: PSYC 341
Students select, design, carry out, and statistically analyze an empirical study which deals with an aspect of behavior. Fall semester.

## RELIGION-BIBLICAL STUDIES

## RELB 226 Old Testament Survey

3
A survey of the Old Testament providing an overview of the significant historical events and people whom God called into a covenant relationship with Himself. Special emphasis is placed on the Creation and fall, the calling of Israel, the Exodus and Conquest, the Monarchy and Exile and the Return of the exiles. Developing an appropriate understanding of the God revealed in this time period. Spring semester.

## RELB 246 Sanctuary and Salvation

A study of the biblical teaching of salvation in the books of Leviticus, Daniel, Hebrews, and Revelation through the events and offices of the earthly sanctuary and their relationships to the sacrifice of Christ and the heavenly fulfillments in Christ's ministry. Fall semester, even years.

## RELB 250 Revelation

An introduction to apocalyptic literature and an inductive study of the book of Revelation within the context of Christian history and the church today. Spring semester.

## RELB 255 Jesus and the Gospels

A study of the life, ministry and teachings of Jesus, with applications for daily living, based upon an inductive study of the four gospels. Fall/spring semesters.

## RELB 325 Prophets

## 3

Exegetical study of selected Old Testament prophets. Emphasizes the eternal principles of their messages as applied to present-day conditions. Fall semester, odd years. events and people whom God called into a covenant relationship with Himself. Special emphasis is placed on the Creation and fall, the calling of Israel, the Exodus and Conquest, the Monarchy and Exile and the Return of the exiles. Developing an appropriate understanding of the God revealed in this time period. Spring semester.

RELB 335 New Testament Epistles
3
An inductive study of the book of Acts and the letters of the New Testament using selected passages to illustrate themes of New Testament thought.
Spring semester.

## RELB 348 Daniel (WR)

## 3

An introduction to the narrative and prophetic portions of the book of Daniel rooted in its historical context, emphasizing the spiritual and prophetic applications relevant to Christian leadership and life. Fall semester.

RELB 360 Interpretation of Romans
3
Prerequisite: ENGL 112
Examines the interpretation of Romans within its socio-cultural context. This includes interpretation by the initial readers, and theological interpretation of Romans in relation to our contemporary world. Spring semester.

## RELB/LITR 366 Biblical Literature (WR)

3
Prerequisites: ENGL 112 and LITR 232 or 235, or permission of the instructor
A survey of the Bible's literary masterpieces from an archetypal perspective. Literary patterns, techniques, and terminology are applied to Bible writers and their writings. May be used to meet RELB or LITR general education requirements but not both. Fall semester, even years.

## RELIGION-RELIGIOUS HISTORY

## RELH 310 History of the Seventh-day Adventist Church 3

A study of the Advent movement of the early 19th century and the subsequent growth of the Seventh-day Adventist Church. Spring semester.

## RELH 410 History of the Christian Church (WR)

4
History of the development of the Christian church from the first century to modern times. Spring semester.

## RELIGION-BIBLICAL LANGUAGES

## RELL 171 New Testament Greek I

4
The elements of Greek grammar and basic vocabulary. Translation from the New Testament combined with a systematic approach to vocabulary building and the rules of biblical Greek syntax. Four lectures and one tutorial session per week. Fall semester.

RELL 172 New Testament Greek II
4
Prerequisite: RELL 171
Continuation of RELL 171. Four lectures and one tutorial session per week. Spring semester.

RELL 273 New Testament Greek III
3
Prerequisite: RELL 172 or equivalent
Extensive translation of various portions of the New Testament and introduction to the science of exegesis, with emphasis on the acquisition of those skills and tools which will make Greek a useful aid in pastoral work and study. Fall semester.

## RELL 274 New Testament Greek IV

Continuation of RELL 273. Spring semester.

## RELL 385 Biblical Hebrew I

3
A study of the fundamentals of the Hebrew language. The emphasis is on translating portions of the Old Testament by applying vocabulary, grammar and syntax learned in the class. Fall semester.

RELL 386 Biblical Hebrew II
3
Prerequisite: RELL 385
Continuation of RELL 385. Spring semester.

## RELIGION-PROFESSIONAL TRAINING

RELP 125 Introduction to Pastoral Ministry
2
A study of the principle elements in pastoral ministry and biblical discipleship through class discussion, observation and report writing. Spring semester.

RELP 149 Dynamics of Christian Living 3
A small group based class designed to introduce students to the interdynamics of personal relationships with others, the power of a relationship with God and the joys of a life of assurance in salvation. Spring semester.

## RELP 175 How to Study the Bible

3
Introduces the principles of interpreting the Bible including practical skills in using concordances, Bible dictionaries, and commentaries, instruction in how to evaluate and choose a Bible translation, and Bible study for application in personal life. Fall semester.

RELP 235 Introduction to Youth Leadership 3
A survey of youth ministry, examining youth culture, the theology of youth ministry, and specific skills to equip and empower students to be effective in ministry to young people. Spring semester, even years.

RELP 321 Biblical Preaching
3
Prerequisite: COMM 105
A study of sermon methodology designed to train students to be Biblical preachers. Preaching skills are developed through theory, class and field experience. Emphasizes narrative and expository preaching. Spring semester.

## RELP 322 Biblical Preaching

Continuation of RELP 321. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.

## RELP 335 Youth Leadership in the SDA Church

3
Developing an understanding of youth culture and a theology of youth ministry, this course focuses on the implementation and practice of youth ministry. Its design is to better prepare those interested in life long youth ministry, both professional and volunteer. Spring semester, odd years.

## RELP 336 Youth Leadership Practicum

## 3

Prerequisite: RELP 235, 335
Internship in Union College Campus Ministries and/or externships in a local academy, Youth Sabbath School, Pathfinder organization, summer camp, or conference office. Open only to Youth Ministry minors.

## RELP 361 Church Leadership

3
Combines a study of the theology and the practice of church leadership with on-the-job training by assisting pastors in nearby churches. Taken in conjunction with RELP 321. Spring semester.

## RELP 362 Church Leadership

3
Prerequisite: RELP 361
Continuation of RELP 361. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.

## RELP 465 Personal Witnessing

 3Designed to help students gain the knowledge and skills needed to share their faith through personal influence, conversation and Bible studies. Examines the beliefs of other churches and compares them with Adventist beliefs. Laboratory required. Theology majors take in conjunction with the capstone Leadership in Ministry senior year. Fall semester.

## RELP 466 Public Evangelism

Prerequisite: RELP 321
Studies public evangelism practices and develops skills through the preaching, planning, conducting and follow-up of an evangelism series. Laboratory required. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.

## RELP 490 Senior Seminar

 1As part of the capstone for all Theology majors, this course gives students the opportunity to review and report the competencies they have learned in their academic experience. Specific attention is given to résumé preparation, preparation for job interviewing, and development of a portfolio. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.

## RELIGION-THEOLOGICAL STUDIES

## RELT 110 Introduction to Christian Faith and Adventism

## 3

Prerequisite: Permission of the instructor or the religion chair
The teaching of the Seventh-day Adventist church in the context of other belief systems, designed specifically for those not familiar with or newly introduced to the Seventh-day Adventist church. Fall/spring semesters.

## RELT 141 Christian Beliefs

## 3

Surveys fundamental Biblical doctrines of the Christian Church from a Seventhday Adventist perspective. Fall/spring semesters.

## RELT 205 Developing the Christian Mind

Prerequisite: Acceptance into Union Scholars or permission of instructor
Examines worldview perspectives and Biblical teachings. Incorporating information from Biblical, philosophical, world religions and sociological sources, this class seeks to help the student define, discern and develop more fully "the mind of Christ." 1 Cor. 2:16. Fall semester.

RELT 305 Christian Ethics
3
An introduction to the systems and methods used in making ethical decisions viewed from the perspective of the Christian faith. Discusses questions of current interest in the area of personal and social ethics. Fall/spring semesters.

RELT 337 Christian Theology I
Prerequisite for non-theology majors: RELT 141
A systematic study of the major theological tenets of Christianity within the Seventh-day Adventist perspective, informed by their Biblical foundations, their historical formulations, and their contemporary applications. Fall semester.

RELT 338 Christian Theology II
3
Prerequisite: RELT 337
Continuation of RELT 337. Spring semester.

## RELT 347 World Religions

3
A study of the major religions of the world including primal religions, Hinduism, Buddhism, the religions of China, Judaism, Islam and Christianity. The relationship of Christianity to these religions is discussed, including the Christian mission to the world. Fall semester.

## RELT 455 Prophetic Guidance in the Advent Movement (WR)

 3Study of the gift of prophecy as a method of divine communication. Special attention given to the life and writings of Ellen G. White. Spring semester.

## SCIENCE

Prerequisites are listed for each course but in some cases permission may be granted by the instructor.

## SCNC 301 Science and Society

Prerequisites: Completion of science and mathematics general education; junior standing

Explores selected societal and ethical issues raised by the investigation and application of science. Students are expected to seek possible solutions to the problems that are raised by these issues.

A consideration of issues in science and religion as they relate to origins. Consideration is given to interpretation of inspiration and scripture relating to evidence from nature and the scientific method. Data from the biological and physical sciences are evaluated as they relate to earth history and the origin of life. Evidence for change, mechanisms of change, speciation, the fossil record and
issues of time are considered. Class may be taken to meet the general education requirements for either the Life Sciences or Physical Sciences. Does not apply toward a biology major or minor. Spring semester.

## SOCIOLOGY

## SOCI 105 Introduction to Sociology

## 3

Introduces the fundamental principles and concepts of sociology. Studies forms and processes of societal organization and social institutions. Teaches sociological theory from a functionalist, conflict and symbolic interactionist perspective. Traditional theorists are discussed. Sociological topics include culture, socialization, stratification, class structure, healthcare, education, minority groups, and family. Fall/spring semesters.

## SOCI/INRR 220 Social Dimensions of Disasters

 3Explores how broad concepts such as social conflict and social inequality are manifested in disasters in the United States and internationally. Topics include demographics and disaster behavior distinctions, disaster culture, individual versus group response to disasters and community social systems in relation to pre-and postdisaster situations. More broadly, students will examine the relationship between the social sciences and public policies in emergency management. Spring semester.

## SOCI 315 Marriage and Family

 3Assists students in their understanding and negotiating of relationships by examining friendships, dating, courtship, marriage and family life. Uses a strengthsbased approach to relationship development with emphasis on positive communication and problem solving. Discusses the issues of divorce, single parenting, sexuality, death and dying, finances and pre-marital counseling. Fall semester.

## SOCI 321 Issues of Diversity (WR)

Builds on sociological theory and concepts. Applies functionalist, conflict and symbolic interaction theory to majority-minority relations. Develops understanding of racism, prejudice, stereotypes, discrimination, institutional discrimination, assimilation and pluralism. Minority groups are the primary focus of the course. Fall semester.

## SOCI/SOWK 415 Crisis and Resilience

Developing generalist practice skills in crisis management. Fundamentals of crisis including violence, rape, suicide, natural disasters and terrorism with an emphasis on ability not only to survive, but thrive after a crisis. Prepares the student to develop creative coping skills, and promote crisis resolution within themselves as well as with individuals, groups and communities. Spring semester.

## SOCIAL WORK

SOWK 115 Introduction to Social Work
4
Prerequisite: SOCI 105 or permission of instructor
Survey of the field of professional social work. Covers the history of social work and its professional roles and functions. Explores professional areas of practice such as mental health, disabilities, youth, elderly, families, healthcare, schools, and criminal justice. Laboratory required. Spring semester.

## Prerequisite: SOWK 115 or permission of instructor

Reviews and analyzes theory and knowledge from the behavioral and social environment sequence of courses to discover specific implications for social work practice. Areas of focus include social system, community, groups, family and the individual. Covers the age span from birth to young adulthood. Fall semester.

SOWK 228 Human Behavior in the Social Environment II 3 Prerequisite: SOWK 227

Reviews and analyzes theory and knowledge from the behavioral and social environment sequence of courses to discover specific implications for social work practice. Areas of focus include social system, community, groups, family and the individual. Covers the age span from middle-adulthood to old age. Spring semester.

## SOWK 316 Social Welfare Policy and Practice

 3Studies the history of social welfare and the nature and purpose of social policy. Additionally teaches methods to analyze policy and methods for policy change. Examines and monitors current state and federal bills relevant to U.S. social welfare. Spring semester, even years.

SOWK 336 Social Work Practice I
Prerequisite: SOWK 228
Assists students in developing generalist social work skills in work with individuals. Students practice relationship-building, problem solving, interviewing, assessment, intervention, termination, and documentation. Special focus is given to the evaluation process with the introduction of qualitative research methods to evaluate and improve practice. Fall semester.

## SOWK 337 Social Work Practice II

3
Prerequisite: SOWK 228
Assists students in developing generalist social work skills in work with couples, families and group levels of practice. Students practice relationshipbuilding, problem solving, interviewing, assessment, intervention, termination, and documentation. Special focus is given to the evaluation process with the introduction of qualitative research methods to evaluate and improve practice. Spring semester.

SOWK 345 Social Work in Healthcare
Prerequisite: SOWK 228 or permission of instructor
Provides basic orientation to the new generalist practitioner preparing to work as a medical social worker in a hospital, nursing home or outpatient setting. Surveys the field of medical social services, providing information regarding the administrators in both health care in general and social services in particular and a discussion of the various groupings of illnesses, their impact on individual, family, employment, etc. Fall semester, even years.

## SOWK 390 Research Seminar

Student groups apply the principles of research design by selecting, designing, and carrying out a research project directly applicable to the social work field. Each group produces a report presenting its research process and findings. Fall semester.

Uses critical thinking to examine basic human rights such as freedom, safety, privacy, an adequate standard of living, health care, and education from a social work perspective. Explores the forms and mechanisms of oppression and discrimination. Uses a strength's perspective to advocate for human rights and social and economic needs of vulnerable populations. Includes engagement in practices that advance social and economic justice within local, national and international communities. Fall semester, even years.

Prerequisite: SOWK 228 or permission of instructor
Developing generalist practice skills in crisis management. Fundamentals of crisis including violence, rape, suicide, natural disasters and terrorism with an emphasis on ability not only to survive, but thrive after a crisis. Prepares the student to develop creative coping skills, and promote crisis resolution within themselves as well as with individuals, groups and communities. Spring semester.

SOWK 437 Social Work Practice III
Prerequisite: SOWK 228
An introductory course to the administration and planning of social service organizations with major emphasis upon community, organizational and legislative analysis; management skills; program planning and evaluation. Includes simulations, in-class projects, volunteer experience and personal introspection. Spring semester.

## SOWK 475 Field Practicum

Prerequisite: SOWK 228
Professional experience in a social service agency, under the mentorship of an MSW or BSW professional. A total of 480 hours are required. Placements are completed over a two-semester plan in the senior year. Attendance at weekly seminars is required. Fall/spring semesters.

## SPANISH

## SPAN 101 Beginning Spanish

 3Introduction to basic Spanish conversation, structure, vocabulary and culture. Includes dictations, simple readings, written exercises, with the emphasis on oral communication. Laboratory required. Fall semester.

## SPAN 102 Beginning Spanish

Continuation of SPAN 101. Spring semester.

## TEACHING LEARNING CENTER

## TLCM 100 Bridge: Building Connections

Focusing on college life, students discuss topics regarding academic skills, selfadvocacy, campus and community resources. Fall semester. Open to all first year students.

## TLCM 101 Bridge: Learning and Communities

1
Concentrating on enhancing student's academic skills while they are gaining a perspective of college experiences and college culture. Spring semester. Open to all first year students.

## UNION COLLEGE STUDENT MISSION SERVICE UCSM 205 Introduction to Overseas Service <br> 2

An orientation course limited to those who have applied as student missionaries that prepares them for service by focusing on cross-cultural mission ministry. Does not apply toward religion general education requirement. Spring semester.

There is no tuition charge for 400-level UCSM courses, but the students are considered half-time and eligible for most loan deferments.

## UCSM 490 Student Mission Service I

6
Prerequisite: Permission of Student Mission Director
Credit for service as a student missionary serving in an official General Conference recognized call or as arranged with the Union College Student Mission Director. Credits do not count toward graduation. Graded CR/NC. May be repeated. Fall semester.

UCSM 491 Student Mission Service II 3
Prerequisite: UCSM 490; Permission of Student Mission Director
Continuation of the student mission service. Credits do not count toward graduation. Graded CR/NC. May be repeated. Spring semester.

UCSM 495 Student Mission Service III
3
Prerequisite: UCSM 490
Corequisite: UCSM 491
Continuation of the student mission service. Credits count toward graduation as elective credit only. Graded CR/NC. May be repeated. Spring semester.

## UNION COLLEGE TASK FORCE SERVICE

There is no tuition charge for UCTF courses, but the students are considered half-time and eligible for most loan deferments.

## UCTF 490 Task Force Service I

6
Prerequisite: Permission of Student Mission Director
Credit for service as a task force worker serving in an official North American Division recognized call or as arranged with the Union College Student Mission Director. Credits do not count toward graduation. Graded CR/NC. May be repeated. Fall semester.

UCTF 491 Task Force Service II 3

Prerequisite: UCTF 490; Permission of Student Mission Director
Continuation of the task force service. Credits do not count toward graduation. Graded CR/NC. May be repeated. Spring semester.

## course descriptions

UCTF 495 Task Force Service III
Prerequisite: UCTF 490; Corequisite: UCTF 491
Continuation of the task force service. Credits count toward graduation as elective credit only. Graded CR/NC. May be repeated. Spring semester.

## college organization

BOARD OF DIRECTORS-(AS OF 11/1/13)

Tom Lemon, Chair
Gil Webb, Vice Chair John Wagner, Secretary Ken Bacon
Ed Barnett
Steve Bascom
Neil Biloff
Mardian Blair
James Boyle
Ron Carlson
Dean Coridan
Morre Dean
Gary DeCamp
Tanya Dick
Mike Dunlap
Garth Fletcher
Derald Goetz
Mildred Greer

NE
NE
NE Ron Halvorsen NE
NE Rob Koch KS
CO John Kriegelstein NE
MN Jack Krogstad IA
IA Rick Krueger NE
SD Jerome Lang NE
FL James McArthur NE
CO Larry Pitcher NE
KS Barbara Prowant WA
IA Rich Reiner FL
$\mathrm{CO} \quad$ Susan Reiswig-Haines OH
KS Jessica Saxton* MO
NE Kent Seltman MN
NE Kent Thompson NE
NE Gary Thurber CO
NE Maurice Valentine KS

By Invitation: Director, North American Division Higher Education Cabinet
*Honorary Board Member
COMMITTEES OF THE UNION COLLEGE BOARD OF TRUSTEES:
Academic Committee
Campus Life and Retention Committee
Executive Committee
Finance and Development Committee
Master Planning and Facilities Committee
Marketing and Recruitment Committee
Trusteeship Committee

Current membership of these committees can be found in the Union College President's Office.

MIDWEST FOUNDATION FOR HIGHER EDUCATION BOARD (AS OF 11/1/13)
Jerome Lang, Chair
Rick Krueger, Vice Chair
Jeff Leeper, Secretary/Treasurer
LuAnn Davis, Ex Officio
Josh Huenergardt
Tom Lemon, Ex Officio
John Wagner, Ex Officio

## UNION COLLEGE PRESIDENTS

W. W. Prescott
J. W. Loughhead
E. B. Miller
N. W. Kauble
W. T. Bland
L. A. Hoopes
C. C. Lewis

Frederick Griggs
H. A. Morrison
O. M. John
W. W. Prescott

Leo Thiel
P. L. Thompson
M. L. Andreasen
A. H. Rulkoetter
E. E. Cossentine
R. W. Woods
H. C. Hartman
D. J. Bieber
R. W. Fowler
R. H. Brown
M. O. Manley Dean L. Hubbard Benjamin R. Wygal John Wagner John Kerbs David C. Smith John Wagner

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1973-1980
1980-1984
1985-1985
1986-1991
1991-1998
1998-2011
2011-Present

## COLLEGE ADMINISTRATION-2013-2014

Dates in parentheses indicate the date of current appointment.

## OFFICERS OF THE COLLEGE

John Wagner (2011-2014) President; B.A. 1963, M.A. 1968, Ed.D. 1978, University of Florida

Malcolm Russell (2003-) Vice President for Academic Administration; Professor of History and Economics
B.A. 1970, Columbia Union College; M.A. 1972, Ph.D. 1977, The Johns Hopkins University

Gary Bollinger (1989-2013) Vice President for Financial Administration B.S. 1971, Union College; M.A. 1975, Seattle University

Jeff Leeper (2013-) Vice President for Financial Administration B.S. 1984, Loma Linda University; M.A. 1989, Auburn University

## MAJOR ADMINISTRATIVE OFFICERS

Linda Becker (2001-) Vice-President for Student Services
B.A. 1972, Pacific Union College; M.A.T. 1974, Andrews University; PhD. 2000, University of Nebraska-Lincoln

Richard Carlson (1981-) Vice President for Spiritual Life; Associate Professor of Psychology
B.A. 1973, Union College; M.A. 1977, Andrews University; Ph.D. 1996, University of Nebraska-Lincoln

LuAnn Davis (1992-) Vice President for Advancement B.S. 1982, Union College; M.B.A. 1996, University of Nebraska-Lincoln

Nadine Nelson (2009-) Vice-President for Enrollment Services
B.B.A. 1999, M.B.A.2001, Andrews University

## FACULTY EMERITI-2012-2013

Arlie Fandrich, MAT, Professor Emeritus of Computer Science Wayne Fleming, EdD, Professor Emeritus of Health and Human Performance Lowell Hagele, EdD, Professor Emeritus of Mathematics
H. Ward Hill, PhD, Professor Emeritus of Religion and Sociology

Marilyn McArthur, PhD, Professor Emerita of Nursing
Robert Murray, PhD, Professor Emeritus of Music
Beatrice Neall, PhD, Professor Emerita of Religion
Ralph Neall, PhD, Professor Emeritus of Religion
Walter E. Page, PhD, Professor Emeritus of Biology
Sieg Roeske, PhD, Professor Emeritus of Religion
Ruth C. Rolls, MA, Associate Professor Emerita of Secretarial Science
Karl-Heinz Schroeder, MA, Professor Emeritus of History
Virginia Simmons, PhD, Professor Emerita of Education and Psychology

## FACULTY-2013-2014

Date(s) in parentheses indicate years of faculty service at Union College
Edward M. Allen (2005-) Professor of Religion
BA 1975, Loma Linda University; MDiv 1979, Andrews University; DMin 1991, PhD 2008, Fuller Theological Seminary

Chris Blake (1993-) Associate Professor of English
BA 1977, California State Polytechnic University-San Luis Obispo; MA 1980, Pacific Union College

Kathy Bollinger (2002-) Associate Professor of Education BS 1971, Union College; MEd 1981, University of Nebraska-Lincoln

Michelle Buller (2009-) Assistant Professor of Physician Assistant Studies BS 2000, University of Nebraska-Lincoln; MMS 2004, Midwestern University

Jody Chewakin (2011-) Assistant Professor of Physician Assistant Studies BSN 1991, University of Mary; PA-C 1996, University of North Dakota; MS 2008, Arizona School of Health Sciences, A T Still University

Richard Clark (2012-) Professor of Chemistry
BA 1979, Union College; PhD 1992, Kansas State University
Tanya R. Cochran (2005-) Associate Professor of English
BA 1995, Southern College of Seventh-day Adventists; MA 2000, University of Tennessee-Chattanooga; PhD 2009, Georgia State University

Jody Detwieler (2013-) Assistant Professor of Social Work
BSW 2004, Union College; MSW 2005, Walla Walla University
Gary Dickerson (2007-) Associate Professor of Computer Science
BS 1984, Union College; MBA 1989, University of Nebraska-Lincoln; MS 2002, Andrews University

Debra Eno (2003-) Associate Professor of Nursing
BS 1999, Union College; MSN 2004, University of Phoenix
Robert Fetrick (1996-) Associate Professor of Religion
BA 1972, Pacific Union College; 1978 MDiv, Andrews University
William D. Fitts (1985-) Professor of English
BA 1974, Southwestern Union College; MAT 1976, Andrews University; PhD 1985, Texas A \& M University

Kristine Follett (2010-) Assistant Professor of Nursing BSN 1995, Southwestern Adventist University; MSN 2008, Southern Adventist University

Barry Forbes (1988-) Associate Professor of Business
BS 1987, Southwestern Adventist College; MBA 1988, Texas A \& M University
Bruce Forbes (2000-) Professor of Art and Graphic Design
BS 1986, Union College; MFA 1996, Savannah College of Art and Design
Lisa Forbes (2002-) Associate Professor of Accounting and Finance BS 1992, Union College; MBA 1995, University of Nebraska-Lincoln

Melanie Gabbert (2008-2014) Associate Professor of Psychology BS 1992, Union College; MA 1995, Andrews University

Malcolm Gaskin (2002-2014) Associate Professor of Accounting BS 1992, MA 1995, University of Montana

George Gibson (1981-) Professor of History and Economics BA 1969, Union College; MA 1974, Western State College; PhD 1987, University of Nebraska-Lincoln

Amy Golter (2009-) Associate Professor of Nursing BSN 2002, Union College; MSN 2009, Nebraska Wesleyan University

Shawna Herwick (2012-) Assistant Professor of Social Work BSW 2007, Union College; MSW 2011, University of Nebraska

Ben Holdsworth (2009-) Associate Professor of Religion BA 1980, Columbia Union College; MBA 1987, Florida Institute of Technology; MA 2003, Newbold College; PhD 2010, University of Durham

Trudy Ann Holmes-Caines (1994-) Professor of Psychology BA 1986, West Indies College; MA 1991, PhD 1995, Andrews University

Shawntae Horst (2013-) Assistant Professor of Health and Human Performance AS 2007, Union College; BS 2011, DPT 2011, Loma Linda University

Laura Karges (1998-) Associate Professor of Nursing BSN 1985, Southwest Missouri State University; MS 1992, Andrews University

Aaron Kent (2010-) Instructor in International Rescue and Relief BS 2008, Union College; MSEd 2010, Southern Adventist University

Cliff Korf (2000-2003, 2005-) Associate Professor of Physician Assistant Studies BHS 1980, Wichita State University; MPAS 2001, University of Nebraska Medical Center

Valeree Krueger (1979-) Associate Professor of Nursing BS 1977, Union College; MSN 1983, Vanderbilt University

Dwain Leonhardt (1996-) Professor of Physician Assistant Studies BA 1972, Union College; MD 1975, Loma Linda University

Daniel Lynn (1986-) Professor of Music BME 1972, University of Nebraska-Lincoln; MM 1975, University of Hartford; DMA 1987, University of Colorado

James D. McClelland (1974-) Professor of Art
BA 1964, Andrews University; MA 1977, Western Michigan University
Corraine McNeill (2013-) Assistant Professor of Biology BS 2005, Randolph-Macon Woman's College; MS 2008, PhD 2012, University of Florida

Ruth Mendenhall (1986-) Associate Professor of Nursing BS 1980, Union College; MSN 1986, University of Texas at Arlington

Michael Mennard (2003-) Associate Professor of Communication BA1991, BS 1991, Pacific Union College; MA 2002, Sonoma State University

Michelle Velázquez Mesnard (2002-) Associate Professor of Communication BS 1989, Pacific Union College; MS 2001, Golden Gate University

Salvador Moguel (2006-) Associate Professor of Biology
BS 1983, Autonomous University of Guadalajara; MS 1995, State University of New York; PhD 2004, New Mexico State University
Y. J. Moses (1992-) Professor of Education BA 1970, Spicer Memorial College; MA 1976, Andrews University; PhD 1981, Michigan State University

Nicole Orian (2007-) Assistant Professor of Nursing BSN 2004, Union College; MSN 2009, Nebraska Wesleyan University

Kenneth Osborn (2012-) Associate Professor of Chemistry BS 1996, Missouri Western State College; PhD 2003, University of Kansas

Nancy Petta (1981-) Professor of Health and Human Performance BS 1980, University of Wisconsin; MAT 1980, Andrews University; EdD 1999, University of Nebraska-Lincoln

Larry Ray (1983-) Professor of Mathematics and Computer Science BA 1964, MA 1966, Pacific Union College; PhD 1977, University of Southern California

Keith Riese (1981-2014) Professor of Engineering BS 1970, Walla Walla College; MSEE 1972, Oregon State University

Mark Robison (1996-) Professor of English BA 1977, Walla Walla College; MA 1993, St John's College; PhD 2008, University of Nebraska-Lincoln

Ferrill Rose, Jr. (2010-) Assistant Professor of Biology BS 2002, Union College; PhD 2009, University of Missouri

Charlotte Schober (1984-) Associate Professor of Nursing BS 1972, Walla Walla College; MSN 1988, University of Nebraska Medical Center

Kent Stahly (1988-) Associate Professor of Finance BS 1967, MA 1969, University of Nebraska-Lincoln

Theresa Stimson (2008-2014) Associate Professor of Nursing BSN 1994, Union College; MSN 2008, University of Phoenix

Thomas Toews (2011-) Assistant Professor of Religion BA 1993, Pacific Union College; MDiv 1995, PhD 2011, Andrews University

Jonathan Turk (2013-) Assistant Professor of Marketing BA 1991, MBA 2005, Southern Adventist University

Benjamin Tyner (2010-) Assistant Professor of History BA 2002, La Sierra University; MA 2008, The Graduate Center, City University of New York

Debra Unterseher (1990-) Associate Professor of Computer Information Systems BS 1987, Union College; MA 1993, University of Nebraska-Lincoln

Amy Utt (2010-) Assistant Professor of Biology BS 2001, Pacific Union College; PhD 2010, Loma Linda University

Peggy Wahlen (1996-) Associate Professor of English, and English as a Second Language
BA 1970, Union College; MA 1979, Loma Linda University; MLS 1981, San Jose State University

Gary Walter (2013-) Instructor BA 1997, La Sierra University

Richard Webb (2003-) Professor of Physics
BS 1988, Loma Linda University; MS 1990, PhD 1995, Washington State University

Denise White (2011-) Associate Professor of Education BS 1974, Union College; MA 1981, Loma Linda University; EdS 2005, EdD 2009, La Sierra University

Carrie Wolfe (1999-) Professor of Chemistry BA 1990, Union College; PhD 1995, University of Nebraska-Lincoln

Rick Young (2011-) Assistant Professor of International Rescue and Relief BA 2009, MEd 2011, Regis University

## LIBRARIANS HOLDING FACULTY RANK

Gillian Connors (2011-) Technical Services Librarian; Instructor BA 2007, Canadian University College; MLIS 2011, University of Alberta

Sabrina Riley (2003-) Library Director; Associate Professor BA 1996, Andrews University; MILS 1998, University of Michigan

Jeannette Wetmore (2009-) Public Services Librarian; Instructor BA 2003, Union College; MLLS 2007, University of North Carolina

## TEACHERS AT LABORATORY SCHOOL

Jacquelyn Simpson (1989-95, 2000-) Assistant Professor of Education BS 1988, Union College; MA 1993, La Sierra University

Theresa Weigel-Gillham (2009-2013) Assistant Professor of Education BA 1990, Jamestown College; MEd 1997, University of North Dakota

## ADJUNCT FACULTY

Marcia A. Kilsby, PhD, MLS (ASCP) SBB, CLS (NCA) Program Director, Medical Laboratory Sciences Andrews University, Berrien Springs, Michigan

## CLINICAL INSTRUCTORS IN NURSING

Kelly L. Boyd (2010-) Lecturer in Nursing
BSN 2002, Union College
Jackie Halley (2012-) Clinical Instructor
BSN 2009, University of Nebraska Medical Center
Elysia Ockenga (2011-) Clinical Instructor
BSN 2002, Union College
Ellen Rose (2012-) Clinical Instructor
BSN 2002, Union College

## ADJUNCT LECTURERS

These individual carry continuing teaching responsibilities
Benjamin Barber, BS, Fine Arts
Bailey Barnard, MA, Fine Arts
Steven Bassett, MA, Education
Linda Becker, PhD, Leadership Minor
Terry Bock, MDiv, Human Health and Performance
Denise Bulling, PhD, International Rescue and Relief
Rich Carlson, PhD, Human Health and Performance, Religion
Sylvester Case, PhD, Religion
Scott Cushman, MA, Humanities
Shayne Daughenbaugh, MDiv, Religion
LuAnn Davis, MA, Humanities
Lynn Davis, MFA, Fine Arts
Ron Dodds, BS, Human Health and Performance
Marina Fabrikant, DMA, Fine Arts
Amanda Funk-Hilton, MA, Humanities
Jodi Gabel, MS, Social Work
Sarah Gilbert, MM, Education
Phyllis Gorton, BS, Human Health and Performance
Angie Hardt, MA, Science and Mathematics
Stan Hardt, MA, Religion
David Hartman, PhD, Education
Greg Hines, BSN, Nursing
Darrel Huenergardt, JD, Business and Computer Science
Jenienne Kriegelstein, MEd, Education, Humanities
Konstantin Lisovskiy, BA, Fine Arts
Jeannie McCarter, PhD, Psychology, Social Work
Ed Mejia, BS, Fine Arts
Kelly Moguel, BA, Leadership Minor
Jill Morstad, PhD, Humanities
Michelle Nash, BS, Education
Julia Noyes, MA, Fine Arts
Marcelo Plioplis, MA, Fine Arts
Linda Robison, MA, Education
Robert Ruyle, PhD, Science and Mathematics

Wayne Schaber, MA, Education
Jackie Simpson, MA Curriculum, Education
Gregory Mark Smith, JD, Business and Computer Science
Cindy Spaulding, BS, Human Health and Performance
Ric Spaulding, MEd, Education, Human Health and Performance
Ron Stump, , Human Health and Performance
David Subiabre, MA, Humanities
Ryan Teller, BA, Humanities
Peggy Wahlen, MA, Humanities

## INDIVIDUAL MUSIC INSTRUCTION

Lisette Deemer, MM
Marina Fabrikant, DMA
Sarah Gilbert, MM
Kevin Kroon, BS
Daniel Martinez, BS
Darcy Jo Pearcy, MM
Char Reid, BS
Jenny Tyner, MA
Lisa Watkins, MM
Ryan Wells, DMA

## PHYSICIAN ASSISTANT PRECEPTORS

John Davies, PA-C
Jean Allen, APRN
Colene Anderson, MD
Ray Andreassen, DO
Steve Bascom, MD
David Bigler, MD
Ellajean Bledsoe, PA-C
Casey Bock, PA-C
Dennis Bozarth, MD
Kim Brown, PA-C
Reginald Burton, MD
Mark Carlson, MD
Colleen Carpenter, APRN
Pradipta Chaudhuri, MD
Wasim Chughtai, MD
Angie Connors, PA-C
Bryan Conroy, MD
Chris Darst, PA-C
Pam Dickey, PA-C
Chelsie, DOane, PA-C
David Duensing, DO
Walter Duffy, MD
Christine Emler, MD
Christina Ferguson, DO
Kelly Fields, APRN
Mark Foster, PA-C
Mary Fuller, PA-C
Gary Gaddis, MD
Beki Garrett, PA-C
Amy Garwood, MD
Benjamin Gelber, MD
Dale Gibson, APRN
Matthew Glenn, MD
Sarah Grady, PA-C
Daniel Growney, MD
Kelley Hanau, APRN
Donald Hartsfield, DO
Michael Havekost, MD
Paul Hayes, MD
Mark Heibel, MD
Brian Herbin, PA-C
Kelly Hohlen, PA-C
Jeff Hollis, MD
Mark Howerter, MD
Janet Huenink, APRN
Benjamin Hung, MD
Christine Hunter, PA-C
Mark Hutchins, MD
Deanne Isaacson, PA-C

Ryan Isherwood, MD
Penni Jackson, PA-C
David Jameson, MD
Carissa Jessen, PA-C
Richard Jirovec, MD
Dennis Jones, MD
Heidi Kile, APRN
Carrie Kleinschmidt, PA-C
Gregory Kloch, MD
Jacklynn Kment, PA-C
Randy Kohl, MD
Charles Kreshel, MD
Cathy Laflan, PA-C
Douglas Laflan, MD
Seth Lauterbach, PA-C
Andrea Lonowski, APRN
Shaun Luebbe, PA-C
Jeff Marple, MD
Sherri Martin, MD
Erin Masada, MD
Jeanette Masek, MD
Roy Maurer, PA-C
Michael McGahn, MD
Robert McKeeman, MD
Scott McPherson, MD
Philip Meyer, MD
Dale Michels, MD
Anne Moore, PA-C
Susie Moore, APRN
Harry Mueller, MD
Royce Mueller, MD
Melissa Muhs, PA-C
Richard Mulder, MD
Stephen Nagengast, MD
Neil Nedley, MD
Roy Nelson, MD
Lyndsey Netz, PA-C
Nila Novotny, MD
Nancy Peterson, CNM
Robert Pitsch, MD
Lygia Plioplis, PA-C
Mona Pothuloori, MD
Tracy Ray, PA-C
Jerry Rector, MD
Jill Rine, PA-C
Sanat Roy, MD
Kristin Runge, PA-C
Steven Saathoff, MD
David Samani, MD

Robert Saniuk, MD
Dallas Schlegal, PA-C
Charles Scholtes, PA-C
Jearlyn Schumacher, CNM
Ronald Schwab, MD
Thomas Smith, MD
Scott Sorensen, PA-C
Todd Sorensen, PA-C
Leslie Spry, MD
Stephen Swanson, MD
J. Terry Symonds, DO

Kellie Symonsbergen, PA-C
Raymond Taddeucci, MD
Bruce Taylor, MD
Deb Taylor, PA-C
Douglas Tewes, MD
Kendra Theim, PA-C
Michelle Tyser, PA-C
Fernando Ugarte, MD
Jayan Vasudevan, MD
Lecia Vitosh, PA-C
David Voigt, MD
David Vuchetich, PA-C
Rebecca Waegli, PA-C
Kristin Weber, APRN
Paul Welch, MD
Stuart Westburg, MD
David Whitney, MD
Ryan Whitney, MD
Richard Whittier, MD
Rick Windle, MD
Charlotte Wirges, MD
Kelli Woltemath, DO

## ADMINISTRATIVE STAFF-2013-2014

Date(s) in parentheses indicate years of employment at Union College.

## ACADEMIC SUPPORT

Theresa Edgerton (2010-) Career Center Coordinator
BS 2001, Union College
Deborah Forshee-Sweeney (2001-) Director of Teaching Learning Center; Instructor
BSW 1994, Union College; MEd 2008, University of Nebraska-Lincoln
Sabrina Riley (2003-) Library Director
BA 1996, Andrews University; MILS 1998, University of Michigan
Michelle Younkin (2010-) Director of Records
BS 2003, Southern Adventist University; MBA 2009, LaSierra University

## CAMPUS SERVICES

Richard Henriques (1983-) Director of Information Systems
Peter Blankenship (2009-) Director of Food Service
BS 2003, Eastern Washington University
Salli Jenks (2011-) Manager of College Housing AS 1986, Southern College; BS 2008, Capella University

Paul Jenks (2012-) Director of Plant Services
Terri Lair (2004-) Manager of Campus Store BA 1985, Union College

Ric Spaulding (1988-) Director of Lifestyle Center; Athletic Director; Assistant Professor of Health and Human Performance BS 1983, Andrews University; MEd 1988, University of Missouri

## STUDENT SERVICES

Donene Caster-Braithwaite (2005-) Dean of Women
BS 2000, Union College
Ron Dodds (1990-) Associate Dean of Men BS 1990, Union College

Lorie Escobar (2009-) Counselor BA 2003, Union; MA 2010, Doane College

Carol Gibson (1993-) Student Health Nurse BSN 1978, Union College

Stan Hardt (1995-) Counselor BS 1968, Union College; MA 1973, Andrews University

Leann Merth (1992-) Assistant Dean of Women
BSW 1986, Union College; MSW 1997, University of Nebraska-Lincoln
Doug I. Tallman (2005-) Dean of Men
BA 1977, Southern Missionary College; MSEd 2000, Southern Adventist University

ENROLLMENT AND STUDENT FINANCIAL SERVICES
Becky Dewey-Daniel (2009 -) Guest Experience Manager BS 2008, Union College

Kevin Erickson (2007-) Director of Admissions
BS 2006, Union College
COLLEGE ADVANCEMENT
Scott Cushman (2006-) Director of Digital Communications BA 2003, Union College

Kenna Lee Carlson (1994-) Alumni Activities Director BS 1986, Union College

Scot Coppock (2012-) Director of Leadership Giving BS 1986, Union College

Steve Nazario (1997-) Director of Visual Communication BA 1980, Loma Linda University

Sharon Russell (2003-2014) Conference and Guest Services Coordinator BA 1971, Columbia Union College; MA, 1983, Andrews University

Linda Skinner (1983-) Director of Donor Relations
Ryan Teller (2009-) Director of Public Relations BA 1997, Union College

## FINANCIAL ADMINISTRATION

Lonnie Kreiter (2010-) Senior Accountant BS 1983, Loma Linda University

Harvey Meier (1977-) Controller BA 1973, Union College

Jonathan Shields (2005-) Director for Human Resources BS 1976, Southern Adventist College; MA, 2011, Doane College

## ADMINISTRATION COUNCILS-2013-2014

## PRESIDENT'S COUNCIL

John Wagner, President, Chair
Linda Becker, Vice President for Student Services
Gary Bollinger, Vice President for Financial Administration

Richard Carlson, Vice President for Spiritual Life
LuAnn Davis, Vice President for Advancement
Nadine Nelson, Vice President for Enrollment and Student Financial Services Malcolm Russell, Vice President for Academic Administration Richard Webb, Faculty Senate Chair (2012-2013)

## ACADEMIC COUNCIL

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Michelle Buller, Director, Physician Assistant Studies
Robert Fetrick, Chair, Division of Religion
Barry Forbes, Chair, Division of Business and Computer Science
Bruce Forbes, Chair, Division of Fine Arts
Deborah Forshee-Sweeney, Director, Teaching Learning Center
Michelle Velázquez Mesnard, Chair, Division of Humanities
Sabrina Riley, Director, Library
Theresa Stimson, Chair, Division of Health Sciences
Denise White, Chair, Division of Human Development
Carrie Wolfe, Chair, Division of Science and Mathematics
Rick Young, Chair, Division of Emergency Management and Exercise Science Michelle Younkin, Director of Records

## DEAN'S COUNCIL

Linda Becker, Chair
Donene Caster-Braithwaite
Ron Dodds
Leann Merth
Doug Tallman
Ryan Teller
Head Resident Assistants

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1. AdventSource
2. Carnegie Building

Marketing Communications Public Relations
3. Cooper Place
4. College View Church
5. Engel Hall

Division of Fine Arts
6. Everett Dick Administration Building

Administrative Offices
Division of Business and Computer Science
Division of Human Development
Division of Humanities
Division of Religion
English as a Second Language
Enrollment and Student Financial Services
7. George Stone School
8. Gymnasium
9. Lincoln Police Department Station
10. Jorgensen Hall

Division of Science and Mathematics
11. Larson Lifestyle Center

Division of Health Sciences
Health and Human Performance Nursing Program
12. Don Love Building

Atrium
Campus Store and Mailroom
Career Center
Ella Johnson Crandall Memorial Library
Student Center
Teaching Learning Center
Woods Auditorium
13. Ortner Center

Campus Welcome Center
Culver Residence Hall--Men's Residence
Lang Conference and Guest Center
McClelland Art Gallery
Tribute Terrace
Union Market Dining Services
14. Plant Services
15. Prescott Hall -- Men's Residence
16. Rees Hall -- Women's Residence
17. Tennis Courts
18. Physician Assistant Studies
and International Rescue and Relief
19. Krueger Center

Notes:


CONTACT:
www.ucollege.edu
records@ucollege.edu
P 800.228.4600
P 402.486.2529
F 402.486.2584

Union College
3800 South 48th Street
Lincoln, NE 68505-4386

